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DIOCESE OF NORTH CAROLINA

Journal of the One Hundred and Seventieth Annual Convention



**Adam's Mark Hotel
Charlotte, North Carolina**

1986

The Diocesan House

201 St. Alban's Drive, P.O. Box 17025
Raleigh, NC 27619-7025 — (919)787-6313

The Bishop Edwin A. Penick Memorial Home

East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 — (919) 692-0300

A Home for the Ageing

THE REVEREND PHILIP S. BROWN, *Executive Director*

St. Mary's College

900 Hillsborough Street, Raleigh 27603-1689 — (919) 828-2521

An Episcopal School for Girls

St. Augustine's College

1401 Oakwood Avenue, Raleigh 27611 — (919) 828-4451

For Students of Both Sexes

DR. PREZELL R. ROBINSON, *President*

Thompson Children's Home

(Episcopal Child Care Services of North Carolina)

Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 — (704) 536-0375

DR. JOHN POWELL, *Executive Director*

**The Conference Center
of the Episcopal Diocese of North Carolina**

Spearman Road, P. O. Box 321
Browns Summit 27214 — (919) 342-6163

MR. JOSEPH B. HORD, JR., *Executive Director*

Journal

OF THE

One Hundred Seventieth
Annual Convention

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Adam's Mark Hotel
Charlotte, North Carolina
January Thirtieth — February First, 1986

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-first
Annual Convention of the
Diocese of North Carolina
is appointed to be held
in Winston-Salem, North Carolina
January Twenty-ninth through
January Thirty-first, 1987

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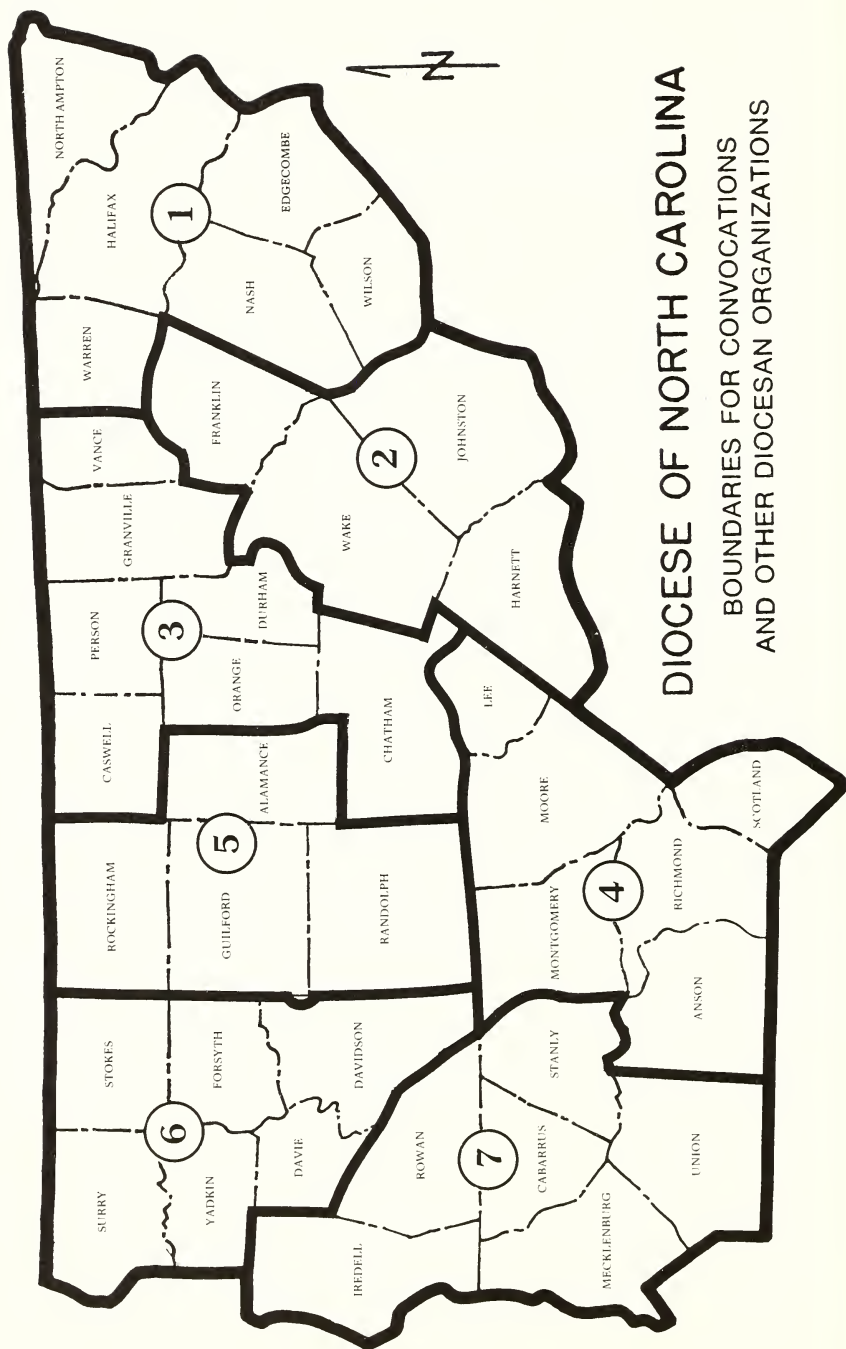
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DIOCESE OF NORTH CAROLINA BOUNDARIES FOR CONVOCATIONS AND OTHER DIOCESAN ORGANIZATIONS

Boundaries for Convocations

BOUNDARIES FOR CONVOCATIONS and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Hendesen
Hillsborough
Kittrell
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Concord
Davidson
Huntersville
Iredell County
Monroe
Salisbury
Statesville
Woodleaf

In Memoriam

Lex Sterner Mathews

- Born in Youngstown, Ohio, January 16, 1928
- B.S., University of Alabama, 1951
- Married Judith Elaine Wright, February 5, 1951
- B.D., Virginia Theological Seminary, 1960
- Ordained deacon by Bishop Murray, July 1960
- Ordained priest by Bishop Murray, June 1961
- Vicar of St. Luke's, Scottsboro, and St. Philip's, Fort Payne, Alabama, 1960-62
- Chaplain to Florida State University, Tallahassee, Florida, 1962-70
- Associate Chaplain for the Church of the Resurrection, Tallahassee, Florida, 1962-66; Chaplain 1966-70
- Chaplain to the University of North Carolina at Chapel Hill, 1970-73
- Non-parochial priest, 1973-74
- Priest-in-charge of St. Paul's, Cary, 1975
- Director of Christian Social Ministries, the Diocese of North Carolina, 1975-85
- Died in Morehead City, North Carolina, December 21, 1985

*May the soul of Thy faithful servant departed rest in peace,
and may light perpetual shine upon him.*

Diocese of North Carolina

The Bishop

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D. MIN., D.D., S.T.D.,
RALEIGH

Suffragan Bishop

THE RIGHT REVEREND FRANK HARRIS VEST, JR., D.D., RALEIGH

Business Administrator and Treasurer

MRS. LETTY J. MAGDANZ, C.P.A., RALEIGH

Interim Part-Time Director of Christian Social Ministries

THE REVEREND JACOB ASTOR VIVERETTE, JR., RALEIGH

Program Director, Secretary of the Diocese

THE VENERABLE FRANK NEFF POWELL, ARCHDEACON, RALEIGH

Communications Officer

MR. JOHN B. JUSTICE, RALEIGH

Missioner to the Deaf

THE REV. JOHN BARRY KRAMER, RALEIGH

Chancellor

MR. JOSEPH B. CHESHIRE, JR., RALEIGH

Historiographer

DR. LAWRENCE F. LONDON, CHAPEL HILL

Registrar

MRS. ANN ELLIOT, CHARLOTTE

Diocesan House Staff

KAREN BLOW

Secretary to the Director of Christian Social Ministries
and to the Editor, *The Communicant*

PAUL DEAN

Graphic Designer and Art Director, *The Communicant*

MICHELLE FRANCIS

Archivist

PATRICIA HATHAWAY

Secretary to the Business Administrator

CINDY HELLARD

Bookkeeper

WANDA JOHNSON

Receptionist

BRIDGET LAWHORN

Secretary to the Archdeacon, Secretary of the Diocese
and Youth Coordinator

LONNIE LYONS

Sexton

LILLIAN REYNOLDS

Secretary to the Suffragan Bishop

LIBBIE WARD

Secretary to the Bishop

Standing Committee

(until 1987)

The Rev. Robert L. Sessum
Mr. Henry W. Lewis
The Rev. Robert C. Johnson

(until 1988)

The Rev. Mayo Little
Mr. Hyman Philips
Mr. Alfred L. Purrington, III

(until 1989)

The Rev. John R. Campbell
The Rev. Huntington Williams, Jr.
Joseph B. Cheshire, Jr.

Diocesan Council

(until 1987)

The Rev. Glenn E. Busch, D.
Min.
The Rev. Daniel J. Riggall
Mrs. Ann Elliot
Mrs. Bertha M. "B" Holt
The Hon. Frank M. Mont-
gomery

(until 1988)

The Rev. Wilson R. Carter
The Rev. Downs C. Spitler, Jr.
Mr. Joseph Ferrell
Mr. John S. Thomas
Mrs. Barbara Jester

(until 1989)

The Rev. E. Dudley Colhoun, Jr.,
D.D.
The Rev. J. Gary Gloster
Mr. Mahlon W. DeLoatch, Jr.
Mrs. Jane R. House
Mrs. Anne Tomlinson

Departments of the Council

(Council Members)

On Mission and Outreach: The Rev. Daniel J. Riggall, Chairman, Mrs. Anne Tomlinson, The Hon. Franklin M. Montgomery, The Rev. Downs C. Spitler, Jr.

On Budgets: Mrs. Bertha M. "B" Holt, Chairman, Mr. Joseph Ferrell, The Rev. E. Dudley Colhoun, Jr.

On Finance and Business Methods: The Rev. Glenn E. Busch, D. Min., Chairman, Mrs. Barbara Jester, The Rev. Wilson R. Carter, Mr. Mahlon DeLoatch

On Property Management: Mr. John Thomas, Chairman, Mrs. Jane House, The Rev. Gary J. Gloster.

On Records and History: Mrs. Ann Elliot, Chairman, Mrs. Jane House

Investment Committee

Mr. Edgar P. Roberts (until 1987)

Mr. John W. Red, Jr. (until 1988)

Trustees of the Diocese

The Bishop

Mr. A.L. Purrington, Jr. (until 1987)

Miss Cornelia Tongue (until 1988)

Board of Managers of the Thompson Orphanage

(until 1988)

Mr. John T. Allred

Dr. Cecil L. Patterson

The Rev. Leland F. Smith

(until 1990)

Mr. O. Heywood Bellamy, Jr.

Mrs. Scott Tyree Evans

Mr. W. Thurman Starnes

(until 1991)

Mr. Erwin L. Laxton

James O. Moore

Mrs. Elizabeth Williams

Diocesan Trustees of the University of the South

Dr. Edward McCrady, III (until 1987)

Mr. George A. Atkins (until 1988)

The Rev. Paul D. Martin (until 1989)

Trustee of St. Mary's College

Mrs. Mason Hawfield (until 1987)

Trustees of the Francis J. Murdoch Memorial Society

(until 1987)

The Rev. Earl H. Brill,

Convener

The Rev. J. Barry Kramer

Mrs. Annie Brown

(until 1988)

The Rev. G. William Poulos

The Rev. Edwin H. Voorhees, Jr.

Mr. Kenneth Jarvis

Commission on Ministry

(until 1987)

The Rev. Gary Fulton

The Rev. John Wall

Mrs. Hannah Kitchin

Miss Mary Hawkins

(until 1988)

The Rev. B. Daniel Sapp, Chm.

The Rev. Pamela Porter

Mr. James Craighill

Mrs. Elizabeth Etheridge

(until 1989)

The Rev. Douglas Remer
 The Rev. Gary Cline
 Mrs. Sally S. Cone
 Mr. Collins Dawson

(until 1990)

The Rev. Janet Watrous
 The Rev. Cyril Burke
 Mr. Don Ambrose
 Dr. William Goodwin

Directors of the North Carolina Episcopal Church Foundation, Inc.

(until 1987)

Mr. G. Watts Carr, Jr., Chm.
 The Hon. George F. Bason
 Mr. Lawrence Tomlinson, Jr.
 Mr. Jacob H. Froelich, Jr.

(until 1988)

Mr. Thomas Ruffin, Jr.
 Dr. Sarah Lemmon
 Dr. James H. M. Thorp
 Mr. Roger Gant, Jr.

(until 1989)

Mr. Charles M. Shaffer
 Mr. Linn D. Garibaldi
 Mr. C. Daniel Shelburne
 Mrs. Anne Tomlinson

Board of Directors of the Conference Center

Canon 33, Sec. 2. "The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members . . . and nine lay members. . . ."

(until 1987)

The Rev. John R. Campbell
 The Rev. Wilson R. Carter
 Mrs. Priscilla Swindell
 Mr. Marion G. Follin
 Mrs. Mary Stuart McLendon
 The Rev. George B. Holmes

(until 1988)

The Rev. Verdery Kerr
 The Rev. Kenneth Henry
 Mrs. Phyllis Barrett
 Mrs. Mae Sherrod
 Mr. Archibald Williams, II
 Mr. Don Blanton

(until 1989)

The Rev. Philip R. Byrum
 The Rev. Robert C. Johnson
 The Rev. William E. Smyth
 Mr. Willie J. Long
 Mr. Lawrence Tomlinson
 Mrs. Beverly Wright

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1987)

Mr. Howard C. Broughton
Mr. John J. Croft, Jr.
Mr. Robert C. Darst
Mr. Mahlon W. DeLoatch, Jr.
Dr. William E. Easterling
Mr. E.M. Knox
Mr. William Malone
The Rev. Louis C. Melcher, Jr.
Mr. Dalton D. Ruffin

(until 1988)

Mrs. Henry D. Haywood
Mr. W. Clary Holt
Mrs. Laura L. Hooper
The Rev. G. Markis House
Mrs. John Jester
Mr. Thomas R. Payne
Mrs. Julian Robertson
Mr. Philip M. Russell
Mr. Charles M. Shaffer
Mrs. C. Leslie Sweeney, Jr.

(until 1989)

Mr. E.E. Carter
Mr. William P. Davis
Mrs. Peter Katavolos
Dr. Wilson Kilpatrick
Mrs. M. Eugene Motsinger, Jr.
Mr. Francis I. Parker
Dr. Charles W. Pickney
The Rev. Robert L. Sessum
Mr. Richard E. Thigpen, Jr.
Mr. Paul Wright, Jr.

Advisory Committee to the Historiographer and Registrar

(until 1989)

Dr. Sarah Lemmon
Mrs. Willis M. Rosenthal
Ms. Kathie I. Heisley

Deputies to the General Convention

The Rev. Robert L. Sessum
The Rev. I. Mayo Little, Jr.
The Rev. Downs C. Spitler, Jr.
The Rev. G. Kenneth G. Henry

Mr. Joseph B. Cheshire, Jr.
Mrs. Scott Tyree Evans
Mr. Henry W. Lewis
Mrs. Anne Tomlinson

Alternate Deputies to the General Convention

The Rev. Jacob A. Viverette, Jr.
The Rev. Huntington Williams,
Jr.

Mrs. Rose Flannagan
Mrs. Jane T. House
Mrs. Vivian R. Patterson
Mr. H. Hyman Philips, Jr.

Convocation Deans and Lay Wardens

(See pages vi-vii for boundaries and lists)

Deans

1. The Rev. Downs C. Spitler, Jr.
2. The Rev. B. Daniel Sapp
3. The Rev. Thomas Midyette
4. The Rev. Samuel C. Walker
5. The Rev. Glenn E. Busch
6. The Rev. John R. Campbell
7. The Rev. Robert L. Sessum

Lay Wardens

Dr. James Thorp
Mrs. Jane House
Dr. Cecil Patterson
Mrs. Lucy Davis
Mr. George Asnip
Mr. Robert Munt
Mrs. Lane Drew

Diocesan Commissions

Note: Canon 12, Section 1: ". . . Each of these Commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed."

On Constitution and Canons

The Rev. Huntington Williams, Jr., Chairman
The Rev. Carl F. Herman Mr. Henry W. Lewis
The Rev. Frederick Warnecke, Jr. Mr. Joseph B. Cheshire, Jr.
Mrs. Phyllis Barrett

On the State of the Church

Mrs. Scott Evans, Chairman
The Rev. Ira J. Johnson Mr. Robert Darst
The Rev. Douglas E. Remer The Rev. Robert K. Pierce

On Admission of Congregations

The Rev. Samuel C. Walker, Chairman
The Rev. Melvin Truiett Mrs. Jane Aycok
Mrs. Doris Dryden

On Institutions

The Rev. Robert E. Hamilton, Chairman
The Rev. Lyonel W. Gilmer The Rev. Peter G. Keese
Dr. Prezell Robinson Mrs. Connie Sweeney
The Rev. Edward W. Conklin

On Dispatch of Business

	The Rev. John R. Campbell, Chairman
Mrs. Anne Tomlinson, Assistant Secretary	The Rev. Arthur Calloway The Chancellor
The Bishop, ex officio	The Secretary of the Diocese ex officio
The Suffragan Bishop, ex officio,	

On the Church Pension Fund

	Mr. H. G. Nicholson, Chairman
The Hon. George F. Bason	Mr. Robert H. Burton

Other Commissions**On Liturgy and Worship**

	The Rev. Philip R. Byrum, Chairman
The Rev. Thomas Garner	Mrs. Margaret Mueller
Mr. Joel Harrison	The Rev. Thomas Garner
The Rev. Timothy E. Kimbrough	Mr. James Padgett
The Rev. Stephen Elkins-Williams	Dr. Wylie Quinn
The Rev. Richard Callaway	Mrs. Jacksie Aycock
The Rev. Pamela Porter	Mrs. Ann Scoggin
The Rev. David Sweeney	Mr. Tom Blackwell

On Christian Social Ministries

	Mr. Braxton Townsend, Chairman
The Rev. William S. Brettmann	Mrs. E. Dunbar Jewell
Mrs. Sally S. Cone	Mrs. Phyllis Kalk
The Rev. William M. Coolidge	The Rev. W. Verdery Kerr
Mrs. Scott Evans	Mrs. Becky King
Mrs. June Gregory	The Rev. Arthur Kortheuer
Mrs. Mary Harris	Mrs. Pat LeNeave
Mrs. Bertha Holt	Dr. LaFayette Lipscomb
The Rev. Nancy Reynolds Pagano	The Rev. T. Hall Partrick
Mrs. Wilda Robbs	The Rev. Downs C. Spitler, Jr.

On Education and Training

	The Rev. Harrison Simons, Chairman
The Rev. Dr. Earl H. Brill	The Rev. Rachel Haynes
Ms. Sealy Cross	Mrs. William Easterling
The Rev. J. Barry Kramer	Mrs. Patricia Graetz
Mrs. Wilma Smiley	Ms. Mary Kay Hildebrandt
The Rev. Rod Reinecke	Mrs. Betsey Savage
Ms. Becky Stoevers	Mrs. Barbara K. Armstrong
Mrs. Dorothy Powell	Ms. Ruth Wright
Mrs. Hannah Kitchin	Mrs. Betty Johnson
Ms. Diana Scholl	

On Women's Issues

Mrs. Sally S. Cone, Chair

Mrs. Barbara Brown	Mrs. A. Helen Martikainen
Mrs. Martha Keravouri (Mimi)	Mrs. Scott Evans
Mrs. Marjorie Northup	Mrs. Marita Gilliam
Mrs. Harriet Calligan	Mrs. Mary Harris
Mrs. Sarah Shaw	Mrs. Colleen Hartsoe
The Rev. Janet Watrous	Mrs. LaFayette Lipscomb
Mrs. Bett Hargrave	

On The Deacons Program Training

The Rev. Earl H. Brill, Chairman

The Rev. John E. Borrego	The Rev. Nancy Reynolds
The Rev. William Brettmann	Pagano
The Rev. G. Markis House	The Rev. Robert L. Haden, Jr.
The Rev. J. Gary Fulton	The Rev. Daniel J. Riggall
The Rev. Geoffrey M. Hoare	The Rev. Fred L. Horton

On Land Stewardship

Mrs. Scott Evans, Chairman

Mr. Archibald Beal	Mr. David Brower
Mr. William D. Bulloch	Mr. Wallace Kaufman
The Rev. William Price	

On Companion Diocese

Mrs. James Alexander, Chairman

Dr. James F. Alexander	Mrs. Holmes Smoot
The Rev. I. Mayo Little, Jr.	Mr. William O. Warner
The Rev. Antoinette Wike	Mr. William Bryant
The Suffragan Bishop	The Rev. Grant O. Folmsbee
The Rev. Wilson R. Carter	The Rev. William P. Price
Mrs. Vivian Patterson	

The following are Convocational Representatives to the Companion Diocese Commission:

Mr. Joe Maurice	Mr. Ben Everett
Mr. Lee Hope	The Rev. Lawrence Brown

On Ecumenical Relations

The Rev. Hugh Whitesell, Ecumenical Officer
 Ms. Nan Holbrook, Representative to the NCCC Executive Board
 Mr. Braxton Townsend, Jr., Representative to the NCCC House of Delegates

Ms. Laura Hooper, Representative to the NCCC House of Delegates
 Mrs. Cynthia Ponder, Representative to the NCCC House of Delegates
 The Rev. Paul D. Tunkle The Rev. David V. Guthrie

On Alcoholism and Drug Abuse

Mr. Dunbar Jewell, Chairman

The Rev. William H. Hinson	The Rev. J. Craig Lister
The Rev. John Shields	Mr. Frank White
Mr. William B. Bystrynski	Ms. Celia Hartnett
Ms. Elizabeth Husky	Dr. James F. Alexander
	Mr. Franklin Ingram

On Parish Grants

(until 1987)

The Rev. William E. Smyth, Chm.
 Mrs. Catherine Barnes

(until 1988)

The Rev. George B. Holmes
 Mrs. Rose Flannagan

(until 1989)

The Rev. Charles E. Hocking
 Mr. Stephen Prye

On Stewardship

(until 1987)

Mr. Richard Barefoot, Chm.
 Mrs. Lawrence Tomlinson
 Dr. Isaac Manly

(until 1988)

Mrs. Betsey Savage
 Mr. Lathrop Smith

(until 1989)

The Rev. Edwin H. Voorhees
 The Rev. Ernest Parker
 Mrs. James Germany

On Planned Giving

Mr. H.G. Nicholson, Chairman

Mr. Michael S. Smith	Mr. John S. Thomas
The Rev. Royal Dedrick	Mr. R.F. Hoke Pollock
Mr. Mahlon DeLoatch	Mrs. Phyllis Barrett
Mr. Howard Ellington	

On College Work

The Hon. Frank Montgomery, Chairman

Mr. Samuel Williamson	Mr. Charles Oglesby
The Rev. Christopher C. Gray	The Rev. William S. Wells
The Rev. Carlton O. Morales	

(Full-time chaplains serve ex-officio.)

On Youth

The Rev. Robert R. McGee, Chairman

Mrs. Jane Waring-Wheeler

Ms. Debbie Cline

Ms. Gloria Anderson

Andrea Myers

Susan Warner

Nils Becker

Tasha Thorne

Julie Weinstein

Jennifer Toft

Caroline Tisdale

Anna Curtis

Michael Rodriguez

Alice Martin

Susan Shoemaker

Paul Sessum

The Rev. Paul Martin

The Rev. David Sweeney

The Rev. Victor Mansfield

The Hon. Frank Montgomery

The Rev. Timothy Kimbrough

Davey Wilson

George Calhoun

Mo Beetham

Laura Hawkinson

Desire Nesbett

Bryan McAllister

Susie Wood

Benji Taylor

Pat Magdanz

Najla Nave

On Communications

The Rev. Leland Smith, Chairman

The Rev. William S. Brettman

The Rev. Levering Sherman, Jr.

Mr. Tom Bradbury

Ms. Colleen I. Hartsoe

Mr. Rod Cockshutt

Mr. William Shotwell

Ms. Judy Lane

On Evangelism and Renewal

The Rev. William S. McInnis, Chairman

Mr. Dick Giersch

Mr. Ken Kroohs

The Rev. John S. Akers

The Rev. Thomas Droppers

Dr. Floyd E. Earl

Mrs. Frank Meadows

Mr. Kenneth Jarvis

Mrs. Nancy Garner

The Rev. William Lantz

Mr. John C. Boling, Jr

On Clergy Deployment

The Rev. William Smyth, Chairman

The Rev. Nancy Reynolds

Pagano

The Rev. F. William Lantz

The Rev. James W. Mathieson

On Small Churches

The Rev. Harrison T. Simons, Chairman

The Rev. Louis C. Melcher, Jr.

The David H. Wright

The Rev. Henry A. Presler

The Rev. Edward King

Mr. Bill Horsley

The Rev. Victoria J. Drake

Dr. Cecil Patterson

Mrs. Jane House

Mrs. Shirley Matheny

The Rev. Anthony Ferguson

Mrs. Susan Smitherman

On Aging

(until 1987)

Mrs. D.L. Maddocks
 The Rev. Philip S. Brown
 Mrs. Harold Hansen
 Mrs. T.G. Hartsock, Jr.
 Mr. Tom Hogg
 Mrs. Patsy Walters
 Mrs. Virginia Mortimer

(until 1988)

Mrs. Harry Walker
 Mrs. Mary Spomer Pridgen
 Mrs. Milton Barber
 Mr. Peter J. Long

(until 1989)

The Rev. Nancy R. Pagano, Chm.
 Mrs. John L. Latham
 Mrs. Natalie Ling
 Mr. Thomas S. Garrett, Jr.

On St. John's, Williamsboro

The Rev. Harrison Simons, Chairman

The Rev. Leland Smith
 Mr. Bennett Perry, Jr.
 Mr. Charles H. Brewer, Jr.
 Mrs. Henry B. White, Jr.
 Mrs. Russell Parham, Jr.
 Mrs. Nicholas Long, Jr.
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May 1986

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304 East Franklin Street, 27514 (919) 929-2193

114 Laurel Hill Road, 27514 (919) 942-2936

Parker, Ernest Russell M. (Audrey), Priest-in-Charge, St. Mark's Church, Roxboro and St. Luke's Church, Yanceyville

242 North Main Street, Roxboro 27573 (919) 597-2171

(919) 599-9951

Partrick, Theodore Hall, Ph.D. (Charlotte), Non-parochial. Professor of History, North Carolina Agricultural and Technical University, Greensboro; Priest-in-Charge, Church of the Holy Spirit, Greensboro

P.O. Box 20228, 27420 (919) 379-1101

216 South Park Drive, 27401 (919) 273-6742

Patterson, William Brown, Jr., Ph.D. (Evelyn), Non-parochial. Dean of the College of Arts and Sciences, University of the South, Sewanee, Tennessee

The University of the South, 37375 (615) 598-5831

North Carolina Avenue, 37375 (615) 598-0877

Penick, Charles Inglesby (Nancy), Rector, The Church of the Good Shepherd, Rocky Mount

P.O. Box 1892, 27802-1892 (919) 442-1134

1808 Lafayette Circle, 27801 (919) 446-6925

Pettit, Lauton Whitlock (Ellen), Retired

P.O. Box 583, Hillsborough 27278

204 North Churton Street, 27278 (919) 732-4559

Pfaff, Richard William, Ph. D. (Margaret), Non-parochial. Professor of History, University of North Carolina, Chapel Hill

(919) 962-5544

334 Wesley Drive, 27514 (919) 942-1309

Pierce, Robert Kahle (Jane), Rector, St. Paul's Church, Smithfield

Second and Church Streets, 27577 (919) 934-2675

719 South First Street, 27577 (919) 934-2428

- Pilcher, William Edward, III** (Dolores), Non-Parochial
305 Jackson Road, Mount Airy 27030 (919) 786-6922
- Porter, Pamela Leigh**, Assistant to the Rector, St. Timothy's Church,
Winston-Salem
2575 Parkway Drive, 27103 (919) 765-0294
2005 Buena Vista Road, 27104 (919) 725-1147
- Poulos, George William** (Nancy), Rector, St. Andrew's Church
Greensboro
2105 West Market Street, 27403 (919) 275-1651
3308 Northampton Drive, 27408 (919) 299-2769
- Powell, Frank Neff** (Dorothy), Non-parochial. Archdeacon and
Diocesan Director of Program; Secretary of the Diocese, Raleigh
P.O. Box 17025, 27619-7025 (919) 787-6313
5708 Rangeley Drive, 27609 (919) 847-3787
- Powell, Woodson Lea, IV**, Non-parochial
14 East 9th St., Williston ND 58801 (701) 572-4241
- Presler, Henry Airheart** (Judith), Rector, Emmanuel Church, Warren-
ton; Priest-in-charge, All Saints' Church, Warrenton and The Church of
the Good Shepherd, Ridgeway
Box 704, Warrenton 27589 (919) 257-2049
- Prevatt, James Thomas, Jr.** (Muriel), Priest-in-Charge, St. Barna-
bas' Church, Greensboro
1300 Jefferson Road, 27410 (919) 294-1282
5104 Ainsworth Drive, 27410 (919) 299-9116
- Price, William Penn**, Retired
P.O. Box 701, Hillsborough 27278
144 West Margaret Lane, Hillsborough 27278 (919) 732-7132
- Reeve, Keith John** (Carmen), Rector, St. Mark's Church, Raleigh
1725 New Hope Road, 27604 (919) 833-6767
3613 Clifton Court, 27604 (919) 876-3310
- Reinecke, Roderick Laury** (Ruth Wright), Non-parochial
1117 Briarcliff Road, Burlington 27215 (919) 584-9453
- Remer, Douglas Errick** (Sterling), Rector, Calvary Parish, Tarboro
P.O. Box 1245, 27886 (919) 823-8192
1008 St. Patrick Street, 27886 (919) 823-4726

- Riggall, Daniel John** (Frances), Rector, St. Paul's Church, Monroe
 P.O. Box 293, 28110 (704) 289-8434
 501 Westover Drive, 28110 (704) 289-9243
- Rosenthal, Willis Metcalfe** (Patricia), Retired
 P.O. Box 766, Cooleemee 27014 (704) 284-2571
- Sapp, Bruce Daniel** (Tharon), Rector, Christ Church, Raleigh
 P.O. Box 25778, 27611 (919) 834-6259
 2417 Beechridge Road, 27608 (919) 782-1747
- Saunders, Elizabeth Goodwin** (Timothy), Assistant to the Rector, St. Philip's Church, Coral Gables, FL
 1142 Coral Way, 33134 (305) 444-6176
 1450 South Bayshore Drive, Apt. 1714, Miami 33131 (305) 377-2061
- Schaefer, Lee** (Alison), Assistant to the Rector, Good Shepherd, Raleigh
 P.O. Box 28024, 27611-8024 (919) 828-0863
 6046 Iona Pl. 27606 (919) 859-2836
- Schmitt, Jacqueline Mary** (Tim Hall), Non-parochial.
 1012 Dudley Ave., Utica, NY 13501 (315) 733-8842
- Sessum, Robert Lee** (Donna), Rector, All Saints' Parish, Concord
 525 Lake Concord Road NE, 28025 (704) 782-2024
 271 Palaside Drive NE, 28025 (704) 782-2023
- Setzer, John William, Jr.** (Kay), Non-parochial (915) 682-2190
 3400 Alicia Court, Midland, TX 79707 (915) 689-0105
- Sharpe, John Lawrence, III, Ph.D.** (JoAnne), Non-parochial. Curator,
 Rare Books, Perkins Library, Duke University, Durham
 P.O. Box 4682, Durham 27706 (919) 684-4134
 310 East Markham Avenue, 27701 (919) 682-4875
- Sherman, Levering Bartine** (Bee), Rector, St. Martin's Church,
 Charlotte
 P.O. Box 36308, 28236 (704) 376-8441
 2328 Sharon Road, 28207 (704) 334-3484
- Shields, John Edward** (Kay), Priest-in-charge, St. Elizabeth's, King
 P.O. Box 2157, 27021
 3124 Burkeshore Road, 27106 (919) 722-7297

- Shows, William Derek, Ph.D.** (Priscilla), Non-parochial. Associate Professor of Psychiatry, Duke University, Durham
 12 Upchurch Circle, Durham 27705 (919) 684-6577
 (919) 493-6007
- Simons, Harrison Thayer** (Gene), Rector, St. Stephen's Church, Oxford; Priest-in-Charge, St. Cyprian's Church, Oxford
 P.O. Box 194, 27565 (919) 693-5547
 302 College Street, 27565 (919) 693-8517
- Smith, Harmon Lee, Jr., Ph.D.** (Bettye), Non-parochial. Professor of Moral Theology, The Divinity School at Duke, Durham
 The Duke Divinity School, Duke University, 27706 (919) 684-5558
 3510 Randolph Road, 27705 (919) 489-0022
- Smith, Leland Floyd** (Jan), Rector, The Church of the Holy Innocents, Henderson
 210 Chestnut Street, 27536 (919) 492-0904
 384 Bellewood Drive, 27536 (919) 438-7169
- Smith, Richard Byron** (Mary Lou), Rector, Church of the Advent, Enfield; Priest-in-Charge, St. John's, Battleboro
 P.O. Box 425, Enfield 27823 (919) 445-5690
 206 Batchelor Avenue, Enfield 27823 (919) 445-5690
- Smyth, William Emory** (Christina), Rector, All Saints' Church, Roanoke Rapids
 P.O. Box 264, 27870 (919) 537-3610
 530 Cedar Street, 27870 (919) 537-3636
- Spitler, Downs Calvin, Jr.** (Ginny), Rector, St. Timothy's Church, Wilson
 P.O. Box 1527, 27893 (919) 291-8220
 1210 Robin Hill Road, 27893 (919) 291-8394
- Stanford, David DeWitt** (Ann), Assistant to the Rector, Chapel of the Cross, Chapel Hill
 304 East Franklin Street, 27514 (919) 929-2193
 106 Walden Drive, Carrboro 27510 (919) 933-9222
- Steed, John Griffith** (Mary Lou), Rector, St. Joseph's Church, Durham
 P.O. Box 2734, 27705 (919) 286-1064
 1917 West Club Boulevard, 27705 (919) 286-3972

Sweeney, David Cameron, Assistant to the Rector, St. Mary's Church,
High Point

108 West Farriss Avenue 27262 (919) 886-4756

110 Hillcrest Drive, 27262 (919) 841-6606

Thompson, Fred Leonard (Teeny), Assistant to the Rector, Emmanuel
Church, Southern Pines

350 East Massachusetts Avenue, 28387 (919) 692-3171

125 James Creek Road, 28387 (919) 692-9545

Truiett, Melvin Edward (Alice), Deacon, St. Anne's Church, Winston-
Salem

P.O. Box 11437, 27116-1437 (919) 768-0174

677 Drumheller Court, Clemmons 27012 (919) 766-4079

Tunkle, Paul Dennis (Judy), Assistant to the Rector, St. Luke's Parish,
Salisbury

211 North Church Street, 28144 (704) 633-3221

702 North Fulton Street, 28144 (704) 637-1153

Tyte, Wilbur Henry (Marian), Retired

611 Longview Street, Greensboro 27403 (919) 852-3374

Viverette, Jacob Astor, Jr. (Flo), Retired, Part-time Interim Director of
Christian Social Ministries, Raleigh

P.O. Box 17025, 27619-7025 (919) 787-6313

4472 Mill Village Rd., 27612 (919) 783-9611

903 East Leonard St., Southport, NC, 28461 (919) 457-6708

(after October 15, 1985)

Voorhees, Edwin (Ted) Henderson, Jr. (Linda), Priest-in-Charge, St.
John's Church, Wake Forest

P.O. Box 608, 27587 (919) 556-3656

Route 3, Box 26, Horsecreek Estates, 27587 (919) 556-3558

Walker, Samuel Clevenger (Elizabeth), Rector, Emmanuel Church,
Southern Pines

350 East Massachusetts Avenue, 28387 (919) 692-3171

595 South Valley Road, 28387 (919) 692-3461

Walker, Thomas Cecil, Non-parochial

3037 Wycliff Road, Raleigh 27607 (919) 755-6190

(919) 782-3707

- Wall, John Nelson, Jr., Ph.D.** (Terry), St. Mark's Raleigh. Associate Professor of English, North Carolina State University, Raleigh
P.O. Box 8105, 27695-8105 (919) 737-3870
309 Hillcrest Road, 27605 (919) 832-3055
- Waller, Harcourt Edmund, Jr.** (Kathryn), Non-parochial
P.O. Box 13363, Savannah GA, 31416 (912) 352-9422
(919) 352-8747
- Warnecke, Frederick John, Jr.** (Gail), Rector, St. Francis' Church, Greensboro
3506 Lawndale Drive, 27408 (919) 288-4721
3017 Lake Forest Drive, 27408 (919) 288-0221
- Watrous, Janet** (Robert Kochersberger, Jr.), Chaplain, Saint Mary's College, Raleigh
900 Hillsborough St., 27603 (919) 828-2521
900 Hillsborough St., 27603 (919) 833-2579
- Wells, William Smith, Jr.** (Marion Dotson), Priest-in-Charge, St. Anne's Church, Winston-Salem
P.O. Box 11437, 27116-1437 (919) 768-0174
1230 Foxhall Drive, 27106 (919) 768-6335
- Wessinger, Paul, SSJE**, St. John's House, Durham
702 West Cobb Street, 27707 (919) 688-4161
- Westerhoff, John Henry III, Ph.D.** (Alberta), Non-parochial. Professor of Religious Education, The Divinity School at Duke, Durham
The Duke Divinity School, 27706 (919) 684-4035
3510 Racine Street, 27707 (919) 493-1646
- Whitesell, Hugh Albert** (Ruth Ann), Rector, St. Stephen's Church, Erwin
P.O. Box 596, 28339 (919) 897-5291
400 Old Post Road, 28339 (919) 897-7620
- Whitmire, Roland Jackson, Jr.** (Mildred), Rector, The Church of the Messiah, Rockingham; Priest-in-charge, All Saints' Church, Hamlet
P.O. Box 1313, Rockingham 28379 (919) 895-4739
1319 Carolina Drive, 28379 (919) 895-2373
- Wike, Antoinette Ray**, Assistant to the Rector, St. Paul's Church, Cary
P.O. Box 431, 27511 (919) 733-6110
314 White Oak Drive, 27511 (919) 469-2277

- Williams, David Rankin** (Sarah), Rector, The Church of the Holy Comforter, Burlington
P.O. Box 1415, 27215 (919) 227-4251
207 Meadowood Drive, 27215 (919) 584-3271
- Williams, Huntington, Jr.** (Mary), Rector, St. Peter's Church, Charlotte
115 West Seventh Street, 28202 (704) 332-7746
1712 Beverly Drive, 28207 (704) 377-3111
- Williams, William Lee** (Merlyn), Retired
P.O. Box 7013, Winter Haven, FL 33883 (813) 294-8052
- Woodgates, George Malcolm** (Sylvia), Retired
200 Autumn Drive, Chapel Hill, 27514 (919) 942-6595
- Wright, David Hendren** (Marie), Non-stipendiary. Priest-in-Charge, St. Clement's, Clemmons
1341 Abingdon Way, Winston-Salem 27106 (919) 765-0049
- Young, Franklin Woodrow, Ph.D.** (Jean), Retired
86 Stone Ridge Road, Durham 27705 (919) 684-3880
(919) 489-3923
- Zunes, John Athas** (Helen), Non-parochial. Instructor, Durham Technical Institute, Durham
161 Windsor Circle, Chapel Hill 27514 (919) 596-9311
(919) 942-6639

Clergy Licensed to Serve in the Diocese Without Canonical Residence Therein

- Baird, Robert Charlton** (Barbara), Supply Priest, St. Christopher's Church, Garner
4907 Yadkin Drive, Raleigh 27609 (919) 782-0447
- Crittenden, William** (Mary), Retired. Bishop of Erie
4 Pall Mall Place, Greensboro, 27405 (919) 282-6495
- Cure, Thomas, SSJE**, St. John's House, Durham
702 West Cobb Street, 27707 (919) 688-4161
- Greenfield, Robert Harvie, SSJE**, St. John's House, Durham
702 West Cobb Street, 27707 (919) 688-4161
- Harding, Susan H.**, Deacon
815 Fairbanks Drive, Charlotte, 28210
- Harris, Philip Stephen** (Elizabeth), Retired. Supply Priest, Grace Church, Weldon, and The Church of the Saviour, Jackson
P.O. Box 308, Weldon 27890 (919) 536-4312
609 Cedar Street, Weldon 27890 (919) 536-4595
- Harrison, Frederick Clarence, Jr.** (Bunny), Associate Priest, All Saints' Parish, Concord
525 Lake Concord Road NE, 28025 (704) 782-2024
414 Knollwood Drive, Kannapolis 28081 (704) 932-5807
- Hodgson, Robert Everett**, Non-parochial
P.O. Box 84, Bynum 27228 (919) 942-1086
(919) 542-3091
- Hughes, Frank Witt**, Non-parochial
1605 Wright Ave., Greensboro, 27403
- Jones, Emmett Gaylord**, Retired
P.O. Box 194, Oxford 27565 (919) 693-5547
104-A Rectory Street, Oxford 27565 (919) 693-5300
- Joslin, Allen Webster** (Evelyn), Retired. Supply Priest, St. Paul's Church, Salisbury
929 South Church Street, 28144 (704) 637-9404

- Kortheuer, Arthur** (Mimi), Assistant to the Rector, St. Martin's Church,
Charlotte
P.O. Box 36308, 28236 (704) 376-8441
224 Providence Road, 28207 (704) 334-5029
- Losch, Richard R.**, St. Timothy's School, Raleigh
P.O. Box 18368, 27619 (919) 787-7590
- Lowry, Charles W.**, Retired
350 East Massachusetts Ave, Southern Pines, 28387 (919) 692-3171
- Lyll, Gordon** (Dorothy), Non-parochial
Farrington Post Box 317, Pittsboro 27312 (919) 542-4244
- Matthews, Joseph Peter** (Mary), Non-parochial
1009 Highland Woods Road, Chapel Hill 27514 (919) 942-4891
- Paddock, Frederick Norris** (Dotti), Retired
1332 Drexmore Avenue, Charlotte, 28209 (704) 523-8770
- Pinkston, Frederick W.**
421 Mitchell Avenue, Salisbury, 28144 (704) 636-5234
- Pogoloff, Stephen Mark** (Christina), Non-parochial
904½ Dacian Avenue, Durham 27701 (919) 682-7678
- Roberts, J. Christopher**, Supply Priest, Chapel of Hope, Charlotte
Woodland Health Care, Lancaster, SC 29720 (803) 286-6034
1073 East View Dr. (803) 286-8541
- Withim, Ted**
221 Anderson, Durham, 27705

List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill, D.Min., D.D.
Consecrated March 15, 1980

The Suffragan Bishop

Frank Harris Vest, Jr., D.D.
Consecrated May 19, 1985

The Retired Bishop

Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
Consecrated May 13, 1960

Priests

Canonical Residence

Ordination to Priesthood

June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks, Th.D.	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young, Ph.D.	June 15, 1951
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon, Ph.D.	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Sept. 12, 1954	William Augustin Griffin	Sept. 9, 1955
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Sept. 21, 1957	Moultrie Guerry, D.D.	May 22, 1926

Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr., Ph.D.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
June 29, 1963	Donald Wallace Frazier	June 29, 1964
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway, Ph.D.	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 1, 1965	Joshua Taylor MacKenzie	Feb. 26, 1962
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden, Ph.D.	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick, Ph.D.	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
Jan. 1, 1968	Robert Walker Orvis	Jan. 31, 1937
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell, J.D.	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
July 11, 1969	Harcourt Edmund Waller, Jr.	Nov. 21, 1948
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968

Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith, Ph.D.	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr., Ph.D.	June 22, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Oct. 1, 1973	Peter Gaines Keese	May 12, 1962
Nov. 18, 1973	John Lawrence Sharpe, III, Ph.D.	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 1, 1974	Gary Allan Garnett	Dec. 21, 1962
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	Frederick William Lantz	June 4, 1969
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 26, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
Feb. 3, 1976	John William Setzer, Jr.	Mar. 1, 1970
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 13, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
May 25, 1977	Porter Burks Cox	Dec. 17, 1955
Sept. 7, 1977	Douglas Errick Remer	Feb. 5, 1976
Oct. 1, 1977	John Barry Kramer	Dec. 23, 1967
May 1, 1978	William Smith Wells, Jr.	Jan. 24, 1969
June 26, 1978	John Edward Borrego	June 16, 1979
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 6, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937

Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Jan. 4, 1980	Daniel John Riggall	Dec. 15, 1978
Mar. 19, 1980	John Gary Fulton	Dec. 20, 1972
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Apr. 10, 1980	Calvin Russell Griffin	Feb. 23, 1978
Apr. 25, 1980	Paul Dexter Martin	June 29, 1976
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch, D.Min.	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff, Ph.D.	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
Apr. 26, 1982	Walter Merritt Greenwood	Mar. 6, 1982
June 1, 1982	Jacqueline Mary Schmitt	Apr. 11, 1981
June 29, 1982	William Derek Shows, Ph.D.	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	Robert Clark Gregg, Ph.D.	Sept. 21, 1964
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel W. Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Feb. 17, 1983	Gary Lamar Cline	June 6, 1979
Mar. 15, 1983	Joseph Lacy Dunlap	Feb. 25, 1978
Mar. 15, 1983	Harold Christopher Nichols, D.D.	Aug. 22, 1945
Apr. 20, 1983	David DeWitt Stanford	Jan. 4, 1981
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Geoffrey Michael St. John Hoare	Apr. 29, 1984
Apr. 29, 1983	Nancy Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 1967

June 1, 1983	Geoffrey Mack Georgi	Dec. 1974
July 18, 1983	Frank Neff Powell	Jan. 20, 1974
July 18, 1983	Edwin Henderson Voorhees, Jr.	June 12, 1976
July 20, 1983	Victor Claibourne Mansfield, II	June 18, 1983
Sept. 1, 1983	Robert Earl Cathers	Dec. 21, 1977
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Nov. 29, 1983	Melvin Richardson Hyman	Mar. 25, 1961
Dec. 9, 1983	Jonathan Thaddeus Glass	Dec. 28, 1982
Dec. 21, 1983	Ernest Russell M. Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller, III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger, SSJE	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke, D.Min.	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1970
Apr. 15, 1984	Bollin Madison Millner	Apr. 21, 1985
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962
Aug. 10, 1984	Douglas Graham Hodsdon	June 22, 1985
Aug. 16, 1984	Henry Lee Howard	Apr. 2, 1974
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill, Ph.D.	Nov. 17, 1956
Oct. 29, 1984	George Malcolm Lamothe Woodgates	Dec. 12, 1952
Nov. 1, 1984	Craig Joseph Lister	Dec. 16, 1978
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Jan. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 17, 1985	Robert Pinkerton Henley	Nov. 2, 1979
May 29, 1985	Ira Joseph Johnson	Mar. 16, 1978
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 20, 1985	Paul Dennis Tunkle	June 11, 1985

June 27, 1985	James Ralph Fouts	June 27, 1986
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1969
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 28, 1985	Richard Henry Callaway	June 29, 1985
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Sept. 1, 1985	Thomas Otey Feamster	June, 1973
Sept. 2, 1985	Janet Watrous	June 22, 1978
Jan. 15, 1986	Lee Schaefer	June 28, 1985

Deacons

Canonical Residence

Ordination to the Diaconate

June 30, 1960	James Alfred Martin, Jr., Ph.D.	June 11, 1952
July 1, 1984	Melvin Edward Truiett	June 26, 1983
Dec. 4, 1985	James B. Craven III	Dec. 4, 1985
April 21, 1986	Norman Brooks Graebner	April 21, 1986
June 24, 1986	Victoria Jamieson-Drake	June 24, 1986
June 29, 1986	Diane Bishop Corlett	June 29, 1986
June 29, 1986	Christopher Columbus Gray	June 29, 1986

Candidates for Holy Orders

Date of Admission

Patricia Daniel Turk	Mar. 27, 1984
Jeffrey David Murph	Nov. 27, 1984
Matthew Easter Stockard	Nov. 27, 1984
Mary Lise Hildebrandt	June 17, 1985
Edward Chisholm Scott	June 17, 1985
Patsy Hughes Walters	Nov. 26, 1985
Julie Cuthbertson Clarkson	Feb. 1, 1986

Postulants for Holy Orders

Date of Admission

Allie Gilbert Ellington	Apr. 27, 1982
Barbara Keegan Armstrong	Jan. 16, 1984
Katherine Jean Broadway	Jan. 16, 1984
Charles Lucky Oglesby	Jan. 16, 1984

Virginia Going Poole	Jan. 16, 1984
Vicki Jane Smaby Wesen	Jan. 16, 1984
Marvin Aycock, Jr.	Jan. 6, 1985
Kermit Bailey	Jan. 6, 1985
Julie Clarkson	Jan. 6, 1985
David William Jamieson Drake	Jan. 6, 1985
Randal Arthur Foster	Jan. 6, 1985
Virginia Herring	Jan. 6, 1985
Jesse London	Jan. 6, 1985
Edmund Pickup, Jr.	Jan. 6, 1985
Meta Turkelson Ellington	June 17, 1985
Patricia Ross Pittman Shoemaker	July 10, 1985
Mary Blair Both	Nov. 25, 1985
Elizabeth Garth	Jan. 6, 1986
Council Fog Bradshaw	Jan. 6, 1986
Samuel Johnson Howard	Jan. 6, 1986
Patty Ann Trapp Earle	Jan. 6, 1986
Delia Kimball Higgans	Jan. 6, 1986
Beverly Ann Pugh	Jan. 6, 1986
Ann Elliot Hodges-Copp	Jan. 6, 1986
John Kenneth Gibson	Jan. 6, 1986

Directory of Churches

With Location, Mailing Address, Telephone and Clergy

(Mailing addresses of clergy and their families are contained in the Clerical Directory section of this Journal. Churches having no phone can be reached through the clergy.)

*Missions.

†Congregations not yet in union with convention.

Albemarle

Christ Church—428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Philip R. Byrum

Ansonville

*All Souls'—2233 East Morgan St., Wadesboro 28170 (no phone)
George B. Holmes

Asheboro

The Church of the Good Shepherd—505 Mountain Rd., (919) 625-5234
27203

Battleboro

*St. John's—Main Street, P.O. Box 577, 27809 (no phone)
Richard B. Smith

Burlington

The Church of the Holy Comforter—320 E. Davis St., (919) 227-4251
P.O. Box 1415, 27215
David R. Williams

*St. Athanasius' Church for the Deaf—Webb Ave., (919) 787-6313
P.O. Box 17025, Raleigh 27619-7025
J. Barry Kramer

Cary

St. Paul's—221 Union St., P.O. Box 431, 27511 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike

Chapel Hill

Chapel of the Cross—304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Nancy Reynolds Pagano
David D. Stanford

- The Church of the Holy Family—200 Hayes Rd., 27514 (919) 942-3108
J. Gary Fulton
- Charlotte**
- *All Saints'—6600 The Plaza, 28215 (704) 536-4091
Walter D. Edwards, Jr.
- *Chapel of Hope—425 E. 17th St., 1332 Drexmore Ave., (704) 523-8770
28209
- Christ Church—1412 Providence Rd., P.O. Box 6124, (704) 333-0378
28207
J. Gary Gloster
Lyonel W. Gilmer
- Holy Comforter Church—2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry
Joe C. Coulter
Douglas G. Hodsdon
- St. Andrew's—3601 Central Ave., 28205 (704) 537-0370
John E. Borrego
- St. Christopher's—1501 Starbrook Dr., 28210 (704) 552-2270
F. William Lantz
- St. John's—1623 Carmel Rd., 28226-5097 (704) 366-3034
Robert L. Haden, Jr.
Paul D. Martin
- *St. Margaret's—P.O. Box 2013, 28211 (704) 541-3080
Anthony D. N. Ferguson
- St. Martin's—1510 E. 7th St., P.O. Box 36308, 28236 (704) 376-8441
L. Bartine Sherman
Arthur Kortheuer
- *St. Michael and All Angels'—4232 Hovis Rd., 28208 (704) 398-1941
Edward G.W. King, Jr.
- St. Peter's—115 W. 7th St., 28202 (704) 332-7746
Huntington Williams, Jr.
Brooks Graebner

Clemons

- *St. Clements—1341 Abingdon Way, Winston-Salem 27106 (919) 765-0049
David H. Wright

Cleveland

- Christ Church—Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652

Concord

- All Saints'—525 Lake Concord Rd. NE, 28025 (704) 782-2024
Robert L. Sessum
Frederick C. Harrison, Jr.
W. Parker Marks
Diane B. Corlette

Cooleemee

- *Church of the Good Shepherd—P.O. Box 1047, 27014 (no phone)

Davidson

- *St. Alban's—Lorimer Rd., P.O. Box 92, 28036 (no phone)
Robert M. Bird

Durham

- *Ephphatha Church—P.O. Box 17025, Raleigh (919) 787-6313
27619-7025
J. Barry Kramer
- *St. Andrew's—1852 Liberty St., P.O. Box 2899, 27705 (no phone)
Albert A. Nelius
- St. Joseph's—1902 W. Main St., P.O. Box 2734, 27705 (919) 286-1064
John G. Steed
James B. Craven, Deacon
- St. Luke's—1737 Hillandale Rd., 27705 (919) 286-2273
Robert C. Johnson, Jr.
- St. Philip's—403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
C. Thomas Midyette, III
Victoria Jameison-Drake

St. Stephen's—82 Kimberly Dr., 27707 (919) 493-5451
Bollin M. Millner

St. Titus'—400 Moline St., 27707 (919) 682-5504
Calvin R. Griffin

Eden

The Church of the Epiphany—538 Henry St., 27288 (919) 623-9410
Thomas J. Garner

St. Luke's—600 Morgan Rd., 27288 (919) 627-4668

*St. Mary's-by-the-Highway—Rt. 4, Box 86, 27288 (919) 627-0375
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel—300 W. Main St., P.O. Box 747, (no phone)
28261

Enfield

Church of the Advent—200 Batchelor Ave., (919) 445-5690
P.O. Box 425, 27823
Richard B. Smith

Erwin

St. Stephen's—12th St. & Denim Dr., P.O. Box 596, (919) 897-5291
28339
Hugh A. Whitesell

Fork

*The Church of the Ascension—Rt. 2, (Advance) (no phone)
800 Watson Ave., Winston-Salem, 27103
H. Christopher Nichols

Fuquay-Varina

*Trinity Church—S. Main St., P.O. Box 821, 27526 (no phone)

Garner

St. Christopher's—1101 Vandora Springs Rd., (919) 772-7125
P.O. Box 44, 27529
Robert C. Baird

Germanton

*St. Philip's—c/o 901 Melrose St., Winston-Salem, 27103

Greensboro

All Saints'—4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
Thomas Droppers

- *Church of the Holy Spirit—1508 Gatewood Ave., (919) 379-1101
 P.O. Box 20228, 27420
 T. Hall Partrick
- Holy Trinity Church—607 N. Green St., P.O. Box 6247, (919) 272-6149
 27405
 John T. Broome
 John S. Akers III
 Victor I. Mansfield III
- Church of the Redeemer—901 E. Friendly Ave., (919) 275-0033
 P.O. Box 20311, 27420
 Carlton O. Morales
- St. Andrew's—2105 W. Market St., 27403 (919) 275-1651
 G. William Poulos
- *St. Barnabas'—1300 Jefferson Rd., 27410 (919) 294-1282
 James T. Prevatt, Jr.
- St. Francis'—3506 Lawndale Dr., 27408 (919) 288-4721
 Frederick J. Warnecke, Jr.
 Robert C. Cook
- St. Mary's House—930 Walker Ave., 27403 (919) 379-5219
 Charles M. Hawes III
- Halifax**
- *St. Mark's—King St., P.O. Box 372, Scotland Neck (919) 826-4616
 27874
 William S. McInnis
- Hamlet**
- *All Saints'—217 Henderson St., P.O. Box 687, 28345 (919) 582-0861
 Roland J. Whitmire, Jr.
- Haw River**
- *St. Andrew's—E. Main St. (Hwy. 70), P.O. Box 346, (919) 578-3623
 27258
 J. Bryan Griswold
- Henderson**
- The Church of the Holy Innocents—210 Chestnut St., (919) 492-0904
 27536
 Leland F. Smith

- *St. John's—Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
George A. Magoon

High Point

- *St. Christopher's—303 Eastchester Dr., P.O. Box 5028, (919) 869-5311
27262

- St. Mary's—108 W. Farriss Ave., 27262 (919) 886-4756
Glenn E. Busch
David C. Sweeney

Hillsborough

- St. Matthew's—201 E. King St., P.O. Box 628, 27278 (919) 732-4431
Jerry W. Fisher

Huntersville

- St. Mark's—Mt. Holly Rd., Rt. 3, Box 1234, 28078 (704) 399-5193
Glenn H. Gould

Iredell County

- *St. James'—Shinnville Rd., Rt. 5, Box 690, Mooresville 28115 (no phone)

Jackson

- *The Church of the Saviour—Calhoun and Church (no phone)
Streets, P.O. Box 72, 27845
Philip S. Harris

Kernersville

- *St. Matthew's—P.O. Box 1173, Winston-Salem, (919) 996-4422
27685-1173
Melvin R. Hyman

King

- *St. Elizabeth's—Dalton Rd. at Pilot View, P.O. Box (no phone)
2153, 27021
John E. Shields

Kittrell

- *St. James'—P.O. Box 1, 27544 (919) 438-6920
George A. Magoon

Laurinburg

- *St. David's—Covington and Azure Ct., P.O. Box 334, (919) 276-1757
28352
Timothy E. Kimbrough

Lexington

- Grace Church—419 S. Main St., P.O. Box 345, 27292 (704) 249-7211
 Wilson R. Carter

Littleton

- *St. Alban's—Mosby Ave. at College St., P.O. Box 280, (919) 586-3462
 27850
 James R. Fortune
- †St. Anna's—Bacon Road, P.O. Box 280, 27850 (919) 586-3462
 James R. Fortune

Louisburg

- *St. Matthias'—102 Harris St., 27549 (919) 853-2278
 Thomas O. Feamster
- St. Paul's—301 Church St., P.O. Box 247, 27549 (919) 496-4180
 Thomas O. Feamster

Mayodan

- *The Church of the Messiah—114 S. Second Ave., 27027 (919) 548-2801
 Robert E. Hamilton

Monroe

- St. Paul's—116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
 Daniel J. Riggall

Mount Airy

- Trinity Church—472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067
 Robert E. Cathers

Northampton County

- †St. Luke's—Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford

- *St. Cyprian's—408 Granville St., P.O. Box 194, 27565 (919) 693-5547
 Harrison T. Simons
- St. Stephen's—McClanahan St., P.O. Box 194, 27565 (919) 693-5547
 Harrison T. Simons

Pittsboro

- St. Bartholomew's—202 W. Salisbury St., (919) 542-5679
 P.O. Box 1011, 27312
 William M. Coolidge

Raleigh

Christ Church—120 E. Edenton St., P.O. Box 25778, (919) 834-6259
27611

B. Daniel Sapp
Geoffrey M. St. J. Hoare
Starke S. Dillard, Jr.

The Church of the Good Shepherd—21 S. McDowell St., (919) 828-0863
P.O. Box 28024, 27611
Louis C. Melcher, Jr.
Lee Schaefer

[†]Church of the Nativity—Parochial Mission, St. Michael's

St. Ambrose—813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway

*St. Augustine's College Chapel—1315 Oakwood Ave., (919) 828-4451
27611
Cyril C. Burke

St. Mark's—1725 New Hope Rd., 27604 (919) 833-6767
Keith J. Reeve
John N. Wall, Jr.

[†]St. Mary's College Chapel—900 Hillsborough St., (919) 828-2521
27603-1689
Janet Watrous

St. Michael's—1520 Canterbury Rd., 27608 (919) 782-5085
Lawrence K. Brown
Gary L. Cline

St. Timothy's—4523 Six Forks Rd., P.O. Box 18368, (919) 787-7590
27619
George B.S. Hale

Reidsville

St. Thomas'—315 Lindsey St., P.O. Box 72, 27320 (919) 349-3511
W. Verdery Kerr

Ridgeway

[†]The Church of the Good Shepherd—Box 704, 27589 (919) 257-2557
Henry A. Presler

Roanoke Rapids

All Saints'—700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
William E. Smyth

Rockingham

The Church of the Messiah—202 N. Lawrence St., (919) 895-4739
P.O. Box 1313, 28379
Roland J. Whitmire, Jr.

Rocky Mount

Christ Church—Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
G. Markis House

*Church of the Epiphany—Virginia St. at Stokes Ave., (919) 442-7516
P.O. Box 1471, 27802-1471

The Church of the Good Shepherd—231 N. Church St. (919) 442-1134
P.O. Box 1892, 27802-1892
Charles I. Penick
Richard H. Callaway

St. Andrew's—301 Circle Dr., 27801 (919) 443-2070
James W. Mathieson

Roxboro

*St. Mark's—242 N. Main St., 27573 (919) 597-2171
Ernest R.M. Parker

Salisbury

St. Luke's Parish—211 N. Church St., 28144 (704) 633-3221
I. Mayo Little, Jr.
Paul D. Tunkle

*St. Matthew's—Statesville Rd., Rt. 6, Box 570, 28144 (704) 636-0821
Royal F. Dedrick

*St. Paul's—929 S. Church St., 28144 (704) 637-9404
Allen W. Joslin

Sanford

St. Thomas'—312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Craig J. Lister

Scotland Neck

Trinity Church—1305 Main St., P.O. Box 372, 27874 (919) 826-4616
William S. McInnis

Smithfield

St. Paul's—Church and Second Sts., 27577 (919) 934-2675
Robert K. Pierce

Southern Pines

Emmanuel Church—350 E. Massachusetts Ave., 28387 (919) 692-3171
Samuel C. Walker
Fred L. Thompson

Speed

*St. Mary's—Rt. 2, Box 357-B, Tarboro, 27887 (no phone)
Noah B. Howard

Statesville

Trinity Church—North Center at Henkel Rd., (704) 872-6314
P.O. Box 1103, 28677
Robert S. Dannals

Tarboro

Calvary—411 E. Church St., P.O. Box 1245, 27886 (919) 832-8192
Douglas E. Remer

*St. Luke's—301 Panola Street, P.O. Box 64, 27886 (no phone)
Noah B. Howard

*St. Michael's—305 Old Sparta Rd., P.O. Box 331, 27886 (919) 832-4926
Noah B. Howard

Thomasville

*St. Paul's—108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
Carl F. Herman

Townsville

*Holy Trinity Church—P.O. Box 86, 27584 (no phone)
George A. Magoon

Troy

*St. Mary Magdalene—Box 741, 27371 (no phone)
Philip R. Byrum

Wadesboro

Calvary Church—2233 E. Morgan St. 28170 (704) 694-3223
George B. Holmes

Wake Forest

*St. John's—662 Durham Rd., P.O. Box 608, 27587 (919) 556-3656
Edwin H. Voorhees

Walnut Cove

- *Christ Church—Summit Ave., P.O. Box 476, 27052 (919) 591-7727
William Crittenden

Warrenton

- *All Saints'—Front and Franklin Sts., Box 704, 27589 (919) 257-2557
Henry A. Presler
- Emmanuel Church—Box 704, 27589 (919) 257-2557
Henry A. Presler

Weldon

- Grace Church—Washington Ave. and Fifth St., (919) 536-4312
P.O. Box 308, 27890
Philip S. Harris

Wilson

- *St. Mark's—706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Christopher C. Gray, Deacon-in-Charge
- St. Timothy's—202 N. Goldsboro St., P.O. Box 1527, (919) 291-8220
27893
Downs C. Spitler, Jr.

Winston-Salem

- *St. Anne's—2690 Fairlawn Dr., P.O. Box 11437, (919) 768-0174
27116-1437
William S. Wells, Jr.
Melvin E. Truett, Deacon
- St. Paul's—520 Summit St., 27101 (919) 723-4391
E. Dudley Colhoun, Jr.
Fred L. Horton, Jr.
- St. Stephen's—810 N. Highland Ave., 27101 (919) 724-2614
Ira J. Johnson
- St. Timothy's—2575 Parkway Dr., 27103 (919) 765-0294
John R. Campbell
Pamela L. Porter

Woodleaf

- *St. George's—Cool Springs Rd., Box 23, 27054 (no phone)

Yanceyville

- *St. Luke's—Wall St., P.O. Box 858, 27379 (919) 694-9610
Ernest R.M. Parker

College and University Chaplaincies

Durham

Duke University—Episcopal University Center, (919) 286-0624
Box 4844, Duke Station, 27706
Earl H. Brill, Chaplain

Greensboro

University of North Carolina at Greensboro— (919) 379-5219
St. Mary's House, 930 Walker Ave., 27403
Charles M. Hawes, Chaplain

Raleigh

North Carolina State University—P.O. Box 7306, (919) 737-2414
27695-7306
William S. Brettmann, Chaplain
James R. Fouts, Assistant

St. Augustine's College—1315 Oakwood Ave., 27611 (919) 828-4451
Cyril C. Burke, Chaplain

St. Mary's College—St. Mary's College, 27603-1689 (919) 828-2521
Janet Watrous, Chaplain

Winston-Salem

Winston-Salem Area Colleges—Box 7204, 27109 (919) 761-5210
Robert R. McGee, Chaplain

Delegates to the 170th Annual Convention Diocese of North Carolina

*Present at the Convention according to the records of the Registration Committee.

Number in front of name = years for which elected.

The Bishop—The Rt. Rev. Robert Whitridge Estill, Raleigh*

The Suffragan Bishop—The Rt. Rev. Frank Harris Vest, Jr., Raleigh*

The Retired Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh*

Parishes and Missions

Delegates

Alternates

Albemarle

Christ Church, The Rev. Philip Robert Byrum*

1 Stephenie H. Brown*

Shirley D. Lowder

2 William R. Comber*

Cathy C. Melesh

3 Sarah B. Colwell*

Wallace T. Parry

Ansonville

All Souls', The Rev. George Blake Holmes*

1 Mrs. Mary Charlotte Griffin*

Mrs. Lillian Garibaldi

Asheboro

Good Shepherd, The Rev. Claude Phillip Craig*

1 Patricia Burkart*

Helen Neill*

2 Luther Self*

Bill Milner

3 Joe Sechler*

Henry Vruwink

Battleboro

St. John's, The Rev. Richard Byron Smith*

3 Frank Parker Philips III

Burlington

Holy Comforter, The Rev. David R. Williams*

1 Gregg Lee*

Walter M. (Buster) Brown, III

2 Susan Klopman*

Betsey Savage*

3 Linda Bland*

Joanne Hooker

3 Robert Windham*

Judy Gantt

St. Athanasius', The Rev. John Barry Kramer*

1 Mrs. Annie B. Brown*

Mrs. Lizzie Luck

Cary

St. Paul's, The Rev. Charles Edward Hocking,* The Rev. Antoinette Ray Wike*

1 Ralph Greco*

Stephanie Toney*

2 Frank Grubbs*

Linda Quin*

3 Ronald Bordwell*

James Wall

3 Caryl Jeffrey*

William Fierke

Chapel Hill

Chapel of the Cross, The Rev. Stephen John Elkins-Williams,* The Rev. David DeWitt Stanford,* The Rev. Nancy Reynolds Pagano*

1 Henry W. Lewis*

James T. Bryan III

1 Mary Arthur Stoudemire*

Charles M. Shaffer

2 Marian Smallegan*

David Pfaff

2 Joseph S. Ferrell*

Mary Harris

3 Sydenham B. Alexander, Jr.*

Leslie H. Garner, Jr.

3 Vivian Varner*

E.T. Malone, Jr.

Holy Family, The Rev. John Gary Fulton*

1 Dr. William Easterling, Jr.*

Mrs. Margaret Lockwood

2 Dr. Samuel Williamson*

Mrs. Leesie Guthridge

3 Mr. Mebane Pritchett

Mr. Michael Dalzell

3 Mrs. Anne Birgel*

Mr. William Pitts

Charlotte

All Saints', The Rev. Walter Dewey Edwards, Jr.*

1 Ellis Wall*

Carole Pyle

3 Sarah Shaw*

Seth Ellis

Chapel of Hope

3 Ernest Q. Houpe*

Chris Houpe*

Christ Church, The Rev. James Gary Gloster,* The Rev. Lyonel W. Gilmer*

1 Mr. Edward H. Hardison*

Mrs. Nell Bryan*

1 Mr. Bruce H. Rinehart*

Mr. Zachary Smith, III

2 Mr. J. Emmett Sebrell*

Dr. W. Blair Bryan

2 Mrs. Anne Tomlinson*

Mr. Robert D. Sellers, Jr.

3 Mr. Lawrence A. Tomlinson*

Mr. John L. Chanon

3 Mrs. Martha Alexander*

Mr. David M. Kern*

Holy Comforter, The Rev. George Kenneth Grant Henry,* The Rev.

Douglass Graham Hodsdon,* The Rev. Joe Carroll Coulter

- | | |
|-----------------------------|---------------------------|
| 1 James Wendell Holt* | Francis Cedric Wood, Jr.* |
| 2 Ann Hardin* | Barbara Krantz |
| 2 Charles Thomas Fennimore* | Cornelia Daniel Guthery |
| 3 Catherine Carroll Smith* | Sarah Motley Tobin |
| 3 Sally Tompkins Boger* | Stanley Benjamin Hubbard |

St. Andrew's, The Rev. John Edward Borrego*

- | | |
|------------------------|----------------------|
| 1 Mrs. Susan Stalcup* | Mrs. Kathy Alexander |
| 2 Miss Bobbie Kendall* | Mrs. Gail Scruggs |
| 3 Mr. James A. Cobb* | Mr. Michael Scruggs |
| 3 Mr. Dan Julian* | Mr. Robert Wydra |

St. Christopher's, The Rev. Frederick William Lantz*

- | | |
|--------------------|--------------|
| 1 Harold Vandever* | Peter Norman |
| 2 Anthony Hodgson* | |
| 3 Larry DiSano* | |

St. John's, The Rev. Robert Lee Haden, Jr.,* The Rev. Paul Dexter Martin,* The Rev. Rachel Haynes,* The Rev. Joseph Kellerman*

- | | |
|-------------------------|--------------------------|
| 1 Mrs. Irene Blackmon* | Mr. G. Reid Calhoun* |
| 1 C. Merrill Littlejohn | Mr. Ira J. Folson* |
| 2 Mrs. Beth Littlejohn* | Mrs. Judy Lane |
| 2 Mrs. Betsey McGee | Mrs. Linda McGuire* |
| 3 Mrs. Rudene Marlowe* | Mr. Richard E. Mortenson |
| 3 Mr. John C. Boling* | Mrs. Donna Weinstein |

St. Margaret's, The Rev. Anthony David Norman Ferguson*

- | | |
|--------------------|-------------|
| 3 Mrs. Pat Hansen* | John Larson |
|--------------------|-------------|

St. Martin's, The Rev. Levering Bartine Sherman,* The Rev. Walter Merritt Greenwood,* The Rev. Arthur Kortheuer*

- | | |
|---------------------------|----------------------|
| 1 A.M. (Bud) Fitzsimmons* | Marshall Acee |
| 2 John E. Andrews* | Patsy S. David |
| 3 Wade H. Alley, Jr.* | Joe M. Mayhew* |
| 3 Ann M. Elliot* | Donald P. Willoughby |

St. Michael and All Angels', The Very Rev. Edward George Wilmot King, Jr.*

- | | |
|-----------------------|-----------------|
| 1 Mrs. Ida Peeler* | Julie Washigton |
| 3 Ben Ellington, Jr.* | Thomas Harshaw |

St. Peter's, The Rev. Huntington Williams, Jr.,* The Rev. Victor C. Mansfield, II*

- | | |
|-------------------|-----------------|
| 1 Alice McMullen* | Charles Farrar* |
| 1 Jim Fowble | Jan Green |

2 James B. Craighill*
3 Carlton Tadlock*

Marry Anna Turner
Steve Griffith

Clemmons

Christ Church, The Rev. Claude Alvin Collins*

1 Mr. Lynn W. Plummer* Mitchell Brawley
2 Edgar Lyerly
3 Frank White

Cleveland

Christ Church, The Rev. Claude Alvin Collins*

1 Mr. Lynn W. Plummer* Mitchell Brawley
2 Edgar Lyerly*
3 Mr. Frank White

Concord

All Saints', The Rev. Robert Lee Sessum,* The Rev. Frederick Clarence
Harrison,* The Rev. William Parker Marks

1 Mr. Ronald B. Stephens* Mrs. Cynthia Hull*
1 Dr. Lynn A. Hughes* James Walker
2 John Parnell, Jr. Mrs. Jane Liles
3 William E. McRary* Allen W. Chilson

Cooleemee

Good Shepherd, The Rev. Willis Metcalfe Rosenthal*

1 Bud Sell* Mrs. Janet Thompson
3 Mrs. Patricia Rosenthal* Wilson Wagner

Davidson

St. Alban's, The Rev. Robert Macbeth Bird*

2 John Roseman* Nancye Maydole
3 Wilson Sadler* James Grogan

Durham

Ephphatha, The Rev. John Barry Kramer*

3 Mrs. Dorothy Eakes Mrs. Emily Harrell

St. Andrew's, The Rev. Albert Arnold Nelius

3 J.B. Simpson Murphy R. Boyd, Jr.

St. Joseph's, The Rev. John Griffith Steed, The Rev. James B. Craven

1 Fleming Bell* Mary Lou Steed*
2 Lynn K. Barker* Chuck Jones
3 Melinda Reagor* Shirley Borstelmann

St. Luke's, The Rev. Robert Carroll Johnson, Jr.*

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|-----------------------|-------------------------|
| 1 A. Lonnie Slider* | Diana Frances Maginnes* |
| 2 Mary W. Veasey* | William R. Pursell |
| 3 Debbie N. McIntosh* | Joyce Wasdell Whitfield |

St. Philip's, The Rev. Charles Thomas Midyette III,* The Rev. Jonathan Thaddeus Glass*

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|-------------------------------|----------------------|
| 1 Mrs. Thomas H. Hampton* | Mrs. Carolyn London |
| 2 Dr. Richard H. Watson, Jr.* | Mr. R.W. Carr |
| 2 Mrs. Dorothy Manning, Jr. | Harry Stallings |
| 3 Charles L. Steel, IV* | John E. Markham, Jr. |
| 3 Mr. E.K. Powe* | Mrs. Sherry Townsend |

St. Stephen's, The Rev. Joshua Tayloe MacKenzie,* The Rev. Bollin Madison Millner, Jr.*

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| 1 Mrs. J. Haywood Evans* | Mrs. W.H. Gardner, Jr. |
| 1 William O. King* | Mrs. W.O. King |
| 2 Mrs. Arthur T. Alt* | Mrs. D. St. Pierre DuBose, Jr. |
| 3 John S. Thomas* | Dr. James L. Allen |

St. Titus', The Rev. Calvin Russell Griffin

- | | |
|---------------------------|---------------------|
| 1 Dr. Onye E. Akwari* | Mrs. Zelda Kennedy |
| 2 Dr. Cecil L. Patterson* | Mrs. Jessie Kearney |
| 3 Mrs. Catherine Barnes* | Dr. Charles W. Orr |

Eden

Epiphany, The Rev. Thomas Joseph Garner

- | | |
|------------------------|------------------------|
| 1 John G. Cunningham* | Warren B. Wilson |
| 2 George Albert Atkins | Rosemary Hamlet Buckle |
| 3 William Mark Parker* | Thomas Penn Webster |

St. Luke's

- | | |
|--------------------|---------------|
| 1 Denis Alcorn* | Alice Alcorn* |
| 2 David Cook, Jr.* | Elon Cook |

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

- | | |
|--------------------|--------------------|
| 1 Alice Terry* | Linda Terry* |
| 2 Charles Roberson | Rebecca C. Barnard |

Elkin

Galloway Memorial, The Rev. William Edward Pilcher III*

- | | |
|-----------------------------|-------------------------|
| 1 Mrs. Raymond E. Henderson | Mrs. Das Kelley Barnett |
| 2 Mrs. M.E. Motsinger* | Mr. M.E. Motsinger* |

Enfield

The Advent, The Rev. Richard Byron Smith*

1 Mrs. May Sherrod*

Mrs. Anne Boyd Bulloch

3 Mrs. William Bullock*

Michael Finney

Erwin

St. Stephen's, The Rev. Hugh Albert Whitesell*

1 Albert Wheeler*

Mrs. Lucy E. Adair, Jr.

2 Joseph T. Vail*

John E. Upham

3 Mrs. Carolyn Setzer*

Mr. Timothy J. Driver

Fork

The Ascension, The Rev. Harold Christopher Nichols*

1 Lillian Sidder*

2 Jacqueline H. Krause*

Fuquay-Varina

Trinity

3 Kenneth L. Jarvis, Jr.*

Jane T. Jarvis

Garner

St. Christopher's, The Rev. Robert Charlton Baird*

1 Fred Phelps*

Chris Calvert*

3 John Calvert*

Robin Cawthorn

Germanton

St. Philip's

1 Osborne Mauck*

Joyce Mauck

Greensboro

All Saints', The Rev. Thomas Droppers*

1 Don Griffin*

Mary Ellen Droppers

2 Hilda Knowles*

Sally Brannan

3 Don Loeber*

Henry Coble

Holy Spirit, The Rev. Theodore Hall Partrick*

1 Elizabeth C. Chappell*

Clara Evans*

Holy Trinity, The Rev. John Tol Broome,* The Rev. John Shelley Akers III*

1 Mrs. Jane W. Aycock*

Mrs. Elizabeth Willhauck

2 Mrs. Sally S. Cone*

John W. Red, Jr.

2 Robert G. Darst*

James F. Keith

3 Mrs. June G. Gregory*

Mrs. Frances W. Payne

3 Clayton L. Cammack, Jr.*

Mrs. James B. Skinner

The Redeemer, The Rev. Carlton Owen Morales*

1 Mrs. Elizabeth Moore*

Mr. Charles C. Maye

2 Herman Holley*

Mr. Pershing Wall

3 Mrs. Hurlyn Barksdale*

Dr. Frances W. Logan

St. Andrew's, The Rev. George William Poulos*

1 Bruce Ritchie*

Joyce Cudd

1 Darl Tipton*

Henry Kendall

2 Dr. Allan B. Coggeshall

Sidney Morton

3 Kermit Bailey*

Robert Newson, III*

3 Anne Gray*

Park Waldrop

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

1 Gilbert Priestley*

James Thompson

3 Floyd Earle*

Maurice Ausley

St. Francis', The Rev. Frederick John Warnecke, Jr.*

1 George Asnip*

Elizabeth Reynolds

1 Edward P. McCrady*

Margaret Shaw*

2 Erskine M. Bradley*

Daniel B. Hinkle

2 Robert A. Wicker

3 Elizabeth B. Asnip*

3 Karl N. Hill, Jr.*

Halifax

St. Mark's, The Rev. William Sidney McInnis

Hamlet

All Saints', The Rev. Roland Jackson Whitmire, Jr.*

2 Mrs. Ann Martin*

Joseph C. Maurice

3 Mrs. Frances Mask*

Mrs. Irma Crowell

Haw River

St. Andrew's, The Rev. James Bryan Griswold*

1 May Gibson

L.M. Cianci*

3 Thomas Gibson

Dorothy Cianci*

Henderson

Holy Innocents', The Rev. Leland Floyd Smith*

1 Robert Herford*

Mrs. Betsy Herford

2 Nicholas Long*

Frank Madigan

3 Mrs. Rose Flannagan*

Donald Seifert

St. John's, The Rev. George Arthur Magoon*

1 Carlton Poythress*

Calvin C. (Butch) Worley*

3 William Bartholomew*

Eugene R. Holland

High Point

St. Christopher's

2 Henry Wright*

David Oden*

St. Mary's, The Rev. Glenn Edward Busch,* The Rev. David Cameron Sweeney*

1 Colleen I. Hartsoe*

1 James L. Bulla*

2 White G. Watkins*

3 Nancy J. Jenkins*

Delia K. Higgins

Alex M. Rankin, III

Edward M. Knox

Michael S. Smith

Hillsborough

St. Matthew's, The Rev. Jerry William Fisher*

1 Dr. Ed Southern*

2 Cyrus D. Hogue, III*

Dr. Robert Murphy

Eugene Brinegar

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

1 William K. Blythe*

3 Harold L. Shinn

Jackie Blythe

Bob Mauney

Iredell County

St. James', The Rev. Claude Alvin Collins*

1 Glenn C. Shinn

Ethel Westmoreland

Jackson

The Saviour, The Rev. Philip Stephen Harris

1 E. Carl Witt*

J. Jerry Vick, Jr.*

Kernersville

St. Matthew's

1 Mrs. Joan Hope*

2 Douglas Weeks

Mr. William Radisch

Louis Wangler

King

St. Elizabeth's

1 Mrs. Diana Kosier*

Maggie Shushkowski*

Kittrell

St. James', The Rev. George Arthur Magoon*

2 Joanne M. Magoon*

Mary Jo Pearce

Laurinburg

St. David's, The Rev. Timothy Edward Kimbrough*

1 Charles (Skip) Clark*

2 Lyon (Terry) Thomas*

Oren Whitehead

Lexington

Grace Church, The Rev. Wilson Rosser Carter*

1 Wesley Crump*

2 Linda Dillon*

3 Don Blanton*

Mrs. Perry Grimes

Mrs. Patricia Shoemaker

Arrington Wallace

Littleton

St. Alban's, The Rev. James Robertson Fortune

1 Wheless Cole*

Mrs. Katie Moore

Louisburg

St. Matthias', The Rev. Thomas Otey Feamster*

2 Robert Taylor

St. Paul's, The Rev. Thomas Otey Feamster*

1 Collin McKinne*

Jane-Waring Wheeler

2 Nancy Hall*

James Boyer

Mayodan

The Messiah, The Rev. Robert Earl Hamilton*

1 Frank Delgado*

Carleen Delgado

2 Jack Jolly*

Jo. Harned

Monroe

St. Paul's, The Rev. Daniel John Riggall*

1 Mr. Thomas P. Dillon

Mrs. Debbie Ashcraft

2 Mrs. Duane Drew (Lane)

Ven Burwell

3 Earl Miller*

Don Ambrose*

Mount Airy

Trinity, The Rev. Robert Earl Cathers*

1 Serafin Salgado

Joanna Salgado*

2 Virginia Price*

Kim Cathers

Oxford

St. Cyprian's, The Rev. Harrison Thayer Simons*

2 I.W. Murfree

Miss Mary E. Venable*

St. Stephen's, The Rev. Harrison Thayer Simons*

1 John Tyson*

Tom M. Evins, Jr.

2 A.H.A. (Baldie) Williams

Mrs. Lea Lea Ivey*

3 Mary Ruth Edmundson*

Mrs. Gladys Tyson

Pittsboro

St. Bartholomew's, The Rev. William McCabe Coolidge*

1 Collins T. Dawson*

James Hinkley

2 Madeline Horsh*

Paul Horsch

Raleigh

Christ Church, The Rev. Bruce Daniel Sapp,* The Rev. Geoffrey Michael

St. John Hoare*

1 Dr. Eloise Cofer*

Marion Johnson*

1 Eugene B. Hardin, Jr.

A. Jamieson Gregory

2 Ms. E. Sealy Cross*

Mrs. Edith H. Tugman*

- 2 Charles B. Neely, Jr.
- 3 J. Ward Purrington*
- 3 William P. Skinner, Jr.*

- Mrs. Mary Ann C. Broughton
- James P. Smith
- Frank P. Ward, Jr.

Good Shepherd, The Rev. Louis Chester Melcher, Jr.,* The Rev. Lee Schaefer*

- 1 J. Ruffin Bailey*
- 1 George M. Womble III*
- 2 Miss Cornelia Tongue*
- 3 Richard C. Titus*
- 3 Graham S. Yates*

- J. Albert Bass
- Dr. Charles M. Kistler
- Mrs. Susanne S. Newton
- Bruce H. Robinson
- Mrs. Lucille A. Wetmore

St. Ambrose, The Rev. Arthur James Calloway*

- 1 Mrs. Margaret R. Hunt*
- 2 John W. Kay*
- 2 Mrs. Dorothea B. Handy*
- 3 Mr. P. Anders*

- Joseph Springer
- Mrs. Salome Morris
- Mrs. James H. Revis

St. Augustine's, The Rev. Cyril Casper Burke*

- 1 Ms. Lugenia Rochelle*
- 2 Dr. Prezell R. Robinson

- Gloria Burke*
- Dr. Julius Nimmons

St. Mark's, The Rev. Keith John Reeve,*

- 1 Thomas Brownlee (Mac)*
- 2 C. Ronald Aycock*
- 3 Ann Thompson*

- Marguerite Kohn
- Iris Blasdell
- Judith Sadler

St. Michael's, The Rev. Lawrence Kemster Brown,* The Rev. Gary Lamar Cline*

- 1 Hal V. Worth, III*
- 1 Peter R. Darling*
- 2 J. Tate Lanning, Jr.*
- 2 Priscilla Swindell*
- 3 Travis L. Jackson*
- 3 Gregory B. Crampton*

- George L. Margeson
- Phyllis Margeson
- May Coleman
- Bernard Blanchard
- Bobbie Armstrong
- Harold G. Hall

St. Timothy's, The Rev. George Blodgett

- 3 G.A. Clement, Jr.
- 1 Mrs. Carolyn Matthews*
- 2 Dr. Rutherford Thompson*
- 2 Mrs. Luisa Costigan*

- Stuart Hale
- Charles Baker
- Mr. B. Speare-Hardy*
- Mr. Robert Levine

Reidsville

St. Thomas', The Rev. William Verdery Kerr*

- 1 Mrs. Lathrop P. Smith*
- 2 Lathrop P. Smith*
- 3 Mr. William Horsley*

- Thomas T. Balsley
- Mrs. W. Verdery Kerr
- John K. Rogers

Roanoke Rapids

All Saints', The Rev. William Emory Smyth*

- | | |
|----------------------------|--------------------------|
| 1 Mrs. Ruth C. Gregory* | Thomas H. Wellman, Esq. |
| 2 The Hon. Nicholas Long* | Charles L. Wills |
| 3 Mr. Willie J. Long, Jr.* | Mrs. Willie J. Long, Jr. |

Rockingham

The Messiah, The Rev. Roland Jackson Whitmire, Jr.*

- | | |
|-----------------------|---------------------|
| 1 Mrs. Metta M. Hull* | Mrs. Lillie Dean* |
| 2 Joseph C. Morris | Mrs. Frances Taylor |

Rocky Mount

Christ Church, The Rev. George Markis House*

- | | |
|----------------------|---------------------|
| 1 Mr. A. Hicks, Jr.* | Mr. Laddie Crisp |
| 2 Mr. Marion Newton* | Charles Bradley |
| 3 Mr. Mike Harrell* | Mrs. Wilma Garriss* |

Epiphany

- | | |
|-------------------|------------------|
| 1 Carl Edge* | Ellsworth Barnes |
| 2 Dwight Johnson* | Wychulia Stewart |

Good Shepherd, The Rev. Charles Inglesby Penick,* The Rev. Richard H. Callaway*

- | | |
|------------------------|--------------------|
| 1 Mr. Eddie Baysden* | Mr. Bob Edwards |
| 2 Miss Elizabeth King* | Mr. Dick Futrell |
| 2 Jim Thorp* | Mrs. Caroline High |
| 3 Mr. Tom Looney* | Mrs. Boo White |

St. Andrew's, The Rev. James West Mathieson*

- | | |
|---------------------------|---------------------|
| 1 Mrs. Mary Ann Avery* | Mr. E.B. Avent |
| 2 Mrs. Betsy Strandberg* | Mr. Randy Crawford |
| 2 Robert E. (Bob) Boseman | Mr. Don Mucci |
| 3 William S. Cherry, Jr.* | Mr. Bernie Tyndall* |

Roxboro

St. Mark's, The Rev. Ernest Russell M. Parker*

- | | |
|-----------------------|---------------------|
| 2 Mrs. Marcia Byrd* | Mr. Eugene Byrd |
| 3 Miss Fran Winstead* | Mrs. Vertie Jackson |

Salisbury

St. Luke's, The Rev. Ichabod Mayo Little, Jr.,* The Rev. Paul Tunkle*

- | | |
|------------------------------|-------------------------------|
| 1 Mrs. Nancy Guy McKenzie* | Mrs. Susan Wear Kluttz* |
| 1 Chester D. zum Brunnen* | Mrs. Jane Ollerhead Riley |
| 2 Frank M. Montgomery* | Robert L. Saunders* |
| 3 William C. Kluttz, Jr.* | Mrs. Judy Cox Tunkle |
| 3 Mrs. Frances Sohmer Moser* | Mrs. Betty Jeanne zum Brunnen |

St. Matthew's, The Rev. Royal Fred Dedrick*

2 Billy Ray McIntosh*

Jack C. Christie

3 Carol S. Overcash

Mary Katherine Hendrix*

St. Paul's, The Rev. Allen Webster Joslin (supply)*

2 Mrs. Ruth K. Beckom*

Mrs. Ronald S. Butler, Sr.

3 Mr. Fred W. Pinkston, Sr.*

Mr. Homer F. Lucas

Sanford

St. Thomas', The Rev. Craig Joseph Lister*

1 Robert W. Nelson*

Henry L. Hodges, Jr.

2 Jack P. Wolfe*

Rebecca C. Von Canon

3 Larry E. Faulkner*

Dr. Richard K. Ebken

Scotland Neck

Trinity, The Rev. William Sidney McInnis*

1 Leon Rogers*

Richard B. Pittman

2 Mrs. Hanna Kitchin*

Zeb Winslow, Jr.

3 Tom Winslow, Jr.*

Mrs. Pat Winslow, Jr.

Smithfield

St. Paul's, The Rev. Robert Kahle Pierce*

1 Alan H. Huntsberry*

Philip Taylor

2 Everitt C. Jones, III*

Roberta Reed

3 Thomas A. Stevens*

James R. Levinson

Southern Pines

Emmanuel, The Rev. Samuel Clevenger Walker,* The Rev. Fred Leonard Thompson*

1 R.F. Hoke Pollock*

J. Edward Pace

1 Barbara Jester*

Dan Shelburne

2 William O. Bryant*

Douglas R. Gill*

2 Phyllis Kalk*

Alice Robbins

3 John B. Evans*

Joanne Kilpatrick

Speed

St. Mary's, The Rev. Noah Baker Howard*

2 Alva Manning*

Frances O'Neal

3 Carolyn Walston*

Statesville

Trinity, The Rev. Robert Samuel Dannals*

1 Sarah Gaston Borders*

Glen Ocie Ford

2 William Johnston Leach, Jr.*

Allan G. Carpenter

2 Suzanne Rowland Foreman*

William Lloyd Holland

3 Herbert Lee Lawton, III*

Walton Brown Patterson

Tarboro

Calvary Church, The Rev. Douglas Errick Remer*

- | | |
|----------------------------|---------------------------|
| 1 Edward B. Simmons | H. Hyman Philips, Jr.* |
| 2 Mahlon W. DeLoatch, Jr.* | Mrs. Jacqueline B. Aycock |
| 2 Thomas F. Womble, III* | A. Lloyd Owens Jr. |
| 3 Peter J. Long* | L.G. Shook |

St. Luke's, The Rev. Noah Baker Howard*

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| 2 Herbert Ricks* | Irvin Ricks |
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St. Michael's, The Rev. Noah Baker Howard*

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| 2 Melvin Hoard* | Fred Howard |
| 3 Emma Hoard* | Juliette Howard |

Thomasville

St. Paul's, The Rev. Carl F. Herman*

- | | |
|----------------------------|-------------------|
| 2 Mrs. Elizabeth Roughton* | John T. Roughton* |
| 3 Mrs. Mary Wiggin | Kenneth Nelson |

Townsville

Holy Trinity, The Rev. George Arthur Magoon*

- | | |
|----------------------|----------------------|
| 2 Mrs. Allene Morton | Mrs. Christi Holland |
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Troy

St. Mary Magdalene, The Rev. Philip Robert Byrum*

- | | |
|---------------------------|---------------------|
| 2 Mrs. Susan Smitherman,* | Miss Thelma Gardner |
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Wadesboro

Calvary Church, The Rev. George Blake Holmes*

- | | |
|-----------------------------|---------------------|
| 1 Richard B. Saunders, Jr.* | Robert Horton, Jr. |
| 2 Mrs. Lucy Davis | John J. Dunlap |
| 3 Rex Klett* | Mrs. Ricka Clarkson |

Wake Forest

St. John the Baptist, The Rev. Edwin Henderson Voorhees*

- | | |
|-----------------------|--------------------|
| 1 Frank W. Smith* | Carol C. Smith |
| 2 David A. Williams* | Shirley E. Matheny |
| 3 Durward C. Matheny* | Jackie Williams |

Walnut Cove

Christ Church, The Rev. Frederick Colnut Hammond, The Rt. Rev. William Crittenden*

- | | |
|--------------------|----------------|
| 2 Bonnie B. Parks* | Barbara Gentry |
| 3 H.E. (Ed) Parks* | Jack Gentry |

Warrenton

All Saints', The Rev. Henry Presler*

- | | |
|---------------------------|-----------------|
| 2 Mrs. Elizabeth Hudgins* | Mrs. Irene Fitz |
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Emmanuel, The Rev. Henry Presler*

2 Susan Thompson*

3 Patricia Scott*

Mary Hehl

Spencer Scott

Weldon

Grace Church, The Rev. Philip Stephen Harris*

2 Fletcher Gregory, Jr.

3 Mary Louise Gregory

Robert W. Somers

Angela Somers

Wilson

St. Mark's

2 Dean Christopher C. Gray

St. Timothy's, The Rev. Downs Calvin Spitler, Jr.*

1 Brock Plauche*

2 Mrs. Kathryn Sherwood*

2 Miss Alice Herring*

3 William Wrenn*

William Ray Long

Mrs. Emily Cunningham

Winston-Salem

St. Anne's, The Rev. William Smith Wells, Jr.,* The Rev. Melvin E. Truitt

2 Charles Pulliam*

3 Mary Lou Moore*

Peggy Sharpe

Sandra Sheldon

St. Paul's, The Rev. Edward Dudley Colhoun, Jr.,* The Rev. Jacob Astor Viverette, Jr.,* The Rev. Fred Horton, Jr.*

1 Mr. John H. McGee*

1 Dr. Dudley C. Chandler, Jr.*

2 Mr. William D. Harper*

2 Mr. H. Turner Coley, Jr.*

3 Mr. Fred F. Groce, Jr.*

3 Mr. Samuel Northrop, Jr.

Mrs. Judy Goodson

Mrs. Skinner McGee*

St. Stephen's, The Rev. Ira J. Johnson*

2 Miss Laura Hooper**

3 Mrs. Olivette Bynum*

Melton Sadler, III

St. Timothy's, The Rev. John Robley Campbell,* The Rev. Pamela Leigh Porter*, The Rev. Wade W. Lawrence, The Rev. John E. Shields*

1 Robert Munt*

1 Betty Sayers*

2 George Eddy*

2 Jean Eddy*

3 George Howard

Tay Coan*

Connie Rollososon

Tom White

Anita Wesson

Woodleaf

St. George's, The Rev. Claude Alvin Collins
 2 Guy W. Etheridge* E.W. Ratledge

Yanceyville

St. Luke's, The Rev. Russell M. Parker*
 2 Lelia Webster Shelton* Rhonda Talley

Other Clergy Present at the Convention

The Rev. James D. Beckwith	The Rev. Joseph A. Hayworth
The Rev. Brian Bostwick, SSJE [†]	The Rev. Nelson B. Hodgkins
The Rev. William S. Brettmann	The Rev. Peter G. Keese
The Rev. Earl Hubert Brill, Ph.D.	The Rev. Robert W. Orvis
The Rev. Edward W. Conklin	The Ven. Frank N. Powell
The Rt. Rev. William Crittenden [†]	The Rev. William P. Price
The Rev. Thomas Cure, SSJE	The Rev. Christopher Roberts [†]
The Rev. Starke S. Dillard, Jr.	The Rev. Janet Watrous
The Rev. Robert Greenfield, SSJE [†]	The Rev. Paul Wessinger, SSJE
The Rev. Charles M. Hawes III	

[†]non-voting

Diocesan Lay Officers Present at the Convention

Mr. Joseph B. Cheshire, Jr., Chancellor
 Mrs. James D. Coleman, Jr., President of ECW
 Mr. John Justice, Communications Officer
 Mrs. Letty J. Magdanz, CPA, Treasurer, Business Administrator

Journal of Proceedings

THE 170TH ANNUAL CONVENTION of the Episcopal Diocese of North Carolina was held in Charlotte, North Carolina, on January 30-February 1.

Thursday Evening

THE OPENING SERVICE was held at Christ Church, Charlotte. The celebrant was The Rt. Rev. Robert W. Estill, assisted by The Rt. Rev. Frank H. Vest, Jr., preacher, The Rt. Rev. Thomas A. Fraser, and The Rt. Rev. William Crittenden, Retired Bishop of Erie now resident in North Carolina.

First Business Day—Friday

THE BUSINESS SESSION of Convention opened at the Adam's Mark Hotel at 9:30 a.m.; Bishop Estill presiding. Morning Prayer was read by The Rev. John Borrego, Rector of St. Andrew's Episcopal Church, Charlotte. The Secretary certified that a quorum was present. Mr. Emmett Sebrell, General Chairman of the Convention Committee, welcomed the delegates and made several announcements.

Mr. William McCrary, Chairman of the Committee on Credentials, certified that 121 clergy and 283 lay delegates were present. He then moved that Mrs. Gloria Burke be seated as a delegate for St. Augustine's Chapel, Raleigh and that Mrs. Lillian Sidden and Mrs. Jacqueline H. Krause be seated as delegates for Church of the Ascension, Fork. Seconded by Mr. Robert Windham, a delegate from Holy Comforter, Burlington, and passed.

Bishop Estill appointed The Rev. Pamela L. Porter, Chairman of the Elections Committee, to be assisted by The Rev. Victor C. Mansfield, II, Mrs. Ann Martin, Mr. Peter Darling, and Mr. Wade Alley.

Bishop Estill appointed Mr. Joseph B. Cheshire, Jr. as Parliamentarian for the Convention.

Bishop Estill nominated The Ven. Frank Neff Powell to be Secretary of Convention and the Diocese. That nomination was seconded by Mr. Windham and passed. Archdeacon Powell, in turn, nominated Mrs. Anne Tomlinson to be Assistant Secretary of Convention. Seconded by The Rev. John Campbell; passed.

The Report of the Commission on Admission of Congregations was

given by The Rev. G. Markis House (p. 114). Mr. House moved to admit the congregation of St. Clement's, Clemmons, as a Mission in union with Convention. Seconded by Mr. Campbell; passed. Bishop Estill then introduced The Rev. David Wright, Priest-in-Charge of St. Clement's, Clemmons, who in turn introduced the Senior Warden, Mr. Robert Dalton. Mr. Dalton was seated as a delegate from that congregation, upon a motion by Mr. McCrary, seconded and passed. Mr. House moved on behalf of the Commission on Admission of Congregations that St. Christopher's, Garner, be admitted as a Parish, having been a Mission church in union with Convention; seconded by Mr. Campbell and passed. Mr. Fred D. Phelps, Senior Warden, thanked all.

Bishop Estill announced that a new congregation has been formed in north Raleigh. That congregation is named The Church of the Nativity and has been formed as a parochial mission of St. Michael's, Raleigh.

Chairman of the Committee on the Dispatch of Business, The Rev. John Campbell, reported that he had received an invitation for the 171st Annual Convention to be held in Winston-Salem, North Carolina, January 29-31, 1987. He moved the acceptance of that invitation. the motion was seconded by The Rev. Walter D. Edwards, Jr. and passed.

Mr. Campbell moved the adoption of the agenda as previously published with special attention to the Special Orders of Business. Seconded by Archdeacon Powell; passed.

Bishop Estill introduced The Rt. Rev. Frank H. Vest, Jr., Suffragan Bishop who in turn introduced the clergy new to the Diocese since the 169th Annual Convention.

Bishop Estill announced the appointment of the Convention Committees to serve during this Convention only, in addition to the Elections Committee previously appointed.

Social and Political Concerns

Mr. J. Ward Purrington, Chm.
The Rev. J. Gary Gloster
The Rev. Nancy Reynolds Pagano
The Rev. Charles Hawes, II

Mrs. Irene Blackmon
Dr. James Thorp
Mrs. June Gregory
Mr. William Bryant

Program of the Church

Mrs. Nancy Hall, Chm.
The Rev. Daniel J. Riggall
The Rev. Lawrence K. Brown
The Rev. William E. Smyth

Mr. Eugene Hardin
Mr. Herbert Ricks
Mr. James Craighill
Mr. Bruce Rinehart

Administration of the Diocese

Mrs. Rose Flannagan, Chm.	Mr. Tate Lanning
The Rev. Dr. Glenn E. Busch	Mr. Fleming Bell
The Rev. Craig J. Lister	

Credentials

Mr. William McCrary, Chm.	Mr. Purdie Anders
The Rev. Timothy E. Kimbrough	Mrs. Lucy Davis
The Rev. Rachel F. Haynes	

Memorials and Petitions

The Rev. James D. Beckwith, Chm.

Resolution of Courtesy

The Rev. Robert W. Orvis, Chm.

Bishop Estill announced that the floor was open for additional nominations to the various Diocesan elected positions. Nominated from the floor for the Standing Committee were The Rev. Gary Cline, The Rev. Huntington Williams, The Rev. John Campbell, and The Rev. Robert Johnson. Nominated for Diocesan Council was The Rev. E. Dudley Colhoun, Jr. The nominations were closed.

Bishop Estill opened the floor to receive late resolutions. None was presented.

The Secretary of Convention and of the Diocese submitted his report by title (page 187).

Bishop Estill delivered his Annual Address (page 83).

The Rev. E. Dudley Colhoun, Jr., presented the report for the Committee on Long-Range Planning/NC 2000 (page 247). He summarized the work and proposals of that group. He moved that a substitute enabling resolution be passed. Seconded by Mr. Windham; passed (page 281).

Mr. Richard Barefoot of St. Michael's Church, Raleigh, gave a summary report for the Stewardship Commission. (Full report on page 175).

Mr. John Thomas spoke briefly on Planned Giving encouraging all members to join the "445 Club," a reference to the rubric on page 445 of the Book of Common Prayer. (Full report on page 170).

The Convention adjourned for brunch at 11:15.

The afternoon session began with Noontime Prayers led by The Rev. Rachel Haynes at 12:15 p.m.

Bishop Estill introduced The Rt. Rev. William Crittenden, Retired

Bishop of Erie, Pennsylvania. Bishop Crittendon spoke briefly about the joy of living in North Carolina and the hospitality of both the people and clergy of the Diocese of North Carolina and the three Bishops.

Bishop Estill introduced The Rt. Rev. Thomas Augustus Fraser, retired Bishop of the Diocese of North Carolina, and invited him to address Convention. Bishop Fraser spoke briefly, thanking the Diocese for paying his way to General Convention. He also told of his month volunteering in Haiti and of his work at Duke Hospital where he volunteers as a chaplain.

Bishop Estill instructed the Secretary to send greetings to Mrs. Lee Baker and Mrs. Caroline Penick, widows of former Bishops of the Diocese of North Carolina.

Mr. McCrary for the Committee on Credentials reported that as of 11:30 a.m., clergy registered and present were 133, lay persons registered and present were 301.

Mr. Braxton Townsend, Chairman of the Commission on Christian Social Ministries, reported for that commission. He noted the late Lex Sterner Mathews' report as published (page 115) and recognized the work of the Christian Social Ministries Commission members. The Christian Social Ministries Commission is made up of the Chairpersons of various committees and task forces involved in the work of Christian Social Ministries in the Diocese. Mrs. Scott Evans addressed the Convention on Land Stewardship (page 142). Mrs. Vickie Sigmon of St. Anne's, Winston-Salem, spoke about Prison Ministry. The Christian Social Ministry report concluded with a slide show honoring the memory of The Rev. Lex Mathews and his 10 years as Director of CSM.

The Convention moved to balloting for the several Diocesan Elected Offices.

The Rev. John Campbell on separate motions moved that Rule of Order XVIII be suspended and those nominated to the following positions be declared as being elected because the number of persons nominated for the offices equaled the number of positions to be filled: Clerical Order, Diocesan Council; Board of Managers, The Thompson Children's Home; Episcopal Home for the Ageing, Inc.; Lay Order, the Standing Committee. Each motion was seconded by Mr. Windham and passed.

Elected to the Standing Committee in the lay order was Mr. Joseph B. Cheshire, Jr.; to the Diocesan Council in the Clerical Order, The Rev. J. Gary Gloster and The Rev. E. Dudley Colhoun, Jr.; to the Penick Home

Board of Directors, The Rev. Robert L. Sessum, Mr. E.E. (Jack) Carter, Mr. William P. Davis, Mrs. Mary Katavolos, Dr. Kirby Kilpatrick, Mrs. Margaret K. Motsinger, Mr. Francis I. Parker, Mr. Charles Pinckney, Mr. Richard Thigpen, Jr., Mr. Paul Wright, Jr.; to the Board of Managers, The Thompson Children's Home, Mr. Erwin L. Laxton, Mr. James O. Moore, Mrs. Arthur T. (Elizabeth) Williams, Jr.

After ballots were distributed and collected, Convention moved to the Convocation Boundaries Committee report. The Rev. G. Markis House gave the report for the Committee (page 244). Mr. House moved that the report be accepted. Seconded by Mrs. Tomlinson. Discussion followed. The Rev. Samuel Walker, Rector of Emmanuel, Southern Pines, moved to amend the report so that the Sandhills Convocations name not be changed to Southern Pines. The motion to amend was seconded and passed. Discussion continued on the main motion. The motion passed.

Bishop Estill recessed the Convention to allow the Convocations to meet to elect Deans and Wardens; Wardens to be elected for one year, Deans to be elected for three years.

Convocation	Deans	Wardens
Sandhills	The Rev. Samuel C. Walker	Mrs. Lucy Davis
Rocky Mount	The Rev. Downs C. Spitler, Jr.	Dr. James Thorp
Raleigh	The Rev. B. Daniel Sapp	Mrs. Jane House
Durham	The Rev. C. Thomas Midyette, III	Dr. Cecil Patterson
Greensboro	The Rev. Glenn E. Busch	Mr. George Asnip
Winston-Salem	The Rev. John R. Campbell	Mr. Robert Munt
Charlotte	The Rev. Robert L. Sessum	Mrs. Lane Drew

The Commission on Ministry report was filed by title by The Rev. B. Daniel Sapp (page 146). He took the opportunity to explain the status of the Vocational Diaconate Program and the Intern Program. Mr. Sapp thanked the members of the Commission on Ministry for their hard work the past year.

The first report of the Committee on Constitution and Canons was delivered by The Rev. Huntington Williams, Jr. The Rev. David Williams presented a substitute amendment:

BE IT RESOLVED that Article IX.3 of the Constitution be amended as follows: Delete "communicants in good standing in this church, 17 years of age or older" and insert in lieu thereof "enrolled adult communicant in good standing in this Church."

BE IT RESOLVED that Canon 19.3 be amended as follows:

Delete "17 years of age or older who are communicants" and insert in lieu thereof "enrolled adult communicant."

BE IT RESOLVED that Canon 22.1 (c) be amended as follows: Delete "A communicant member of a parish who is 17 years old or older and" and insert in lieu thereof "an enrolled adult communicant."

Bishop Estill referred it to the Committee on Constitution and Canons.

The Rev. T. Hall Partrick spoke against the general direction of the proposed amendment.

Mr. Partrick moved and Mrs. Sarah Shaw, delegate from All Saints, Charlotte, seconded that the Convention instruct the Secretary to send greetings to Mr. Alfred L. Purrington, Jr., noting his many years of generous service to the Diocese.

Bishop Vest introduced Miss Mary Lane Preston, a Senior at the University of the South, Sewanee, Tennessee, who addressed Convention. Her address was warmly and enthusiastically received.

The Rev. B. Lloyd was given permission to address Convention briefly on the Appalachian People's Service Organization.

The Report of Christ the King Center was given by Brother Richard Banks, assisted by two young people. The text of Brother Banks' report is on page 141.

The State of the Church Commission report was delivered by The Rev. Roderick L. Reinecke (page 241).

The Rev. Pamela Porter reported the results of the first ballot. Elected as Diocesan Trustee, the University of the South, Clerical Order, was The Rev. Paul D. Martin. Elected to the Board of Directors, the Episcopal Conference Center at Browns Summit, to a one-year term in the Clerical Order was The Rev. George B. Holmes. Elected to the Conference Center Board for three-year terms in the Clerical Order were The Reverends Philip R. Byrum, Robert C. Johnson, and William E. Smyth. Elected in the Lay Order for three-year terms to the Conference Center Board were Mr. Lawrence Tomlinson and Mrs. Beverly Wright. Elected to the Standing Committee for a three-year term in the Clerical Order was The Rev. John R. Campbell. Elected to the Diocesan Council in the Lay Order were Mr. Mahlon W. DeLoatch, Jr., Mrs. Jane R. House, and Mrs. Anne Tomlinson.

Ballots were distributed for a second round of voting.

The Rev. Daniel Riggall asked permission to respond to the Report of

the State of the Church Committee which was granted. He pointed out that the Department of Mission and Outreach includes not just Council Members on the Department but also Deans and Lay Wardens of Conventions and that the Department of Mission and Outreach only recommends budget to Diocesan Council, which makes final budgetary decisions prior to Convention.

Mr. John Campbell introduced Mr. Joseph B. (Dick) Hord, Director of the Conference Center, and noted that Mr. Marion Follin's report for the Conference Center Board was filed by title (page 197).

Mrs. Martha Alexander reported for the Companion Diocese Committee (page 181). She began by introducing four official visitors from the Diocese of Belize: Mr. Derek B. Courtenay, Chancellor of the Diocese of Belize, Mrs. Shirley Courtenay, his wife and also an attorney, Mrs. Gweneth Gillette, Secretary of the Mother's Union, and Mrs. Verolyn Richards, Acting Principal of the Anglican Cathedral College. Chancellor Courtenay addressed Convention briefly. The Rev. Wilson R. Carter told of his time in Belize as part of his sabbatical, reflecting thoughtfully on the meaning of the Companion Diocese relationship. Mr. William Bryant, Emmanuel Church, Southern Pines, who has been to Belize three times, spoke about the schools of Belize. Mrs. Alexander then moved the resolution presented from her Commission (page 271). The motion was seconded and passed.

Bishop Estill encouraged the delegates to visit the bookstore and other exhibits and displays.

Bishop Vest delivered his Address to Convention (page 91).

The Rev. Robert Hamilton filed by title the report of the Commission on Church Institutions (page 110).

It was announced by The Rev. Pamela Porter that The Rev. Robert C. Johnson, Jr., was elected to the Standing Committee in the Clerical Order for a one-year term.

Mrs. June Gregory read the report of the Diocesan ECW (page 154).

The Evangelism and Renewal Committee report was given by The Rev. Thomas Droppers who was standing in for The Rev. William McInnis (page 127). The Rev. William Lantz also spoke informally on behalf of the Evangelism and Renewal Committee.

The Rev. Harrison T. Simons made a brief informal report for the Small Church Committee and the Education and Training Committee, full texts of which are published on pages 173 and 149. He pointed out that in the Diocese of North Carolina, 85 congregations have 300 active

adult members and 75 have less than 200 active adult members. The Small Church Committee recently appointed a task force to study the Coalition 16 model of grouping congregations used in the Diocese of East Carolina. He pointed out that the Episcopal Church is learning to deal with the fact that it is a church made up of small congregations. The Small Church Committee continues to study areas for new church development on a Diocesan-wide basis. The Education and Training Committee is working in many areas including MATC, CLAY, and EFM.

Mrs. Ann Elliot, Chairman of the Department of Records and History, reported for that department, (page 206), and spoke of the soon-to-be-published History of the Episcopal Church in North Carolina.

Following announcements by Mr. Sebrell, Evening Prayer was led by The Rev. J. Barry Kramer. The lesson was signed to the members of Convention by Mrs. Annie Brown and translated orally back to Convention by Ms. Pat Lewis.

The afternoon session adjourned at 4:25 p.m.

Friday evening, the Convention Banquet was a Bishops' Bar-B-Que at the Thompson Children's Home in honor of its 100th anniversary.

Second Business Day—Saturday

THE SATURDAY MORNING session began with Morning Prayer, led by The Rev. Daniel J. Riggall, Rector of St. Paul's Church, Monroe.

The report of the Treasurer of the Diocese was presented by Mrs. Letty J. Magdanz, CPA, Treasurer and Business Administrator of the Diocese of North Carolina. There being no questions, the report was accepted (page 208).

The 1986 Budgets were presented by The Rev. L. Bartine Sherman, Chairman of the Department of Budgets. Mr. Sherman moved the adoption of the 1986 Episcopal Maintenance Fund Budget as published. The motion was seconded by Mrs. Tomlinson; passed.

Mr. Sherman moved the adoption of the 1986 Program Fund Budget as published in the preconvention material. Seconded by Mrs. Tomlinson. Mr. Sherman then moved four amendments to the published Budget.

1. That the quota income amounts be increased by \$10,551.
2. The line item "other trust income" to be increased by \$6,000.
3. That line item #3 "Committee on Land Stewardship" be

increased by \$6,000 as a commitment for one year only, and instructing the Diocesan Council through its Department of Mission and Outreach to seek such specific information about the work of the Land Stewardship Council as will make a decision whether or not to continue this item in the 1987 Program Fund Budget, an act of good financial stewardship.

4. To increase item 61a "Parish Grant" by \$10,551.

The amendments were seconded by John Campbell and passed. The Convention returned to consideration of the main motion as amended.

The Rev. Peter G. Keese moved that line 63a "Hospice" be increased from \$0 to \$5,000 and to direct the Diocesan Council to make the necessary budgetary adjustments. Seconded by Mr. Windham. The Rev. Robert L. Haden, Jr., moved to amend the amendment by decreasing line 61a "Parish Grants" by \$5,000 in order to fund Hospice. Seconded by Mr. Windham. Mr. Joseph Ferrell, Chapel of the Cross and member of Diocesan Council, spoke against both the amendment and the amendment to the amendment. The Rev. Robert L. Sessum, All Saints', Concord, spoke against the amendments suggesting that any additional funds come from item #1. Mrs. Mary Lou Moore of St. Anne's, Winston-Salem, spoke against the amendment. The motion to amend the amendment was then defeated by a voice vote. The motion to amend by adding \$5,000 for Hospice was also defeated on a voice vote. Mr. Robert Herford, Holy Innocents', Henderson, moved that the funds not expended for the salary, housing, travel, and program for the Christian Social Ministries Budget during the search for a new Director of Christian Social Ministries be transferred monthly to Parish Grants Budget. This motion was seconded by Mrs. Shaw and defeated on voice vote, following which The Rev. Gary L. Cline spoke generally in favor of the Youth Program. Mrs. Sarah Shaw, delegate from All Saints', Charlotte, moved that the Budget be amended to finance a college chaplain for the Charlotte area colleges and universities. This was seconded by The Rev. Walter D. Edwards, Jr. Mr. Ward Purrington, Chairman of the College Work Commission and member of Diocesan Council, spoke against the motion on the grounds that this is the same type of ministry which has just been established in Winston-Salem. He stated that Council and Convention need time to evaluate this type of multi-campus ministry before expanding it to a new area. The amendment was defeated on voice vote. Mr. Syd Alexander, delegate from Chapel of the Cross, spoke on the matter of Reserve

Funds and in favor of the Budget as amended. There being no further discussion, the amended Budget was passed without dissenting votes (page 254).

The Report of the Convention Committee of Social and Political Concerns was presented by the Chair of that Committee, Mr. Ward Purrington (page 193).

The following Resolutions were moved by Mr. Purrington; seconded by Mrs. Shaw, and dealt with accordingly following motions to amend, divide, refer, and vote.

1. A Resolution of Conscience and Concerns Regarding the Ku Klux Klan and Neo-Nazi activity (page 271). Passed unanimously.

2. A Resolution on Pastoral Concerns on Homosexuality (page 273). Passed.

3. A Resolution on AIDS (page 273). Passed.

4. A Resolution on the Establishment of a Commission on Women's Issues (page 273). Passed.

5. A Resolution on Nutrition (page 274). Passed.

6. A Resolution on The Arms Race (page 275). Passed.

7. A Resolution on Meditation for World Peace (page 276). Passed.

8. A Resolution on South Africa (page 276). Passed.

9. A Resolution on Migrant Farmworkers (page 277). Passed.

10. A Resolution on Farmworker Sanitation Regulations (page 278). Passed.

11. A Resolution on the Strategic Defense Initiative. Defeated.

12. A Resolution on Racial Problems. The Committee recommended that this Resolution not be adopted.

The Report of the Social and Political Concerns Committee was accepted with thanks.

The Rev. Robert McGee, Diocesan Youth Coordinator filed his official report by title (page 161) with thanks for the increased support which that ministry is receiving from the Diocese. After which, the youth representatives at Convention enthusiastically passed out buttons and summarized their work and ministry, closing with a prayer. Be it noted

that Youth Commission members served as pages for this Convention.

The Convention recessed for lunch at 12:20 p.m.

Convention reconvened at 1:05 p.m. with the Order of Service for Noonday led by The Rev. Anthony Ferguson, priest-in-charge, St. Margaret's, Charlotte.

The report of the Committee on the Program of the Church was presented by Mrs. Nancy Hall, a delegate from St. Paul's, Louisburg (page 192).

The report of the Committee on the Administration of the Diocese was presented by Mrs. Rose Flannagan, a delegate from Church of the Holy Innocents, Henderson (page 199). The following Resolutions were presented by Mrs. Flannagan for the Committee on the Administration of the Diocese:

1. A Resolution on the Seal of the Diocese was seconded by Mr. Windham and passed (page 278).
2. The enabling Resolution from the Department of Property Management of Diocesan Council regarding budgeting and maintaining Reserve Funds was seconded by Mrs. Tomlinson and passed (page 280).
3. A Resolution substituting for *A Resolution on Black Missions* and *A Resolution on Minority Delegates*, entitled *The Oxford Resolution* was seconded by Mr. Campbell, amended, and passed (page 280).

The Committee was discharged from further duties with thanks.

The second report of the Committee on Constitution and Canons was presented by The Rev. Huntington Williams (page 257). Mr. Williams then moved to amend the following articles of the Constitution and Canons. Motions were seconded by Mr. Henry Lewis.

1. To amend article IX, section 2; passed on first reading. To be voted on again in 1987.
2. To amend Canon 8, section 2; passed.
3. To repeal Canon 26, section 6; passed. Responding to a question from the floor, Bishop Estill ruled that this change does not affect letters of agreement already in effect.
4. To amend Canon 39; passed.
5. To amend Canon 40; passed.
6. To amend Rule of Order XIX; passed.

7. To add a new Rule of Order to be Rule of Order XX; passed.

8. To make editorial changes in Canon 10, section 1 and Canon 32, section 5, and bring the numbering referring to General Convention Canons into compliance with recent changes in the numbering of those Canons.

Bishop Estill then read the following statement to the delegates:

"The General Conventions of 1982 and 1985 extensively changed Title I, Canons 16 and 5 regarding the requirements for and definitions and classifications of church membership and reports thereon, effective January 1, 1986. For this reason, the Commission on Constitution and Canons is proposing to this 1986 Diocesan Convention appropriate amendments to both our Diocesan Constitution and Canons to make them conform to the new Title I Canons 16 and 5. If these proposed canonical amendments are adopted, then I rule that they will be immediately valid because they are in conformity with Title I Canons 16 and 5 even though they will be in conflict with our Diocesan Constitution. In four instances, where it uses now outmoded definitions of Communicant. Such conflicts are not material because our Diocesan Constitution cannot conflict with the National Canons. However, for purposes of good housekeeping, if nothing else, the Constitution should also be amended to conform, even though such constitutional amendments will not be final until they are ratified at the 1987 Diocesan Convention."

Robert W. Estill, Bishop

Mr. Williams then moved and Mr. Lewis seconded to:

1. Amend Canon 30, Section 3 (a), (b), and Section 4. Passed.
2. Amend Article III, Section 4. The Rev. Hall Partrick spoke against this motion, leading to a long discussion. Debate was closed following a call for the question. The amendment was passed on a hand vote, 149 yes to 140 no.
3. To amend Article VIII, Section 1; passed.
4. To amend Article IX, Section 1; passed.
5. To amend Article IX, Section 3. The Rev. David Williams, rector of Church of the Holy Comforter, Burlington, offered

a substitute motion submitted on the first day which was defeated, following discussion and on a show of hands, 109 yes to 157 no. The vote on the main amendment was passed.

Mr. John Campbell then read the following Resolution:

In as much as the local committee was notified at the time we secured the use of this hall that the hotel has to be set up for a banquet to be held at 6 p.m. and in conformity with Canon 12, Section 6, Paragraph 6b3 which states that the Commission on the Dispatch of Business shall recommend disposition of any unfinished Convention business, as Chairman of the Commission on the Dispatch of Business, I move that agenda items 39, 40, and 41 be reported in the next issue of *The Communicant*: the balance of the report of the Committee on Constitution and Canons be referred to the 171st Convention of our Diocese; that the proposed report of the Commission on Alcoholism be deferred until the 171st Convention of our Diocese and that other matters properly before this Convention but not dealt with such as matters contained in the Bishop's Address or in reports of Commissions and Committees be referred to Council to be dealt with in conformity with Canon 15, Section 2.

Seconded by The Ven. Neff Powell. Passed.

The 170th Annual Convention of the Diocese of North Carolina was adjourned at 3:05 p.m. sine die.

After the adjournment of the Convention, the Chancellor advised the Bishop that in his opinion the votes of the Convention amending the Diocesan Constitution on first reading were invalid because the votes thereon were not taken separately by orders. Therefore, the subject of these amendments will be presented to the next annual Convention.

+ Robert W. Estill

Robert W. Estill
Bishop of North Carolina

F. Neff Powell

The Ven. F. Neff Powell
Secretary of the Convention

Address of the Bishop to the 170th Convention of the Episcopal Diocese of North Carolina

Elie Wiesel, a survivor of the holocaust, wrote an essay in *The New York Times* as 1986 began.

Watchman, what of the night? Years come and go. Prayers are offered and forgotten, resolutions made and repudiated. Will there now be an end to violence? Will fear be vanquished and hate disarmed? Will death yield to humanity and hope? Watchman, what of the night? Another year has receded; 1986 has emerged young and fragile. May it bring on its wings consolation rather than threats, promise instead of bloodshed.

The Episcopal Church began in 1986 with the Institution of a new Presiding Bishop. Edmund Browning sounded in his first remarks, and again in his sermon at the Installation, a world view of the Church. Then in the last days of the first month of 1986, Desmond Tutu, Nobel Prize winner, preacher and opponent of apartheid, came to Duke Chapel. He too spoke of world issues and of God's concern for and ownership of the world. He too prayed that death will yield "to humanity and hope." Bishop Tutu said that, "Goodness will prevail. No! Goodness *has* prevailed over evil. And God says to you and you and you, 'You are my partners . . . will you please help me?'"

And now, you and I gather for our Convention and we begin 1986 together in this Diocese. "Watchman, what of the night?"

Most of us will have to shake off the night of sorrow over the death of Lex Mathews and let ourselves be lifted up on "the wings of consolation." We will have to get on with the things that Lex led us into, and chart new ways of serving human needs. I have met with the Commission on Christian Social Ministries and we are moving ahead, with the help of a consultant, to define our goals and to seek a person to fill that slot. In the meantime, we are committed to what has gone before and determined to keep the momentum going in this vital area of ministry and mission. I am happy to announce that the Rev. Jake Viverette, who will retire April 1st, will on May 1st come to Raleigh and for six months

serve as Interim Director. We are grateful to him and to Flo for this additional ministry. The Deans and Wardens of our several Convocations, along with your Bishops, recommend to the 170th Annual Convention that in tribute to the Reverend Lex Sterner Mathews, now deceased, and in recognition of his constant concern for the needy, \$50,000 of the Undesignated Funds Balance be sent to the Presiding Bishop's Fund for World Relief and designated to help relieve World Hunger, and the balance of approximately \$50,000 be placed in a Parish Grants Fund, and that the interest from this Fund be used annually for Parish Grants. I believe this is a fitting tribute to one who had world hunger and parish grants very much in his heart and mind.

This Convention will face some issues raised in resolutions addressed to several world-sized concerns. As we have had for the past few Conventions, we have, again, several guests from our Companion Diocese, Belize. We will continue our work there and it will be greatly expanded in 1986, both through a proposal by our Central American Task Force and our Companion Diocese Commission.

The first proposal involves sharing the expertise of business and professional people from our Diocese as well as providing "starter" money to help small businesses begin. The second is for a clergy and spouse continuing education meeting with couples from here joining couples from Belize in a week-long event in Belize. We hope to get a leading Central American theologian to be the keynoter. These efforts, along with our continuing assistance in building schools and some projected youth work, will provide a larger world-view for all of us. Several of the projects which continue in Haiti also involve members of our diocese.

The ugly spectre of hatred, violence and bloodshed which presents itself in the world is in our midst here in North Carolina. In a recent letter from the head of the North Carolina Human Relations Council, Leonard Zeskind, a national authority on extremist activities, was quoted as saying, "There is no place in the country like North Carolina right now." Nearly every type of radical racist organization that exists in the nation is represented in North Carolina. The letter pointed out that "the Klan today comes clothed in camouflage uniforms as well as white robes. They carry weapons to their rallies and practice target shooting for what they call the 'coming race war.' They decorate their homes with swastikas, and they run for political office." Our General Convention has consistently condemned any resurgence of membership or activity of the Ku Klux Klan, and all similar racist hate groups. I hope this Convention will

renew that condemnation and that we will make our opposition as obvious and as effective as possible.

Whether the issues are of a worldwide nature or boil down to our own locale and community, I call on you, in this new year, to address them and to do all you can to join in the struggle wherever it may be. St. Paul gave us the same mandate, and the knowledge of the source of our power in fulfilling it. He wrote, "Therefore, if anyone be in Christ, he is a new creature; old things are passed away, behold, all things are become new. And all things are of God who hath reconciled us to himself by Jesus Christ, and hath given us to the ministry of reconciliation" (2 Corinthians 5:17-18).

I have been ordained since 1952 and during that time I have worked for and tried to protect basic human rights. As most people in the Diocese know, we have had, this past year, a debate over the issue of gay and lesbian rights. The debate centered on the issue of ordination. I support our Church's official position that homosexual persons are children of God. We have asserted in our General Convention that they have full and equal claim with all other persons upon the love, acceptance and pastoral concern and care of the Church. I believe homosexuals should be protected by human rights laws and afforded protection against a bigotry that is often hard to prove. But support for homosexual rights is not a declaration of support for homosexual ways of life. Nor does it indicate that a practicing homosexual can be ordained. Our National Church in its General Convention has made it clear that we will not ordain practicing homosexuals or, for that matter, heterosexuals who are engaged in relations outside of marriage. Despite the fact that a few bishops disassociated themselves with that position, I will uphold the Church's position on this. This is not my judgement upon any such persons. It is simply my conclusion from what I believe is in the best interest of Christ's Church within the Diocese of North Carolina, and, as I have said, is consistent with the actions of our National Church.

I hope that the churches in the Triangle area will continue to support the presence of the Triangle Chapter of Integrity. At my request, a small group of Integrity members are meeting with me on a regular basis and I assure them of my continued pastoral concern and care. It is important to keep the lines of communication open and I am particularly grateful to the clergy of the Durham churches and others who continue to meet with Integrity and who preside at the monthly Eucharist.

I have rejoiced this past year over the election and consecration of

Frank H. Vest, Jr. as our Suffragan Bishop. He has turned his years of experience as a pastor and priest into the episcopate, and his influence and his gifts and talents are already being felt from one end of the Diocese to the other. As you know, he visits one-half of all the congregations each year, with all the responsibilities that go with that jurisdiction. He is also playing a leading role in our Companion Diocese Relationship Commission, in the pastoral care of our Interns and in the administrative responsibilities of Diocesan House. His higher mitre and his longer car are but two of the strengths he brings to our ministry together and I look forward with great anticipation to the years ahead. On a more personal note, I want to thank the Standing Committee and the Council for granting me a three month sabbatical for May, June and July of this year. As I have written in *The Communicant*, the term "sabbatical" belongs to us as Christians. It belongs to a people who believe in "taking in" as well as "giving out" and I hope every Vestry and Mission Committee will provide some sabbatical time for their clergy. After serving as a Bishop in the Diocese since March of 1980, I look forward to this time away and to some time for reflection and refreshment. This is Joyce's sabbatical too and our three months together will be especially cherished and valued. The Standing Committee will, I hope, name Bishop Vest as the Ecclesiastical Authority for May and June and I will be back in this country in mid-July.

Looking at the years ahead will be a major task for this year's Convention. Our Long Range Planning Commission, *N.C. 2000*, will be making its final report and asking us to adopt in principal a number of far-reaching plans and to give them to the Diocesan Council for implementation. We simply must plan ahead. And a part of that plan, as we will hear from the Council's report, has to do with capital needs. I want to ask this Convention to empower the Council to appoint a Task Force to discuss our needs, identify them in terms of priorities and determine whether we are willing to undertake a campaign to raise funds for those things. I hope they will report to the Convocations and next Convention. If specific action is indicated, I would hope this would be authorized by the 1987 Convention. Perhaps it will not have to be done all at once. Still there are some obvious areas we must address. Our Conference Center expansion, especially to accommodate youth activities, is, I think, critical. So too is the need for revolving funds for building new churches and buying land in our expanding areas of the diocese. I said when I became Bishop that I am committed to starting new churches, not closing old or existing ones.

We must be willing to risk failure, but we must, in my opinion, give ourselves the means to expand and to put new congregations in growing population areas as well as to nurture and assist existing congregations which may be in need.

I am extremely grateful to the clergy and people of St. Michael's Church in Raleigh for taking the lead in establishing a new congregation in Northwest Raleigh. They have taken the name, "The Church of the Nativity," and had their organizational meeting and first official Service in Advent. It is long overdue and I hope the other congregations will do all they can to help with that mission, and that we will soon look towards starting another in the growing area around Cary.

So too I am grateful to the congregations in Winston-Salem for the leadership which has evolved into the establishment of a new congregation in Clemmons, St. Clement's. Good alliteration and good mission strategy in a rapidly growing area! I am pleased that St. Christopher's in Garner is applying to be admitted as a Parish. Again, Garner is picked as one of the fastest growing areas in the state. The Small Church Commission has been conducting a survey of needs and will be presenting an overall diocesan strategy for new work and I have encouraged them in that task and look forward to Council action when that report is finalized.

As the State of the Church Committee has noted, we have had a relatively stagnant growth rate in the Diocese. We have only averaged 493 new communicants per year for the past four years. New congregations and a renewed sense of mission should increase those numbers in the year ahead. I agree with the Committee's emphasis upon youth work and Christian education for all ages. They have called for a renewed effort in maintaining contact with all our communicants and reaching out to the unchurched. These are vital responses to the call of our Lord Jesus Christ and I urge each of you to be about that mission in your own congregation and community.

A big part of our mission and outreach as a Diocese comes through our schools and institutions. During this Convention we will have an opportunity to visit the Thompson Home and Child Care Center. This is the one hundredth anniversary of that fine institution and it deserves our continued and increased support. I hope you will also take time, after the Convention, to go by Christ the King Center and the Chapel of Hope, not far from our meeting place, and a fine example of our commitment to urban ministry. Then there are our two splendid colleges, St. Augustine's and St. Mary's. Both Institutions have outstanding leadership and direc-

tion and both are doing an excellent job in the education field. Like all small independent schools, they desperately need our financial support and I cannot think of a better place to invest one's money.

The Penick Home has had one of its most exciting years as it has expanded its facilities and by next year will be serving over two hundred and sixty people. This, still, is a small number in the face of the growing population of older persons and I am glad that the churches in Greensboro, Christ Church in Charlotte and All Saints' Church in Concord are making strides in this particular ministry. A number of congregations have programs or work with the aging, notably St. Paul's, Winston-Salem and Holy Trinity, Greensboro. There are also Share-a-Homes for older persons in several cities. Along with the Penick Home, these deserve our interest and support.

One of the few things missing in Presiding Bishop Browning's first sermon was humor. I admit that it is hard to work up much humor when one is looking at twelve years of service as Presiding Bishop of the Church, especially from the vantage point of that giant stone pulpit in the Washington Cathedral. And, indeed, there is not much time for humor in one's "Annual Address" to a Convention such as this. Still, we must be aware of the importance of being able to step back from the serious challenges of our mission and laugh at ourselves. This is one of Bishop Tutu's great charms. Bishops have an edge on others when it comes to humor. Who can keep a straight face and wear a mitre? You and I stand in giant pulpits too when we address ourselves to the issues in our churches and communities and it is not always a laughing matter. Nor is there much to laugh about when we think of the issues facing us and the world. Still, there is something theologically important about laughing at one's self. It takes us out of the middle of things and allows God to take center stage. It reminds us of His power and of our powerlessness in and of our selves. It reminds us that this is His world and that He is in it and that His kingdom will come here as it has in heaven.

I always think of the words Tolkien had the wise old magician Gandalf say to Bilbo Baggins at the end of his great adventure in *The Hobbit*. "Surely you don't disbelieve the prophecies because you had a hand in bringing them about yourself? You don't really suppose, do you, that all your adventures and escapes were managed by mere luck, just for your sole benefit?" And then these words, "You are a very fine person, Mr. Baggins, and I am very fond of you; but you are only quite a little fellow

in a wide world after all!" "Thank goodness!" said Bilbo laughing, and handed him the tobacco jar.

Undergirding all that we do is our worship and prayer. Our Evangelism and Renewal Commission has called upon us to see 1986 as a "Year of Renewal" for the Diocese. This Convention adopted that request last year. They are asking us, this year, to set aside the Day of Pentecost as a day, in all our churches, to renew our Baptismal Covenant. I agree with them that this will make us "stronger and freer to bring healing and peace to our cities and counties." I call upon each one of you to bear this message back to your congregation, not only with your lips but in your lives. Our new Hymnal, the regular diocesan Retreats, the fine facilities for Spiritual Direction and reflection that are in the Diocese, and a growing number of renewal events sponsored by our congregations and by the Evangelism and Renewal Commission itself, are all available to us. Worship and prayer are, of course, ends in themselves. But they also lead, logically, to action.

Bishop Tutu told us when he was at Duke of the tremendous outpouring of prayer which supports his efforts. An anchorite in California said she prays for him every morning when she gets up. "I am prayed for by name at two in the morning in the woods of California," said Tutu in amazement. "What chance does the South African government stand?"

"Matched against God and a wall of fire of people who support the mistreated through prayer, oppressors are headed for defeat. 'You've already lost,' Tutu said, 'You've lost! How can you take on God . . . It is quite impossible.'"

"Watchman, what of the night?"

My prayer for all of us as we gather in this Convention and as we scatter back into the congregations that make up our Diocese is the prayer that is the Collect of the Day (Third Sunday after the Epiphany):

Give us grace, O Lord, to answer readily the call of our Savior Jesus Christ and proclaim to all people the Good News of His salvation, that we and the whole world may perceive the glory of His marvelous works; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

May that prayer be ours until the last great stanza of the Hymn, that reminds us of Elie Wiesel's quote, becomes reality.

"Watchmen tell us of the night/ For the morning seems to dawn,
Traveler, darkness takes its flight/ Doubt and terror are withdrawn,
Watchman let thy wanderings cease/ Hie thee to thy quiet home,
Traveler, lo! the Prince of Peace, Lo the Son of God is come!"

Robert Whitridge Estill, Bishop
The Episcopal Diocese of North Carolina

Address of the Suffragan Bishop to the 170th Convention of the Episcopal Diocese of North Carolina

Bishop Estill, Bishop Fraser, Bishop Crittenden, honored guests from Belize, and delegates and visitors of the 170th Convention of our Diocese:

I want to begin my first address to you as Suffragan Bishop with a profound word of gratitude. First, I must tell you how deeply grateful I am to Bishop Estill. His guidance and his welcome have been invaluable to me. His humor and his gentleness have helped me make the transition from what I was doing to what I am doing. He has been a good teacher and mentor, and has been totally available to me in all of my start up and all of my questions about how you do this, or when you do this, or whether or not you ought to do this. I also ought to report to you what respect and affection Bishop Estill has in the House of Bishops. It was gratifying, at this last General Convention, to see the influence which Bishop Estill has in that august body.

I want also to tell you how indebted I am to Bishop Fraser. For over twelve years he has been a source of counsel, support, and friendship which I have found invaluable. He continues to offer me the benefit of his experience and wisdom, and he is a valued and beloved elder brother to me.

I want to express my appreciation to the staff of the Diocesan House—both past and present. They have given me tremendous assistance; they have welcomed me with great warmth; they have been patient with me when I didn't know where something was or what I was doing (which has not been infrequent); and perhaps most importantly, they have provided me with a community of faith and fellowship which has made the move to Raleigh very easy.

I am grateful to Dr. John Powell and the staff of the Thompson Home. For those times when I am in the western end of the Diocese, they have been very gracious in providing me with office space, secretarial assistance and phone answering, and more cups of coffee than I should have drunk.

Finally, by way of appreciation, I want to thank the clergy and laity of this Diocese. I want to thank you for the privilege of serving you as

your Suffragan Bishop. I also want to thank you for your generous welcome to me as I have moved in your midst during these past eight months. you are helping me learn what it is to be a Bishop, how to be a Bishop, and you are giving me a window into some of the deep joys and privileges of the Episcopate.

In order to report something to you of my first eight months as your Suffragan Bishop, let me begin by giving you some data and statistics—both hard and soft.

Some of the hard data would be the fact that since May 19, I have changed a new car into an old car by putting 23,000 miles on it. I have had the opportunity to be in 74 different congregations in our Diocese, and look forward to being in all the rest of them by the end of this year. Since our last Diocesan Convention, I have attended my first meeting of the Bishops of the 4th Province. I have attended my first General Convention as a member of the House of Bishops; I have participated in my first consecration (that of the Right Reverend George Reynolds as the Bishop of Tennessee). Along with Bishop Estill, I have attended and represented you at the installation of our new Presiding Bishop, the Most Reverend Edmond L. Browning. I have attended and participated in 117 covered dish dinners, all of them delicious and low-cal. One personal statistic that I will share with you is the fact that I weigh eight pounds more now than I did on May 19. If the present trend continues, I will weigh 303 pounds when I retire.

My "Official Acts" will be listed in full detail in the *1986 Journal*, and they will make for tremendously exciting reading. However, from these Official Acts, let me share with you the fact that I have confirmed and received 407 persons, and have ordained two persons.

By way of soft data, I want to report to you that even though I have been a member of this Diocese for 12 years, I find myself surprised, astonished and delighted by the richness and the diversity of our part of the Body of Christ. We have enormous material resources of goods and buildings and facilities; we have even more enormous human resources in terms of the variety of gifts, talents and ministries with which this Diocese is blessed. One final piece of soft data. Every Bishop whom I have ever known has said that the most difficult thing about being a Bishop is missing the warmth and the intimacy of a regular and on-going worshipping community. I had expected this to be true prior to my consecration, and indeed I have missed that tremendously. However, I was not prepared for the richness of community and worship which I would

experience as I moved about this Diocese each Sunday. I had expected that, at least for a while, I would feel pretty much like a visiting fireman—a fish out of water—a stranger in your midst. I cannot tell you how delighted I am to report to you that that has not been the case. You have made me feel welcome in your congregations, our worship together has been rich and meaningful, and I am discovering experientially that which I have always believed theoretically—that is, there are no strangers in Christ.

In addition to the responsibilities which fall to all Bishops—responsibilities of confirmation, visitation, participation in the councils of the Church, and jurisdiction for half of our congregations, I have several areas of specific responsibility. Let me tell you about two of these. Along with Bishop Estill, the Standing Committee, and the Commission on Ministry, I am charged with responsibilities for those who are involved in the process of pursuing and seeking ordination to holy orders. This includes those persons who are pursuing ordination to the priesthood, and those who are engaged in the preparation for the vocational diaconate. I have specific responsibilities and oversight for those persons who are involved in the intern year. I also have general responsibilities and involvement in the entire process. For example, once a postulant for holy orders attends seminary, Bishop Estill and I attempt to visit each of them in his or her own seminary at least once a year. We have an exciting and able group of aspirants for ordained ministry in this Diocese, and it is a privilege and a joy to be a part of their quest and preparation.

Another area of special responsibility which Bishop Estill has assigned to me is working with our companion diocese relationship with Belize. From its inception, Martha Alexander has done a tremendous job in chairing that commission. The commission is composed of a very able and dedicated group of people—most of them have made more than one trip to Belize. It is a particular honor for us to have our four guests with us from that diocese—Mr. and Mrs. Courtenay, Mrs. Gillette and Mrs. Richards. Thanks to the work of the commission in communicating about Belize, and thanks to the opportunity to have conversation with previous visitors from Belize (including Bishop McMillan) as well as communication with members of our Diocese who had visited Belize, I already was well acquainted with the relationship. However, I realized I had just scratched the surface when I made my first trip to Belize last November. As part of a group of nine, clergy and lay people, I was astonished by the vitality and commitment present in the work of the church in the Central

American country. As you might imagine, the opportunity to spend five days in Belize was an educational and eye-opening experience. I cannot tell you how gracious the people were to us on our visit. They did everything humanly possible to give us a broad and comprehensive picture of the work of the church, and we traveled all over their country. From Belize City to the most remote portion of the Diocese and country, the Church's work and witness is manifestly obvious.

As I said to you in my letter in *The Communicant*, I was particularly struck with the importance of the work which the church is doing in terms of education. In Belize, education is a joint venture between the government and church. They are doing a superior job in terms of offering education to the children of Belize, and they do that job with relatively limited resources. As perhaps you know, one of their schools has burned and one of their schools has been condemned. I visited both schools, and also spent a fair amount of my time there in dialogue with teachers and children. Through the leadership of the Companion Diocese Commission, we are endeavoring to raise \$125,000 to help with the rebuilding of these two schools. I cannot tell you how important I think this is in terms of the life, mission and witness of the church, and I hope all of our congregations, as well as many of you as individuals, will offer generous and substantial support in the raising of these moneys. It is a small way in which we can join hands in partnership with the work of our church in that place. This convention is going to be asked to designate this year's Lenten Mite box offering to this end. As you have heard in the report of the Companion Diocese Commission, we are working on three different ventures for 1986. One is a lay group from our diocese, under the leadership of Mr. Bill Bryant of Emmanuel Church, Southern Pines. They are planning to go to Belize this spring and lead a seminar on business methods and small business management. We are hoping that a youth group under the leadership of Martha and Jim Alexander of Christ Church, Charlotte, will also go this summer and engage in joint work with some of the Belizian young people. Bishop McMillan and I are working on a joint clergy-spouse conference which we hope to hold in Belize next November.

Let me close with one final observation. In preparing for the sermon at last night's opening Eucharist, I found myself on the horns of a dilemma. I wanted to preach both on text from John as well as the text from Second Corinthians. Normally, when I am faced with such a dilemma, I resolve it by preaching two sermons. However since I knew that I had

two opportunities with you, I decided that I would treat you kindly last night, and use the second text today. In the fourth chapter of Paul's second letter to the Corinthians, he makes this statement, "We have this treasure in earthen vessels, to show that the transcendent power belongs to God and not to us." I once heard a sermon in which the preacher said that what Paul really meant by earthen vessels was "cracked pots." We are "cracked pots" who somehow by the grace of God bear the treasure of the love of God within us. However, we are cracked just enough in order that it is clear that it is God to whom the glory should be given and not the vessels who communicate the glory. I want to conclude this, my first address to you, by saying that Lex Mathews was one of the grandest "cracked pots" whom I have ever been privileged to know. He was a "cracked pot" in the best sense of the word. He was always clear about at least three things: He knew that he was a "cracked pot" (and although he was kind about it, he knew that the rest of us were "cracked pots" too); he knew that God was God, and that the immeasurable riches of the treasures of Christ are only shown forth when we give ourselves in service to even the least of God's children; and he knew that one did not need to wear a collar in order to claim authentic ministry as a baptized lay person in the body of Christ. (In fact, he thought you didn't have to wear a collar in order to claim authentic ministry as a priest in the body of Christ.) There have been, and will be, many appropriate and fitting tributes to Lex Mathews. In my judgment, none could be more appropriate or fitting than for us to redouble our efforts to carry on the work to which Lex, our beloved and unique "cracked pot," devoted his life.

Thank you for the privilege of serving you, and with you, serving God in this diocese.

Frank Vest, Suffragan Bishop
The Episcopal Diocese of North Carolina

Official Acts of the Bishop, 1985

The Right Reverend Robert W. Estill, D.Min., D.D.

Summary of Official Acts

Postulants Admitted	10
Candidates for Holy Orders Admitted	4
Ordinations to the Diaconate	4
Ordinations to the Priesthood	7
Clergy Transferred out of the Diocese	3
Clergy Transferred into the Diocese	14
Clerical Changes	9
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations and Inhibitions	22
Diocesan Depositions, Renunciations, Suspensions, Restorations	0
Consents Given	20
Judgments for Remarriage of Divorced Persons	157
Baptisms	18
Marriages	0
Burials	4
Institutions	7
Dedications, Consecrations and Deconsecrations	9
Consecration of Bishops	3
Out of the Diocese	14
Pastoral Letters	0
Vestry Meetings	6
Visitations	64
Board Meetings	15
Celebrated Holy Communion	90
Led Morning Prayer	5
Led Evening Prayer	0
Sermons and Addresses	108
Confirmations	657
Received from Roman Catholic Church	45
Received from Greek Orthodox Church	0

Lay Readers' Licenses Issued or Renewed	162
Lay Readers Licensed to Administer the Chalice	108

Postulants Admitted

January 6	Marvin Brady Aycock
January 6	Kermit Marshall Bailey
January 6	Julie Cuthbertson Clarkson
January 6	David William Jamieson Drake
January 6	Randal Arthur Foster
January 6	Virginia Norton Herring
January 6	Jesse Lee London
January 6	Edmund Pickup, Jr.
June 17	Meta Turkelson Ellington
July 10	Patricia Ross Pittman Shoemaker
November 25	Mary Blair Both

Candidates for Holy Orders Admitted

March 26	Norman Brooks Graebner
April 30	Christopher Columbus Gray
May 28	James Braxton Craven
June 17	Mary Lise Hildebrandt
June 17	Edward Chisholm Scott
November 26	Patsy Hayes Walters

Ordinations to the Diaconate

December 14	James Braxton Craven
June 27	James Ralph Fouts
June 8	Elizabeth Goodwin Saunders
April 25	John Edward Shields

Ordinations to the Priesthood

April 21	Bollin Madison Millner, Jr.
June 2	Timothy Edward Kimbrough
June 11	Paul Dennis Tunkle
June 22	Douglas Graham Hodson
June 29	Richard Henry Callaway (for Bishop of Va.)
June 30	Zalmon Omar Sherwood (for Bishop of Ohio)
June 30	Fred Leonard Thompson

Clergy Transferred Into the Diocese by Letter Dimissory

January 1	William Sims Brettmann, from the Diocese of Southern Ohio
February 2	David Rankin Williams, from the Diocese of Virginia
March 26	Wade William Lawrence, from the Diocese of Michigan
April 1	Nelson Bainbridge Hodgkins, from the Diocese of East Carolina
May 17	Robert Pinkerton Henley, from the Diocese of Wyoming
May 29	Ira Joseph Johnson, from the Diocese of Minnesota
May 30	Rachel Fowler Haynes, from the Diocese of Atlanta
July 2	David Cameron Sweeney, from the Diocese of Chicago
July 20	Paul Dennis Tunkle, from the Diocese of Maine
July 29	Frederick John Warnecke, Jr., from the Diocese of New Jersey
August 19	Edward Wilbur Conklin, from the Diocese of Bethlehem
August 28	Richard Henry Callaway, from the Diocese of Virginia
August 31	Glenn Hamilton Gould, from the Diocese of Upper South Carolina
November 1	Janet Couper Watrous, from the Diocese of Central New York

Clergy Transferred Out of the Diocese by Letter Dimissory

September 15	George Henry Glazier, Jr., to the Diocese of Ohio
October 1	Robert Dandridge Marston, to the Diocese of Virginia
November 15	Jonathan Thaddeus Glass, to the Diocese of Southern Virginia

Clerical Changes

January 1	The Reverend Joseph Allison Hayworth From Supply Priest at St. Elizabeth's, King to Non-Parochial
January 19	The Reverend Carroll Bradford Hall from Supply Priest at Grace Church, Weldon and Church of the Savior, Jackson to Retirement
January 31	The Reverend Porter Burks Cox from Assistant at St. Andrew's, Greensboro to Non-Parochial

March 31	The Reverend James Michael Coram from Priest in Charge at St. Christopher's, High Point to Graduate Work at the University of Maryland
April 1	The Reverend Robert Samuel Dannals from Assistant at Christ Church, Charlotte to Rector of Trinity, Statesville
May 19	The Reverend Frank Harris Vest, Jr. from Rector of Christ Church, Charlotte to Suffragan Bishop of North Carolina
June 1	The Reverend John William Sutphin Davis from Chaplain at St. Mary's College to Retirement
August 1	The Reverend Robert Rector McGee from Assistant at Christ Church, Raleigh to Chaplain at Winston-Salem State, Salem College, The School of the Arts, and Wake Forest University
September 30	The Reverend Zalmon Omar Sherwood from Assistant at Emmanuel Church, Southern Pines to Resigned and living in New Mexico

Judgments for Remarriage of Divorced Persons

IN ACCORDANCE WITH Title I, Canon 19, Section 3(c), 157 favorable judgments and no unfavorable judgments were given.

Baptisms

February 3	St. Thomas', Reidsville
February 3	Christ Church, Walnut Cove
February 17	St. Luke's, Durham
February 24	St. Bartholomew's, Pittsboro
February 24	St. Matthew's, Hillsborough
March 10	Church of the Good Shepherd, Raleigh
April 7	St. Luke's, Durham
April 7	St. Philip's, Durham
May 1	Calvary, Tarboro
June 9	St. Paul's, Cary
August 1	Atonement, Quogue, Long Island, N.Y.
September 29	St. Stephen's, Oxford
October 13	St. Philip's, Durham
October 20	St. Mary's, High Point

November 3	Galloway Memorial, Elkin
November 24	Christ Church, Raleigh
December 15	St. David's, Laurinburg
December 22	All Saints', Concord

Burials

July 3	Robert Chalmers, Church of the Atonement, Quogue
July 12	Geraldine Denny Breed Orvis, Holy Comforter, Charlotte
July 30	Colonel G. Davis Buckner, Lexington, Kentucky
December 23	The Reverend Lex Sterner Mathews, Chapel of the Cross, Chapel Hill

Institutions

January 16	Celebration of a New Ministry, John William Sutphin Davis, Chaplain, St. Mary's College, Raleigh, N.C.
January 30	Celebration of a New Ministry, Craig Joseph Lister, Rector, St. Thomas' Church, Sanford, N.C.
February 17	Celebration of a New Ministry, David Rankin Williams, Rector, Church of the Holy Comforter, Burlington, N.C.
February 25	Celebration of a New Ministry, Anthony David Norman Ferguson, Priest-in-Charge, St. Margaret's, Charlotte, N.C.
March 6	Celebration of a New Ministry, Robert Kahle Pierce, Rector, St. Paul's Church, Smithfield, N.C.
June 16	Celebration of a New Ministry, Edward G. Wilmont King Jr., Priest-in-Charge, St. Michael and All Angels, Charlotte, N.C.
October 2	Celebration of a New Ministry, Stephen John Elkins-Williams, Rector, Chapel of the Cross, Chapel Hill, N.C.

Dedications and Consecrations

January 20	Dedicated Canvassers for Building Fund, St. John's Church, Charlotte
February 3	Dedicated Columbarium, St. Thomas', Reidsville

March 31	Dedicated The Wesbury, Low Income Housing for the Elderly, Concord
May 26	Dedicated Children's Chapel, Church of the Holy Comforter, Burlington
May 30	Dedicated John Gray Lectures, St. Timothy's, Wilson
September 29	Dedicated New Altar, St. Cyprian's, Oxford
October 22	Rededicated Church Building, St. Matthew's, Hillsborough
November 10	Dedicated Outdoor Chapel, The Conference Center, Browns Summit
December 22	Dedicated Columbarium, All Saints', Concord

Out of the Diocese

Feb. 26-28	Attended Fourth Province Bishops Meeting, DuBose Conference Center, Monteagle, Tennessee
March 9	Preached Sermon and Co-Consecrated The Rev. Rogers Harris as Suffragan Bishop of Upper South Carolina, Trinity Cathedral, Columbia, S.C.
March 14-27	Continuing Education Study Leave, Cairo, Tel Aviv and Jerusalem
April 9-12	Attended Roundtable Leadership Conference, Kanuga, Hendersonville, N.C.
June 5-7	Attended Synod Meeting, Kanuga, Hendersonville, N.C.
July 13-14	Preached and Celebrated at Summer Chapel, Roaring Gap, N.C.
July 20-28	Preached (twice) at All Saints' Church, Linville, N.C.
Sep. 5-16	Attended General Convention, Anaheim, Ca.
October 4-6	Participant in Consecration of The Reverend David Johnson as Coadjutor of Massachusetts, Boston, Mass.
October 14	Addressed Student Body and Visited Seminarians, Trinity School, Ambridge, Penn.
Nov. 4-5	Attended Continuing Education Seminar, Trinity Institute, New York, N.Y.
Nov. 8-10	Visited Students and Seminarians, Episcopal High School and Virginia Seminary, Alexandria, Va.
Nov. 13-14	Attended Meeting of the Pastoral Care Committee of the House of Bishops, New York, N.Y.
Dec. 11-13	Attended Investiture of Otis Charles as Dean, Episcopal Divinity School, Cambridge, Mass.

Vestry Meetings

February 4	St. Christopher's, Garner
February 20	Epiphany, Rocky Mount
April 2	Emmanuel, Warrenton, All Saints' Warrenton and Church of the Good Shepherd, Ridgeway
June 1	Christ Church, Charlotte
June 30	Church of the Messiah, Rockingham
September 27	St. Philip's, Durham

Board Meetings

January 18	Thompson Home, Charlotte
February 8	St. Augustine's College, Raleigh
February 21	Conference Center, Browns Summit
March 8	Penick Home, Southern Pines
April 19	Conference Center, Browns Summit
May 24	Thompson Home, Charlotte
June 7	Penick Home, Southern Pines
July 18	Conference Center, Browns Summit
September 20	Penick Home, Southern Pines
September 27	Thompson Home, Charlotte
October 11	St. Augustine's College, Raleigh
October 17	Conference Center, Browns Summit
November 21	Conference Center, Browns Summit
November 26	N.C. Council of Churches, Greensboro
December 6	Penick Home, Southern Pines

Visitation Record

Albemarle, Christ Church	May 12
Ansonville, All Souls'	May 1
Burlington, Holy Comforter	Feb. 17, May 26
Cary, St. Paul's	June 9
Chapel Hill, Chapel of the Cross	January 17, May 19
Chapel Hill, Holy Family	March 3
Charlotte, Christ Church	June 2
Charlotte, St. Andrew's	March 31
Charlotte, St. Christopher's	June 16
Charlotte, St. John's	January 20

Charlotte, St. Michael and All Angels'	June 16
Cleveland, Christ Church	June 23
Concord, All Saints'	December 22
Cooleemee, Church of the Good Shepherd	June 23
Durham, St. Andrew's	October 13
Durham, St. Luke's	February 17
Durham, St. Philip's	October 13
Eden, St. Luke's	October 27
Elkin, Galloway Memorial	November 3
Fork, Church of the Ascension	November 3
Greensboro, St. Francis'	May 26
Hamlet, All Saints'	December 15
Henderson, Holy Innocents'	May 22
High Point, St. Mary's	October 20
Hillsborough, St. Matthew's	Feb. 24, Oct. 22
Iredell County, St. James'	June 23
Jackson, The Savior	January 13
Laurinburg, St. David's	December 15
Monroe, St. Paul's	May 12
Mount Airy, Trinity	November 3
Oxford, St. Cyprian's	September 29
Oxford, St. Stephen's	September 29
Pittsboro, St. Bartholomew's	February 24
Raleigh, Christ Church	March 3, Nov. 24
Raleigh, Church of the Nativity	December 5
Raleigh, Good Shepherd	March 10
Raleigh, St. Ambrose	November 24
Raleigh, St. Mark's	April 6
Raleigh, St. Mary's College Chapel	April 13
Raleigh, St. Michael's	February 10
Raleigh, St. Timothy's	November 24
Reidsville, St. Thomas'	February 3
Rockingham, Messiah	Jan. 6, Oct. 13
Rocky Mount, Church of the Epiphany	February 20
Rocky Mount, Good Shepherd	September 22
Roxboro, St. Mark's	October 20
Salisbury, St. Luke's	January 27
Sanford, St. Thomas'	January 30
Smithfield, St. Paul's	March 6

Southern Pines, Emmanuel	April 14
Tarboro, St. Luke's	December 8
Tarboro, St. Michael's	December 8
Wadesboro, Calvary	May 1
Wake Forest, St. John's	December 1
Warrenton, All Saints'	January 13
Warrenton, Emmanuel	January 13
Winston-Salem, St. Anne's	October 27
Winston-Salem, St. Paul's	April 28
Woodleaf, St. George's	June 23

Official Acts of the Suffragan Bishop, 1985

The Right Reverend Frank H. Vest, Jr., D.D.

Summary of Official Acts

Institutions	5
Dedications and Consecrations	7
Baptisms	19
Ordinations to the Diaconate	2
Out of the Diocese	11
Vestry or mission Committee Meetings	3
Visitations	63
Burials	2
Celebrated Holy Communion	65
Sermons	68
Evening Prayer	1
Morning Prayer	2
Confirmations	383
Received from Roman Catholic Church	24

Ordinations to the Diaconate

June 2	Henry Airheart Presler
June 11	Fred Lane Horton, Jr.

Baptisms

June 2	Church of the Holy Comforter, Charlotte (2)
June 9	St. Michael and All Angels', Charlotte (6)
June 10	Calvary Church, Tarboro (1)
June 16	St. Titus', Durham (2)
August 7	Chapel of Hope, Charlotte (2)
September 22	Church of the Holy Spirit, Greensboro (1)
October 6	St. Stephen's, Erwin (3)
November 10	Grace Church, Lexington (1)

Institutions

June 2	Celebration of a New Ministry, Robert Samuel Dannals as Rector, Trinity Church, Statesville
September 22	Celebration of a New Ministry, Frederick John Warnecke, Jr. as Rector, St. Francis' Church, Greensboro
October 13	Celebration of a New Ministry, Ira Joseph Johnson as Rector, St. Stephen's Church, Winston-Salem
November 17	Celebration of a new Ministry, Glenn Hamilton Gould as Rector, St. Mark's Church, Huntersville
December 11	Celebration of a New Ministry, Thomas Otey Feamster as Rector, St. Paul's Church, Louisburg, as Priest-in-Charge, St. Matthias, Louisburg

Dedications and Consecrations

May 26	Dedicated Illuminated Scroll, Church of the Good Shepherd, Asheboro
June 9	Dedicated Paten, Burse and Veil, St. Margaret's, Charlotte
June 12	Presided at Groundbreaking Ceremony, St. Mary Magdalene, Troy
June 16	Dedicated Baptismal Font, St. Titus', Durham
September 22	Dedicated stained glass window, St. Mary's House, Greensboro
September 29	Dedicated stained glass windows, plaque, communion rail and reader's stand, St. Mary's-by-the-Highway, Eden
October 14	Dedicated silver ciborium, Church of the Good Shepherd, Ridgeway

Out of the Diocese

May 25	Officiated at marriage of Lew Davis and Becky Kales, Radford, Virginia
May 29	Attended burial in Rocky Mount, Virginia
June 5-7	Fourth Province Synod, Kanuga, Hendersonville
June 6	Attended burial, Gary Gloster's mother, Louisville, Kentucky
June 14-15	Attended Consecration, George Lazenby Reynolds, Jr., as Bishop of Tenn., Sewanee, Tenn.

June 17-21	Attended New Bishop's Conference, New York
July 3-17	Summer Priest-in-Charge, All Saints', Linville
Sept. 5-15	Attended General Convention, Anaheim, California
October 29	Visited Seminarians, Virginia Seminary, Alexandria
October 29	Received honorary degree, Virginia Seminary, Alexandria
Nov. 18-22	Visited Companion Diocese, Belize, Central America

Vestry or Mission Committee Meetings

May 23	All Saints', Concord
September 1	St. Matthias', Louisburg
October 11-12	Led Vestry Retreat for St. Michael's, Raleigh, at Conference Center

Burials

July 12	Participated in burial of Geraldine Denny Orvis, Church of the Holy Comforter, Charlotte
December 23	Participated in burial of Lex Sterner Mathews, Chapel of the Cross, Chapel Hill

Visitation Record

Concord, All Saints'	May 22
Asheboro, Good Shepherd	May 26
Kenersville, St. Matthew's	May 26
Charlotte, St. Johns'	May 28
King, St. Elizabeth's	May 29
Charlotte, Church of the Holy Comforter	June 2
Charlotte, St. Michael and All Angels'	June 9
Charlotte, St. Margaret's	June 9
Tarboro, Calvary	June 10
Troy, St. Mary Magdalene	June 12
Durham, St. Steven's	June 16
Durham, St. Titus'	June 16
Charlotte, All Saints'	June 23
Greensboro, Church of the Redeemer	August 4
Greensboro, All Saints'	August 4
Charlotte, Chapel of Hope	August 7

Battleboro, St. John's	August 11
Enfield, Church of the Advent	August 11
Halifax, St. Mark's	August 11
Williamsboro, St. John's	August 11
Rocky Mount, St. Andrew's	August 18
Littleton, St. Anna's	August 18
Littleton, St. Alban's	August 18
Woodleaf, St. Andrew's	August 25
Germanton, St. Philip's	August 25
Louisburg, St. Matthias'	September 1
Louisburg, St. Paul's	September 1
Sanford, St. Thomas'	September 18
Greensboro, Church of the Holy Spirit	September 22
Greensboro, St. Mary's House	September 22
Haw River, St. Andrew's	September 24
Eden, Church of the Epiphany	September 29
Eden, St. Mary's-by-the-Highway	September 29
Henderson, St. John's (combined with Townsville, Holy Trinity, and Kittrell, St. James')	October 2
Erwin, St. Stephen's	October 6
Fuquay-Varina, Trinity	October 6
Smithfield, St. Paul's	October 6
Greensboro, St. Andrew's	October 13
Greensboro, St. Barnabas'	October 13
Ridgeway, Church of the Good Shepherd	October 14
Raleigh, St. Augustine's Chapel	October 15
Roanoke Rapids, All Saints'	October 27
Weldon, Grace Church	October 27
Wilson, St. Mark's	November 3
Wilson, St. Timothy's	November 3
Speed, St. Mary's	November 3
Davidson, St. Alban's	November 6
Lexington, Grace Church	November 10
Mayodan, Church of the Messiah	November 10
Yanceyville, St. Luke's	November 12
Charlotte, St. Martin's	November 17
Huntersville, St. Mark's	November 17
Charlotte, St. Peter's	November 24
High Point, St. Christopher's	November 24

Thomasville, St. Paul's	November 24
Salisbury, St. Matthew's	December 8
Salisbury, St. Paul's	December 8
Rocky Mount, Christ Church	December 15
Scotland Neck, Trinity	December 15
Winston-Salem, St. Timothy's	December 22
Winston-Salem, St. Stephen's	December 22

Reports Presented to the 170th Annual Convention

Report of the Commission on Institutions

BISHOPS AND MEMBERS of the Convention: The report of the Commission on Institutions highlights and summarizes the annual reports made by the various institutions within or related to our Diocese. The full reports are printed in the January edition of *The Communicant*. We commend them to you for a better appreciation of the history, accomplishments and ministry of each.

The contributions of our institutions to a broad spectrum of needs and goals both for individuals and for society is of the highest quality. We have reason to be proud of them as they well represent the commitment and ministry of the Episcopal Church to human need for nurture, growth and dignity. The summary reports of each of these institutions emphasizes the importance of our individual and parish support of their work, noting the increasing difficulty each is having meeting specific financial needs for the future. This area of concern is worthy of our attention since each of these institutions is serving greater numbers of persons and with higher quality and success than ever before in their history.

SAINT AUGUSTINE'S COLLEGE, founded in 1867, is committed to the provision of high quality education within the context of a community which proclaims the Christian Faith while valuing and respecting the religious perspectives and personal values of its students and faculty. Enrollment continues to grow and for the first time in its history there are more student from outside of North Carolina than from within the state. This is a sign which speaks well for its future. In addition, the current freshman class has the highest SAT scores of any previous class marking growth in the calibre of students attending the school. Particular areas of need include support for the renovation of the Chapel which was built by students in 1895, and strengthening of their ability to provide financial assistance to deserving students. They are proud to report that for the 18th year they have operated in the black.

SAINT MARY'S COLLEGE, the only Episcopal women's college in America, continues to meet the challenge to provide the highest quality educa-

tional opportunities undergirded by a "strong religious program." Decline in enrollment has created a serious financial dilemma for its future and the college especially needs the support of the Church and its friends to meet this challenge. Currently, the Church provides less than 1 percent of the annual budget.

Saint Mary's has hired the Rev. Janet Watrous as their new Chaplain and she brings energy and contagious enthusiasm to her role. In addition, a new program of required community service for their students has been initiated to reinforce awareness of community needs and our responsibility to society. Many needed projects of renovation have taken place enhancing the professional appearance of the school.

THE EPISCOPAL CHILD CARE SERVICES is completing its first one hundred years of service to needy and troubled children. The specific services have evolved from the original orphan care at the Thompson Home to services now centered upon rehabilitation and treatment of emotionally disturbed children and their families. The residential programs not only include the Thompson Home in Charlotte, but the group home in Goldsboro.

The exact course of Thompson's Ministry in its next century of service is uncertain; but the first 100 years, 1886-1986, was replete with courage and daring as those called to its mission have sought to serve the most pressing needs of children amid unfavorable climates.

THE PENICK HOME: Nineteen hundred eighty-five has been a year of growth and expansion of the Penick Home. Seventy-four residents can now be accommodated in the new residential nursing facility; an area to accommodate 40 more residents will be completed within a year. The Home will be serving about 265 people by early 1987.

As the numbers increase so do efforts to strengthen the creative programs of care for the older adults. All at the Penick Home have appreciated the support given by interested and caring citizens making possible, among other things, for the Home to provide over \$200,000 of charitable services. Your continued support will help the Home face the challenges of the present and the future as a means of being the very best mission of the church to, for, with and by older adults.

THE DIOCESAN CONFERENCE CENTER, under the leadership of the Executive Director, Joseph B. (Dick) Hord, his staff and the Board of Directors, continues to expand facilities and increase the numbers it serves.

The Center's fourth year of operation has been marked by an increase in usage by the Diocesan family (139 events) and outside organizations and groups (172 conferences). Gross sales increased 8.7 percent.

However, due to an increase in expenses, the Center will have an operating loss for 1985, despite the increase in sales. Thus, due to the increased cost of running the Center, the 1986 rates for both Diocesan groups and outside groups will be increased by 13.3 percent and 13.5 percent respectively.

THE UNIVERSITY OF THE SOUTH: The College and Seminary continue to exhibit strength in terms of enrollment, financial management and the academic achievement of its students. Two major changes in leadership have occurred during the past year, with the election of the Right Reverend Judson Child, Bishop of Atlanta, to serve as Chancellor to the University and the resignation of Dr. John Booty as Dean of the Seminary. The Rev. Donald Armentrout, Professor of History, has been appointed as interim Dean. Significant academic achievements by students reflect the high quality of the University. Some of the achievements include: the award of the prestigious Harry S. Truman Scholarship to a rising Junior, acceptance of two Seniors for the Thomas Watson Fellowships awarded to students for study abroad, and the acceptance of three students for a special one-year program of study at Oxford, for which only five students in this country are eligible.

The Education for Ministry Program has now trained 2,353 lay persons. Currently 3,998 individuals are engaged in this unique course of society for the laity.

The financial state of the University is strong. The Trustees and Administration have also striven to assure financial stability for the future through the Century II Campaign which has already raised forty-four million of its fifty million dollar goal. Significant to the Diocese is the goal of encouraging the Diocese to endow one academic chair which will require a minimum of one million dollars and will bear the name of the Diocese.

The University's commitment to students includes the provision of needed financial aid to assure that academically deserving students can attend. Currently, 36 percent of the student body receives some form of financial assistance. This need will become increasingly significant given federal reductions in educational aid.

As a sponsoring Diocese for the University of the South, we can be proud of its stature among academic institutions.

KANUGA CONFERENCES experienced another good year in 1985; capital funds campaign for \$1,500,000 surpassed its goal, total attendance passed 16,000, conference attendance continued to grow, Camp Kanuga for Boys and Girls was over capacity, and guest period also took a big step up.

Improvements to the property continued. By June another 12 of the old cottages were renovated bringing the total to 23. The rebuilding of the water system was accomplished, which included the installation of a 6,000-gallon tank, a pumping station with automatic chlorination, and the laying of considerable new pipe. Additional improvements have been made in the kitchens at the conference center and at the West Camp facility, and an administration-reception building has been constructed at Camp Kanuga for Boys and Girls.

The capital funds campaign ended on June 15, 1985. It was exceeded by more than \$100,000, and a total of \$1,604,000 was secured.

Kanuga continues to be indebted to the Diocese of North Carolina. Members of the Board of Directors from North Carolina include Bishop Estill; the Rev. E. Dudley Colhoun, Jr. and David Michal (whose term expired at the end of 1985) of Winston-Salem; Richard Austin, Warren Owen, and G. Kenneth G. Henry, Charlotte; J. Melville Broughton, Jr., Raleigh. Taking office as a member of the Board of Directors on January 1 is Bob Neill of Winston-Salem. Many North Carolinians serve on the Board of Visitors. Please see our fuller report for a listing of those persons.

The Rev. Robert E. Hamilton, Chairman

Report of the Clergy Deployment Commission

IN 1985 THE Clergy Deployment Commission continued its ministry of assisting clergy in registering with the Church Deployment Office (CDO) in New York and in assisting parishes in their searches for clergy.

All active diocesan clergy were contacted by mail or in person and urged to register or update with the CDO. Many clergy took advantage of this invitation and conferred with members of the Commission.

The Clergy Deployment Officer assisted in the search for eight parish clergy, two chaplains and the Suffragan Bishop. Search Committees, with the aid of the Search Consultant Network are making increasing skillful use of the resources of the CDO.

The Diocese of North Carolina will host a conference for East Coast deployment officers in March 1986 at Browns Summit.

The Commission looks forward to continuing its assistance to the clergy and laity of our Diocese in 1986.

The Rev. William E. Smyth

Report of the Commission on Admission of Congregations

THE COMMISSION ON ADMISSION of Congregations met this year to consider two applications from congregations seeking union with this convention. One seeking to be admitted as a mission and the other as a parish. The commission members contacted each congregation to review their application and acquaint them with the necessary requirements to maintain their status of being in union with convention.

The Commission is pleased to report that all Constitutional and Canonical requirements have been complied with in both congregations cases and wishes at this time to introduce these congregations to this convention for approval and their admission into union with convention.

Mr. Chairman, we, the Commission on Admission of Congregations, have received from St. Clement's; Clemmons, a duly constituted congregation of the Episcopal Church in the Diocese of North Carolina, an application to become a mission of this Diocese in full union with convention. In view of their meeting all the requirements necessary for this move, we recommend that St. Clement's, Clemmons, be admitted into union with this convention as a mission of this Diocese with all rights, privileges and responsibilities pertaining thereto.

Mr. Chairman, the Commission on Admission of Congregations has also received another application from a mission congregation duly constituted in the Diocese. This congregation is making application to come into union with the convention as a parish. Their application is in order and they have met all the requirements of the Constitution and Canons. Two members of the Commission met with the mission committee of this church to go over the requirements necessary to maintain status as a parish in this Diocese. The congregation is presently in the process of searching for its first full time Rector. They have completed the process of a parish profile and their search committee is actively engaged in

receiving names. This is indeed an exciting time for them. It is with a great deal of pleasure that the Commission recommends to this convention that St. Christopher's, Garner, be admitted in union with this convention as a parish of this Diocese with all rights, privileges and responsibilities pertaining thereto.

The members of this Commission have worked very carefully in their efforts to underscore the importance of these actions by these two congregations. They have served long and hard. However, each time they meet with a congregation they return with enthusiastic reports of the work that is evident in each congregation. In fact, this enthusiasm seems to be infectious to all the members of the Commission. For we all seem to get a renewed spirit ourselves when we hear from those congregations who are so full of life and the Holy Spirit. The members of this Commission have always served joyfully and ready at a moment's notice to go visit another congregation and I am truly proud of each one.

I wish to thank the members of the Commission for their devotion to our Lord and His work in this portion of His vineyard--namely Mrs. John Shields, Ms. Dot Leckie, Mr. Carl Edge and the Rev. Gary Gloster.

The Rev. Mark House

Christian Social Ministries Report

(1). THIS YEAR AN unusually large amount of time has been spent in migrant ministry. Because the migrant population lies within both dioceses, ours and the Diocese of East Carolina, we have set up a joint diocesan committee to both plan programs and administer funds. Phyllis Kalk of Emmanuel Church, Southern Pines, chairs this committee. It presently oversees an outreach worker, the migrant bus schedule, transportation pool to Memorial Hospital, Chapel Hill, and the general supervision of two discretionary funds. The clothing shelter continues to dispense clothing, utilizing many volunteers from 25 to 30 parishes in both dioceses. Our latest project is to put up a building in order that the ministry will have a base from which to expand. New programs beginning there will include: day camp for children, English as a second language, nutrition and merchandising classes, lending library, children's toys and book bin, hobbies, crafts, etc. There will be two bathrooms plus an office for the outreach worker and a small kitchenette. We were to have this building up early summer but federal land purchasing by the

clinic has delayed construction, which is now set for no later than February 1, 1986.

(2). All spin-off commissions continue to provide needed ministries in their respective areas which are: aging, alcoholism, hunger, and, most recently, the land stewardship program which has just introduced a pilot educational component into several parishes over the diocese. We will know more about this in the late spring.

(3). The Task Force on Women's Issues is active in many areas, including encouraging all of us to help more ordained and lay women get placed on both the parish and diocesan levels. It is chaired by Sally Cone of Holy Trinity Church, Greensboro.

(4). CSM, in conjunction with Continuing Education, recently sponsored a Conference on Central America resulting in a diocesan committee being organized to study the church's responsibility in that area. It is chaired by Bill Bryant of Southern Pines.

(5). An Integrity chapter has been organized and supported by the Durham clergy. The chapter is made up of gay and lesbian Episcopalians who feel alienated from the church because of their sexual orientation.

(6). CSM applauds St. Philip's, Durham, and St. Paul's, Cary, for being officially named Jubilee Centers by our national council.

(7). CSM recently began an AIDS Task Force which is now in the process of informing itself and attempting to learn what the church's responsibility is to the AIDS victims, as well as what sensible and realistic precautions are needed at the parish level. It is chaired by the Rev. Stephen Elkins-Williams at the Chapel of the Cross, Chapel Hill.

(8). CSM office now has five sound and slide shows on videotape. They are: Soup Kitchen, Migrant Ministry, Alcoholism, Land Stewardship Council and Hunger.

(9). Vickie Sigmon of St. Anne's, Winston-Salem, is our diocesan consultant on prison work and her work with Yokefellow and other areas of incarceration is exemplary.

(10). So much of the work of CSM had its initial funding from the Parish Grant Fund. The Parish Grant Fund has an amazing track record now for ten or twelve years and is the envy of many other dioceses. I rejoice that it is finally a line item in the budget, but am disappointed it was cut back. In my opinion, it should be the highest priority and virtually untouchable.

(11). Real life has both good news and bad news. I have reported on the good news; the bad news is that good friend and faithful secretary of

three and a half years, Lynn Bradley, has resigned in favor of a position which will use *all* of her many talents. It is a fine opportunity for her but a definite loss for the Diocese of North Carolina.

These are some of the areas of Outreach going on within our Diocese but certainly not all! I am indebted to both Bishops, the Council and the Convention for allowing me to continue in this exciting work.

The Rev. Lex S. Mathews, Director

Report of the Standing Committee

THE STANDING COMMITTEE of the Diocese of North Carolina held 12 meetings in 1985, and at those meetings took the actions described below:

MEMBERSHIP, ORGANIZATION AND ORIENTATION. New members of the Committee elected to serve until 1988 were the Rev. I. Mayo Little and Messrs. H. Hyman Phillips, Jr. and Alfred L. Purrington, III. Holdover members were (until 1986) the Rev. Messrs. Philip R. Byrum and Kenneth G. Henry and Mrs. Scott Tyree Evans and (until 1987) the Rev. Messrs. C. Phillip Craig and Robert L. Sessum and Mr. Henry President and Mr. Lewis Secretary (1/26) and held a full day of orientation for its members (2/25).

COUNCIL OF ADVICE; MEETINGS WITH THE BISHOP. The Bishop met with the Committee for discussion and communication on seven occasions (1/26, 4/30, 5/28; 6/25; 9/24; 12/17). At four of those meetings, at the Bishop's request, the Committee served as Council of Advice (5/28; 6/25; 9/24; 10/29).

THE ORDINATION PROCESS. *Applications for Admission as Candidates for Holy Orders:* The Committee met with and interviewed each of the following Postulants applying to the Bishop to be admitted as Candidate for Holy Orders; following each interview, upon separate motions, on the date indicated, in accordance with the provisions of Title III, Canon 3, Section 2(d), of the Canons of General Convention, the Committee agreed to and certified to the readiness of each to be received as a candidate for Holy Orders:

James Braxton Craven, III (5/28)

Norman Brooks Graebner (3/26)

Christopher Columbus Gray (4/30)

The Committee also met with and interviewed Barbara Keegan Armstrong, Virginia Going Poole, and Patsy Hayes Walters, Postulants applying to be admitted as Candidates for the Diaconate under Title III, Canon 10, Section 10 (vocational) of the Canons of General Convention. Following separate interviews, on separate motions duly made, seconded and passed, the Committee agreed to and certified to the readiness of Mrs. Walters to be received as a Candidate under the cited canon but declined to certify to the readiness of Mrs. Armstrong and Mrs. Poole to be admitted on the ground that neither was able to articulate clearly the dimensions of the servant ministry she would pursue in the world (11/26).

Applications for Ordination to the Diaconate: The Committee met with and interviewed the following Candidates for Holy Orders applying to the Bishop to be ordained Deacon; all testimonials, certificates, and other documents required by Title III, Canon 10, Section 5, of the Canons of General Convention, as well as the certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4, and all other canonical requirements, with the exception of eighteen months as Candidate, having been complied with in each case, the Committee on separate motions recommended each of the following candidates to the Bishop to be ordained Deacon when the time required has been met:

James Ralph Fouts (3/26)

Fred Lane Horton, Jr. (3/26)

Henry Airhart Preslar (3/26)

The Committee also met with and interviewed Victoria Jamieson Drake, a Candidate for Holy Orders applying to the Bishop to be ordained Deacon. The Certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4, and all testimonials, certificates, and other documents required by Title III, Canon 10, Section 5, of the Canons of General Convention having been laid before the Committee, all were found to be in order except that the two certificates required by Title III, Canon 10, Sections 5(3) and 5(4), which should be signed by different presbyters had both been signed by the same presbyter. For this reason the Committee refrained from taking action on Mrs. Drake's application; however, on motion duly made, seconded, and passed, the Committee expressed the opinion that Mrs. Drake is not ready to be received for ordination to the Diaconate, nor will she be unless and until she has been afforded broader parish experience (11/26).

The Committee met with and interviewed James Braxton Craven,

III, who had been admitted as a Candidate for Holy Orders on May 28, 1985, and who was now applying to the Bishop to be ordained Deacon under the provisions of Title III, Canon 10, Section 10 (vocational). All testimonials, certificates, and other documents required by Canons of General Convention as well as the certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4, and all other canonical requirements, with the exception of six months as Candidate, having been complied with, the Committee, on motion duly made, seconded, and passed, recommended Mr. Craven to the Bishop to be ordained Deacon at any time after November 28, 1985, on which date said time requirement will have been met (11/25).

Applications for Ordination to the Priesthood: The Committee met with and interviewed the following Deacons applying to the Bishop to be ordained Priest. In each instance, all certificates required by Title III, Canon 11, Section 4, of the Canons of General Convention, having been presented to the Committee, and having no reason to suppose that, with regard to any of said Deacons, there exists any sufficient obstacle (physical, mental, moral, or spiritual), the Committee, on the dates indicated, on separate motions recommended the following Deacons to the Bishop for ordination to the Priesthood:

Douglas G. Hodson (4/30)

Timothy Edward Kimbrough (4/30)

Bollin M. Millner, Jr. (3/26)

Fred Leonard Thompson (4/30)

Duration of Standing Committee Recommendations and Consents: The Committee adopted the following statement of policy and procedure: When recommending persons for admission to Candidacy, ordination to the Diaconate, or ordination to the Priesthood, the motion of recommendation in each instance shall contain, where appropriate, the substance of the following:

If for any reason the person being recommended as indicated below be not admitted or ordained, as the case may be, within the time noted following the recommendation, the Bishop is respectfully requested to re-refer the person to the Standing Committee for reconsideration of this recommendation before admitting or ordaining him or her thereto:

Admission as a Candidate for Holy Orders, one year;

Ordination to the Diaconate or Priesthood, two years. (4/30)

The motions with regard to Patsy Hayes Walters and James Braxton Craven, III, adopted on November 25-26 following the Committee's adoption of this policy, contained the appropriate request for reconsideration should the recommended action not be taken within the specified time period (11/25-26).

Vocational Diaconate: At the Committee's invitation, the Rev. Dr. Earl Brill explained and led a discussion of the training program being conducted in this Diocese for persons seeking ordination to the vocational diaconate. (12/17)

Reports from Commission on Ministry: At the close of its work in 1985 the Committee's consensus was that it express to the Commission on Ministry the hope that, in making the evaluation of persons at various stages of seeking the ministry called for by Title III, Canon 1 (as revised and renumbered in 1985), the Commission would include an analysis of the individual's strengths and weaknesses as well as an overall evaluation. (12/17).

MATTERS AFFECTING DIOCESAN CLERGY. *Use of Retired Clergy:* On three occasions the Committee considered its responsibility under the following portion of Title III, Canon 21, Section 10, of the Canons of General Convention (2/26; 3/26; and 4/30, at which time the Bishop joined the discussion):

[After mandatory retirement and resignation, a member of the clergy] may accept any position in this Church, except the position or positions from which he has resigned pursuant to this Section; Provided, that (a) the tenure of such position shall be for a period of not more than one year, which period may be renewed from time to time, and (b) service in such position shall have the express approval of the Bishop and Standing Committee of the Diocese in which such service is to be performed....

Dissolution of the Pastoral Relation: On two occasions the Committee considered its responsibilities under Title III, Canon 22, of the Canons of General Convention (2/26; 4/30, on which date the Bishop joined the discussion); and it analyzed a revision thereof being proposed for adoption by the 1985 General Convention (8/27). Following the failure of the General Convention to make any substantial changes in this Canon, the Committee requested the Diocesan Commission on Constitution and Canons to give consideration to recommending adoption as a Diocesan

canon that version of Title III, Canon 22, that was last considered by the House of Deputies of the 1985 General Convention (11/25-26).

Other Subjects: On the dates indicated, the Committee considered its responsibilities with regard to the use of the Vocational Diaconate in this Diocese (4/30; 11/25-26; 12/17); the acceptance of Letters Dimissory of of Candidates for Holy Orders from other dioceses (4/30); and the issuance of Letters Dimissory for Candidates for Holy Orders to other dioceses (2/26).

Renunciation of the Ministry: The Bishop informed the Committee that the Rev. Emmanuel Gye Collins, a priest canonically resident in this Diocese, not under presentment, had declared in writing to him his renunciation of the Ministry of this Church and his desire to be removed therefrom. Being satisfied that the Rev. Mr. Collins is not amenable for any foregoing misconduct or irregularity, but is voluntary and for causes which do not affect his moral character, the Bishop laid the matter before the clerical members of the Standing Committee in the Chapel of the Diocesan House, and, with their advice and consent he pronounced that the renunciation is accepted and that Emmanuel Gye Collins is released from the obligations of the Ministerial Office and that he is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred on him in his Ordination, all as provided in Title IV, Canon 8, Section 1, of the Canons of General Convention (4/30).

EPISCOPAL ELECTIONS. *Los Angeles:* Consented to the ordination and consecration of the Rev. Canon Oliver Bailey Garver, Jr. as Suffragan Bishop (3/26).

Massachusetts: Consented to the ordination and consecration of the Rev. David Elliot Johnson as Bishop Coadjutor (8/27).

Montana: Consented to the ordination and consecration of the Venerable Charles Irving Jones as Bishop Coadjutor (12/17).

New Hampshire: Consented to the election of a Bishop Coadjutor (5/28).

North Carolina: As provided by canon, the Committee sought and obtained the consents of a majority of the Bishops and Standing Committees to the election and consecration of the Rev. Frank Harris Vest, Jr. to be Suffragan Bishop of this Diocese; the Committee gave its consent (4/30); and the members of the Committee attended the Consecration on May 19 and on May 28 welcomed Bishop Vest to a Committee meeting.

Northern Indiana: Consented to the election of a Bishop Coadjutor (12/17).

Ohio: Consented to the election of a Suffragan Bishop (11/25).

Pennsylvania: Declined to consent to the ordination and consecration of the Very Rev. Allen Lyman Bartlett, Jr. as Bishop Coadjutor because materials submitted with respect to his election were found not to be in conformity with canonical requirements, and the President communicated the Committee's reasons to the Standing Committee of the Diocese of Pennsylvania (10/29).

Tennessee: Consented to the ordination and consecration of the Rev. George Lazenby Reynolds, Jr. as Bishop (3/26).

Upper South Carolina: Consented to the ordination and consecration of the Rev. Dr. Rogers Sanders Harris as Suffragan Bishop (1/26).

Vermont: Consented to the election of a Bishop Coadjutor (8/27).

West Texas: Consented to the election of a Bishop Coadjutor (3/16) and to the ordination and consecration of the Rev. John Herbert Mac Naughton as Bishop Coadjutor (10/29).

West Virginia: Consented to the ordination and consecration of the Rev. William Franklin Carr as Suffragan Bishop (4/30).

Western New York: Consented to the election of a Bishop Coadjutor (11/25).

REAL PROPERTY TRANSACTIONS. On the dates indicated, unless otherwise explained, the Committee consented and advised the Bishop to give his written consent to the following real property transactions under the provisions of Diocesan Canon 21, Section 2:

Parishes:

Chapel Hill, Holy Family: Reviewed a letter to the Bishop from the rector, together with an attorney's written opinion and agreed that the question posed should be referred to the Chancellor of the Diocese (5/28).

Charlotte, Christ: Pursuant to conditions in a deed to Christ Church from Eleanor B. Booth, to convey to the Trustees of the Diocese for the use of St. Margaret's Mission 4.53 acres located on North Carolina Highway 51 in Mecklenburg County (5/28; 9/24).

Charlotte, St. John's: to sell Lot 27, Oak Creek Estates, 232 Millwood Lane, Charlotte, to Harold E. and Cindy Massey for \$3300 less a real estate commission of \$1000 (8/27).

Charlotte, St. John's: In order to finance proposed additions and renovations to existing parish buildings, to mortgage its land and

buildings at 1623 Carmel Road, Charlotte, to secure two loans as follows: one for \$430,000 for 18 months at 12 percent interest and one for \$300,000 for 20 years at 12 percent interest, the short-term loan to be repaid from pledges to a special Future Fund, the long-term loan to be repaid from the Future Fund through December 1987 and thereafter from the operating budget of the parish and from the sale of niches in a proposed columbarium (8/27).

Charlotte, St. Peter's: To have the exterior of its parish building designated an 'historic property' under the provisions of Section 160A-399 et seq of the General Statutes of North Carolina (4/30).

Durham, St. Joseph's: To enter into a license agreement with Tarheel Bagels, Inc. (doing business as Buegger's Bagel Bakery) granting the licensee permission for its employees to park 10 or fewer motor vehicles in the parish parking lot under a draft License to Park Motor Vehicles for an annual fee of \$300.00 (10/29).

Greensboro, Redeemer: To sell, within six months' time, its rectory property located at 901 Massey Street, Greensboro, for \$63,500, less the usual seller's expenses and a commission of 6 percent if a real estate agent is used in the sale (3/26).

Greensboro, St. Francis: To sell, within six months' time, its rectory property located at 1915 Rosecrest Drive, Greensboro, for \$145,000 less the cost of deed preparation and revenue stamps (5/28).

High Point, St. Mary's: To sell, within six months' time, Lots 240, Shore Drive 13, Oakwood Acres, High Rock Lake, North Carolina, for \$8,500 less a real estate commission of 10 percent and the usual seller's expenses (3/26).

High Point, St. Mary's: To sell, within six month's time, Lots 823 and 824, Redbud Road, Oakwood Acres, High Rock Lake, N.C., for \$500 each less a real estate commission of 10 percent and the usual seller's expenses.

Lexington, Grace: To borrow from Lexington State Bank the sum of \$600,000 at prime plus $\frac{1}{4}$ percent for a period not to exceed one year from the completion of the new church building being financed and, as security for this construction loan, to pledge its existing church building, the adjacent new structure, and the land on which both are or will be situated (5/28).

Raleigh, St. Mark's: To encumber its real property located at 1725 New Hope Road, Raleigh, to secure a loan of \$90,000 from the Episcopal Church Bulding Fund (10/29).

Southern Pines, Emmanuel: To lease to Moore County Children's Center, Inc. for a term of two years at \$600 a month rent, certain property on May Street (including the structures thereon) described as Lots 12 and 13 in Block N and One on the official map of Southern Pines, fronting 92 feet on May Street to a depth of 100 feet (8/27).

Institutions:

Cranmer house, Duke University Student Center: Considered a proposed amendment to the lease from Duke University giving the Diocese use of this property but, in view of the fact that neither the land nor the building is owned by the Diocese or any agency of the Church, expressed the opinion that no Standing Committee action is required with respect to the amendment (2/26).

Diocesan Conference Center: For the Trustees of the Diocese to release a right of first refusal or option to purchase 19 acres near but not abutting the Conference Center property from Dr. Robert L. Phillips and his family (4/30).

Episcopal Home for the Ageing: For this institution to borrow from the North Carolina Medical Care Commission, by way of a tax exempt bond issue, up to \$9,000,000; to secure the same by a first deed of trust on all the real and personal property of the Home in Southern Pines; to execute such other documents as are necessary to accomplish the borrowing; and to use the proceeds thereof, first, to pay the expenses thereof, second, to refund in advance the outstanding bonds issued in 1984 in the sum of \$6,200,000, and, next, to finance additional construction and enlargement of the facilities of the Home (6/25).

Thompson Orphanage and Training Institution: For this institution to sell, within six months' time, to Trammel Crow Co. or its nominee, an unused, unimproved tract of 9.09 acres fronting on Von Kirkendol Drive, Charlotte, for \$257,500 less a realtor's fee of 6% and taxes of \$287.74 (1/26; 2/26 as of 2/5).

Thompson Orphanage and Training Institution: For this institution to grant a sewer line easement across a portion of its land in Mecklenburg County to John M. Campbell and wife, Eloise H. Campbell, and Macie C. Allen (who own the property to be serviced by the lines), the grant to be without consideration other than payment for expenses incurred in considering and handling the matter (5/28).

APPLICATIONS TO COALITION FOR HUMAN NEEDS. In accordance with established Diocesan procedures, the Committee considered the follow-

ing applications to the Coalition for Human Needs and recommended to the Bishop that he interpose no objection to any of them:

Farm Survival Project of the Rural Advancement Fund of the National Sharecroppers Fund, Inc. for \$10,000 to finance staff salaries, staff and farmers' travel costs, workshop and hotline (telephone) costs of the project in North Carolina (2/26).

1985 Land Stewardship Training Program of the North Carolina Association of Black Lawyers' Land Loss Prevention Project, Inc. for \$10,000 in general support of a land stewardship training program in selected areas of this state for low-income landowners with church affiliations (3/16).

Shared Housing for the Elderly, an ecumenical program in Chapel Hill, for \$10,000 to be used for "start-up" money (6/25).

Center for Pesticide Reform for \$14,000 to fund educational workshops designed to encourage public participation in government matters of public concern involving the use, application, storage, and disposal of pesticides (6/25; 8/27).

APPLICATIONS TO UNITED THANK OFFERING AND TO JUBILEE MINISTRY. *St. Augustine's College*: The Committee took no action on this institution's application to the United Thank Offering on the grounds that the Standing Committee has no assigned responsibility with respect to such applications (3/26), but subsequently the Committee agreed to advise the Bishop on applications to this agency at his request (4/30).

Urban Ministries Center: In action paralleling that taken with regard to an application to the United Thank Offering, at the Bishop's request the Committee reviewed and advised the Bishop to approve a request from the Urban Ministries Center in St. Philip's Church, Durham, for an emergency grant of \$1,000 for operational expenses from the Jubilee Ministry Office at the Episcopal Church Center.

STATUS OF PARISHES AND MISSIONS. Pursuant to its responsibilities under Diocesan Canon 25, Section 1, to survey the parishes and missions to determine whether they are meeting the canonical requirements for maintaining status, the Committee heard from the Diocesan Business Manager that, as of March 26, two parishes had not submitted audits for 1982 and that nine parishes had not submitted audits for 1983; that one mission had not submitted an audit for 1980, two had not submitted them for 1981, three for 1982, and twelve for 1983. Following this report, with the assistance of the Business Manager, substantial progress was made in obtaining the required reports (4/30). The President of the Com-

mittee and the bishop wrote to non-complying congregations and by August 27 the President was able to report that only four congregations were still deficient in meeting the audit report mandate of the canons:

Parish:

Church of the Advent, Enfield (missing 1983 audit being prepared)

Missions:

St. Elizabeth's, King (current treasurers seeking to obtain two mission audits)

St. John's, Wake Forest (a supporting document for the 1984 audit being sought)

St. Mark's, Roxboro (current treasurer attempting to reconstruct records for 1980 through 1983 so that audits can be made) [The Committee later asked the Bishop to join it in extending the time for filing these audits until June 1, 1986. (12/17)]

In connection with efforts initiated in 1984, the Committee met with representatives of Calvary Church, Wadesboro, with respect to missing or inadequate audits and determined that the parish audit for 1984 had been submitted; and the Committee recommended to the Bishop that he join the Committee in waiving the requirement of an audit of this parish's finances for the year 1983 (2/26). The Committee also met with representatives of All Souls' Church, Ansonville, on a comparable problem with regard to audits for 1983 and 1984. The Committee then recommended to the Bishop that he join the Committee in requiring that this mission's 1984 audit be prepared by the accountant designated by the Diocesan Business Manager and that the same accountant review its 1983 audit (2/26).

CANONICAL PROVISIONS CONSIDERED. As a result of the Committee's orientation session, two potential problems with possible Standing Committee involvement were brought to the attention of the Diocesan Commission on Constitution and Canons:

What Diocesan body or official, under Diocesan Canon 40, acts to place a Suffragan Bishop in the position of Ecclesiastical Authority?

Should the expressions "neighborhood" and "limits" found in Article XI of the Diocesan Constitution be brought into agreement to avoid possible misunderstanding? (2/26).

REPRESENTATION ON SPECIAL COMMITTEE TO STUDY PARISH/MISSION DISTINCTIONS. The Committee elected Mr. Lewis to represent this body on this special committee formed under the direction of the 169th Annual Convention of the Diocese (2/26).

Henry W. Lewis, Secretary

Report of the Commission on Evangelism and Renewal

IN JANUARY OF 1985, the Convention of the Diocese of North Carolina passed a Resolution declaring the year 1986 as a Year of Renewal. With such a goal the Commission of Evangelism and Renewal began in 1985 to plan and prepare itself and the diocese to fulfill the resolve of Convention.

To encourage the churches of the diocese to educate its laity and clergy in an Episcopal understanding of Evangelism, the National Church's publication *Handbook for Evangelism* was offered, by letter, to those churches requesting it. Thirty-five of our churches did request and receive the handbook clearly describing the elements of evangelism in the Episcopal Church. Additional copies of this excellent handbook have been made available at the Evangelism and Renewal Display at this 1986 Convention.

The highlight of the year was the Diocesan Renewal Weekend designed to usher the people of the diocese into the Year of Renewal. The speaker was The Rev. John Guest who emphasized God's Call to his people. The weekend was hosted by the Church of the Good Shepherd of Raleigh and supported by the attendance of over 200 people throughout the diocese.

The objective of the Year of Renewal is to rediscover our Covenant with God through his son, Jesus. The Old Testament image here is the rediscovery of the Law in the Temple in 610 B.C., and the gathering of the people by the king to recommitment to covenant of relationship. The New Testament image is Christian Baptism, to love and service.

As we hope for more activity in the field of Evangelism in the individual churches during 1986, there will also be more training available. In April of 1986, two teams of five people will attend the 4th Province Evangelism Training Conference. These teams will return to the diocese

to conduct the same training conference for each of the convocations. The areas of training will be parallel to the areas of Evangelism in the *Handbook for Evangelism*.

Reports Submitted by Renewal Organizations:

Anglican Fellowship of Prayer: In January 1985 the AFP had a display at the Diocesan Convention and again at the ECW Annual Meeting at Winston-Salem in April. In May AFP was represented at the three-day International AFP Conference at Baltimore, Md., where the Diocesan AFP Representative was a leader of one of the daily prayer groups.

After an August meeting with Bishop Estill, it was suggested that the AFP and the E&R Commission work together to set up a diocesan prayer network. During October the parish ECW branches and representatives of the various renewal groups were requested to support the December Renewal Weekend with prayer. (It obviously worked.)

In November the Diocesan AFP Representative wrote an article on prayer to be included in a series sent by AFP to diocesan publications throughout the country. AFP also continues to supply Rule of Life and Fasting Folders to all Cursillo candidates and to individuals and groups upon request.

Mr. and Mrs Whitney Greene
Box 652 Bermuda Run, Advance, NC 27706
(919) 998-5763

The Brotherhood of St. Andrew, Inc: The Brotherhood reports a good year, with new chapter installations: St. Mary's Episcopal Church, High Point; St. Stephen's, Durham; Episcopal Church of Our Savior, Rock Hill, S.C.; Church of the Good Shepherd, Rocky Mount; and St. Francis' Episcopal Church, Rutherfordton. In addition, a new chapter has been chartered at the Church of the Redeemer in Shelby.

The Brotherhood representative also attended the National Council Meeting last February and plans to attend the Executive Committee meeting in February of 1986 and the Brotherhood's National Convention in August.

Mr. Julian Clarkson
837 Henley Place, Charlotte, NC 28207
(704) 375-5911

Cursillo: The focus of Cursillo is to train lay people to bear witness of Christ in our daily environments. In 1985 there were five Cursillos in the Diocese of N.C. with 134 lay and clergy persons making their Cursillo. In addition, 192 team members participated in these Cursillos.

During the year operating cost rose significantly causing candidate and team cost to also rise. This rise in cost became a discouraging factor to broad-based participation. Response to this problem came from the Cursillo membership as fund contributions, a major portion being directed to an endowment. The income from this endowment is to be used primarily to reduce candidate and team fees in future years. Another move to alleviate the strain of higher cost was to cut the number of weekends each year back to three, and evaluate the effect at the end of 1986.

On September 21, 1986, at Brown's Summit, the Cursillo organization will celebrate its 10 years of existence in the Diocese of N.C. The Rev. Hall and Charlotte Partrick have agreed to manage this day for us.

Henry S. Craumer, Hank to many, has completed his term as Secretariat for Cursillo in the Diocese of N.C. He writes these words in the closing of his report to the Diocese: 'I can reflect that being one of God's many instruments, while not always easy, is certainly always joyful.'

N.C. Cursillo

P.O. Box 10322, Greensboro, NC 27407

Faith Alive: The year 1985 started with a retreat and planning session with an overnight meeting at Brown's Summit. Thirty-five members of the Faith Alive team from across our diocese attended along with Bishop Estill for a 'think tank' session to study ways to better present a week-end. The Bishop was most helpful, and we felt that excellent ideas came as a result of the week-end.

In April, Faith Alive was asked to return to St. Christopher's in Garner to help the mission celebrate its 25th Anniversary. Our format was altered, since we had a Faith Alive week-end at St. Christopher's 18 months prior to the anniversary. The result was delightful.

In the fall, there was a Faith Alive week-end at St. Timothy's, Winston-Salem.

The representatives of Faith Alive have made many trips during the year to tell churches in our diocese about 'Faith Alive.'

To date there are firm plans for one week-end in 1986, but other parishes have indicated interest in having a Faith Alive in the future.

Mr. & Mrs. Bo Newcombe

326 Drewry Lane, Raleigh, NC 27609

Happening: During 1985 teenagers in the Diocese of N.C. sponsored

two Happenings at the Conference Center at Brown's Summit.

One change that did take place in 1985 was in the adult leadership. Sarah Vann who has worked faithfully with Happening from its beginnings in this diocese moved to another diocese in a new ministry. All wish her well and give thanks to God for her work with Happening in this diocese.

Mrs. Jane-Waring Wheeler

Rte. 4, Box 411, Louisburg, NC 27549

Episcopal Marriage Encounter: There are two Marriage Encounter Weekends a year in the Diocese of N.C. at which time married couples can spend 48 uninterrupted hours to focus on their relationship. Emphasis is placed upon communication: listening and expressing feelings in a non-threatening environment.

In 1986 weekends are scheduled for May 2-5 and October 3-5 in Charlotte. The expenses for these weekends, motel rooms, team member expenses, supplies and incidental expenses are covered by the Marriage Encounter Community and through the donations of its members. Other funds come through project sales such as sales for donuts, jewelry, etc.

Information programs are held in churches prior to weekends as well as informal individual discussions in order to let interested couples know about EME. Letters with relevant information are mailed to the priests in the diocese. An article on EME was placed in the diocesan newsletter in October. A slide show on EME is available for programs also.

Those who attend EME become a part of the EME Community which is the base of groups of 7 or 8 couples called Spirals. These Spirals are formed as part of the post encounter activities. Part of the post encounter activities is a renewal to help couples with any problems with their dialoguing to offset any disillusionment that may have set in after the initial weekend. There is also a series of meetings (Love Circle) for six weeks to bridge the gap between the weekend and a Spiral. Though the weekends are in Charlotte, there are presently 7 Spirals throughout N.C. and one Love Circle.

Mr. & Mrs. Frank McGuire

4716 Bryanstone Ct., Matthews, NC 28105

(704) 542-5124

Order of St. Luke's: The Order of St. Luke the Physician is an interdenominational, international order dedicated to healing of the whole person (body, soul and spirit), to healing of situations of nations, and of God's creation.

Currently there is one active chapter in this diocese at St. Mary's

Episcopal Church in High Point, N.C. There are 10 participants, two of whom have been inducted into the order from other parishes.

In February of 1986 the chapter will be officially recognized when the Rev. Bruce Whitehead, Regional Warden will come to St. Mary's to preside at an induction service, including the Eucharist and a healing service.

Mrs. Lloyd M. Higgins
221 Hillcrest, High Point, N.C. 27262
(919) 883-7047

Youth Encounter Spirit: Episcopal Youth Encounter Spirit is a weekend program for young people ages 12-15, designed to encourage and foster spiritual growth, positive self-image, and growth in personal relationships. Coming out of the Roman Catholic youth movement, there are anglicized YES movements in only Texas, Massachusetts, Pennsylvania, and North Carolina.

There were three YES weekends held in this diocese in 1985: two at Holy Trinity, Greensboro and one at Camp Thunderbird in Charlotte. Approximately 75 youths and adults attended the Greensboro weekends. The weekend in Charlotte was exclusively for St. John's junior high Sunday School program, and was attended by about 35 youths and adults. The N.C. YES program is training and assisting the start-up of YES programs in Md./Washington, D.C. and Georgia. Requests for information and help have been received from Florida and Tennessee, but have been put on hold until more people are available to assist.

This is our problem, the lack of adults to assist, both laity and clergy. We could have more weekends if more laity and clergy (adults) were involved. The last weekend had 52 participants though 45 is the set limit, and 20 young people were turned down.

Mrs. William Herring
8813 Nottoway Dr., Charlotte, NC
(704) 596-2802

Other renewal organizations not reporting:

Amicitia:

The Rev. Robert Haden
1623 Carmel Rd., Charlotte, NC 28211
(704) 366-3034

Engaged Encounter:

Mr. & Mrs. Robert Wydra
6525 McBrice St., Charlotte, NC 28215
(704) 568-0114

Society of St. John the Evangelist:

Fr. Tom Cure, SSJE

701 W. Cobb St., Durham, NC 28215

(919) 688-4101

The Rev. William S. McInnis, Chairman

Report of the Property Management Department of Diocesan Council

THE PROPERTY MANAGEMENT DEPARTMENT of the Diocesan Council met four times during the year.

The Department devoted most of its efforts during the year to an extensive review of the Reserve Funds. The properties and equipment of the Diocese were examined to determine what replacements and renovations were needed and whether reserves should be maintained. Recommendations were made to the Diocesan Council which adopted Reserve Funds with respect to the properties and equipment of the Diocese in June.

Further study continued and recommendations were made to the Diocesan Council in September for reserves with respect to the Maintenance and Program Funds which were adopted at that time and revised based on recommendations of the Department in December (see attached).

The loans from the Episcopal Church Building Fund and affiliates to St. Mark's Raleigh were reviewed and revisions of the conditions of the loan were amended by the Diocesan Council upon recommendation of the Department.

Finally, the Department considered the use and possible disposition of the property located at 1308 Diehl Street, Raleigh, and made recommendations to the Standing Committee.

RESERVE FUNDS: In response to the discussion and action at the 1985 Convention, the Diocesan Council and its Department of Property Management studied the Reserve Funds throughout 1985 and considered and revised drafts of policies relating to the funds throughout the year.

The Reserve Funds began as a result of action at the 1943 Diocesan Convention which was painfully aware of the Depression when the very survival of the Church and the well-being of its clergy was threatened. In

1953, the Diocesan Convention determined that the purpose of the Reserve Funds was to protect the basic program of the Church against a serious loss of income. At that time, it was determined that the Reserve Funds should be maintained at 100% of the average of the budgets for the prior three years.

In 1985, the Diocesan Council determined that, with the aging of certain of its facilities and equipment, reserves should first be established for the maintenance and renovation of its buildings and equipment. Then, it was determined that reserves for operations should be substantially reduced to provide that the Maintenance Fund Reserve be 50% of the current Maintenance budget and the Program Fund Reserve 30% of the current Program budget.

The policy on Reserve Funds has been adopted by the Diocesan Council and will be presented for ratification at the 1986 Diocesan Convention.

POLICY FOR BUDGETING AND MAINTAINING RESERVES:

1. *Maintenance and Program Funds, Building Repair and Renovations Reserves.* An amount equal to 5% of the higher of cost, appraised value or insurance value of all Diocesan buildings. The Reserves are to be used only to the extent that current budgeted amounts for building repair and renovation in the Maintenance Fund and Program Fund budgets are insufficient. Any deficiency shall be replenished within two years from the Maintenance Fund or Program Fund budgets.

2. *Maintenance and Program Funds, Equipment Replacement Reserves.* An amount equal to 15% of the higher of cost, appraised value or insurance value of all Diocesan equipment. The Reserves are to be used only to the extent that current budgeted amounts for equipment replacement in the Maintenance Fund and Program Fund budgets are insufficient. Any deficiency shall be replenished within two years from the Maintenance Fund or Program Fund budgets.

3. *Maintenance and Program Funds, Capital Improvements Reserves.* Amounts designated by Convention or the Diocesan Council shall be held for specified purposes.

4. *Maintenance Fund, Designated Operating Reserve.* An amount not less than 50% of the current Maintenance Fund budget shall be maintained as a reserve. Any deficiency shall be replenished within two years from the Maintenance Fund budget.

5. *Program Fund, Designated Operating Reserve.* An amount equal to 30% of the current Program Fund budget. Any deficiency shall be

replenished within two years from the Program Fund budget. In no event shall the balance in this reserve be less than 50% of the current balance on loans from the National Episcopal Church and affiliates on which the Diocese is obligated.

6. *Undesignated Fund Balances.* Shall be used as determined by Convention or the Diocesan Council from time to time.

7. *Earnings on Reserves.* Earnings on the above Reserves shall be used in accordance with the following priorities: (a) To offset shortfalls in Maintenance Fund and Program Fund revenues. (b) To meet expenses of an emergency nature. (c) For other uses as determined by Convention or the Diocesan Council.

8. *Camp and Conference Center.* This policy does not apply to the Camp and Conference Center.

A. Zachary Smith III

Report of Saint Augustine's College

SAINT AUGUSTINE'S COLLEGE, founded in 1867 under the auspices of the Freedmen's Bureau of the Protestant Episcopal Church, is still valiantly striving to remain faithful to the vision and aspirations of its founders.

We continue to be unequivocal in our proclamation of the Christian faith within the context of our academic life together. We urge our students to become involved in some faith community. Our resident chaplain is an Episcopal priest and worship is conducted according to the liturgy of the Episcopal Church. The chapel is available at other times for ecumenical worship and for other Christian groups.

We also urge our many Muslim students to attend worship at the Islamic Center in Raleigh. We respect and affirm the rights of our students who do not wish to be involved in religion.

Our total enrollment for this academic year is approximately 1700 students, who have come to us from twenty-five (25) states, the District of Columbia, and twenty-one (21) foreign countries. We are excited by the fact that for the first time in our history the number of out-of-state students exceeds the number from within North Carolina. We think that speaks well for the future of Saint Augustine's College.

We are also happy to report that we have received a higher number of applicants for the 1985/86 academic year than ever before. We are excited by the fact that the current freshman class has the highest SAT

scores of any previously entering class. We are pleased and delighted by the calibre of students that are attempting to matriculate at Saint Augustine's College.

Unfortunately, due to limited scholarship funds at the College, we found it financially impossible to admit many deserving and desirable students, for whom we were unable to put together appropriate scholarship assistance. This has caused the administration a great deal of consternation.

We have begun construction of a new residence hall capable of accommodating three hundred (300) young persons. The major funding for this building has come through a loan from the office of Housing and Urban Development (HUD). This building will alleviate our severe housing problem.

The College has also embarked on a major marketing program which will target specific areas both in North Carolina and other states and specific foreign countries, not only as a student recruitment tool, but as a total marketing program.

The College is nearing the culmination of a major fundraising effort which will benefit the college's growing endowment program, and assist with other priority projects as well. These include construction and renovation as well as program development.

Our chapel, which was built in 1895 by our students, is in dire need of major repairs. The estimated cost is approximately \$150,000. The U.T.O. has given us a grant of \$26,500 towards the renovation of the chapel. It is extremely difficult to raise money to repair the chapel. As you know, most foundations are unwilling to support such activities. We at Saint Augustine's have established the renovation of the chapel as a great priority, and thus, we elicit your prayers and your support.

Once again, we are proud to report that Saint Augustine's College has operated in the black for the eighteenth straight year.

We thank all of you who visited our campus over the last year. We have been overjoyed by your interest and your visits. Please regard this as an open invitation to visit our campus. We shall do all in our power to accommodate you.

We thank so many churches and people within this diocese for your support. We pray that we shall continue to merit your prayers and your contributions.

Prezell R. Robinson, President

Report of the University of the South

THE RT. REV. FURMAN C. STOUGH, Bishop of Alabama, ended his six-year term as chancellor in May. The trustees elected the Rt. Rev. Judson C. Child, Jr., Bishop of Atlanta, to succeed Bishop Stough.

The Very Rev. John E. Booty resigned as dean of the School of Theology, his resignation to be effective in the summer of 1985. The search for a successor is being spearheaded by an advisory search committee, and the Rev. Donald S. Armentrout, professor of church history at the Seminary, was appointed interim dean. In the fall of 1986, John Booty will return as a Seminary faculty member.

Both the College and the School of Theology continued to have full enrollment, with 34 of the College's 1051 students being from the Diocese of North Carolina. The theology school has one student from the Diocese enrolled for the 1984-85 year.

As of June, \$44 million of the targeted \$50 million Century II Capital Funds Campaign had been raised. Large grants were received from the Mellon and Hewlett foundations, and grants were received during the year to endow chairs in political science and English and student internships in political economy.

Student aid was increased, but scholarship aid remains below the level of need. In 1984-85, 36 percent of College students were receiving some form of need-based aid. While \$2,991,375 in aid was awarded during the academic year, Barbara Hall, director of financial aid, stresses that it is becoming increasingly hard to meet financial aid needs. Basic tuition at the College was \$7,700 in 1984-85, with books, room, board and fees being extra. Seminary tuition was \$4,800. College tuition will rise to \$8,350 in 1985-86, and the Seminary's will rise to \$5,150.

The Diocese of North Carolina gave Sewanee \$23,296 in calendar 1984, as compared with \$13,851 in 1983. Forty-one diocesan congregations made the Honor Roll by giving at least one dollar per communicant to Sewanee. Trustees from the Diocese are Bishop Robert Estill and Suffragan Bishop Frank Vest, the Rev. Robert Haden of Charlotte, Dr. Edward McCrady III of Greensboro, and George Atkins of Eden.

Sewanee is grateful for the support given it by all of the dioceses and their parishes. As of summer 1985, Sewanee had received \$225,687 from the Sewanee-in-the-Budget plan. During the same time (July, 1984-Summer 1985), the 1982 General Convention's One Percent program yielded \$180,000 for the school.

Robert Ayres, Vice-chancellor

Report of the Penick Home

THE YEAR 1985 has been an exciting year of growth and expansion with the opening of the new residential/nursing care facility to serve 74 additional residents. The demand for such accommodations increased to the point that the Board decided that it was economically feasible to build an additional wing to serve another 40 residents. Construction began in November with occupancy scheduled within a year.

The Penick Home will then be enabled to consolidate its nursing facilities for the campus in the one building, making for a more efficient and manageable unit. The State of North Carolina approved the expansion and authorized its financing under the Health Financing Act (Tax Exempt Bonds). Bonds were sold in August 1985 to cover the expansion and the advance refunding of the first tax-exempt bond issue. The Home will be serving about 265 people by early 1987. While the number of residents increases, the Home has been careful to strengthen its creative program of care for older adults, as a means of confirming the Home as a valid ministry of the Church. A new chaplain was added to the staff in August, the Reverend Edward Conklin. In addition, a new volunteer support group has been chartered, called "The Friends of Penick." It will provide opportunities for people to assist in the program of care, saying by their presence—"You, the resident, are the most important person."

The financial position of the Home has been stable, building security in the program of care for the future. A summary of 1984-85 is as follows:

CURRENT CENSUS: as of 9/03/85

122	Residents in Residential Section
33	Residents in Skilled Nursing Center
<hr/>	
155	Total

ADMISSIONS/DISCHARGES:

Residential—

10	New Admissions
6	Apartment/Cottage

Skilled Nursing—

14	Admissions from Residential Section
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Discharges—

12	Residential Section or Hospital
9	Deaths

RESIDENT CARE PROVIDED IN 1984-85:

44,000	days of care (Residential Home)
<u>11,989</u>	days of care (Skilled Nursing)
55,989	Total Days of Care

FINANCES:

Funds Provided— 9/30/85

\$1,467,417	Resident Fees
80,676	Miscellaneous Income
374,633	Admission Donations
12,650	Application Donations
<u>82,853</u>	Contributions
\$2,018,229	TOTAL

Funds Applied—

\$1,506,148	Resident Care
94,571	Benevolent Assistance*
454,768	Building and Maintenance**
3,437,212	New Property and Maintenance
<u>(3,474,470)</u>	Working Capital (Required)
\$2,018,229	TOTAL

*Benevolent Assistance included those residents who lacked the financial resources to pay for the customary charges for care.

**Includes depreciation of \$171,378.

The Home has been faced with the possible erosion of its exempt status from local property taxes. The County Commissioners have validated its tax exempt status, while the Town of Southern Pines has been actively considering the possibility of taxing the Penick Home. The Home is seeking legislation that might clarify the vagueness of the law by the passage of Senate Bill 460. The Board has also granted seat and voice on the Board of Directors to the President of the Penick Home's Residents' Council. This was made in direct response to a request from the Residents' Council. In so doing, the Home recognizes the need for residents to have a voice in the formation of policy which directly affects their lives.

The Home shall face all the challenges of the present and future, as a means of being the very best mission of the Church to, for, with and by older adults. The residents, staff and Board of Directors express their

joint appreciation for the support of time, talent, and dollars for its ministry. Such support enabled the Home to provide in excess of \$200,000.00 of charitable services.

W. Clary Holt, President,
Board of Directors

Report of the Deacons' Training Program

THE DEACONS' TRAINING PROGRAM completed a very successful initial year under the guidance of the Reverend W. Derek Shows, Ph.D. as Interim Director. During the year the Reverend Earl H. Brill, Ph.D. assumed the position of Director of the Program and his design for the three-year course of learning was approved by the Commission on Ministry.

Four participants are enrolled in the first year of the program and four in the second. The academic portion of the program has been conducted on Saturdays in the Episcopal University Center at Duke University. Biblical studies have been conducted by the Reverend Franklin Young, Ph.D. and the Reverend Jonathan Glass, M.Div. Historical and theological studies are led by the Reverend William Brettmann, M.Div. and the Reverend John Borrego, M.Div. Participants are also assigned to field placements where they carry on various forms of servant ministry under supervision. The combination of academic and field-based learning is intended to provide participants with both experience in ministry and a conceptual framework for understanding and interpreting that ministry.

Earl H. Brill, Director

Report of Kanuga Conferences, Hendersonville, N.C.

KANUGA CONFERENCES experienced another good year in 1985, one in which attendance continued to increase, more physical improvements were completed, and a capital funds campaign for \$1,500,000 surpassed its goal by more than \$100,000.

I. Conference attendance continued to grow, surpassing the 1984 total. Camp Kanuga for Boys and Girls was over capacity and had a waiting list of 45. Guest Period also took a big step up, moving from 1702 in 1984 to

2087 in 1985. Total attendance in 1985 passed 16,000.

In addition to Kanuga-sponsored events, the Center also hosted the following Church and Church-related events: National Youth Leadership Training, the Synod of Province IV, Women of Province IV, the Round-table Church Leadership Conference, a conference on Evangelism and Renewal, one on spiritual formation featuring Tilden Edwards and Gerald May, one entitled Journey into Wholeness and Church-related groups such as Faith Alive, Daughters of the King, and Worker Sisters of the Holy Spirit.

Parish Family Weekends from the Diocese of North Carolina held at Kanuga are All Saints', Concord; St. Paul's, Winston-Salem; Holy Trinity, Greensboro; St. Paul's, Monroe; Christ Church, Holy Comforter, St. John's, St. Martin's, and St. Peter's, Charlotte. The following parishes have held vestry and/or choir retreats at Kanuga: Christ Church, Holy Comforter and St. John's, Charlotte.

II. Improvements to the property continued. By June another twelve of the old cottages were renovated, bringing to twenty-three the number which have been completed. Sixteen more remain to be done, and work on six of them began after Labor Day. Eight of the cottages have been insulated and heated for year-round use, bringing the winter capacity of the conference center to 250.

Just begun is construction of a new road which by-passes the conference center. This road, to be paid for with a portion of campaign gifts will be given to the state of North Carolina in exchange for the present road which dangerously bisects the main program and residential area of the Center. Closing that road, on which through traffic has increased so enormously in recent years, will make Kanuga a much safer place for its guests, and will insure a greater measure of privacy.

III. The capital funds campaign, launched by the Board of Directors at its October 1984 meeting, ended on June 15, 1985. Included as major needs to be met by the \$1,604,000 secured, were renovations of the remaining old cottages, the Grove classrooms, construction of the new road to divert through traffic around the conference center, the purchase of 200 acres which provide Kanuga's watershed, hiking trails and campsites, the creation of an endowment fund, dining room enlargement, and the construction of two buildings, one for administration, the other for program purposes.

IV. Members of the Board of Directors from North Carolina include Bishop Estill; the Rev. E. Dudley Colhoun, Jr., David Michal and Bob Neill of Winston-Salem; Richard D. Austin, Warren Owen, and G. Kenneth G. Henry, Charlotte; J. Melville Broughton, Jr., Raleigh. Warren Owen serves as treasurer of the Corporation and Dudley Colhoun as a member of the Program Coordinating Committee. Both are also members of the Executive Committee of the Board of Directors.

Albert S. Gooch, Jr., President

Report of the Continuing Education Grants Committee

THE CONTINUING EDUCATION Grants Committee of the Diocese was reformed and reorganized by Bishop Estill in January 1985 under the chairpersonship of the Rev. William Sims Brettmann, Director of Continuing Education.

The Committee, which meets three times a year to evaluate grant applications and to award grants, consists of five clergy members representing the five Convocations and four at-large lay members. Clergy members are William Wells (Northwest), Cyril Burke (Central), Charles Penick (Northeast), William Coolidge (Sandhills), and Gary Gloster (Southwest). Lay members are Vivian Varner of Chapel Hill, Fleming Bell and Cecil Patterson of Durham, and Sealy Cross of Raleigh.

During 1985, grants in the amount of \$13, 212.00 were awarded to twenty-one clergy and five clergy spouses. The Committee, in consultation with Ms. Letty J. Magdanz, Diocesan Business Administrator and Treasurer, has taken a close look at available income from existing trust funds and discovered that in future years only \$6,000.00 will be available for theological continuing education, and only \$2,000 for training events. These financial realities will dictate a closer scrutiny of grant applications and awards made in lower amounts (previously the maximum award was \$750.00).

William Sims Brettmann, Chairperson

Report of Christ the King Center

CHRIST THE KING CENTER is an urban ministry of the Episcopal Church based in Optimist Park, Charlotte. Established by the Diocese of North

Carolina in 1968 as a response to urban upheavals and social problems, the Center is a ministry of partnership with the Diocese, local parishes, and individuals. The Center is under the direction of Brother Richard Banks of the Church Army Society and the Center Council which is comprised of representatives from Charlotte parishes.

Programs directly sponsored by the Center include Senior Citizens, Adult Basic Education, High School Completion Scouts, Youth Athletics, Camp-at-Home Summer Programs, English Second Language classes, and Community House ministry.

New Programs in 1985 are Job Skills Training for young adults, Optimist Park Youth Group, Christ the King Weekday School, and Junior High Intervention and Advocacy Program.

Affiliate programs which we house and support are Habitat for Humanity of Charlotte, Energy Committed to Offenders (E.C.O.) Halfway House, Optimist Park Community Organization, and the Charlotte Organizing Project.

Diverse ministries of the Center nurture partnership between the inner city and the larger community, creating an environment and the means for sharing resources. Our goal is to lift up spiritual, economic, educational, and vocational needs of the urban community through advocacy, sponsorship, and community organization in the context of service.

Brother Richard Banks

Report of the Land Stewardship Commission

THE LAND STEWARDSHIP COMMISSION, in its second year of operation, focused on its role in the church and explored the most effective ways of increasing awareness of our responsibilities for good land use and the need for exercising care of the land.

The slide show the Commission put together, which premiered at the 1985 Diocesan Convention, has been widely used across the diocese by church groups as well as other agencies. Its use as a consciousness raising tool and as the basis for discussion and action surpassed our expectations. It will continue to be a resource and one that can be updated from time to time; the advantage of this type of media presentation. The slide show is available to any congregations and the good news is that it is self-contained and designed so any novice can use it.

At this year's meetings, the Commission, seeking to become better

informed, heard presentations on the use of herbicides and toxic chemicals and the dangers from their imprudent use, a report on land taxation, and studied the Land Stewardship Council's land use ethic document.

Believing that education is part of the role of the Commission, pilot programs were developed including a workshop for representatives from targeted churches in Charlotte, Durham and Hillsborough who agreed to be part of the project. From the learnings of these programs, models will be developed for congregations throughout the diocese who wish to address the issue from the Christian perspective in adult forums and study groups. A Speaker's Bureau has been established and speakers on various facets of land stewardship are available from the Chairman of the Commission or the diocesan office of Christian Social Ministries.

By action of the Diocesan Convention in 1983, all members of the Commission sit on the Advisory Board of the ecumenical Land Stewardship Council of North Carolina. This Council was begun in 1980 by the Bishop of North Carolina, the Rt. Rev. Thomas A. Fraser, who recognized the dangers to the land in rapidly developing areas in North Carolina. Believing that Christians and Jews are called to be stewards of all God's creation, he called together heads of judicatories to explore their roles in the expanding use of the land and a Christian response. This Council has become a model of ecumenical cooperation and today is made up of eleven judicatories and a representative from the Jewish community who fund its work in varying amounts. During the year 1985, the Executive Board has been restructured enabling the judicatory heads to designate an emissary to the Board, if they so desire. Bishop Estill designated the Chairman of the Land Stewardship Commission as his representative to this body. The Board held an overnight meeting in November to work on by-laws, program, and new materials in process. New officers were also elected and will form an Executive Council.

The Council believes that while land must be developed to keep up with the rapid expansion of industry and its support systems, it should be done well so that it is not destructive to God's creation. As Christians, we have a responsibility to try to see that this happens.

The "Land Ethic for North Carolina," written by Episcopalian Jim Hinkley, Executive Director of the Land Stewardship Council of North Carolina, was published this year and has been in great demand throughout the United States. If funding can be found, it is ready to go into a second printing. A new chapter is ready to add to the Church School

curriculum and Jewish curriculum is ready for the printer. The Christian curriculum has been used not only by Episcopalians, but also by Presbyterians, Lutherans, Roman Catholics, Methodists, Baptists, Moravians, etc. Increased interest in the topic on the part of Christians and Jews is rewarding. Could it be the result of the visible proof of increased land use in our state?

Funding from our diocesan budget has helped make these programs and materials available. The Land Stewardship Council's work has benefited from Episcopal Church support; it is work that members of our denomination can own; they are justified in feeling a sense of pride and thanksgiving for the vision of our Bishop who led the way. The issues the Council and the Commission address are of prime importance for the continued ecological health of our state and our spiritual health as stewards of God's creation.

Scott T. Evans, Chairman

Report of APSO

THE APPALACHIAN PEOPLE'S SERVICE ORGANIZATION is the Episcopal Church's expression of mission and ministry in Appalachia. It is a coalition of fourteen dioceses working together with the National Church and others to do the work of the Gospel. The dioceses extend from Bethel, Pa., to Atlanta, Ga., including the Diocese of North Carolina.

APSO works through four program units:

INTRAMONT: A ministry of leadership training and development of lay and ordained ministries in Appalachia. It is a cooperative effort of local congregations, dioceses, seminaries and the National Church. Intramont is working with Appalachia Ministry Education Resource Center of the Commission of Religion in Appalachia (CORA), which is coordinating a training program in Appalachia to begin in the summer of 1986 at Berea College in Kentucky with 40 seminarians.

URBAN PROGRAM: This unit of APSO helps urban parishes and dioceses respond to the plight of the urban poor, with special attention to urban Appalachians, that is, those who have migrated from the mountains in search of work. Mike Maloney, program coordinator, has helped staff two conferences on urban ministry in this diocese.

SOCIAL AND SPECIALIZED MINISTRIES: This unit of APSO is a ministry of education for the Episcopal Church done in cooperation with CORA to

address the pressing issues that affect the lives of individuals and communities in the Appalachian region.

YOUTH: This program enabling unit works to utilize the ministry of young people in Appalachia. Last summer workcamps were held at Barnes Mountain, Ky.; Newport, Tenn.; and Cullowhee, N.C., where the youths worked with the elderly.

Last spring a youth training conference was held in West Virginia, with four youths and three adults attending from North Carolina. In November the workshop, "Think Globally, Act Locally—Parallels between Appalachia and Third World Nations," was held at Camp Wesley Woods near Knoxville, Tenn. Mike Larsen of Charlotte is youth coordinator.

In May, APSO and CORA held its 20th anniversary celebration at Lutheridge Conference Center in Arden, N.C. This was a time for remembering, reflecting, learning and recommitment. Bishop William E. Sanders, first APSO president and also past chairman of CORA, was present for the service "Celebration of Hope."

Laura L. Hooper

Report of the Hunger Commission

DURING 1985 THE Hunger Commission spent much of their time together seeking ways to develop the Hunger Network in the Diocese of North Carolina and offering more support to the programs of individual congregations. Several new members joined the Commission bringing with them skills and experience that have been very valuable.

In April we invited all the parish hunger representatives to join the Commission members for a one-day conference at Elon College. Ron Sider keynoted this event which was sponsored by the Allied Churches of Alamance County. The conference focused on topics including hunger, energy, lifestyles and peace, and gave us an opportunity to network with other hunger groups across the state.

In October several commission members attended the annual provincial meeting which was held in Atlanta. The staff from the National Hunger Office presented a study on the concept of development as it relates to hunger work. They shared models that demonstrated ways this concept can be used to go beyond relieving hunger problems to preventing the problems from reoccurring.

A diocesan spring conference is being planned to offer parish

representatives an opportunity to gain information from people who have developed soup kitchens, food banks, clothing closets, night shelters and other programs relating to hunger issues. It will offer support and information to congregations who have established or struggling programs as well as those who wish to begin a hunger project. Information about this conference will appear in January.

The Hunger Commission has helped support a feeding program for migrant workers and plans to offer small amounts of seed money for hunger projects in the diocese during 1986.

Nancy D. Craig, Chairperson

Report of the Clergy Deployment Commission

IN 1985 THE Clergy Deployment Commission continued its ministry of assisting clergy in registering with the Church Deployment Office (CDO) in New York and in assisting parishes in their searches for clergy

All active diocesan clergy were contacted by mail or in person and urged to register or update with the CDO. Many clergy took advantage of this invitation and conferred with members of the Commission.

The Clergy Deployment Officer assisted in the search for eight parish clergy, two chaplains and the Suffragan Bishop. Search Committees, with the aid of the Search Consultant Network are making increasing skillful use of the resources of the CDO.

The Diocese of North Carolina will host a conference for East Coast deployment officers in March 1986 at Browns Summit.

The Commission looks forward to continuing its assistance to the clergy and laity of our Diocese in 1986.

The Rev. William E. Smyth

Report of the Commission on Ministry

THE COMMISSION ON MINISTRY of the Diocese of North Carolina met five times in 1985. Twelve persons were recommended to the Bishop for an Intern year, 12 persons were recommended for Postulancy, four persons were recommended for ordination to the Priesthood and five were recommended to the Diaconate. Three persons were recommended for Candidacy to Holy Orders. There are now five persons who are Can-

didates attending Episcopal Seminaries. There are four persons who are Postulants attending seminaries, three Postulants attending Duke Divinity. There are at present 12 persons in the Vocational Diaconate Program directed by the Reverend Earl Brill.

This year (1985) Bishop Vest has assumed responsibility for those who are in their Intern year. During the Intern year those who aspire to ordination either as Priests or as Vocational Deacons serve in a parish of this Diocese for one year. They work (primarily on weekends) for 12-14 hours per week under the supervision of the Rector of a parish. Interns engage in all available lay activities and are evaluated by their supervisors. The Intern year is begun at an orientation and training session planned by the Bishop and held overnight at the Conference Center at Browns Summit.

The Commission on Ministry meets regularly for interviews with persons seeking ordination at regularly scheduled times. Our schedule through 1986 is as follows: Jan. 5-6, March 25, April 6-7 and Nov. 23-24.

In February the Chairman of the Commission on Ministry attended the Annual Meeting of the Chairpersons of the Commissions on Ministry of the 4th Province. There are at present 16 persons serving on the Commission on Ministry which is divided equally between clergy and laity. These persons should be recognized for the faithful and diligent manner in which they serve our Diocese.

The Rev. B. Daniel Sapp, Chairman

Report of the Thompson Home

SOMETIMES THE GENERAL public imagines church agencies to be rigid, intractable institutions. Some naively believe that church-related children's homes are especially self-serving, desiring to maintain a cloistered, unnatural existence for children. The history of Thompson Orphanage and Training Institution explodes such myths. The story of Thompson's first century of service (1886-1986) is replete with courage and daring as those called to its mission have sought to serve the most pressing needs of children amid unfavorable climates.

The early founders without promise of continuing funds risked themselves to serve the orphans of North Carolina in the late 1800s. After enduring several economic depressions, two World Wars, the Korean War, the Vietnam War and the advent of the Nuclear Age, the spirit of

Thompson Children's Home is still strong. Thompson's services are now centered upon rehabilitation and treatment of emotionally disturbed children and their families. A church children's home is far more than buildings, an endowment or an established way of operating. Its vision must be a call to mission. This mission requires continuous reevaluation and rededication. In 1986, a Long-Range Planning Committee is exploring the needs for the beginning of our next century. New programs are being studied that will expand the agency's ministry to needy and troubled children. For one hundred years the reason for our ministry has not changed, but its specific services have evolved from orphan care to specialized care for children and families.

Perhaps Thompson Children's Home's uniqueness is its open, welcoming environment blended with an intensive therapeutic program. Our residential programs at our Charlotte campus and Goldsboro Group Home incorporate a variety of professional disciplines and methods yet these are unified into an individual plan for each child and his family. In our Christian tradition, we know that God's love for us has inherent energy and potential that we cannot fully understand. We do know, also, that church agencies like Thompson are commanded to help give hope and support to dejected families and hopeless children so that they can begin to see themselves as persons of worth who can give and share love and concern for others.

The course of Thompson's ministry in its next century is uncertain. However, a review of its first hundred years shows that men and women have come forth to discover God's will for this special ministry at critical times of change and progress.

Thompson's story is not dull history, but a pilgrimage of faith and hope in a loving God. If we will but follow the example of our founders, a future Convention of the Diocese of North Carolina will likely celebrate Thompson's bicentennial in 2086 as the agency prepares for its third century of change.

John Y. Powell, Ph.D., Executive Director

Report of the Special Committee on Congregations

THIS COMMITTEE, ESTABLISHED by the 169th Annual Convention, was not organized until July 16, 1985, when the members met with the Bishop:

James B. Craven III (Commission on College Work), Christopher C. Gray (Bishop's appointee), the Rev. Carl F. Herman (Commission on Constitution and Canons), Mrs. Douglas House (Small Church Committee), Mrs. John Jester (Department of Finance and Business Methods), Henry W. Lewis (Standing Committee), Frank M. Montgomery (Department of Mission and Outreach), and Bruce H. Rinehart (Bishop's appointee). Mr. Lewis was named chairman and the Rev. Mr. Herman secretary. We have met monthly, pursuing the issues assigned to us: (a) whether the Diocese desires to draw distinctions between congregations with different characteristics; and (b) if so, what criteria should be used in distinguishing them; and (c) what authorities should be accorded some congregations and withheld from others.

We have focused on existing distinctions between parishes and missions, canonical and actual, and the rationale for them; the ways in which the subject is dealt with in dioceses comparable to this one; and the attitudes within this diocese on the subject.

The fact that the Committee's organization was delayed has meant that it is not prepared to make recommendations to the 170th Annual Convention as was anticipated by the establishing resolution. Unless otherwise directed by the Convention, we will make our report in 1987. In the meantime, interested persons are urged to communicate their ideas to the Secretary or Chairman of the Committee, whose addresses appear below.

Henry W. Lewis
The Rev. Carl F. Herman

Report of the Education and Training Committee

THIS ACTIVE DIOCESAN committee has had a very full year. It has been involved in developing and giving conferences and workshops, training events and programs; plus consultations to congregations, vestries and Christian Education committees.

The committee continues to sponsor two major programs for development of lay ministry. One deals with theological concepts for active lay ministry through the four-year Sewanee Education for Ministry program. Under the leadership of Mary Kay Hildebrandt there are about 20 groups that meet almost weekly for nine months out of the year. A

number of them completed their training this year and were commissioned in a service at the Church of the Holy Family in Chapel Hill. Over 200 communicants are currently involved in this program and nearly that many have graduated since the program began.

The second major program is the Middle Atlantic Training Consulting Association. The diocesan supervisor is the Rev. Roderick Reinecke of Burlington, who is also a Director of the MATC Board. As a member organization, we received reduced rates for clergy and laity, including all those being trained to serve on the Diocesan Consultants Network. This Network serves congregations and vestries in vacancy sharing, vestry retreats, leadership training and development. In addition to this Consultant Network, we have utilized every additional training slot available to us from MATC for over 20 clergy and laity, affording more local congregations strong training leadership.

Through CLAY (Clergy and Laity Together in Ministry) special study programs for lay ministry have been offered congregations throughout the diocese. The effectiveness of the CLAY program has led us to increase our support and participation in it.

The Committee had two major conferences this past year. Susan Brooks coordinated a Share Fair conference attended by nearly 100 persons involved in Church School and Christian Education in their local churches. The value of that conference encourages us to consider another resource type fair in 1986. The Rev. Gary Gloster coordinated the Summer Adult Conference at the Conference Center. Fifty participants attended this conference which was led by the Rev. Conrad Hyers.

In recognition of our Committee's commitment to Christian Education and Training our diocese had more individuals than any other diocese invited to a special conference on leadership ministry. This was held at Kanuga by our Episcopal Church Staff in New York. So helpful was it that the Committee is designing a special conference on Ministry of Leadership and Leadership of Ministry, which will be held next May at Browns Summit.

This year we put special emphasis on education resources. Linda Earnhardt of Oxford coordinated a resource packet of program organizations, retreat and conference centers available throughout the diocese, and each congregation received this packet. The Resource Center at the Diocesan House was expanded and the Education/Liturgy Resource Center bookstore in Oxford has outgrown its room. We are indebted to St. Stephen's, Oxford, which is so committed to this ministry of book ex-

hibits and direct mailing that it is enlarging its parish hall to provide adequate space for the continuance of this specialized ministry.

Through our Scholarship program we have enabled 16 lay persons to attend conferences at our diocesan center, Kanuga, and in the Province, bringing back new skills and learnings to their own congregations. We continue to support the Province IV Education work and one of our members is a coordinator of that organization. Other members of the Committee are studying other education programs, for future use in this diocese.

This chairperson gratefully acknowledges the ministry volunteered and given by the 20 active members of this committee, plus the other additional clergy and laity who have helped in special projects, conferences and workshops. Such commitment has given to our diocese provincial and national recognition of Christian Education and Training in the Episcopal Church.

The Rev. Harrison T. Simons, Chairman

Report of the Archdeacon and Director of Program

MY MINISTRY in the Diocese continues to be varied, exciting, and fulfilling for me. I work most directly with and for the following committees, commissions, and organizations: The Department of Mission and Outreach, Education and Training, Small Church, Stewardship, Planned Giving, NC 2000/Long-Range Planning, Scouting, the Conference Center Board, and oversee the work of the volunteer Youth Coordinator, the Rev. Robert R. McGee. I work more indirectly with several other groups such as the College Work Commission and the Evangelism Commission. My work as Secretary of the Diocese is covered in a separate report.

Fundamentally, I work to coordinate, generate, enhance, and smooth the work of many different program ministries in the Diocese. Each group with which I work functions differently and uses my skills and gifts differently. For example, with the Education and Training and Small Church Committees, I function as a regular member, with expertise in these fields, and provide backup secretarial help. For the Department of Mission and Outreach, I function as secretary, assisted by my secretary.

I have assisted in putting on and setting up several conferences during the year, especially the Senior Warden's Conference, the Stewardship

Conference, Clergy Conference, and the Secretaries' conference.

I was honored to be invited to serve on the staff of the Kanuga Christian Education Conference. For my continuing education, I attended the Kanuga Small Church Conference, which led to my being asked to direct that conference in 1986. I commend it to all who work in and with small churches.

Please Note, a monthly newsletter to the clergy family of the Diocese and including a calendar of Diocesan events, plus inserts of flyers and bulletins, is produced by this office.

By invitation, I preached on Sundays at 22 different churches. In addition, I was invited on several occasions to meet with vestries or parish groups, primarily regarding stewardship, Christian education, or small church matters. One day-long session was spent with the directors of Christian Education and heads of Sunday Schools for the Greensboro area churches.

The Resource Center continues to grow. This is a library of books, magazines, Sunday School curriculums, audio tapes and video tapes. We also have a video cassette recorder for loan. The most popular items this year have been the video tapes "Will Our Children Have Faith?", featuring John Westerhoff and "What Episcopalians Believe." I expect especially to expand the video resources in 1986.

In the areas of stewardship, small church, and Christian education, I often represented the Diocese of North Carolina at regional and national meetings.

It continues to be a pleasure to work in the Diocese of North Carolina and especially with Bishop Estill.

The Ven. F. Neff Powell

Report of the Commission on Liturgy and Worship

JAN. 24-26. PLANNED and assisted with services held during the 169th Annual Convention in Greensboro.

Feb. 13. The Commission met at the Conference Center

Feb. 13-15. Assisted with a Liturgy and Mission Workshop at the Conference Center, sponsored by the Division of Ministry and Mission of the Executive Council.

Feb. 23. Led a Lay Reader's Workshop for Sandhills area churches, at Emmanuel Church, Southern Pines.

Mar. 23. Participated in the Share Fair in Burlington, sponsored by the Diocesan Education and Training Committee.

Apr. 16-17. Led Music Workshop at the 103rd Annual Meeting of the Episcopal Churchwomen of the Diocese at Saint Paul's Church, Winston-Salem, and assisted with the Eucharist.

May 19. Planned and assisted with the Ordination of Frank Harris Vest., Jr., as a Bishop, at the Duke University Chapel, Durham.

June 10. The Commission met in Albemarle with the Rev. Charles E. Hocking, a representative of the North Carolina 2000 Commission.

June 23-28. Sponsored the annual Worship and Music Camp for Children at the Conference Center, with some 60 children attending.

Sept. 6-7. The Commission sponsored a Workshop on the Hymnal 1982 at the Conference Center, with Raymond Glover and Carolyn Darr as leaders. Some 180 persons participated.

Nov. 2. Planned and assisted with the Acolyte Festival Eucharist at Duke University Chapel, Durham.

Nov. 4-7. Commission was represented at the annual meeting of the Association of Diocesan Liturgical and Music Commissions in Rochester, Minnesota.

Nov. 10. Assisted with the planning of the Service of Dedication for the Outdoor Chapel at the Conference Center.

The Commission has consulted with clergy and congregations throughout the year about liturgical and musical concerns, including Ordination Services, the Celebration of a New Ministry, and the Visitation of the Bishop. The Commission also assisted the Conference Center Board with the design of the new Outdoor Chapel.

The Commission commends and thanks Letty Magdanz, Diocesan Treasurer and Business Administration, and her office, for the excellent organization of our Diocesan Purchase Plan to order the *Hymnal 1982*. Our congregations ordered 12,760 hymnals under this plan.

The Rev. Philip R. Byrum, Chairman

Report of the Commission on Historic St. John's, Williamsboro

THE COMMITTEE FOR ST. JOHN'S had a very exciting year with four special services, including orchestral music for the Annual Lessons and Carols Service. Another service was an Ascension Evensong service with the

sermon by the Rev. Ernest Parker of Roxboro/Yanceyville. Our annual service, which is always on the second Sunday in October, had a very special address made by Professor William Powell on the ministry of the Rev. James MacArtney, one of the earliest missionaries of the Society for the Propagation of the Gospel, who served St. John's in the colonial period.

In August of this past year the committee hosted a regional service so that Episcopalians from throughout the northern region of the Central Convocation would have an opportunity to meet our new Suffragan Bishop.

The exterior of the church was painted this past year and improvements were made on the grounds. We were able to host Sunday afternoon tours through the work of the Committee and Guild members from May to October. We intend to do this again in the coming year from 2-5 o'clock each Sunday during those summer months. We have welcomed other Episcopal churches of the diocese who have come to St. John's for their own "homecoming services," or brought their Sunday School classes for a visit.

The committee encourages everyone to come and visit this "mother church" of the diocese, the oldest frame church in North Carolina, where Bishop Ravenscroft first administered his diocese.

The Rev. Harrison T. Simons, Chairman

Report of the Episcopal Churchwomen

THE ECW is a place for women of all ages and backgrounds, with differing ideas and ministries. It is an organization where women can find support and encouragement, share concerns, and learn to identify and affirm their gifts—gifts which are greatly needed by others.

This year our annual meeting had a unique emphasis, "Art in the Church." Bishop William Swing of the Diocese of California was the keynoter and our inspiration. In the city of the arts, Winston-Salem, the ECW presented workshops on integrating one's wholeness through the use of the arts in worship. It was an outstanding program encouraging us to use our talents, imagination, skills and grace to the glory of God in liturgical art form.

To be cognizant and concerned with the issues of the day is important to us; therefore, the Churchwomen join the Task Force on Women's

Issues in working toward this goal. A year ago these two groups co-sponsored a conference at Browns Summit which explored solutions to problems plaguing women. In July, we will co-sponsor a Leadership Training Program designed by the Women in Ministry of the National Episcopal Church. A third mutual and exciting project is the creation of a scholarship for women who are re-entering the job market and find themselves untrained and virtually helpless.

Seven years ago the Working Women's Committee was formed to accommodate today's generation of busy women. Two highly successful workshops offered in 1985 were "Management by Objectives" and "Handling Stress." However, the cancellation of one seminar, "Sessions on Survival III," because of lack of registered participants, served to highlight the continuing difficulty of reaching working women. This problem parallels what has long been true in involving the working men in the extended life of the church.

In our local communities our churchwomen continue to reach out through emergency and crisis relief, hospice, feeding programs, and ministries to migrants, prisoners, the elderly, abused women and children, and the homebound. One of our major concerns, as always, is child care, for which contributions this year totaled more than \$14,000. Reaching beyond the local community, we have sent approximately \$8,000 to both Haiti and to our companion diocese of Belize and over \$9,000 to the Presiding Bishop's Fund for World Relief. Our missionary support is ongoing and our Epiphany Fund this year goes to Fr. Archer Torrey of Korea. We encourage all parishes of our diocese to give an Epiphany offering to the North Carolina missionary designated each year by the ECW.

The United Thank Offering continues to offer individuals and families the opportunity to deepen their faith by encouraging daily prayers of thanksgiving combined with gifts of small coins. Monies from all dioceses are united to support new mission work around the world. This year our diocesan gift, a record amount of over \$60,000, helped bring the national total to over \$2.8 million. One recipient of this money was our own St. Augustine's, which received \$25,000 for restoration of their chapel.

Since its inception, the Diocesan Conference Center has been our special interest. In a three-year period we accomplished the goal of a \$100,000 ECW cottage and at present we are focusing on our dream of a youth facility. Out of the \$20,432.46 given for the facility thus far,

\$14,107.74 has been given by the Churchwomen. The ECW was also responsible for the completion of the Conference Center's new outdoor chapel that was dedicated in November.

Personal spiritual growth is a priority of Episcopal Churchwomen. In February Bishop Estill conducted our annual winter worship retreat and the fall study seminar was taught by Bishop Vest. A Second School of Prayer Day, led by Father Wessinger of St. John's House, was held in November. The purpose of these three events is that the individuals attending return to a busy and demanding world armed with renewed serenity and peace.

We are in the midst of study and change as we examine our structure and program. We want to carefully cling to the relevancy of the past but accept the challenge of new options that will assure us of a viable and effective organization. Our assurance lies in our trust in the Lord as we seek His way for the extension of His kingdom.

June Gregory, President

Report of Cursillo

ONE HUNDRED AND thirty-four persons, both lay and clergy, made their Cursillo over the total of five weekends during 1985. Possibly just as important is the additional participation of 192 team members in each of these weekends. While those weekends are the most visible part of the Cursillo Movement, we try to keep in mind that our main purpose and focus is to train lay people to bear witness to Christ in our daily environments.

We lead this effort through our Secretariat which is made up of four clergy and 12 lay persons, all of whom serve with enthusiasm, dedication, and distinction. It, in turn, is divided up into a number of commissions or committees designed to carry out the spirit and intent of Cursillo. During 1986 we met six times. Five of our members represented us at the National Cursillo Seminar in Atlanta in October. Kay Shields will be the new chairman beginning in 1986.

Operating costs rose significantly causing individual candidate and team costs to rise to a level that can discourage broadly based participation. We will develop and implement creative programs designed to reduce these costs for all participants.

As a result of a special request to our total membership, we received

enthusiastic support in response to our financial concerns. A major portion of these funds were directed to an endowment. The income from this endowment will be used primarily to reduce candidate and team fees. Hopefully, this endowment will grow over the years so that financial concerns will not strongly influence Cursillo participation.

We discovered that with five weekends each year we were stretching our people and overhead resources too far with almost constant preparation. We will try three weekends, instead of five, during 1986 and reevaluate following this period.

On Sept. 21, 1986 at Browns Summit, the Cursillo organization will celebrate its 10 years of existence in the Diocese of North Carolina. This will be a joyful occasion and require substantial organization. The Rev. Hall and Charlotte Partrick have agreed to manage this day for us.

As I retire from the Secretariat, I can reflect that being one of God's many instruments, while not always easy, is certainly always joyful.

Henry S. Craumer, Chairman of Secretariat

Report of the Commission on Marriage

THE PURPOSE OF the Commission on Marriage is to review and report on current diocesan policies and practices respecting Holy Matrimony, to consider means of revitalization of the sacramental and redemptive qualities of marriage, continuing-education procedures and practices for clergy and laity, including children and young adults, prenuptial guidance and instruction, continuing parish support, guidance in childbearing and rearing, and the role of the clergy and the marriage partners in failed marriages, as well as to review the existing Canons on marriage, and to report these findings to the Standing Commission on Human Affairs and Health in time to permit it to study and review the findings during the triennium preceding the 69th General Convention.

The results of the 1984 survey of diocesan clergy concerning policies and practices respecting Holy Matrimony were distributed to the clergy at the 169th Annual Convention. Further material, including written comments and resource suggestions, will be sent early in 1986, along with a survey to be distributed to several lay members of each parish. This survey, now being designed, will be a diocesan-wide sample to

determine the policies and practices of the Church regarding Holy Matrimony from the viewpoint of lay persons. The survey enquires into their experience with canonical and parochial requirements, prenuptial counselling, the wedding ceremony, support for marriage and family life, divorce and remarriage, as well as soliciting their views and opinions on these issues. The assistance of the clergy in distributing the surveys will be greatly appreciated.

The Commission plans for 1986 include tabulation and dissemination of the results of this survey, as well as to sponsor an education workshop on Holy Matrimony, to compile a manual of resources for clergy, and to design an informative brochure for lay persons.

The Rev. Nancy Reynolds Pagano

Report of the Commission on Aging

NEARLY 100 PERSONS participated in the Conference, "The Greatness of Growing Old," April 28-29, 1985, at Browns Summit. A panel of older adults, moderated by the Rev. Philip S. Brown, shared their experiences of aging. The keynote address was delivered by Dr. Dan G. Blazer, Associate Professor of Psychiatry, Duke University Medical Center. Workshop sessions were held on the following topics: (1) A parish-based model of ministry with older adults (Holy Trinity, Greensboro). (2) Share-A-Home, an alternative housing model for extension of independent living, including examples from Albemarle, Burlington, Greensboro, and Winston Salem. (3) Randolph County Senior Adults Association, Asheboro, a community model for a public and private cooperative effort providing advocacy and services for older adults. (4) Rehabilitation and Support Services, Cone Hospital, Greensboro, a new direction for a hospital model providing extended support services. (5) Hospice, a team approach to the physical and spiritual needs of the terminally ill. (6) Spiritual Needs, a close look at the spiritual needs of the elderly and ways local parishes can meet these needs, led by Bishop Estill. And (7) Reminiscence Program by the American Association of Retired Persons, a community-based program to help older persons maintain or re-

establish their feelings of worth by sharing their life experience with others.

Plans are under way for another conference, "The Third Age," at Browns Summit, April 27, 28, 1986. Bishop Vest will open the conference with a talk on the meaning of life for older persons. The keynote address will be delivered by Mrs. Elaine Stoops, Assistant Secretary, N.C. Division on Aging. Workshops will be offered by Dr. Robert A. Day (coping skills among the "sandwich generation"), Dr. Wesley D. Hood (the stages of life), and Ms. Lisa Gwyther, ACSW (needs of the frail elderly). Bishop Vest will also be available for spiritual counsel. The conference is designed to focus on various practical aspects of the aging process, to assist both those who are aging and those who are attempting to minister to their needs.

One of our members, Natalie Ling, attended a conference, "The Third Age," at Fordham University, sponsored by the Episcopal Society for Ministry on Aging, Inc. (ESMA). The conference provided leadership training for ministry among older adults, emphasizing health, finances, support systems, and support for care-givers.

The Commission sponsors a Network of persons from local parishes who are involved with and committed to ministry with older adults. The purpose of the Network is to exchange information, foster self-help to share resources, and to transmit information. The Network is structured so as to identify persons in the parish who are working, or would like to work, with the elderly, to share ideas and address concerns about aging and how it affects the parish, how to begin in the parish, where to seek help, and to offer mutual support and encouragement in these endeavors. The Network met at the April 1985 Conference in June, and in November, when nearly 50 representatives were in attendance.

The Commission has written the Conference Center Board on suggestions for improving accessibility of the Conference Center for the aged and handicapped.

Future plans include a survey of parishes to determine what programs and needs exist for ministry among the aging, and a compilation of resources available for such ministry.

The Rev. Nancy Reynolds Pagano

Report of the Department of Business and Finance Methods

IT IS THE RESPONSIBILITY of the Department of Finance and Business Methods to direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council. Given this area of responsibility the Department of Finance and Business Methods took the following actions for the year 1985:

1. Recommended to Council a job description for the Business Administrator and Treasurer of the Diocese.

2. Reviewed the diocesan insurance program and considered alternative insurance carriers. This included exploring the possibility of a self-insurance program for the Diocese.

3. Recommended to Council that it encourage congregations to pay full family medical insurance coverage for clergy with families.

4. Recommended to Council a program for providing medical insurance for the spouses of deceased clergy.

5. Recommended to Council that the existing canons regarding congregations with delinquent audit reports be rigorously enforced.

6. Prepared budget and salary recommendations for which the Department is responsible and presented them to the Department of Budgets.

7. Reviewed the Diocesan quota system and the Diocesan Convention resolution of 1985 pertaining thereto. The Department, after reviewing the existing quota system and the convention resolution, recommended no change.

8. Recommended to Bishop Estill that the Diocese form a land procurement committee which would consist of persons with expertise in such areas as law, finance, real estate development, investment, community planning, planned giving, and demography.

9. Assigned a member of the Department to serve on the special committee to study the status of congregations.

10. Recommended that Council endorse the General Convention resolution on stewardship.

11. Worked with Treasurer of the Diocese in overseeing the spending of Diocesan funds.

The Rev. Dr. Glenn E. Busch, Chairman

Report of the Commission on Youth

THE FOURTH OF JULY fireworks are an image that comes to mind as I try to find words to describe this year's Youth Program. The Youth Commission members began the year with hopes and dreams and they have worked hard to make their vision of Youth Ministry a reality. Please take a moment to read the names of this year's Youth Commission members. The Commission's commitment to working for Youth of this Diocese has made being the Youth Coordinator a delightful, if sometimes hectic job. The continued and growing support for Youth Ministry in this Diocese I think is a direct response to the hard work and involvement of our youth and their leaders. They are to be commended. Each year the highly successful Acolyte Festival brings together the single largest number of young people and their adult leaders in this Diocese. Even heavy November rains could not daunt the spirits of over 1200 youth as the celebration of Christ's presence was dramatically enacted in Duke Chapel with Bishop Estill as Celebrant and Bishop Vest as the Preacher.

After three successful conferences this year, the Department of Youth plans to add a Junior High Conference the weekend following the Senior High Conference in February. The popular Fall and Spring Conferences will remain inclusive of the Junior and Senior High students, while Winter Retreats will allow our Youth chances to explore faith and life issues in ways which may be age specific.

Jane-Waring Wheeler represented the Diocese at the National Adult Leadership Training Event at Kanuga in May. The theme of the seminar was Relational Ministry, and specifically addressed issues confronting youth resources for youth ministry, and Diocesan design skills.

Eighteen young people and four adults from our Youth Commission attended the Province IV Youth Event at Kanuga in June. The conference provided training and affirmation to empower young people to go forth as ministers. During the week long work sessions the Youth Commission established goals and the 1986 Youth Conference which included specific emphasis on supporting local EYCs. The young people then developed the budget based on projected actual costs of implementing their program.

Of special note for our Diocese, at the Province IV Youth Event at Kanuga in June, one of our young people was chosen to represent this

province in planning the next National Youth Event in 1986. Michael Rodriguez of St. Christopher's, Charlotte, already met with the national planning group and I'm sure will be glad to share what he knows of our National Church's ministry to youth. The first National Youth Event two years ago was a major success.

For myself and on behalf of the Youth Commission I wish to thank you for your support of Youth Ministry in this Diocese.

The Rev. Robert McGee, Youth Coordinator

Report of the Church Pension Fund

THE SUMMARY SHOWN below reflects the aggregate annual benefits being paid by the Church Pension Fund on a church-wide basis as of August 1, 1985:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefits</u>
Retired clergy	2,527	\$17,182,480
Disabled clergy	361	2,379,011
Surviving spouses	1,848	7,039,412
Children	222	225,888
TOTALS:	4,958	\$26,826,791

Total benefits increased 19.8% over last year. This increase takes into account the benefit improvements implemented this past year as well as an increase in the number of the Fund's beneficiaries and a rising Highest Average Compensation for the clergy as a whole. The annualized rate of return on the Fund's total investment portfolio has been computed at 19.9% a year, comparing very favorably with the performance records of other similar funds. In fact, the median rate of return for the same period for 1,100 similar balanced funds studied by SEI Funds Evaluation Services was 18.7% and the median rate of return for 200 comparable funds studied by Merrill Lynch was 18.5%. Assets of the Church Pension Fund as of the end of fiscal 1985 had increased to \$899 million, 15% more than the Fund's 1984 level of \$783 million. Consequently, the Fund has announced that for the fifth straight year, benefits will be improved as of January 1, 1986; details of these benefit improvements are contained in

the July 19, 1985 *Perspective* which was mailed to all clergy, beneficiaries and parishes.

Grants in force during 1985 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefits</u>
Retired clergy	27	\$200,180
Disabled clergy	2	16,555
Surviving spouses	23	90,186
Children	3	1,947
TOTALS:	55	\$303,868

On the legislative front, after widespread opposition from our church and virtually every other religious denomination, the Treasury Department decided to withdraw its proposal to repeal the law that allows clergy to exclude what they receive as housing or parsonage allowances from their taxable income. Separately, Internal Revenue Service has deferred until January 1, 1987 the imposition of what the Fund feels is an unfair and discriminatory ruling which will not allow income tax deductions for Mortgage interest and real property taxes paid by clergy who receive housing allowances. Clergy who no longer live in the home that they owned and occupied on January 2, 1983 already have been deprived of any such deductions as of the date on which they moved from that home.

H. Gilliam Nicholson, Chairman

Report of the Missioner to the Deaf

THE CHRISTIAN MINISTRY among the deaf in the United States was begun by the Episcopal Church in 1850 with the ordination of Thomas Gallaudet and the establishment of the first church for the deaf, St. Ann's, New York City. In 1879 Dr. Gallaudet expanded this ministry by touring the South in hopes of establishing new work. After his visit a group of local deaf mill workers who yearned for more of the message about Jesus Christ approached the rector of St. Philip's, Durham, the Rev. Sidney S. Bost, who sponsored the formation of a Bible class. A young local deaf man in that class, Roma C. Fortune, became licensed as a lay

reader in 1907, was made a deacon in 1918, was ordained a priest in 1929, and served the Diocese until his death. In 1944 Fortune's son James was ordained and expanded this ministry until 1977 when the Rev. J. Barry Kramer became the Missioner to the Deaf and assumed the responsibilities of this one-hundred year tradition.

The mission objective is "to preach Christ among the deaf" and to provide opportunities for worship, education, fellowship, leadership training, and development of independent judgment skills, using the Sign Language of the deaf community. In order to achieve this objective the Rev. Mr. Kramer serves more than 50 hearing-impaired families throughout the Diocese, schools for the deaf and deaf/blind and various community service organizations such as the North Carolina Association of the Deaf, the North Carolina Council for the Hearing Impaired, and local interpreter organizations. In Raleigh/Durham and Burlington deaf Episcopalians are organized into two independent missions with their own officers, budget responsibilities and a full vote at Convention. In other areas such as Greensboro and Winston-Salem deaf persons are members of hearing parishes, attending both interpreted and signed events. All adult deaf communicants are also members of the Episcopal Conference of the Deaf (ECD), a national church agency which coordinates deaf work throughout the Episcopal Church.

Ministry to the Deaf is fully supported by the Diocesan Program Budget. At the same time the two independent deaf missions pay Diocesan Assessment and full Quotas, based on their individual budgets. Both missions also assume a portion of the Missioner's salary by contributing to the Program Budget beyond their assigned quotas. All other deaf members contribute through regular pledge systems in their own parishes. Expenses for programs beyond the parish level are augmented by Diocesan funds for such items as interpreter's fees, convention expenses, communications, annual retreat, educational materials and resources to parishes, lay/intern training and local program support in the form of seed money for new projects.

Recent successes include expansion of worship opportunities for the deaf in the Raleigh/Durham area; a well-attended weekend retreat led by an inspiring leader; participation of the Missioner and a young deaf man from Winston-Salem in a national church program that trains trainers to develop leadership in small churches (a project financially supported by a grant from Venture in Mission funds through the ECD); and continuous

participation in events such as the Adult Summer Conference, ECW meetings, and the Consecration of our Suffragan Bishop.

The Tradition continues . . .

The Rev. J. Barry Kramer

Report of the Parish Grant Commission

SINCE 1972, when the Parish Grant Commission was created by the Diocesan Council to carry out the mandate of that year's Convention, 124 different grants to congregations have been made for a total expenditure of \$325,000.

Over the past fourteen years Parish Grants have helped such projects as the following to get underway:

Soup kitchens, hospices, Homes for runaways, Day-care centers, Meals-on-wheels, Group homes, Educational programs for retarded or physically handicapped, Child and Spouse abuse care facilities, Adult day-care, Women's centers, Food banks and Night shelters. A full listing of all these projects and many others with the amount of each grant is appended to this year's Convention Report.

The Parish Grant program has provided seed money to congregations of this diocese to help them in their efforts to become involved in social outreach in their local communities, with an emphasis on member participation and ecumenical co-operation. Filling in the application forms, available from the Diocesan House, requires careful planning so as to meet Council's criteria, which it is the task of the Commission to monitor. The specific guidelines of the program stipulate that innovative pilot projects are particularly to be encouraged and that assurances are to be given that future funding has been considered. Vestries and Mission Committees are required to supervise the expenditure of grants and the Parish Grant Commission receives year-end evaluations of each program.

Through 1985, funds have originated either from diocesan trust monies or from budget surpluses, sources that are rapidly diminishing and increasingly unreliable. For the first time since the inception of the Parish Grants, therefore, Convention is being asked to approve a line item in the Program Budget of \$25,000. The least active year for Parish Grants was 1973 when only \$8,140 was spent; most active was 1983 when

grants totalled \$55,500. In 1984 the total came to \$38,800 and in the past year \$24,500 was available for allocation, leaving four additional applications (for a total asking of \$13,500) not able to be considered.

The following observations are among those made by people closely associated with this program:

1. Of the many projects first funded by Parish Grants very few have not continued past the experimental stage; to grow and expand in their impact on local communities and to generate funding from other agencies and institutions, often on a scale way beyond what was originally envisioned. They have proven to be excellent investments.

2. So successful has the Diocese of North Carolina been in the Parish Grant Program that many other dioceses have sought to emulate us and, to a significant degree, the national Church's Jubilee Ministry has taken its cue from us. We can be justly proud of this.

3. The genius of the program lies in its utilization of skillful and committed managers (the members of Episcopal Vestries and Mission Committees) to help formulate, implement, oversee and evaluate projects in their own local communities. Accountability is stressed.

4. In many communities, the programs begun with Parish Grants are the most significant manifestation of the church's concern for the needy. Christian mission begins at home.

During 1985 the following grants were made:

Crisis Ministry Center;	
Good Shepherd, Rocky Mount	\$5,000
Hospice of Harnett County;	
St. Stephen's, Erwin	3,000
Conflict Management Education;	
St. Bartholomew's, Pittsboro	2,000
Emergency Housing;	
St. Peter's, Charlotte	5,000
Hospice Support;	
Galloway Memorial, Elkin	2,000
Habitat for Humanity;	
Chapel of the Cross, Chapel Hill	3,000
Suicide Crisis Service;	
Holy Comforter, Burlington	2,000
Harbor of Johnston County;	
St. Paul's, Smithfield	2,500
	<hr/>
	TOTAL: \$24,500

Unable to be considered for lack of funds were:

Shared Housing for the elderly; Chapel of the Cross, Chapel Hill	\$5,000
Area Congregations in Ministry; The Oxford Churches	2,000
Prisoner Visitation/Prisoner; Families Anonymous, St. Philip's, Durham	1,500
Retirement Life Care Center; St. Francis, Greensboro	5,000

TOTAL: \$13,500

Keith Reeve, Chairman

Report of the Communications Commission

THE PURPOSE OF the Diocesan Communications Commission is to provide direction to communications efforts in the diocese which will enhance and spread the work of the ministry of the church and diocese in Jesus Christ, and to support the Communications Officer of the diocese via advice, counsel, and encouragement. The Annual Diocesan Convention 1986 marks the third complete year for the Commission. This year our thrust has been to branch out beyond just overseeing the printing of *The Communicant* and the *Diocesan Journal*.

In addition to *The Communicant* and *Journal*, we have looked at such items as workshops of various kinds, video coverage of the Diocesan Convention, satellite communications, telephone communication at the Diocesan House, video coverage at the Conference Center, a workshop at the Share Fair in Burlington, a seminar on computers, and video coverage of the Vest Consecration.

We have also entered into a new and exciting arrangement with Meredith College, St. Augustine's, and North Carolina State University, in that we have used interns from each of these institutions in helping us in the Communications Office, and also in making some of our video productions.

The commission is pleased with the results of the second Newsletter Workshop, which was held in Charlotte and attended by many individuals who edit and publish local parish newsletters.

This year has seen the purchase of two video cassette recorders which have been placed in the Central Convocation and the Southwest

Convocation. Workshops have been planned around the use of the recorders, which will be available for the local churches to use at their pleasure, and at no cost but transportation. In the Southwest Convocation, four churchmen have been trained to operate the Diocesan video camera, and will be available to record diocesan events in that area.

The latter half of the year has focused its attention on developing a promotional video on the Conference Center, under the direction of Dr. Ruth Anderson of State and her intern Ann Gibson. At the same time, members of the Commission worked with the staff of the Adam's Mark to ensure a top quality convention coverage production and resource materials through their closed circuit television cable.

The Commission, in its advisory capacity, evaluated the content and style of each issue of *The Communicant*. We have found that the newspaper is covering the activities of the Diocese quite well, and we applaud John Justice for the fine work he is doing.

At the same time, in our advisory capacity, we also have worked very hard to develop a realistic and timely schedule for the production and printing of the 1986 Diocesan *Journal*. We feel that it will be available to the Diocese much earlier than this past year. We have worked very closely with the Computer Committee of the Diocese and will be providing seminars and workshops on computers and programs which the Computer Committee feels will be advantageous to our diocese.

The Commission will continue to hold workshops, will continue to monitor the variety of communications in our Diocese, and will bring to the Diocese new means of communications to evaluate for implementation.

The members of the Commission have worked long and hard, meeting over six times this year. Each has had the interest of the Diocese and better communications at heart, and it has been an enjoyable year.

The Rev. Robert L. Sessum, Chairman

Report of the Ecumenical Relations Commission

IN THE AREA of ecumenical activity, there are three thrusts of major interest to this Church: 1) The official statement of response of the Anglican Communion to the twelve years of conversations and work between

ourselves and the Roman Catholic Church to be made by the Lambeth Conference in 1988. 2) The official direction the Episcopal Church in the United States takes in regard to the continuing progress of the Churches involved in the Council on Church Union, commonly known as COCU, and 3) Our continuing relationship of cooperation and interim sharing of the Holy Eucharist with three Lutheran Churches in this country.

In the Episcopal Church, responses have been gathered from all Dioceses regarding our opinions as to our agreement or disagreement with the official documents published as the "Agreed Statements" of the recently concluded Anglican-Roman Catholic International Commission meetings. These responses have been forwarded to the Rev. William A. Norgren, Ecumenical Officer of the Episcopal Church, who will draw them together and send our collective response to the Anglican Consultative Council which will collate the responses from the entire Anglican Communion and forward them to Lambeth. Lambeth will then make the response for the entire Church to the Roman Church. New conversations between ourselves and the Roman Church are already underway dealing with difficult areas of concern not resolved by the twelve years of meetings by the Anglican Roman Catholic International Commission.

The Council on Church Union has produced a theological document, *The Cocu Consensus: In Quest of a Church of Christ Uniting*. The stated purpose of this document is to provide a doctrinal basis for convenanting between or among member Churches of the Council. The document is extensive and the General Convention of this Church just concluded approved it for study. Just how we might go about this will be part of the agenda of the Episcopal Diocesan Ecumenical Officers meeting in Hartford, Ct., next spring. A continuing concern in the official ecumenical circles of the Episcopal Church is: "How can we continue to move toward Rome and the Lutheran Churches on the one hand, and toward COCU on the other, considering the theological and liturgical polarities represented?"

Lutheran-Episcopal relations, made official by actions of our Church, the Lutheran Church in America, the American Lutheran Church and the American Evangelical Lutheran Church in 1982, appear to make a great deal of sense liturgically and have garnered much interest since their inception. It has been demonstrated, especially over the last three years, that we can function together liturgically and in areas of social concern. However, differences and friction remain in theology and in the theology

of ministry. A high degree of interest is present in this ecumenical relationship but the next step we might take together remains somewhat obscure. Many persons on both "sides" ask the question, "Where do we go from here?" The three Lutheran Churches mentioned above are in the process of a merger into one denomination and judicatory. Once this has happened, and when the problems within the new Lutheran denomination created by the merger have been resolved, perhaps we will be able to move forward in a very positive way together.

The Ecumenical Commission applauds the continued support of the Diocese of North Carolina in the North Carolina Council of Churches. This respected organization is very active in many areas of social concern common to us all and enables the participating Churches to extend their ministries and effectiveness into areas that, individually, would be very difficult for any one church to reach in any depth. One member of the Ecumenical Commission represents us on the NCCC Executive Board and three have seats in the NCCC House of Delegates.

The Ecumenical Officer invites questions, inquiries and opportunities to speak on the subject of Ecumenical relations. He is also available to advise, in consultation with the Bishop when necessary, on matters of liturgical sharing with other churches.

The Rev. Hugh A. Whitesell, Ecumenical Officer

Report of the Planned Giving Committee

DURING 1985, THIS COMMITTEE continued its work toward the implementation of a full-time position for the area of planned giving. Initial plans were for a pooling of efforts and resources by the three Dioceses of North Carolina; one person would be employed by the three Dioceses to work in the area of deferred or planned giving, and this person would be responsible for the entire state. Realizing that the geographical area of the entire state is too large, plans are now underway to secure a person to work in planned giving in the Diocese of North Carolina. Because of very limited funds, serious consideration is being given to raising the necessary funds by special donations to endow such a position. Specific recommendations will be made to the Diocesan Council in order to implement a full-time position in the area of planned giving for this Diocese.

The planning of this Committee for a full-time Planned Giving Officer has been greatly assisted by Mr. Glenn Holliman, the Planned Giv-

ing Officer for the three Dioceses of Tennessee. Mr. Holliman will continue to assist this Committee and advise it as progress is made toward the implementation of such a position for this Diocese.

A series of special meetings is planned across the Diocese in order to acquaint the clergy and key lay people with the long range plans of this Committee and to solicit their support in the work of planned giving. Members of the Planned Giving Committee and ultimately a Diocesan Planned Giving Officer will be available as resource people to assist the parishes with their own planned giving efforts.

Preliminary efforts are underway to form an Estate Planning Council for the Diocese. This Council will have representation from the various parishes across the Diocese.

Early in 1985, this Committee accepted from Mr. and Mrs. H. G. Nicholson, Raleigh, the first deferred gift generated through the work of this Committee. Mr. and Mrs. Nicholson contributed a life insurance policy for the Unrestricted Endowment of the Diocese.

In addition to John Thomas, Chairman, the Committee is indebted to the other members, Phyllis Barrett, Henry Bernhardt, Royal Dedrick, Mahlon DeLoatch, Howard Ellington, Gilly Nicholson, Hoke Pollock and Neff Powell who have contributed much during 1985.

John Thomas

Report of the North Carolina Episcopal Church Foundation

THE NORTH CAROLINA Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities.

Low-interest-rate loans are available to parishes and missions up to a maximum of \$60,000, repayable in ten years. During 1981, for wholly-owned diocesan institutions, the Board of Directors raised the maximum limit of loans to \$200,000. Grants are also available on a limited basis, up to a maximum of \$5,000 for the same purposes. All applications are reviewed on an individual basis and decisions based on the need for the application and funds available. Currently, the interest rate for parishes

and institutions is six percent and for missions five percent.

During the past year, the Board of Directors of the Foundation approved the following:

Loans:

St. Thomas, Reidsville	\$ 12,115
Calvary Church, Tarboro	60,000
St. Mark's, Raleigh	60,000
St. Mark's, Wilson	7,500
Chapel of the Cross, Chapel Hill	50,000
Grace Church, Lexington	60,000
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	\$249,615

Grants:

St. Paul's, Smithfield	\$ 5,000
Diocese of N.C. for Duke Chapel	5,000
	<hr/>
	\$10,000

The Wachovia Bank and Trust Company, N.A. serves as fiscal agent and Treasurer. The Foundation enjoys a sound financial operation. As of October 31, 1985, the face amount of loans amounted to \$1,060,775, with a principal balance due of \$748,734. Total assets at market value and their current yield as of October 31, 1985 are:

	<i>Assets</i>	<i>Yield</i>
Cash and Equivalents	\$ 95,142.35	10.5%
Common Stocks	174,892.52	5.4%
Bonds	266,942.30	11.9%
Balance Due on Loans	556,386.28	5.2%
	<hr/>	
	\$1,093,363.45	7.2%

In order that the Foundation be maintained and grow, it must look to bequests and gifts from individuals or corporations in the Diocese. At the present time, 63% of our total assets are committed in 31 loans to missions and parishes. At the present rate of loan approvals, the Foundation will soon be faced with a shortage of funds and the resulting necessity of not being able to further assist expansion in our Diocese.

The Foundation welcomes inquiries from parishes, missions and wholly-owned Diocesan institutions.

George Watts Carr, Jr., Chairman

Report of the Commission on St. Andrew's, Woodleaf

SERVICES: The annual homecoming was held on August 25, 1985. The service was conducted by the Rt. Rev. Frank H. Vest, Jr., Suffragan Bishop of the Diocese of North Carolina, assisted by the Rev. Willis Rosenthal, Church of the Good Shepherd, Cooleemee, and the Rev. Mayo Little, St. Luke's, Salisbury.

The Communion Service from the Book of Common Prayer, 1789 edition, was used, this being the book in use when St. Andrew's was consecrated on the last Sunday in August, 1840. An antique pump organ and a hammer dulcimer provided special music. After the service, an old fashioned picnic was enjoyed by more than 250 people.

RESTORATION PROGRESS:

1. Latches for the shutters have been received.
2. Repairs to the roof and floor were made.
3. Hand rails at the doors have been installed.
4. A wooden door lock, circa 1800, was donated and installed.

FINANCIAL ACTIVITY:

Regular checking account	
balance (12/1/84):	\$ 3,069.05
Remainder of grants (2):	1,912.93
Offering, Memorials, Interest, etc.:	1,261.73
Certificates of Deposit,	
plus interest:	11,216.31
TOTAL:	\$17,460.02
Expenditures, Dec. 1, 1984	
to Nov. 30, 1985	1,092.46
BALANCE:	\$16,367.56

Guy W. Etheridge, Chairman

Report of the Small Church Commission

THE SMALL CHURCH COMMISSION has met several times during the past year, and its members have done a lot of work on their own time. Our work has focused around two major areas. One has been the appoint-

ment of liaison teams between the Commission and the new small churches of the diocese. This enabled us to regularly consult with some of them and try to be a very supportive arm as they begin to expand their outreach in ministry. Although no new churches will probably be received by the Convention this year, there are at least two groups of Episcopalians who are in the process of organizing to begin new mission congregations. One is in the Clemmons area near Winston-Salem, and the other in northwest Raleigh.

Our second major emphasis of attention has come from our three years of experience in new church development. Through the use of a consultant we have become aware of the rapid expansion of the growth in the diocese and the inability of the church to meet that growth with new property and long range planning. We are urging the diocese to begin to make funds available to purchase property sites as these growth areas can be determined. To encourage the local congregations to be responsible and involved in this procedure, we have formed six regional areas, each with a coordinator. The coordinator has been responsible for convening clergy and lay representatives of congregations in each region to meet and study their future growth anticipations; and recommend improvements and long range needs for the development of future congregations. Most of these committees will be continuing the oversight of this work in the coming year while the Small Church Commission finalizes our diocesan strategy for new congregations so that we can prioritize immediate and long range goals for future congregations.

The Commission urges other communicants to be aware of the need for this branch of Christ's Church to work together and support the development of new congregations in a rapidly expanding diocese and that such can best be achieved by a clear diocesan strategy with local support and funding. Much of the initial costs of any new congregation can be greatly reduced by the gift of property being made available and we encourage such gifts to be offered for possible acceptance and use.

The Chairman expresses his gratitude to the many members of the commission and the original study groups who worked so hard and faithfully this past year.

The Rev. Harrison T. Simons, Chairman

Report of the Murdoch Society

THE FRANCIS J. MURDOCH Memorial Society awarded two loans this year

to seminarians from the Diocese of NC. A loan of \$2,000 was awarded to Virginia Norton Herring for study at Duke Divinity School. Jeffrey D. Murph again this year received a loan from the Society, this time for \$1,000, to study at Virginia Theological Seminary. The Society was also able to clarify the definition of eligibility for loans.

Funds available in 1986 will be \$6,118.41, plus any interest distributed before the end of 1985. The fund should earn approximately \$2,300 in 1986.

The Society is a vital asset to seminary education, and persons interested should consult their Rectors, and then seek further information and the necessary form from the Convener of the Society for 1986. Loans from the Society are payable within five years, but are cancelled upon ordination to the diaconate.

Contributions are welcome, and needed to further this fine work. Please contact the Treasurer of the Diocese concerning possible gifts.

The Rev. John G. Steed, Convener

Report of the Stewardship Commission

THE PRIMARY MISSION of this Commission, which is in its fourth year, is to heighten the awareness of real stewardship throughout the Diocese.

With this mission in mind, the major activities of the Commission in 1985 included the following:

- Reaffirmed the biblical tithe as the standard of giving as adopted by the Episcopal Church at the 1982 General Convention.
- Sponsored the Third Annual Spring Stewardship Conference on March 16, 1985, which was hosted by St. Mary's in High Point. The Rev. Ronald L. Reed, Staff Officer for Stewardship of the Episcopal Church, reviewed the theory and theology of stewardship and offered suggestions for developing practical year-round stewardship programs. This conference was attended by seventy (70) clergy and laity representing twenty-six (26) parishes and missions. This compares to fifty-nine (59) attendees in 1984.
- Sponsored a special conference for priests on May 21, 1985, at Browns Summit entitled "Preaching Stewardship Throughout the Year." It was received well by the twenty (20) attendees and may be repeated in 1986.
- Sponsored a Diocesan Resolution at Convention to encourage each

vestry or mission committee to discuss the 1982 General Convention's Resolution on tithing and to develop its own annual stewardship statement sharing it with the parish and the Commission. Forty-four (44) out of one hundred twenty-three (123) parishes and missions have complied.

- Requested that the Diocesan Council affirm the General Convention resolution on tithing which they did in their meeting of June 1985.

- Continued to serve as a resource to congregations who seek our help by providing consultation, resources, and personal visits for stewardship addresses and Sunday sermons. The Venerable Neff Powell of the Diocesan Staff and Commission member carried the major portion of this effort.

For 1986, the Spring Stewardship Conference will be Feb. 28 and March 1 at Browns Summit. The Rev. Charles H. Murphy III from All Saints' Parish, Waccamaw, Pawleys Island, S.C., will be the program speaker and is considered by many to be one of the best speakers in the country on stewardship. Mark your calendars now. This conference is intended for the clergy and pertinent vestry/parish members interested in stewardship.

As stewardship awareness gains momentum throughout the Diocese, the Commission feels that certain fundamental precepts must continue to guide our thinking:

- That stewardship is far more than raising money. It's a spiritual affair. Genuine stewardship encompasses a way of life that calls for a year-round response to our Lord in teaching, preaching, serving, and giving.

- That the stewardship commitment of members of a parish will not rise above the level of commitment of its leaders—clergy and vestry.

- That stewardship is fundamentally and essentially a matter of how we honor God with our lives and substance.

The Commission looks forward to expanding our offerings as a resource to congregations in 1986. Those wishing assistance should contact Archdeacon Powell at the Diocesan House or myself. I trust that each parish and mission will continue to develop its own stewardship statement annually and to develop a viable year-round stewardship commitment.

Richard L. Barefoot, Chairman

Report of the Commission on College Work

THE COMMISSION ON COLLEGE WORK met four times during 1984 on the

various campuses at which the diocese maintains chaplaincies in order to assist, review and evaluate the work of the church in this important ministry. It is the opinion of the Commission that the college work of the diocese is growing in vigor and influence on our college campuses and provides an important presence for the church at a crucial period of development in the lives of those to whom it ministers.

The diocese has historically sponsored chaplaincies at four colleges and universities: UNC-Chapel Hill, UNC-Greensboro, Duke and North Carolina State.

This year, pursuant to the direction of the 1984 Convention, an Episcopal chaplaincy was established in Winston-Salem to serve the four campuses of Wake Forest University, Salem College, Winston-Salem State College and the North Carolina School of the Arts.

In addition, the diocese provides program funds for college ministries at UNC-Charlotte, Bennett, A&T, Saint Andrews College, and North Carolina Central. Saint Mary's and Saint Augustine's Colleges maintain and support their own Episcopal chaplaincy programs.

After a thorough investigation of a request from churches in the Charlotte area, the Commission found that there was a need for an Episcopal chaplain there and recommended to the Diocesan Council the establishment of a Charlotte college ministry to serve the campuses located there if funding were available. However, the Council did not recommend funding in its 1986 budget and referred the matter back to the Commission for its continued consideration.

This year, college chaplains are serving as follows:

The Reverend Charles M. Hawes: UNC-Greensboro

The Reverend Earl Brill: Duke University

The Reverend Cyril C. Burke: St. Augustines College

The Reverend David Stanford: UNC-Chapel Hill

The Reverend William Brettman: N.C. State University

After an extensive search procedure in which the Commission actively participated, the Bishop appointed Robert Rector McGee to the chaplaincy at Winston-Salem, commencing July 1, 1985.

The Reverend Janet Watrous assumed the chaplaincy at St. Mary's College on November 1, 1985.

During this year a process of communication was initiated by the Commission with representatives of local ECW Chapters involved in college work. The Commission is seeking to encourage and support parish-

based ministry to college campuses where there is no established Episcopal College Chaplaincy program.

J. Ward Purrington, Chairman

Report of the Investment Committee

THE INVESTMENT COMMITTEE is responsible for the investment of the Common Trust Fund of the Diocese, which is a pooled fund for a large number of individual trusts, and a Fund for the Thompson Orphanage. These two funds are actively managed by the Trust Department of the North Carolina National Bank and have been for a number of years.

The primary goal of our Investment Policy is the preservation of capital, with a secondary goal of achieving sufficient capital appreciation to protect against the erosion of economic inflation. Our specific investment objectives, which are reviewed at each meeting of the Committee, are to obtain a total return (current income plus capital appreciation or depreciation) of 9% measured over the most recent five-year period; with a minimum annual income level of 5½%. In spite of substantial fluctuation in the level of interest rates during this period, these objectives were exceeded in the most recent five-year period.

Listed below is a comparison of the value and income on each share of the Common Trust Fund for the last five years as of September 30th:

	1981	1982	1983	1984	1985
Number of Shares	214,221	214,130	214,730	216,794	220,825
Net Annual Income	\$291,053	\$279,691	\$249,666	\$232,891	\$252,811
Net Income per Share	\$1.37	\$1.31	\$1.16	\$1.07	\$1.14
Market Value per Share	\$16.03	\$17.14	\$19.64	\$18.81	\$19.98
Income Yield per Share	8.5%	7.6%	5.9%	5.7%	5.7%

Net income per share was \$1.14, an increase of 7¢ per share over the prior year. Even though the income per share increased during the year the percent return on the ending marketing value remained at 5.7%. This is so because the per share principal value increased to the highest level in many years at \$19.98 per share.

During the course of the past year ending September 30, there were large fluctuations in the quarterly amounts paid out. In an effort to make income receipts more predictable to facilitate budgeting by the participating funds, NCNB will, in the future, pay to the Diocese for distribution to the participating Funds an equal amount each quarter. At

the end of the year the Investment Committee will determine the actual earnings and an additional payment will be made. In the beginning the payment will approximate 29* per unit per quarter. This amount will vary slightly depending on the number of units outstanding. The amount of variability will be small compared to the large swings occurring this past year.

As of September 30, 1985 the funds supervised by the Investment Committee were invested as follows:

	<u>Carrying Value</u>	<u>Market Value</u>
Diocesan Common Trust Fund:		
Principal Cash	\$ 45.46	\$ 45.46
Revolving Note	897,401.00	897,554.75
Government Bonds	1,171,882.89	1,228,388.50
Corporate Bonds	639,162.50	614,352.50
Common Stocks	1,315,329.60	1,672,512.50
	<u>\$4,023,821.45</u>	<u>\$4,412,853.71</u>
Thompson Orphanage:		
Principal Cash	\$ 44.58	\$ 44.58
Revolving Note	617,400.00	617,400.00
Government Bonds	1,298,203.13	1,330,747.00
	<u>\$1,915,647.71</u>	<u>\$1,948,191.58</u>

Edgar P. Roberts, Chairman

Report of the Church Pension Fund

THE SUMMARY SHOWN below reflects the aggregate annual benefits being paid by the Church Pension Fund on a church-wide basis as of August 1, 1985:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired clergy	2,527	\$17,182,480
Disabled clergy	361	2,379,011
Surviving spouses	1,848	7,039,412
Children	<u>222</u>	<u>225,888</u>
Totals	4,958	\$26,826,791

Total benefits increased 19.8% over last year. This increase takes into account the benefit improvements implemented this past year as well as an increase in the number of the Fund's beneficiaries and a rising Highest Average Compensation for the clergy as a whole. The annualized rate of return on the Fund's total investment portfolio has been computed at 19.9% a year, comparing very favorably with the performance records of other similar funds. In fact, the median rate of return for the same period for 1,100 similar balanced funds studied by SEI Funds Evaluation Services was 18.7% and the median rate of return for 200 comparable funds studied by Merrill Lynch was 18.5%. Assets of the Church Pension Fund as of the end of fiscal 1985 had increased to \$899 million, 15% more than the Fund's 1984 level of \$783 million. Consequently, the Fund has announced that for the fifth straight year, benefits will be improved as of January 1, 1986; details of these benefit improvements are contained in the July 19, 1985 *Perspective* which was mailed to all clergy, beneficiaries and parishes.

Grants in force during 1985 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefit</u>
Retired clergy	27	\$200,180
Disabled clergy	2	16,555
Surviving spouses	23	90,186
Children	3	1,947
Totals	55	\$303,868

On the legislative front, after widespread opposition from our church and virtually every other religious denomination, the Treasury Department decided to withdraw its proposal to repeal the law that allows clergy to exclude what they receive as housing or parsonage allowances from their taxable income. Separately, Internal Revenue Service has deferred until January 1, 1987 the imposition of what the Fund feels is an unfair and discriminatory ruling which will not allow income tax deductions for Mortgage interest and real property taxes paid by clergy who receive housing allowances. Clergy who no longer live in the home that they owned and occupied on January 2, 1983 already have been deprived of any such deductions as of the date on which they moved from that home.

H. Gilliam Nicholson, Chairman

Report of the Companion Diocese Commission

"GO YE THEREFORE into all the world . . ."

This has been the underlying theme of the Companion Diocese Commission this past year.

The Companion Diocese Relationship between the Diocese of North Carolina and the Diocese of Belize was officially established in February, 1984. The Diocese of North Carolina is involved in this relationship through the Companion Diocese Commission, as well as convocation and parish committees. This is an exciting venture for *both* dioceses to reach out and to witness to people outside of their own boundaries.

Numerous meetings of the commission have been held, and many commission members have given talks or participated in various programs throughout the diocese. There have been many articles written about Belize and a brochure was printed concerning our companion diocese relationship.

One of the major emphases of our companion diocese relationship has been to establish "people to people" relationships. In January, 1985, Mrs. Keith A. McMillan (wife of Bishop McMillan), Mr. Ernest W. Fuller, OBE, and the Rev. LeRoy Flowers were able to visit with us. They were in North Carolina for a week and were our official visitors from Belize attending our diocese's 169th Annual Convention. In May, the Right Reverend Keith A. McMillan was present and participated in the ordination and consecration of the Reverend Frank Harris Vest, Jr.

In late June/early July, the Rev. Wilson R. Carter, from our diocese, and his son, Brooks, were able to spend a month in Belize. They lived and worked with the people of Belize. Lay ministry was the theme of his message. In August, the Reverend Grant O. Folmsbee, a retired priest within our diocese, left to spend a year in Belize. He is presently working within Belize City as well as ministering to missions in the South.

In November, a team of nine from our diocese visited Belize. They had the opportunity of seeing the country, being with the people and visiting many of the churches and schools. One of the highlights of the trip was the presentation of a check for \$30,000 which was presented to Bishop McMillan on behalf of the Diocese of Belize to aid in the construc-

tion of schools as well as helping with other educational materials.

There is a lot of excitement about our ongoing relationship as we look towards 1986. Plans include:

- a youth trip in the summer.
- a business seminar.
- a joint clergy conference to be held in Belize in November.

Another major area includes the continuation of raising monies for the schools. The Commission has set \$125,000 as its goal.

One of the other imperatives of this commission is to be aware of and work with other mission areas. Four scholarships were provided to Ecole Professionnelle St. Esprit in Haiti.

"Go ye therefore into all the world . . ." is our response to mission. And by going and joining hands, by working and sharing together, a true partnership has begun with mutual trust and understanding.

Martha B. Alexander, Chairman

Report of the Trustees of the Diocese

JANUARY 24, 1985: The Trustees of the Diocese executed a deed conveying Lot Number 1 Books of Maps 1911, page 49, Office of the Register of Deeds for Wake County held for the benefit of Saint John's Mission, Wake Forest, to the Trustees of the South Main Street Baptist Chapel Church, Wake Forest, Saint John's Mission having erected a new church building for its use.

April 17, 1985: The Trustees executed an amendment to lease between Duke University and the Trustees of the diocese in respect of the property at Duke University used partly as an Episcopal Student Center.

July, 1985: The Trustees received a deed from the Vestry of Christ Church, Charlotte, North Carolina conveying 4.53 acres more or less according to survey prepared for H.B. Booth by Earl L. Lineburger on December 17, 1976 being the property conveyed to the Wardens and Vestry of Christ Church in Deed Book 4559, Page 229 Mecklenburg County Registry. Said property is to be held for the benefit of Saint Margaret's Mission, Mecklenburg County.

May 30, 1985: The Trustees of the Diocese received a deed from Dr. Robert L. Phillips and Linda F. Phillips conveying 13.469 acres of land, shown as Lot Number 1 in the survey hereafter referred to, adjoining lands of the Diocese in Simpsonville Township, Rockingham County and

Monroe Township, Guilford County located on the western side of the Conference Center. In exchange for said above referred to acreage the Trustees of the Diocese executed a deed conveying to Dr. Robert L. Phillips 10.498 acres on Spearman Road shown as Lots Numbers 3, 4 and 5 on a survey by Marvin L. Borum & Associates dated April 4, 1985, retaining however a permanent easement of the ingress and regress for the benefit of the Diocese over said property conveyed to Spearman Road.

August 21, 1985: The Trustees executed a lease for one year of property belonging to All Saint's Episcopal Church, Warrenton, North Carolina being a renewal of a lease of the parish house and grounds of that Mission with the Area Mental Health, Mental Retardation and Substance Abuse Program of Vance, Warren, Granville and Franklin Counties.

August 21, 1985: The Trustees approved a request of the Reverend George A. Magoon for the withdrawal of \$675.00 from the account of the Holy Trinity Church, Townsville to be used for painting the church building. The Trustees also authorized the fund held for the benefit of the Holy Trinity Church, Townsville be transferred to the Common Trust Funds of the Diocese.

October 17, 1985: The Trustees of the Diocese executed a consent judgement terminating an action pending in the Superior Court of Mecklenburg County for the condemnation of certain properties belonging to the Thompson Orphanage. The civil action is identified as Department of Transportation, Plaintiff, against, A.L. Purrington, Jr., Joseph B. Cheshire, Jr., Henry A. Haywood, Trustees of the Diocese of North Carolina, Charlottetown, Inc., Lessee, et al, 73-CVS-16362. The signed judgement was forwarded to Jeffrey J. Davis, Esquire of Moore, Van Allen, Allen and Thigpen, Charlotte, North Carolina who represent the Trustees of the Diocese. The Trustees of the Diocese are not entitled to any part of the proceeds of said judgement because adjustment of the Trustees interest in the matter has been made previously.

Name of Trust	No. of Shares	9/30/85 Valuation
Permanent Episcopal	7,292	\$ 143,550.07
Martha Clark	228	4,488.40
Bynum	247	4,862.43
Margaret Murdoch fbo St. Paul's	225	4,429.34
Emma J. Karrer	2,471	48,644.02

E.H. Butler	124	2,441.06
Margaret Murdoch fbo St. Matthew's	1,870	36,812.76
Ida T. Erwin	113	2,224.51
Margaret Mills	148	2,913.52
Alexander B. Andrews	2,985	58,762.61
St. George's, Woodleaf	104	2,047.34
Francis J. Murdoch	1,686	33,190.54
Helen L. Webb	303	5,964.85
Julian E. Ingle	208	4,094.68
St. James', Kittrell	838	16,496.84
Rena H. Clark	2,297	45,218.67
Mrs. Junius Daniels	58	1,141.79
Mary Belle Heathman	20	393.72
Church's Program Reserve	24,977	491,696.40
Episcopal Maintenance Reserve	8,104	159,535.08
William H. & Sallie W. Ruffin	521	10,256.39
St. Paul's, Louisburg	473	9,311.46
J. Locke Erwin	1,827	35,966.26
Edmonia C. Wilkins	749	14,744.79
St. Andrew's, Rowan County Cemetery	34	669.32
Elizabeth A.C. Blanchard	2,081	40,966.50
Annie M. Winstead	221	4,350.60
Mattie Clark Williamson	302	5,945.16
Louis W. Alston	72,943	1,435,953.51
Lucy C. Oertel	82	1,614.25
Bishop's Discretionary Fund	2,171	42,738.23
Anne Cannon Reynolds	8,209	161,602.10
Good Samaritan	21,559	424,409.77
Thompson Orphanage	19,680	387,419.84
Mary P. & Eliza B. Gray	735	14,469.19
Carolyn S. Mayer	3,663	72,109.70
Rose P. Moncure	3,062	60,278.43
Emily Gilliam Gary	64	1,259.90
Ann Gibbons Tarr Cemetery Fund	249	4,901.81
Allen R. Hartman fbo St. Paul's	1,804	35,513.49
Allen R. Hartman fbo St. Matthew's	2,220	43,702.85
Ann Gibbons Tarr Building Fund	1,503	29,588.01
Tullie Grimes	3,107	61,164.30
Henry A. & Mary H. Crute	1,699	33,446.46

St. Alban's, Davidson	96	1,889.85
Augusta L. Philbrick	909	17,894.55
Henry G. Taylor	263	5,177.41
Diocesan House	1,315	25,887.05
William A. & Hilda R. Erwin	5,849	115,143.22
Deaf Missions	3,501	68,920.57
A.M. Doby Memorial	1,844	36,300.92
Diocesan Missions	1,190	23,426.30
Scott Evans—Mary Harris	255	5,019.92
Henry C. & M.A. Bourne	270	5,315.21
Elizabeth Montgomery	343	6,752.29
St. Luke's, Yanceyville	1,151	22,658.55
St. Mark's, Siler City	290	5,708.93
Holy Trinity, Townsville	293	5,767.99
Totals	220,825	\$4,347,153.71

A. L. Purrington, Jr.

Report of Saint Mary's College

SAINT MARY'S, proud to be the only Episcopal women's college in America, is pleased to announce the appointment of the Rev. Janet Watrous as chaplain. Chaplain Watrous, who replaces the Rev. John W. S. Davis, relates well to our students. Because she is adept at juggling the many roles—professional, mother, wife—that today's woman finds herself filling, she is an excellent role model for all who come into contact with her. She has approached her chaplaincy with boundless energy and a contagious enthusiasm that are certain to strengthen our tradition of a strong religious program combined with the highest academic standards.

The College has begun a new program of required community service which serves to reinforce our teachings that every citizen has a responsibility to give something back to the community from which she receives. The program places students in volunteer positions with handicapped children, senior citizens, hospital patients and others who need either services or just friendship. Students are becoming more aware of their civic duty and are establishing a pattern of volunteerism they will carry with them when they leave our campus.

Some badly needed renovations and redecoration projects were

tackled this summer. Holt Dorm was painted and papered in a feminine motif. The central heating-and-cooling system in Smedes was completed, making the building safer and more energy efficient. Professional interior designers were hired to create a traditional, but up-to-date, look for the Registrar's Office and the Development Complex.

Despite a shrinkage in America's college-age population, Saint Mary's is becoming stronger as the decades pass. The College's 144th session opened with 407 students, a figure which is less than optimum. However, the quality of students enrolled more than compensates for any decline in numbers. We have been preparing for this decline for more than a decade, and our decision was never to sacrifice quality for quantity. Due to foresight and careful planning, the current Saint Mary's woman is a superior student, for only the most promising applicants were admitted.

The faculty, staff and students have used the smaller student body to the College's greatest advantage. In a community where a family atmosphere has always prevailed, bonds are even closer this year. Smaller classes have ensured personal attention for each student and an opportunity to form friendships that will last a lifetime. A situation that could have been damaging has been used to make this a semester of personal and intellectual growth for the entire community.

We feel very strongly that we have a great deal to offer young women. But to continue providing a strong educational experience, the College needs the help of all of its friends. This is particularly true when the competition for students is so great. We need our friends encouraging outstanding young women to apply to Saint Mary's, and we need you to support us financially.

Because Saint Mary's has a long heritage as a church-related women's school, people tend to view the College as immortal. In reality, the same characteristics that make it special also make your support critical. Old buildings cost more to maintain and need renovating more often; single-sex institutions are rapidly disappearing or becoming co-educational; and the Episcopal Church gives the College very little financial support.

Last year gifts from the five dioceses in the Carolinas totaled only \$23,744. This is less than one percent of the annual \$4,200,000 operating budget. It costs more than \$11,000 daily just to keep the doors open; therefore, the Church kept them open for only two days last year!

We are grateful to the Diocese of North Carolina, its individual

parishes and ECW branches for gifts totaling \$12,076 last year. However, this represents gifts from only eight percent of your parishes and ECW branches.

Saint Mary's is the only Episcopal women's college left and it has been an entity of our Church for more than 14 decades. Saint Mary's graduates have gone on to be leaders in the Church—at the mission, parish and national levels. As Episcopalians we are in a unique position. We have the opportunity to support our one-of-a-kind institution, and by doing so, to help ensure the future of our Church.

John T. Rice, President

Report of the Historiographer

IT IS A PLEASURE to report that all of the chapters for the History of the Episcopal Church in North Carolina have been turned in. The manuscript is now in the process of being edited for publication. Mr. Matthew Hodgson, a member of the Church of the Holy Family in Chapel Hill, has generously agreed to undertake this important work.

In June of this year I attended the annual meeting of the National Episcopal Historians' Association in Seattle, Washington. Historiographers from twelve dioceses were present for the meeting.

One parish history has been written and published during the past year: *The Church of the Good Shepherd, Asheboro, North Carolina, 1935-1985*.

Lawrence F. London, Historiographer

Report of the Secretary of the Diocese and of Diocesan Council

1985 HAS BEEN my start-up year as Secretary of the Diocese and Secretary of the Diocesan Council. I have sought diligently to carry out my duties as outlined in Canon 5, the rules of Order and elsewhere in the Constitution and Canons of the Diocese of North Carolina. It is a busy and detailed ministry of administration.

One aspect of this ministry is to be Secretary of Council. This includes taking minutes at all Council meetings and preparing Pre-Council and Post-Council meeting materials to assist the work of the members of

the Council in 1985. The highlights of the five meetings in 1985 are as follows:

FEBRUARY 18, 1985. A special report by the NC 2000/Long-Range Planning Commission given by the Rev. E. Dudley Colhoun and Mr. John Thomas. Bishop Estill announced the appointments of chairpersons and members of the departments of Council: the Department of Mission and Outreach, the Hon. Frank M. Montgomery, the Rev. Downs C. Spitler; the Department of Budgets, the Rev. L. Bartine Sherman as chairperson, Ms. Bertha M. Holt, Mr. Joseph Ferrell; the Department of Finance and Business Methods, the Rev. Dr. Glenn E. Busch as chairperson, Mrs. Babs Jester, the Rev. Wilson R. Carter; the Department of Records and History, Mrs. Ann Elliot as chairperson; the Department of Property Management, Mr. Zachary Z. Smith, III as chairperson, Mrs. Rose Flannagan, the Rev. G. Markis House, Mr. John S. Thomas. From the Trust Income Reserve, \$23,858 of unexpended Church's Program Reserve Funds from 1984 was allocated to the Parish Grant Commission. Mr. House gave the report on Convocation Boundaries Committee and the Council dealt with the Resolution from Convention regarding parishes and missions. The Resolution on the establishment of new congregations was referred to the Department of Finance and Business Methods. A motion from Mr. Riggall concerning the use of unrestricted fund balances was referred to the Department of Property Management.

APRIL 22, 1985. Mr. House presented a report from the Convocation Boundaries Special Study Committee. Mr. Smith presented an interim report on the Department of Property Management's study of Reserve Funds. \$50,000 of unrestricted Episcopal Maintenance Fund Reserve was allocated for the purchase of office equipment. Mr. Purrington gave a report on the College Work Committee and their steps towards calling a chaplain for the Winston-Salem chaplaincy program. Mr. Thomas gave a report on the Planned Giving Commission and announced that the first gift generated by that Commission has been received from Mr. H. Gilliam Nicholson. Dr. Busch presented a Department of Finance and Business Records report and upon his recommendation accepted a job description for the Business Administrator. A number of items relating to insurance were discussed. Mr. Sherman reported on the Department of Budgets and their plans for Budget writing in 1986. Mr. Smith reported on the proposed shifts in investments and read a news release from North Carolina National Bank Corporation regarding South African investments.

JUNE 10, 1985. The first order of business was the welcoming and seating of Bishop Vest. Mr. Riggall presented a report for the Department of Mission and Outreach and presented a paper entitled "Guidelines for Program Budget Review". A procedure for budgeting was agreed to. Mr. John Justice, editor of *The Communicant*, spoke to Council. Dr. Busch gave a report from the Department of Finance and Business Methods including their study into the possibility of "self-insurance". Dr. Busch also presented and Council approved the endorsement of the 1982 General Convention resolution on stewardship and tithing. Mr. Smith presented the Department of Property Management report and presented a proposal regarding Reserve Funds. Bishop Estill reported his plans including a discussion with the Standing Committee for a three-month sabbatical, May through July 1986. This is to be both for his own refreshment and education and to be a model of appropriate care for all clergy. Mr. House gave a report on the Convocation Boundaries Special Study Committee.

SEPTEMBER 23, 1985. Dr. Frank Grubbs gave the Department of Records and History report for Mrs. Elliot. Bishop Estill announced that Mr. George London would head a special committee of "Ways and Means" to oversee the publication of the history of the Diocese of North Carolina. Bishop Estill reviewed a number of capital funds needs in the Diocese such as the Conference Center, new land purchasing for new congregations, the work in Belize, youth, St. Augustine's College, St. Mary's College, the Thompson Home, and the Penick Home. Following discussion, Bishop Estill appointed Messrs. Smith, Thomas, and Purrington, and Mrs. Flannagan to study this overall issue and report at the December Council meeting. Mr. Sherman gave a report on the Department of Budget's Fiscal Maintenance Fund which was passed after discussion. Mr. Riggall presented the Church's Program Budget which was approved following lengthy discussion with two negative votes. The Department of Business and Finance report was given by Mr. Busch which included the recommendation for a cost-of-living increase for the minimum clergy salary. A resolution regarding a loan to St. Mark's Episcopal Parish from the Episcopal Church Building Fund and affiliates in the amount of \$90,000 was approved. Mr. Carter gave a report on Belize, following which, Bishop Vest gave a report on his work with the Companion Diocese Commission. Bishop Estill gave a report on the General Convention and asked that the Diocesan Council members attend the Convocation meetings in which they are members in order to assist the Budget presentation.

DECEMBER 2, 1985. Mrs. Mary Harris from Chapel Hill made a special presentation from the Women's Task Force. Mr. Smith made a report on the Ad Hoc Committee assigned to study the possibility of a capital funds drive for the Diocese, recommending that it be in response to the NC 2000/Long-Range Plan. The 1986 Maintenance Fund Budget was approved in the amount of \$553,628. Mr. House gave a report on the Special Convocation Boundaries Committee. The Churches Program Fund Budget for 1986 was reduced by \$14,347, making the proposed total \$1,182,092. Mrs. Elliot gave a report from the Department of Records and History focusing on their work with Archdeacon Powell and Mr. Justice on publishing the Journal. Mr. Smith gave a recommendation on the fund balances for the Maintenance Fund and Program Fund which was passed. Mr. Thomas gave a report on the Planned Giving Committee and their work with Mr. Glenn Holliman from Tennessee. The Rev. Royal Dedrick will be working in the Diocese in this field on a contract. Bishop Estill read the list of recommendations to Council for the Conference Center Board. They were approved. Bishop Vest gave a report on his trip to Belize and the plans of the Companion Diocese Commission. The Secretary was asked to compile an orientation packet for newly elected members of Council.

Allow me to recognize the work of Mr. John Justice, Communications Officer, who actually published the Journal of the Convention. We have had several meetings together and with both the Rev. Robert Sessum of the Communications Commission and the Department of Records and History seeking to make the publication of the 1986 Journal more timely than the 1985 Journal. The cooperation of the treasurers and clergy in filing parochial reports greatly helps this work.

Much of my work involves preparing for and following up on the work of the Annual Convention of the Diocese. Lists and mailings are the heart of it. The Pre-Convention Time-Table provides only the skeleton.

Thanks to my predecessor, the Rev. Carl F. Herman, and others who have monitored my mailings, made several helpful suggestions and have pointed out some errors in my work to date. A special thank you to Miss Bridget Lawhorn, the secretary to the Secretary, who labors daily to make sure that the work of the Secretary is done accurately and thoughtfully. Thank you to all of you who have been most patient with me in this my first year as Secretary. This is a new and most interesting ministry in my life.

The Ven. F. Neff Powell

Report of the Advisory Committee to the Registrar and Historiographer

THE ADVISORY COMMITTEE has observed that the duties of the Registrar are, in fact, included among the duties assigned to the professional Diocesan Archivist at the Diocesan House in Raleigh. As such, they have been carefully and well carried out, to the satisfaction of the Registrar and of the Advisory Committee. The two members of the Advisory Committee who sit on the Department of Records and History have participated in discussions related to record-keeping, publication of the Diocesan *Journal*, and the encouragement of parish historians and the collection of information on women's history in the diocese. All is in good order. The Advisory Committee wishes to go on record in support of the fine work of the Archivist in meeting the needs of the Registrar, and to urge strong financial support for all the work of the Archivist.

The chief responsibility of the Advisory Committee this year has been to aid the Historiographer in readying for publication the manuscript of the history of the Episcopal Church in North Carolina. At the beginning of the year, two chapters were not completed. They have been finished. Footnotes to all thirteen chapters have been rewritten for conformity, and a twenty-three page bibliography has been compiled. At least one third of the manuscript has been retyped. Prefaces have been written by Bishops Thomas A. Fraser, under whom the project was begun, and Robert Estill, under whom it will be finished.

Two persons are searching for appropriate photographs. A volunteer has offered to make satisfactory arrangements for printing 1500 copies initially. Bishop Estill has appointed a special Committee to accept contributions and to make sales recommendations. Publicity will be handled through *The Communicant* and in cooperation with the papers of the Diocese of East Carolina and the Diocese of Western North Carolina and the Diocese of Western North Carolina, each of which has a chapter on progress since separation from the mother diocese. The Diocesan Council has advanced moneys from which payment may be made for publication expenses until donations and sales can replace these funds. It is anticipated that a small profit will be realized.

The chairman of the Advisory Committee and the Historiographer extend their most sincere thanks to Patricia Rosenthal, Frank Leslie Grubbs, Jr. and Matthew Hodgson for their special contributions past, present and yet to come.

The Advisory Committee congratulates the Historiographer as he enters his 50th year in that position, and compliments him on the multitudinous questions and items of research he has fielded for inquirers both in and out of the Diocese.

Dr. Sarah M. Lemmon, Chairman

Report of the Committee on the Program of the Church

WE HAVE RECEIVED the report of 19 committees, commissions and agencies which have been referred to us as follows:

The Episcopal Churchwomen
NC 2000/Long Range Planning, including a Resolution
Archdeacon and Director of Program
Missioner to the Deaf
Youth Coordinator for the Youth Commission
Commission on College Work
Education and Training Committee
Liturgy and Worship
Stewardship Commission
Planned Giving Committee
Small Church Commission
Ecumenical Relations Commission
The Brotherhood of St. Andrew
Cursillo
Communications Commission
Historic St. John's, Williamsboro
Commission on St. Andrew's, Woodleaf
Committee of Friends of St. Mary's Chapel, Hillsborough
The Companion Diocese Commission, including a Resolution

We have read these reports and find them to be in order. We rejoice in the work and ministry of this Diocese and commend these committees and commissions. We are particularly elated and appreciate the increased support the Diocese is giving the Youth Ministry this year.

Realizing the youth are a most vibrant and active part of the Diocese, as well as our hope for the future, we foresee continued progress in the Youth Program and encourage the Diocese to look toward hiring some-

one whose sole focus is the development of Youth Ministry in the Diocese of N.C.

Although we know there are some committees that report directly to convention there were some concerns and questions raised about why certain reports which are in *The Communicant* were made on the floor. The committee suggests the possibility of reports being made only if there is a point of controversy, or key points of interest which could be brought out, or a possible rotation of reports.

Nancy H. Hall, Chairman

Report of the Committee on Social and Political Concerns

THE COMMITTEE ON Social and Political Concerns has received and reviewed reports of the Director of Christian Social Ministries, Parish Grant Commission, Land Stewardship Commission, Appalachian People's Service Organization, Commission on Aging, Commission on Marriage, Commission on Hunger and Christ the King Center, and finds them to be in order. These reports were mailed to the delegates and are printed in *The Communicant*. The Committee recommends them to your careful attention. We commend the valuable work of lay and clergy people of the diocese evidenced in the pages of these reports. In particular, we endorse the proposal contained in the Bishop's Address to place \$50,000 of the Undesignated Funds Balance in a Parish Grant Fund, with the annual income therefrom to be used for parish grants.

Twelve resolutions were referred to the Committee for consideration. The Committee held well-attended hearings on these Resolutions from 9:30 to 11:30 p.m. Thursday night, January 30, and has deliberated on these resolutions at some length as a Committee.

1. RESOLUTION OF CONSCIENCE AND CONCERN REGARDING THE KU KLUX KLAN AND NEO-NAZI ACTIVITY.

Recommend the Resolution be approved as submitted.

2. RESOLUTION ON PASTORAL CONCERNS ON HOMOSEXUALITY.

Recommend the Resolution be amended as follows:

(a) In paragraph number 1, line 2 (as printed in the 1986 Pre-Convention Package and *The Communicant*) after the word "homosex-

uality," add the following language: "under the auspices of the Christian Social Ministries Commission."

(b) In paragraph number 1, after the figures 1976 change the comma to a period and delete the rest of the resolution.

3. RESOLUTION ON AIDS CONCERNS. *Recommend* that the Committee substitute Resolution as shown here be adopted:

BE IT RESOLVED, clergy and laity concurring, that Bishop Estill do:

(1) Create a special committee under the auspices of the Christian Social Ministries Commission to develop diocesan programs of awareness, education and prevention concerning AIDS in order to inform and enhance our ministry to persons afflicted with AIDS; and

(2) Appoint a diocesan Day of Prayer and Healing, with special intercession for AIDS research and all AIDS victims, that Day of Prayer to be commended to all churches, parochial schools and religious orders in the diocese; and

(3) Communicate to the President of the United States that this diocese endorses and encourages continued, significant funding for AIDS research and education.

Recommend that the original Resolution *not* be adopted.

RESOLUTION ON THE ESTABLISHMENT OF A COMMISSION ON WOMEN'S ISSUES AND FAMILY CONCERNS.

It should be noted that this resolution is sponsored not only by Sally S. Cone, Chair, Task Force on Women's Issues, but also by June S. Gregory, President, Episcopal Churchwomen; May Coleman, Immediate Past President, Episcopal Churchwomen and Mary. B. Harris. *Recommend* that the Resolution be amended as follows:

(1) In the title, following the word "Issues," delete the words "and Family Concerns."

(2) In paragraph 7, line 4 (as printed in the 1986 Pre-Convention Package and *The Communicant*) following the word "Issues," delete the words "and Family Concerns."

(3) In paragraph 8, line 2 (as printed in the 1986 Pre-Convention Package and *The Communicant*) following the word "Issues," delete the words "and Family Concerns."

Recommend that the Resolutions be adopted as amended.

5. RESOLUTION ON NUTRITION.

RECOMMEND that the Committee substitute Resolution as shown here be adopted:

RESOLVED, that this convention do petition the President and the Congress of the United States, in their deliberations on the federal budget and implementation of the Gramm-Rudman-Hollings provisions, to place a high priority on the provision of basic human needs both at home and abroad; and, in particular to:

- provide adequate funding for federal food nutritional programs, including Food Stamps, Child Nutrition and Elderly Nutrition.

- provide adequate funding for the Special Supplemental Food Program for women, infants and children (WIC) in order to serve all eligible recipients;

- provide Food Stamp allocations at humane levels consistent with the recommendations of the President's Task Force of Food Assistance;

- institute a federally funded and administered program to gather comprehensive information regularly on diet and nutrition as related to health problems all over the nation, providing such data on a timely basis, and be it further

RESOLVED, that the National Hunger Committee, the Public Issues Office and Washington office work with other Church Center units and ecumenical groups to devise strategies to work toward the goals expressed herein, and be it further

RESOLVED, that the Secretary of this Convention be charged to inform the President of the United States and members of the Congress from North Carolina of these concerns of the Episcopal Church in the Diocese of North Carolina.

Recommend that the original Resolution *not* be adopted.

6. RESOLUTION ON THE ARMS RACE.

Recommend that the Resolution be amended as follows:

(a) In the first paragraph, on line 3 as printed in the 1986 Pre-Convention Package and *The Communicant*) between the words "resolution" and "approved" insert the words "in the spirit of the resolution."

(b) Delete subparagraph (E) in its entirety.

Recommend that the Resolution be adopted as amended.

7. RESOLUTION ON MEDITATION FOR WORLD PEACE.

Recommend that the Resolution be approved as submitted.

8. RESOLUTION ON SOUTH AFRICA.

Recommend that the Committee substitute Resolution as shown here be adopted:

WHEREAS evil and oppression exist in our imperfect world, and no nation is totally free of its hold;

BE IT RESOLVED that we express our solidarity with peoples throughout the world who struggle against evil and oppression, particularly those who struggle against apartheid in South Africa; and

BE IT RESOLVED FURTHER that we work and pray that the heart of all persons there be turned to a peaceful resolution of their domestic strife which will guarantee justice, freedom, and dignity to every human being; and

BE IT RESOLVED FURTHER that the Episcopal Diocese of North Carolina, its parishes and its institutions examine their portfolios with a view to identifying and divesting any holdings of such companies doing business in South Africa and Namibia and

BE IT RESOLVED FURTHER that the Department of Christian Social Ministries distribute to congregations in the Diocese of North Carolina material on Africa Enterprises encouraging their financial support and prayers.

Recommend that the original resolution *not* be adopted.

9. RESOLUTION ON MIGRANT FARMWORKERS.

Recommend the Resolution be amended in paragraph 1, line 3 (as printed in the 1986 Pre-Convention package and *The Communicant*) by deleting the word "Assembly" and inserting in lieu thereof the word "Statutes."

Recommend that the Resolution be adopted as amended.

10. RESOLUTION ON FARMWORKER SANITATION REGULATIONS.

Recommend the Resolution be amended in paragraph 3 lines 4 and 5 (as printed in the 1986 Pre-Convention Package and *The Communicant*) by deleting the words "regulation requiring" and inserting in lieu thereof the following language "administrative rule-making proceedings to amend current OSHA field sanitation regulations for agricultural workers in North Carolina to require."

Recommend the Resolution be adopted as amended.

11. RESOLUTION ON THE STRATEGIC DEFENSE INITIATIVE.

Recommend the Resolution be amended in sub-paragraph number (1) line (1) as printed in the 1986 Pre-Convention Package and *The Communicant*) by deleting the words "President Reagan's" and substituting in lieu thereof the word "the."

Recommend the Resolution be approved as amended.

12. RESOLUTION ON RACIAL PROBLEMS.

It is the understanding of the Committee that the Committee on the Administration of the Diocese has considered this Resolution in connection with two other Resolutions by the same submitter which have been referred to that Committee and will present to the Convention a proposed Substitute Resolution dealing with the concerns expressed in all three Resolutions. The Committee recommends that this Original Resolution not be adopted.

The Committee on Social and Political concerns having disposed of all matters referred to it for its consideration respectfully requests that it be discharged.

J. Ward Purrington, Chairman

Report of the Board of Directors of the Conference Center

YOUR CONFERENCE CENTER has been in operation now for four and one-half years and its Board of Directors are proud of the progress which has been made in that time. We hope that the people of the Diocese—and the many others who are using it—enjoy its quiet beauty and the opportunity it offers.

The Center is being used. Various Diocesan parishes, committees, and other groups held 139 events here during the year, an increase of 15 over 1984; there were also 172 conferences held by outside groups, an increase of 46. The total number of events in 1985 was 311, vs. 250 in 1984.

Our gross sales increased 8.7% to \$342,326, compared to \$314,923 in 1984, with almost 60% coming from the outside groups (their rates are higher than Diocesan rates by 23.3%).

Bed nights were about the same, though the number of meals served increased by 1,171 to a total of 31,988.

We regret to report that we will have an operating loss for 1985,

despite the increase in sales. Expenses have gone up generally and, in addition, adjustments were made to equalize the hours of some personnel, requiring more part-time employees and an increase in payroll costs. Because of these increases, we are having to raise 1986 rates for both Diocesan groups and the outside ones by 13.3% and 13.5% respectively (the latter was increased 6% in 1985).

Efforts to attract more groups to the Center have accelerated, and we must also examine more closely our operating costs and efficiency.

We are pleased to report that a Board of Visitors has been organized and the first annual meeting was held on April 19-21 with Emmett Sebrell of Charlotte as Chairman. There were 30 guests plus the Board of Directors. Emmett did a wonderful job of seeing that the Visitors learned about the Center. It is planned to make these meetings an annual affair.

A continual stream of gifts has made possible additional improvements. An outdoor chapel was completed this fall and dedicated by Bishop Estill on Nov. 10. The chapel was begun as a gift from St. Thomas' Church in Reidsville in honor of the Rev. James S.F. Abbott, and additional contributions came from the ECW of Holy Trinity in Greensboro.

Other additions include extension of the nature trails; a basketball goal; and paintings and pictures in the cottages and conference rooms.

During the year, \$46,947 was given for capital improvements (undesigned) and \$11,214 for designated items.

The Center has acquired, through a swap of our land, a tract on which can be located a youth center, since we hope there will be progress to develop one for our young people, not as a camp, but as a year-round attraction.

We again urge the parishes to make their plans and reservations early for their weekends and other dates at the Center.

The Board loses seven of its members at the end of 1985: the Rt. Rev. Frank H. Vest, Jr., the Rev. C. Phillip Craig, the Rev. I. Mayo Little, Jr., the Rev. Harrison T. Simons, Mrs. Tyndall P. Harris, Mr. J. Emmett Sebrell, and Mr. Don Blanton. We will miss all of them and the contributions which they have made in our development.

The Board again, on behalf of the entire Diocese, expresses its appreciation to Dick Hord, Betty Brown, Phil Whitacre, Bob Nordbruch, and the other members of the staff for the dedicated services which they are rendering to you, the Diocese, and the Conference Center.

Marion G. Follin

Report of the Committee on the Administration of the Diocese

THE COMMITTEE ON THE ADMINISTRATION OF THE DIOCESE received and reviewed 22 separate reports as follows:

Standing Committee

Chancellor of the Diocese

Secretary of the Diocese and Diocesan Council

The Department of Records and History

Resolution on the Diocesan Seal

Annual Report of the Advisory Committee to the Registrar and Historiographer

Historiographer

The Department of Finance and Business Methods

The Department of Property Management

Reserve Funds Report, including a Resolution

The Convocation Boundaries Committee of Diocesan Council

The Commission on Ministry

Deacons Training Program

Clergy Deployment Commission

Continuing Education Grants Committee

Special Committee on Congregations

Trustees of the Diocese

Investment Committee

Church Pension Fund

North Caronina Episcopal Church Foundation

The Murdoch Society

Resolution to Close Black Missions

Resolution on Minority Delegates

These reports indicate that there are a great many persons, lay and clergy, who are voluntarily giving of their time and talents to the administration of this diocese. We thank them for their generous contribution. We urge the reading of the individual reports printed in this Journal.

The report of the Standing Committee indicates that considerable progress has been made in the past year to reduce the number of parishes and missions in arrears with their audits. The number has been reduced from fourteen to four and these have been given an extension of time and compliance until June 1986.

We would like to call attention to the Chancellor's report and the special note that in his opinion prospective donors to the Church should be encouraged to think in terms of giving unrestricted gifts in order to avoid tie-ups of restricted gifts when time may alter circumstances in ways that cannot be foreseen.

We commend the Department of Records and History on the forthcoming publication of *The History of the Diocese of North Carolina, 1701-1959*, which will be available for sale in December 1986.

The Committee makes note of our Historiographer, Dr. Lawrence F. London, who has entered his 50th year in this position.

The Committee moves for adoption the Resolution calling for the acceptance of the official description of the Seal of the Diocese of North Carolina to be the detailed description in the mimeographed document entitled *The History and Symbols of the Seal of the Diocese of North Carolina* by Berta Allen Summerell, dated June 1983. The full text of this seal appears in the report of the Department of Records and History in the Journal.

In response to the careful study of the Policy for Budgeting and Maintaining Reserves by the Property Management Department of the Diocesan Council the committee moves the adoption of the following resolution:

RESOLVED, that the Policy for Budgeting and Maintaining Reserves for the Episcopal Diocese of North Carolina adopted by the Diocesan Council on December 2, 1985 is hereby ratified and approved; and

FURTHER RESOLVED, that all actions of this Convention and the Diocesan Council heretofore taken with respect to the Reserves inconsistent with the aforesaid Policy are hereby rescinded.

It was interesting to note that three of the reports, Continuing Education Grants Committee, North Carolina Episcopal Foundation, and The Murdoch Society stated that their work was limited by the funds available for them.

The Committee reviewed the Resolution to Close Black Missions and the Resolution on Minority Delegates. We recommend for adoption the following substitute motion:

WHEREAS many congregations in towns or cities of the diocese were organized in earlier years due to cultural or racial differences; and still exist sometimes by preference;

THEREFORE BE IT RESOLVED that such congregations be encouraged further to strengthen the ties between them by considering mutual oppor-

tunities between them of Christian ministry, witness and worship; whereby they can support each other in Christian witness and build mutual understanding and acceptance so that if circumstances or desire to merge congregations in future years, experience and trust will have already been developed;

AND BE IT FURTHER RESOLVED that The Episcopal Diocese of North Carolina fully recognizing that it has not solved all cultural and racial problems, reaffirms its Christian intention to seek solutions to such problems wherever they exist in the world our Lord came to redeem and save.

This report is respectfully submitted by the Convention Committee on the Administration of the Diocese.

Rose Flannagan, Chairwoman

Report of the Committee on Memorials and Petition

THESE MEMBERS OF the Convention in former years have died since our last meeting one year ago:

(1) In the Clerical Order:

The Rev. Lex Sterner Mathews, Priest, Diocesan Director of Christian Social Ministries.

(2) In the Lay Order:

Jackson—The Church of the Saviour: Eric Norfleet

Rockingham—The Church of the Messiah: Elizabeth Shaw Barwick

Enfield—The Church of the Advent: Mr. Samuel Pierson, Jr.

Charlotte—St. Michael and All Angels': John Eason

Durham—St. Stephen's: Norman Howard Barlow

Pittsboro—St. Bartholomew's: Lea Woodson Powell III

Greensboro—St. Andrew's: John W. Hardin

Greensboro—Holy Trinity: Edwin Michael Holt

Winston-Salem—St. Paul's and St. Andrew's, Greensboro: Robert W. Newsom, Jr.

Statesville—Trinity: C. Eugene Troutman, Jr.

Wilson—St. Mark's: Wilton M. Bethel

Almighty God, we remember this day before thee thy faithful servants; and we pray thee that, having opened to them the gates of larger

life, thou wilt receive them more and more into thy joyful service, that they may win, with thee and thy servants everywhere, the eternal victory; through Jesus Christ our Lord.

May their souls and the souls of all departed, through the mercy of God, rest in peace.

The Rev. James D. Beckwith, Chairman

Report of the Chancellor of the Diocese

THE FOLLOWING CONSTITUTES the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1985.

1. In my capacity as Chancellor of the Diocese and as parliamentarian of the Convention, I attended all sessions of the 1985 Diocesan Convention in Greensboro January 24-26, 1985.

2. Conferred with a parish priest and advised him that under our present canons so-called "single shot" voting in parish elections is permissible.

3. Advised St. Mark's Church, Raleigh, that its vestry has the authority to employ financial consultants and to issue revenue bonds and bind the parish to repay them in accordance with their terms provided said bonds are entirely unsecured obligations that in no way specifically encumber parish property.

4. At the request of the Standing Committee, attended its orientation meeting for new members and participated therein, particularly in the area of the establishment of parishes and missions and the maintenance of their status.

5. At the request of the Bishop, attended the Diocesan Conference of Wardens and made a talk on some of their duties and responsibilities under our National and Diocesan canons.

6. Advised the Bishop that in my opinion the Diocesan Council may not appropriate unrestricted Diocesan funds for any object of expenditure not specified in the budget adopted by the Diocesan Convention or amend the budget to increase the Convention's appropriation for any particular object of expenditure.

7. Advised St. Mark's Church, Huntersville, that the income from the trust for its benefit under the will of Thomas H. McCoy, deceased,

should be spent only for the purposes designated in Mr. McCoy's will, being for the upkeep of the parish's cemetery or the maintenance of another cemetery that was conveyed to the parish by the heirs of the late Albert McCoy, or towards the payment of the salary of St. Mark's pastor.

8. Advised All Saints' Church, Greensboro, that restricted funds received from a trust created by Ellen Kennedy Binney can be expended only for the purposes provided in the trust, being for the payment of debts arising from the construction and equipping of the church property and for future improvements and additions to the church's physical plant, and cannot be spent for program or staff.

(The restrictive provisions of gifts as exemplified by the above paragraphs 7 and 8 of this report point up the personal view of the Chancellor that prospective donors to the Church should think in terms of unrestricted gifts and not restricted ones that may cause later problems when the passage of time alters circumstances in ways that cannot be foreseen, thus often rendering assets of either limited value or virtually worthless without expensive litigation to seek and obtain from a court of equity an enlargement of the purposes to which such assets may be applied.)

9. Advised St. Peter's Church, Charlotte, that before it takes any steps to have its church building designated an "historic site" under local Charlotte and/or Mecklenburg County ordinances, it should seek the consent of the Bishop, acting by and with the advice and consent of the Standing Committee.

10. At the request of the Bishop, advised a member of the Church of the Holy Family, Chapel Hill, that under our canons a parish member otherwise qualified to vote can only vote in a parish election by attending the meeting when the election is to be held and voting there in person, and cannot vote either by absentee ballot or by proxy. I further endeavored to explain the reason for this rule and to assure her that she had not been disenfranchised by it since she has exactly the same right to vote as all other qualified church members of the Diocese, and I informed her of the procedure that would have to be taken should she wish to seek an amendment to the canons in regard to this requirement.

11. Advised the Bishop that in order for a man and a woman, previously married to each other but divorced, to remarry each other in the Church, the officiating minister must comply with the provisions of Title I, Canon 17 of the Episcopal Church entitled "Of the Solemnization of Holy Matrimony," and that the provisions of Title I, Canon 18 are not

applicable under these facts. (This is also the subject of an opinion rendered by the Chancellor in 1983).

12. Advised the Bishop that there are no canonical objections to St. Matthew's Church, Hillsborough, allowing the Hillsborough Mission of St. Thomas More Roman Catholic Church, Durham, to make limited use of its church building provided such use does not interfere with the parish's operations and that the agreement for such use specifically provides that the arrangement can be cancelled by St. Matthew's at any time.

13. Advised the Bishop that the provisions in the trust created by Miss Margaret Murdoch in 1912 that resulted in the establishment in the Diocese of the Francis J. Murdoch Memorial Society, that the trust funds are to be used for "... the education and training of young men for the ministry ..." are broad enough, in the present changed times, to permit the Trustees of said Society now responsible for the administration of the trust, and their successors in office, in perfectly good conscience and without fear of liability, to utilize the trust's assets to assist young women as well as young men in their education and training for the ministry.

14. Advised the Bishop that there is no canon that would prevent him from allowing a Methodist minister, the father of a Deacon, to participate in his son's ordination to the Priesthood to the extent of coming forward with our own Priests and, with them, laying his hands on his son's head at that point in the service when he is actually ordained.

15. Advised the Bishop, as information for the Diocesan Council and its Department of Records and History, that in my opinion such of the papers and materials deposited by Bishop Fraser with the Southern Historical Collection at the time of his retirement as relate to his activities both as Bishop Coadjutor and as Bishop of North Carolina, belong to the Diocese of North Carolina.

16. Attended the Consecration of the Reverend Frank Harris Vest, Jr., as Suffragan Bishop of the Diocese, and participated by reading the "Canonical Testimony."

17. For its accounting purposes, advised Pierce, Strange & Company, the Diocese's certified public accountants, that, as far as I know, there are no pending or threatened claims or litigation against the Diocese.

18. At the request of the Bishop, examined the present by-laws of the Thompson Orphanage and Training Institution and advised him that they appear clear, workable and complete.

19. Advised the Church of the Holy Family, Chapel Hill, that in my

opinion it should require payment of a very substantial part of a Note held by it before it releases any part of real estate from the lien of the Deed of Trust that secures said Note.

20. Monitored the transaction and approved for the Diocese the documents involved in a land exchange between Dr. Robert L. Phillips and the Diocese involving Conference Center property.

21. Corresponded with an interested priest concerning the legal status both of the Diocese and individual parishes within the Diocese as unincorporated religious societies under Chapter 61 of the General Statutes of North Carolina, discussing the advantages of this method of ownership as opposed to incorporation.

22. Approved the Deed whereby the Trustees of the Diocese acquired a lot on Panola Street in Tarboro for the benefit of St. Luke's Mission, the Mission having raised the money and paid for the property itself.

23. At the request of St. Stephen's Church, Oxford, examined and made suggestions concerning its proposed new by-laws.

24. At the request of its Chairman, met with the special Committee on Congregations.

25. Attended as a lay deputy the 1985 General Convention at Anaheim and served on the Committee on Canons. While there, attended a meeting and dinner of the chancellors of the various dioceses of the Church.

26. Advised the Diocesan Business Administrator that, as the result of litigation concluded in 1979, the Diocese no longer has any interest in any of the trusts under the will of William A. Smith, who died in Anson County in 1934.

27. Advised two clergypersons that in my opinion a limited tenure contract heretofore entered into between a rector and a vestry pursuant to Diocesan Canon 26 Section 6 will be valid and enforceable to its conclusion even though in the meantime the Convention should repeal that section. Further, it is my opinion that, if said section is repealed, then a parish and its rector can thereafter enter into an agreement concerning matters other than tenure, but, despite such agreement, the rector cannot resign or be removed by the vestry except either by the mutual agreement of both parties or by action of the Bishop who has followed the procedures set forth in National Canons Title III, Canon 19 (formerly Canon 22) Section 2.

28. Advised the Bishop that if the forthcoming Convention restruc-

tures the Diocesan Convocations it would not be objectionable for the Bishop then to recess the Convention to allow each new Convocation time to meet and to elect its Dean and Warden. In this instance, the delegates to each Convocation would be the clerical and lay delegates from that Convocation present at the Convention.

29. Advised the Bishop that resolutions to the Convention must be presented by a member of the Convention, either clerical or lay, except where otherwise specifically allowed by canon such as, for example, in the case of the Commission on Constitution and Canons, and that, consequently, if an organization or person not specifically authorized wants a resolution introduced a Convention delegate must be found to introduce it.

30. Advised the Commission on Admission of Congregations that an organizing congregation cannot become both a parochial mission and a diocesan mission at the same time. If it becomes a parochial mission it must within five years apply to the Convention to be received as a diocesan mission. In the organization process in either case, the intent of Canon 19 Section 4 and of Canon 21 Section 2, read together, requires that in addition to the necessary consent of the Bishop there must be obtained the consent of the parishes and diocesan missions in the neighborhood of the proposed mission. Neighborhood as used in the canons means the city or town in which the proposed mission is located, if it is in a city or town.

31. Served throughout the year as an ex-officio member of the Diocesan Commission on Constitution and Canons.

32. Aside from the foregoing, the Chancellor at various times during the year has conferred with and given advice to the Bishop, the Diocesan Business Administrator, other Diocesan officials, clergy and lay people on a great many matters, both legal and otherwise, arising in the administration of Diocesan affairs.

Joseph B. Cheshire, Jr., Chancellor

Report of the Department of Records and History

THE DEPARTMENT OF RECORDS AND HISTORY has held three full meetings and several sub-committee meetings during 1985. Our main accomplishments for the year have been the following:

1. We have continued to upgrade the physical facilities for the storage and security of the records and historical items in the diocesan house. Signal improvements have been the acquisition of two dehumidifiers and a smoke and intruder detection system.

2. The archivist continues to process, preserve, and procure significant papers and books relating to the history of the Episcopal Church in North Carolina. Over 120 individual items have been added to the archives in the past year.

3. Several articles of interest pertaining to the Department have been published in *The Communicant*.

4. We have requested of the Council a study and clarification of the canons which pertain to the responsibilities of the Department of Records and History and its relationship to the historiographer, archivist, registrar, and secretary of the diocese.

5. In accordance with canonical instructions the Department met with the diocesan secretary and the communications officer to discuss the publication process for the diocesan journal. The Department agreed to function as a liaison between the Council and the secretary and communications officer. We also agreed to annually review the diocesan journal for its historical content and significance.

6. The Department has served as an advisory board for the special committee in charge of preparing for publication the book, *The Episcopal Church in North Carolina, 1701-1959*. The manuscript is in the hands of the publisher and is expected to be available for sale by December 1986. The committee in charge of preparing the manuscript for publication consisted of Lawrence London, Sarah Lemmon, Frank Grubbs, Patricia Rosenthal, and Kathie Heisley. At the Department's recommendation a new committee will be created to oversee the marketing of the book.

7. The archivist, with the support of the Department, has commenced the establishment of a parish historian society. The goals of this project are to encourage and advise each church in the preservation of its historical records and to foster throughout the diocese an awareness of the significant role the history of the church plays in our present lives. To meet these goals the Department will assist the archivist in conducting workshops for parish historians that will include sessions on such topics as preservation, records management, and writing a parish history.

8. A diocesan Woman's History Committee has been organized at the initiation of the National Church's Episcopal Women's History Project. Thus far the diocesan committee has held two meetings and begun col-

lecting historical documents and oral history interviews.

9. A resolution concerning the description of the official diocesan seal has been submitted for the consideration of the 1986 Convention.

All activities of the Department have been guided by the goal of collecting, maintaining, and making available the records and history of the Episcopal Diocese of North Carolina so that the present and future directions of the church can emerge from a strong sense of where we have been, who we are, and by whom we have been led. Our accomplishments this year reflect the enthusiasm and dedication of Department members, Sarah Lemmon, Frank Grubbs, Patricia Rosenthal, George London, and Carolyn Hager, and diocesan archivist, Michelle Francis. Commitment such as theirs insures the continuing growth and strengthening of the work of the Department of Records and History.

Ann Elliot, Chairwoman

Report of the Treasurer

A COPY OF the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1985 is included in your registration packet. This report is presented on the accrual basis recommended by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church. Also enclosed in your packet is a guide to the Diocesan Financial reports. This was developed by Mr. Joseph Ferrell who is on the Diocesan Council and is a member of the Budget Department. Please take the time to read this guide as it will clearly explain the structure of the financial reports.

Page 211 of the report is the Balance Sheet which is a consolidated report of each fund. The Property Management Department's report contains the recommended policy to be used in regards to fund balances. The 1985 balance sheet reflects these policies. Please note that \$100,000.00 is designated in the Maintenance Fund for capital improvements on the Diocesan House. This will be used for replacing the roof, repairing the damaged interior caused by leaks, renovating hazardous areas, and making other general repairs and renovations. Five percent of property based at its highest value has been set up as a reserve for future repairs and renovations. \$50,000 has been designated to update the furnishings and equipment at the Diocesan House. \$5,659.00 of this

has been expended in 1985. A 15 percent reserve of the book value of furniture and equipment is being set up for future furniture and equipment repairs and purchases. 50 percent of the current operating Maintenance Budget will be maintained as a reserve, which is a \$276,814.00 reserve based on the 1986 budget. In addition, designated funds are set up and budgeted yearly for General Convention expenses for our deputies.

The Program Fund has two designated funds. The Communicant has \$2,157.00 set aside from a previous sale of its equipment. This fund has been largely expended in 1986 for Communicant special equipment. There is a reserve for moving Diocesan clergy and assisting mission churches with moving expenses of their clergy. Trust income reserve is the unused portion of Trust Fund income which was budgeted but not needed in 1985. Council will designate its use at its first 1986 meeting. Last year the unused portion was transferred to Parish Grants. The designated operating reserve which is \$354,628.00 is based on 30 percent of the current 1986 Program budget. The undesignated portion of the fund balance totalling \$222,876.00 will be addressed at this Convention or by the Diocesan Council.

Pages 212 and 213 are a comparative Statement of Revenue and Expenditures for the Episcopal Maintenance Fund for 1984 and 1985. The 1985 revenue totals \$497,078.00. This revenue includes \$5,099.00 in receivables outstanding from assessments at 12/31/85. Total expenditures are \$485,147.00. This leaves an excess of \$11,931.00 income over expenditures.

The Church's Program Fund comparative statement is noted on pages 214 through 216. Total revenue for 1985 is \$1,008,184.00. Receivable details for both funds may be found on pages 20 and 22.

Pages 217 through 223 contain details of the 1985 Episcopal Maintenance assessments, the Church's Program quotas assigned and acceptances and the Theological Education support assessments and the payments received.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1985 is found on pages 224 and 225. Disbursements for the Theological Education Support are also reflected on these pages.

The comparative Statement of Revenue and Expenditures of the Conference Center at Browns Summit for 1984 and 1985 is shown on pages 226 through 228. Gross profit on sales for 1985 is \$227,792.00. Administration and overhead expenses are \$260,370.00, leaving a net loss

before equipment replacement of \$32,578.00. Equipment replacement expenditures are \$2,459.00, leaving a net loss from operations of \$35,037.00. Non-operating budget income of \$6,000.00 has been transferred to the Conference Center from the Church's Program Fund. Contributions of \$30,833.00 have been used for capital expenditures and interest earned is \$3,541.00. The current designated fund transfer is \$1,463.00.

The Trust Fund Income on pages 229 and 230 shows the activities of the Trust Fund income handled by the Business Office of the Diocese. Page 231 is a detail of how the Trust Fund distributions have been applied.

Page 232 is the Statement of Changes to the Unrestricted Fund Balances.

The notes to the Treasurer's Report are found on pages 233 through 236.

Pages 237 through 240 contain detailed lists of the 1986 assessments, and quotas assigned and acceptances. Quota acceptances differ from the 1986 budget report due to timing. The quota acceptances in the Treasurer's Report are as of January 20, 1986. Thank-you for the effort made to accept full quota and thank-you to the four churches which accepted a greater quota than assessed.

As your Diocesan Treasurer, I enjoyed a satisfying and productive 1985. I must mention as a highlight the five Convocation Treasurer's workshops. These were well-attended, and I enjoyed working with the church Treasurers and financial secretaries as we worked to put the mandated accounting standards into practice. Finally, a special thanks goes to all the church treasurers and financial secretaries.

Letty J. Magdanz

Assets	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment (Note 3)	Conference Center	Trust Fund Excess Inc.	Totals
Checking Account—Wachovia	\$ 66,175	\$ 30,094	\$ 65,713	\$	\$ 36,770	\$	\$198,752
Checking Account—NCNB					36,038	22,622	58,660
Petty Cash	200				1,000		1,200
Short-term Investments	226,798		205,838		5,031	225,000	662,667
InterFund Cash & Inv. Transfer	40,762	(39,905)	(44,755)		43,898		--
Account/Receivable:							
Church's (Note 1)	5,099	32,103					37,202
Investment Income	809	31,252					32,061
Other	16,820	24,677	87		14,526	33	56,143
Inventories					33,646		33,646
Long-Term Investments (Note 2)	173,039	533,317		709,975	1,364,882		706,356
Furn., Fixt., Bldg., Land				\$709,975			2,074,857
Total Assets	\$529,702	\$611,538	\$226,883	\$709,975	\$1,535,791	\$247,655	\$3,861,544
Liabilities and Fund Balance							
Accounts Payable	\$ 6,655	\$ 11,789	\$ 21,998	\$	\$ 8,497	\$	\$ 48,939
Payroll Withholdings	2,493	1,924			2,079		6,496
Advance Payments	7,989	821			11,726		20,536
Custodian Fund (Schedule)			204,885			247,655	204,885
Trust Fund Income (Schedule)							247,655
Designated Contributions					61,515		61,515
Total Liabilities	\$ 17,137	\$ 14,534	\$226,883	\$	\$ 83,817	\$247,655	\$590,026
Fund Balance							
Designated Funds:							
Capital Improvements	\$100,000	\$	\$	\$	\$ 2,487	\$	\$102,487
Prop. Repair/Reserve Renov. (5%)	55,603						55,603
Equipment Replacement	44,341				13,863		58,204
Equip. Repair/Renov. Reserve (15%)	27,898						27,898
General Convention Deputy	7,909						7,909
<i>Communicant</i> , Property at Cost		2,157		709,975	1,364,882		2,077,014
Moving Clergy Reserve		334					334
Trust Income Reserve		17,009					17,009
Designated Operating Reserve	276,814	354,628			70,742		702,184
Total Designated Fund Balance	\$512,565	\$374,128	\$	\$709,975	\$1,451,974	\$	\$3,048,642
Unrestricted Fund Balance	\$ -0-	\$222,876	\$	\$ -0-	\$ -0-	\$	\$222,876
Total Fund Balance	\$512,565	\$597,004	\$	\$709,975	\$1,451,974	\$	\$3,271,518
Total Liabilities and Fund Balance:	\$529,702	\$611,538	\$226,883	\$709,975	\$1,535,791	\$247,655	\$3,861,544

Episcopal Diocese of North Carolina

Episcopal Maintenance Fund

Statement of Revenue and Expenditures

Year Ended December 31, 1985

	<u>1985 Budget</u>	<u>1985 Actual</u>	<u>1984 Actual</u>
Revenue			
Church Assessments (Note 1)	\$454,437	\$454,437	\$373,346
Long-Term Investment Income (Note 2)	7,800	8,017	10,271
Other Trust Income (Note 3)	9,000	7,345	11,064
Interest	9,500	19,598	18,558
Other (Note 4)	<u>7,200</u>	<u>7,681</u>	<u>7,709</u>
Total Revenue:	<u>\$487,937</u>	<u>\$497,078</u>	<u>\$420,948</u>
Expenditures			
Bishop's Salary & Housing	\$ 59,805	\$ 59,805	\$56,420
Bishop's Travel	10,000	9,555	10,647
Episcopal Assistance	---	---	9,345
Suffragan Bishop Salary/Housing (8 mo.)	29,902	28,602	---
Suffragan Bishop Travel (8mo.)	6,000	8,351	---
Secretary of Diocese Salary	3,000	3,917	3,500
Sec. of Diocese Office Expense	---	---	2,150
Treas./Business Adm. Salary	31,312	31,312	29,680
Treas./Bus. Adm. Travel/Prof. Expense	7,500	4,735	5,805
Archivist Salary	15,825	15,825	
Archivist Travel	1,000	596	18,169
Archives/Special Supplies	1,530	1,133	
Maint. Fund Support Staff	66,828	70,257	59,434
Maint. Fund Pension/Soc. Sec.	32,486	32,586	21,714
Life/Medical/Dental Insurance	50,853	51,110	47,437
Worker's Comp. Insurance	1,000	751	773
Diocesan House—Telephone	18,500	19,346	14,911
Diocesan House—Utilities	15,210	11,703	11,605
Diocesan House—Office Supplies/Postage	25,000	24,787	20,186
Diocesan House—Equip. Repair/Replace	11,000	16,659	4,653
Diocesan House—Computer Service	7,500	5,002	8,299

	1985 <u>Budget</u>	1985 <u>Actual</u>	1984 <u>Actual</u>
Diocesan House—Maintenance	9,100	9,223	8,516
Diocesan House—Bldg. Repair/Renov.	13,200	8,603	1,218
Diocesan House—Property/Liab. Insurance	1,500	1,703	765
Diocesan Journal	6,050	5,575	4,849
Suffragan Bishop Consecration	5,000	5,966	---
Suffragan Bishop Nomination	---	---	3,671
Audit	4,000	4,446	3,900
Diocesan Council	1,500	1,461	1,578
Standing Committee	1,000	2,140	628
Chancellor Expense	1,000	208	---
Constitution & Canons	450	665	---
Commission on Admissions of Congregations	200	---	---
Convocation Deans/Wardens Expense	1,500	693	925
Commission on Ministry	6,500	3,496	5,312
Theft (Net of Insurance)	---	2,851	---
Diocesan Convention Expense	2,500	2,265	3,045
Property/Liability Insurance	2,600	2,651	3,114
Surety Bond	1,300	2,134	1,679
Special Grant (Mrs. Penick)	2,690	2,690	2,550
General Convention Assessment	22,596	22,596	19,966
General Conv. Deputy & Retired Bishop	7,500	14,784	---
Contingent Fund	3,500	3,311	2,326
Total Expenditures:	\$487,937	\$493,493	\$388,770
Transfers to Designated Fund Balance			
General Convention Deputy Expense	---	(7,284)	5,500
Diocesan House Equipment Replacement/Repair	---	(5,659)	347
Diocesan House Building Replacement/Renovation	---	4,597	8,782
Total Budget Expended	<u>\$487,937</u>	<u>\$485,147</u>	<u>\$403,399</u>
Excess (Decrease)			
Budget	\$ <u>---</u>	\$ <u>11,931</u>	\$ <u>17,549</u>

UNAUDITED

Episcopal Diocese of North Carolina Church's Program Fund

Statement of Revenue and Expenditures Year Ended December 31, 1985

	1985 <u>Budget</u>	1985 <u>Actual</u>	1984 <u>Actual</u>
Revenue			
Quota (Note 1)	\$962,363	\$962,363	\$934,383
Less: Estimated Uncollectible Accounts	---	---	(6,159)
Long-Term Investment Income			
(Note 2)	39,700	14,243	---
Other Trust Income (Note 3)	10,500	7,647	10,078
Interest	6,500	1,602	2,314
Other (Note 4)	---	22,329	448
Total Revenue:	<u>\$1,019,063</u>	<u>\$1,008,184</u>	<u>\$941,064</u>
Expenditures			
CSM Director—Salary/Housing	\$ 35,244	\$ 35,244	\$ 33,093
CSM Director—Travel	7,000	7,425	6,372
CSM Program Funds	19,250	19,250	19,797
Program Director—Salary/Housing	28,596	28,596	27,105
Program Director—Travel	7,000	5,711	6,094
Other Program Funds	2,200	2,554	1,871
Communication Officer—Salary	23,738	23,738	22,500
Communication Officer—Travel/Exp.	4,700	2,583	2,540
Publication— The Communicant	35,472	34,307	32,618
Missioner to Deaf—Salary/Housing	26,912	26,912	
Missioner to Deaf—Travel	7,000	7,729	48,772
Missioner to Deaf—Program Funds	6,000	6,335	
Program Fund Support Staff	<u>45,214</u>	<u>46,410</u>	<u>43,359</u>
UNC-Greensboro—Chaplain			
Salary/Housing	\$ 24,560	\$ 24,560	\$ ---
UNC-Greensboro—Support Staff	7,385	7,231	---
UNC-Greensboro—Pension/Insurance	6,934	8,367	---
UNC-Greensboro—Program Funds	<u>3,840</u>	<u>4,325</u>	<u>---</u>
Total UNC—Greensboro	<u>\$ 42,719</u>	<u>\$ 44,483</u>	<u>\$ 31,973</u>

	1985 <u>Budget</u>	1985 <u>Actual</u>	1984 <u>Actual</u>
NC State Univ.—Chaplain			
Salary/Housing	\$ 25,620	\$ 25,620	\$ ---
NC State Univ.—Pension/Insurance	6,580	6,811	---
NC State Univ.—Program Funds	<u>6,650</u>	<u>7,955</u>	---
Total NC State	\$ 38,850	\$ 40,386	\$ 25,126
Other Property Maintenance	Transferred to	Maint. Fund	<u>\$ 2,398</u>
Duke Chaplain Salary/Housing	\$ 27,823	\$ 27,823	\$ ---
Duke Pension/Insurance	7,008	5,794	---
Duke Program Funds	3,100	3,100	---
Duke Operating Expense	<u>6,235</u>	<u>6,235</u>	---
Total Duke	\$ 44,166	\$ 42,952	\$ 50,399
Winston-Salem Chap. Program	<u>\$ 14,500</u>	<u>\$ 14,988</u>	<u>\$ ---</u>
Program Fund Emp. Pension/Soc. Sec.	\$ 24,550	\$ 26,678	\$ 17,823
Life/Medical/Dental Insurance	10,509	8,188	Inc. in Mtce. Fund
A & T College	2,400	2,400	2,400
Bennett College	2,400	2,400	2,400
Central Piedmont College	---	---	500
N.C. Central University	4,500	4,500	4,000
UNC-Chapel	25,572	25,572	21,725
UNC-Charlotte	200	200	200
Duke Medical Center Chaplain	16,300	17,486	16,490
Mission Church Assistance	67,758	63,820	55,758
Commission on:			
Aging	2,500	1,522	2,456
Alcoholism	1,100	1,479	755
Christian Education & Training	12,350	12,277	10,295
Clergy Deployment	3,350	1,844	3,285
Communications	2,900	2,549	4,517
Companion Diocese	13,100	14,207	5,035
Ecumenical Relations	1,275	982	1,066
Evangelism & Renewal	5,300	5,214	4,472
Hunger	1,900	620	---
Land Stewardship	6,800	6,800	---
Liturgy & Worship	7,600	7,721	6,505

	1985	1985	1984
Commission on:	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Marriage	2,300	525	---
NC 2000 (Long Range Planning)	1,650	3,261	---
Planned Giving	4,900	5,463	---
Small Church	3,500	3,369	2,193
Stewardship	2,600	1,648	708
Youth	14,700	12,308	6,754
NC Episcopal Church Foundation	500	286	---
Misc. Committee Expense	1,000	692	2,620
Moving Clergy	6,000	5,666	12,778
Conference Center	6,000	6,000	54,000
Christ the King Center	31,500	31,500	30,000
Urban Work—Rocky Mount	1,000	1,000	---
Appalachian People's Service Org.	5,000	5,000	5,000
NC Council of Churches	9,000	9,000	7,500
Province of Sewanee	2,488	2,488	2,485
National Church Program	322,000	322,000	299,000
Bad Debt Expense	---	6	---
Contingent	<u>4,000</u>	<u>1,576</u>	<u>3,963</u>
Total Expenditures:	\$1,019,063	\$1,007,850	\$ 940,700
Transfers to Designated Fund Balance			
Property Maintenance	---	---	802
Moving Clergy	<u>---</u>	<u>334</u>	<u>(2,253)</u>
Total Budget Expended	<u>\$1,019,063</u>	<u>\$1,008,184</u>	<u>\$939,249</u>
Excess (Decrease) Budget	\$ <u>---</u>	\$ <u>---</u>	\$ <u>1,815</u>

UNAUDITED

1985 Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 2,758.00	\$ 2,758.00	\$ 6,224.00	\$ 6,224.00	\$ 6,224.00
Ansonville, All Souls'	706.00	706.00	1,594.00	1,594.00	1,594.00
Asheboro, Good Shepherd	3,992.00	3,992.00	9,010.00	9,010.00	9,010.00
Battleboro, St. John's	167.00	167.00	377.00	377.00	377.00
Burlington, Holy Comforter	8,370.00	8,370.00	18,892.00	18,892.00	17,317.67
Burlington, St. Athanasius'	33.00	33.00	74.00	74.00	74.00
Cary, St. Paul's	3,302.00	3,302.00	7,453.00	7,453.00	7,453.00
Chapel Hill, Chapel of the Cross	18,425.00	18,425.00	41,585.00	41,585.00	41,585.00
Chapel Hill, Holy Family	5,747.00	5,747.04	12,972.00	12,972.00	12,972.00
Charlotte, All Saints'	2,903.00	2,903.00	---	---	---
Charlotte, Chapel of Hope	9.00	9.00	20.00	41.00	41.00
Charlotte, Christ Church	31,025.00	31,025.00	70,022.00	70,022.00	70,022.00
Charlotte, Holy Comforter	9,826.00	9,826.00	22,178.00	22,178.00	22,178.00
Charlotte, St. Andrew's	3,890.00	3,980.00	8,780.00	5,239.00	8,780.00
Charlotte, St. Christopher's	3,918.00	2,614.00	8,844.00	8,844.00	---
Charlotte, St. John's	13,455.00	13,455.00	30,367.00	30,367.00	30,367.00
Charlotte, St. Margaret's	40.00	40.00	89.00	89.00	89.00
Charlotte, St. Martin's	10,368.00	10,368.00	23,400.00	23,400.00	23,400.00
Charlotte, St. Michael and All Angels'	532.00	532.00	1,200.00	1,200.00	1,200.00
Charlotte, St. Peter's	9,170.00	9,170.00	20,696.00	20,696.00	20,696.00
Cleveland, Christ Church	2,006.00	2,006.00	4,527.00	2,500.00	2,500.00
Concord, All Saints'	5,982.00	5,982.00	13,502.00	13,502.00	13,502.00
Cooleemee, Good Shepherd	335.00	334.82	755.00	755.00	754.92
Davidson, St. Alban's	340.00	340.00	767.00	767.00	767.00
Durham, Ephphatha	28.00	28.00	62.00	62.00	62.00
Durham, St. Andrew's	432.00	432.00	976.00	976.00	976.00
Durham, St. Joseph's	2,208.00	2,208.00	4,984.00	3,984.00	3,984.00
Durham, St. Luke's	4,435.00	4,435.00	10,011.00	10,011.00	10,011.00
Durham, St. Philip's	8,946.00	8,946.00	20,191.00	20,191.00	20,191.00
Durham, St. Stephen's	12,730.00	12,730.00	28,731.00	28,731.00	28,731.00
Durham, St. Titus'	2,074.00	2,074.00	4,682.00	4,682.00	4,682.00
Eden, Epiphany	1,962.00	1,962.00	4,429.00	4,429.00	1,429.00
Eden, St. Luke's	1,825.00	1,825.00	4,120.00	4,120.00	4,320.00
Eden, St. Mary's	662.00	662.00	1,494.00	1,494.00	1,494.00
Elkin, Galloway Memorial	263.00	263.00	594.00	594.00	594.00
Enfield, The Advent	632.00	632.00	1,426.00	1,426.00	1,425.00
Erwin, St. Stephen's	2,027.00	2,027.00	4,575.00	2,000.00	2,000.00
Fork, The Ascension	301.00	301.00	679.00	679.00	679.00
Fuquay-Varina, Trinity	249.00	249.00	561.00	---	300.00
Garner, St. Christopher's	1,701.00	2,067.80	3,839.00	3,839.00	3,847.20
Germantown, St. Philip's	25.00	25.00	57.00	57.00	57.00
Greensboro, All Saints'	2,685.00	2,685.00	6,059.00	3,059.00	3,059.00
Greensboro, Holy Spirit	152.00	152.00	---	---	650.00

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Greensboro, Holy Trinity	17,542.00	16,080.13	39,592.00	39,592.00	36,292.63
Greensboro, The Redeemer	2,144.00	2,144.90	4,840.00	4,840.00	4,840.00
Greensboro, St. Andrew's	7,804.00	7,804.00	17,613.00	17,613.00	17,613.00
Greensboro, St. Barnabas'	1,655.00	1,655.00	---	---	---
Greensboro, St. Francis'	18,433.00	18,433.00	41,604.00	41,604.00	45,604.00
Halifax, St. Mark's	276.00	276.00	622.00	622.00	622.00
Hamlet, All Saints'	656.00	656.00	---	---	---
Haw River, St. Andrew's	810.00	810.00	---	---	---
Henderson, Holy Innocents'	4,712.00	4,712.00	10,634.00	10,634.00	10,634.00
Henderson, St. John's	648.00	648.00	1,463.00	1,463.00	1,463.00
High Point, St. Christopher's	1,695.00	1,695.00	3,825.00	2,000.00	2,000.00
High Point, St. Mary's	8,623.00	8,623.00	19,462.00	19,462.00	19,462.00
Hillsborough, St. Matthew's	3,529.00	3,529.00	7,966.00	7,966.00	7,966.00
Huntersville, St. Mark's	1,534.00	1,534.00	3,461.00	3,461.00	3,461.00
Iredell County, St. James'	133.00	133.00	301.00	301.00	301.00
Jackson, The Saviour	183.00	183.00	414.00	414.00	414.00
Kernersville, St. Matthew's	384.00	384.00	867.00	867.00	867.00
King, St. Elizabeth's	4.00	4.00	---	---	---
Kittrell, St. James'	98.00	98.00	---	---	---
Laurinburg, St. David's	518.00	518.00	1,170.00	1,170.00	1,170.00
Lexington, Grace Church	5,305.00	4,862.88	11,974.00	11,974.00	10,976.13
Littleton, St. Alban's	233.00	233.00	527.00	527.00	527.00
Littleton, St. Anna's	49.00	49.00	110.00	110.00	110.00
Louisburg, St. Matthias'	188.00	188.00	---	---	---
Louisburg, St. Paul's	1,673.00	1,673.00	3,776.00	3,656.00	3,776.00
Mayodan, The Messiah	706.00	706.00	1,593.00	1,593.00	1,593.00
Monroe, St. Paul's	3,880.00	3,880.00	8,757.00	8,757.00	8,757.00
Mount Airy, Trinity	1,464.00	1,464.00	3,304.00	---	1,200.00
Northampton County, St. Luke's	6.00	6.00	14.00	14.00	14.00
Oxford, St. Cyprian's	354.00	354.00	799.00	799.00	799.00
Oxford, St. Stephen's	2,941.00	2,941.00	6,637.00	6,637.00	6,637.00
Pittsboro, St. Bartholomew's	1,226.00	1,226.00	2,768.00	2,768.00	2,768.00
Raleigh, Christ Church	16,181.00	16,181.00	36,521.00	36,521.00	26,521.00
Raleigh, Good Shepherd	14,541.00	14,541.00	32,818.00	32,818.00	32,817.97
Raleigh, St. Ambrose	3,475.00	3,475.00	7,844.00	7,844.00	7,844.00
Raleigh, St. Augustine's Chapel	174.00	174.00	393.00	393.00	393.00
Raleigh, St. Mark's	4,033.00	4,038.00	9,102.00	9,102.00	9,102.00
Raleigh, St. Mary's Chapel	8.00	8.00	18.00	18.00	18.00
Raleigh, St. Michael's	19,208.00	19,208.04	43,353.00	43,353.00	43,353.00
Raleigh, St. Timothy's	3,772.00	3,772.00	8,512.00	8,512.00	8,512.00
Reidsville, St. Thomas'	3,061.00	3,061.00	6,909.00	6,909.00	6,909.00
Ridgeway, Good Shepherd	51.00	51.00	116.00	49.00	49.00
Roanoke Rapids, All Saints'	2,454.00	2,454.00	5,539.00	5,539.00	5,539.00
Rockingham, The Messiah	1,118.00	1,118.00	2,524.00	500.00	500.00
Rocky Mount, Christ Church	2,213.00	2,213.00	4,994.00	1,500.00	1,500.00
Rocky Mount, Epiphany	1,073.00	1,073.00	---	---	---

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Rocky Mount, Good Shepherd	10,235.00	10,235.00	23,100.00	23,100.00	23,100.00
Rocky Mount, St. Andrew's	5,165.00	5,165.00	11,657.00	4,000.00	11,657.01
Roxboro, St. Mark's	697.00	697.00	1,573.00	1,573.00	1,573.00
Salisbury, St. Luke's	8,806.00	8,806.00	19,874.00	19,874.00	19,874.00
Salisbury, St. Matthew's	627.00	627.00	1,416.00	1,416.00	1,416.00
Salisbury, St. Paul's	716.00	716.00	1,617.00	1,617.00	1,617.00
Sanford, St. Thomas	3,526.00	3,233.00	7,958.00	7,958.00	7,295.00
Scotland Neck, Trinity	2,504.00	2,504.00	5,652.00	5,652.00	5,652.00
Smithfield, St. Paul's	2,512.00	1,256.00	5,669.00	5,669.00	2,834.50
Southern Pines, Emmanuel	9,501.00	9,501.00	21,443.00	21,443.00	21,443.00
Speed, St. Mary's	196.00	196.00	442.00	100.00	100.00
Statesville, Trinity	4,094.00	3,752.84	9,239.00	9,239.00	8,469.08
Tarboro, Calvary	7,177.00	7,177.00	16,199.00	16,199.00	16,199.00
Tarboro, St. Luke's	325.00	325.00	733.00	733.00	733.00
Tarboro, St. Michael's	509.00	509.00	1,150.00	1,150.00	1,150.00
Thomasville, St. Paul's	646.00	646.00	1,459.00	1,459.00	1,459.00
Townsville, Holy Trinity	126.00	126.00	284.00	284.00	284.00
Troy, Mary Magdalene	122.00	122.00	275.00	275.00	275.00
Wadesboro, Calvary	2,183.00	2,183.00	4,928.00	4,928.00	4,928.00
Wake Forest, St. John the Baptist	1,360.00	1,360.00	---	---	---
Walnut Cove, Christ Church	744.00	744.00	1,680.00	1,680.00	1,680.00
Warrenton, All Saints'	201.00	201.00	454.00	454.00	334.00
Warrenton, Emmanuel	1,430.00	1,429.92	3,228.00	800.00	799.92
Weldon, Grace Church	476.00	476.00	1,073.00	1,073.00	1,073.00
Wilson, St. Mark's	131.00	131.00	296.00	296.00	296.00
Wilson, St. Timothy's	7,718.00	7,718.00	17,420.00	17,420.00	17,422.00
Winston-Salem, St. Anne's	2,910.00	2,910.00	---	---	---
Winston-Salem, St. Paul's	27,981.00	27,981.00	63,152.00	63,152.00	63,152.04
Winston-Salem, St. Stephen's	2,293.00	2,293.00	5,175.00	2,588.00	2,587.50
Winston-Salem, St. Timothy's	7,981.00	7,981.00	18,013.00	18,013.00	18,013.00
Woodleaf, St. George's	80.00	80.00	180.00	180.00	180.00
Yanceyville, St. Luke's	59.00	59.00	---	21.00	21.00
Totals	<u>\$454,435.00</u>	<u>\$449,799.37</u>	<u>\$998,873.00</u>	<u>\$962,363.00</u>	<u>\$947,936.57</u>

UNAUDITED

Episcopal Diocese of North Carolina

1985 Theological Education Support

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Albemarle, Christ Church	\$ 689.00	\$ 689.00
Ansonville, All Soul's	79.00	79.00
Asheboro, Good Shepherd	931.00	931.00
Battleboro, St. John's	116.00	116.00
Burlington, Holy Comforter	1,639.00	1,639.00
Burlington, St. Athanasius'	10.00	10.00
Cary, St. Paul's	1,128.00	1,200.00
Chapel Hill, Chapel of the Cross	3,479.00	3,479.00
Chapel Hill, Holy Family	1,352.00	1,352.50
Charlotte, All Saints'	581.00	581.00
Charlotte, Chapel of Hope	53.00	---
Charlotte, Christ Church	7,064.00	7,200.00
Charlotte, Holy Comforter	2,173.00	2,173.00
Charlotte, St. Andrew's	951.00	---
Charlotte, St. Christopher's	730.00	1,096.00
Charlotte, St. John's	3,393.00	---
Charlotte, St. Margaret's	220.00	220.00
Charlotte, St. Martin's	2,158.00	2,158.00
Charlotte, St. Michael and All Angels'	167.00	---
Charlotte, St. Peter's	1,883.00	2,000.00
Cleveland, Christ Church	395.00	395.00
Concord, All Saints'	1,500.00	1,564.00
Cooleemee, Good Shepherd	82.00	82.00
Davidson, St. Alban's	155.00	155.00
Durham, Ephphatha	11.00	11.00
Durham, St. Andrew's	105.00	105.00
Durham, St. Joseph's	548.00	524.00
Durham, St. Luke's	1,083.00	1,083.00
Durham, St. Philip's	1,693.00	1,693.00
Durham, St. Stephen's	1,618.00	1,610.00
Durham, St. Titus'	480.00	480.00
Eden, Epiphany	481.00	481.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Eden, St. Luke's	384.00	384.00
Eden, St. Mary's	191.00	200.00
Elkin, Galloway Memorial	119.00	119.00
Enfield, The Advent	244.00	244.00
Erwin, St. Stephen's	486.00	526.50
Fork, The Ascension	132.00	132.00
Fuquay-Varina, Trinity	63.00	63.00
Garner, St. Christopher's	367.00	367.00
Germanton, St. Philip's	3.00	3.00
Greensboro, All Saints'	650.00	650.00
Greensboro, Holy Spirit	198.00	198.00
Greensboro, Holy Trinity	3,798.00	3,300.00
Greensboro, The Redeemer	526.00	---
Greensboro, St. Andrew's	1,586.00	---
Greensboro, St. Barnabas'	338.00	420.00
Greensboro, St. Francis'	3,859.00	---
Halifax, St. Mark's	83.00	83.00
Hamlet, All Saints'	158.00	158.00
Haw River, St. Andrew's	222.00	222.00
Henderson, Holy Innocents'	1,138.00	1,140.00
Henderson, St. John's	218.00	---
High Point, St. Christopher's	365.00	---
High Point, St. Mary's	1,909.00	1,909.00
Hillsborough, St. Matthew's	834.00	834.00
Huntersville, St. Mark's	333.00	332.75
Iredell County, St. James'	34.00	34.00
Jackson, The Saviour	58.00	72.00
Kernersville, St. Matthew's	258.00	258.00
King, St. Elizabeth's	61.00	61.00
Kittrell, St. James'	21.00	---
Laurinburg, St. David's	187.00	187.00
Lexington, Grace Church	1,271.00	1,000.00
Littleton, St. Alban's	54.00	54.00
Littleton, St. Anna's	11.00	11.00
Louisburg, St. Matthias'	37.00	---
Louisburg, St. Paul's	389.00	389.00
Mayodan, The Messiah	193.00	193.00
Monroe, St. Paul's	849.00	849.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Mount Airy, Trinity	455.00	455.00
Northampton County, St. Luke's	3.00	3.00
Oxford, St. Cyprian's	108.00	108.00
Oxford, St. Stephen's	682.00	682.00
Pittsboro, St. Bartholomew's	393.00	---
Raleigh, Christ Church	3,818.00	4,000.00
Raleigh, Good Shepherd	2,952.00	2,951.00
Raleigh, St. Ambrose's	715.00	715.00
Raleigh, St. Augustine's Chapel	45.00	45.00
Raleigh, St. Mark's	1,136.00	1,105.00
Raleigh, St. Mary's Chapel	13.00	---
Raleigh, St. Michael's	4,011.00	3,890.00
Raleigh, St. Timothy's	734.00	750.00
Reidsville, St. Thomas'	606.00	606.00
Ridgeway, Good Shepherd	11.00	11.00
Roanoke Rapids, All Saints'	696.00	696.00
Rockingham, The Messiah	469.00	---
Rocky Mount, Christ Church	473.00	---
Rocky Mount, Epiphany	206.00	---
Rocky Mount, Good Shepherd	1,734.00	1,734.00
Rocky Mount, St. Andrew's	905.00	---
Roxboro, St. Mark's	279.00	279.00
Salisbury, St. Luke's	1,828.00	1,828.00
Salisbury, St. Matthew's	299.00	299.00
Salisbury, St. Paul's	241.00	241.00
Sanford, St. Thomas'	663.00	663.00
Scotland Neck, Trinity	759.00	759.00
Smithfield, St. Paul's	609.00	---
Southern Pines, Emmanuel	2,539.00	2,539.00
Speed, St. Mary's	65.00	65.00
Statesville, Trinity	865.00	792.92
Tarboro, Calvary	1,375.00	1,375.00
Tarboro, St. Luke's	98.00	98.00
Tarboro, St. Michael's	197.00	197.00
Thomasville, St. Paul's	263.00	263.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Townsville, Holy Trinity	33.00	33.00
Troy, Mary Magdalene	50.00	50.00
Wadesboro, Calvary	654.00	654.00
Wake Forest, St. John the Baptist's	501.00	501.00
Walnut Cove, Christ Church	157.00	157.00
Warrenton, All Saints'	47.00	---
Warrenton, Emmanuel	338.00	338.00
Weldon, Grace Church	152.00	152.00
Wilson, St. Mark's	53.00	---
Wilson, St. Timothy's	1,499.00	1,499.00
Winston-Salem, St. Anne's	504.00	504.00
Winston-Salem, St. Paul's	6,456.00	6,456.00
Winston-Salem, St. Stephen's	514.00	514.00
Winston-Salem, St. Timothy's	1,644.00	1,644.00
Woodleaf, St. George's	20.00	20.00
Yanceyville, St. Luke's	66.00	66.00
TOTALS:	<u><u>\$101,507.00</u></u>	<u><u>\$87,237.67</u></u>

Episcopal Diocese of North Carolina

Custodian Fund

	Balance 1/1/85	Receipts	Disbursed	Balance 12/31/85
Secretaries Conference	\$ 126.31	\$ 1,809.00	\$ 2,135.31	\$ (200.00)
Pension Fund Conference	(200.00)	1,282.86	1,945.28	(862.42)
Aging Commission Funds	---	20.84	---	20.84
St. Elizabeth's—King	---	5,071.73	1,458.29	3,613.44
Diocese of Belize	29,142.41	17,631.79	30,196.25	16,577.95
Archives	1,120.80	98.24	272.69	946.35
Diocesan History—Adv. Payments	---	---	195.95	(195.95)
M. Harris/S. Evans Scholarship	---	1,926.11	1,926.11	---
Principal in transit	---	121,125.15	121,125.15	---
Treasurer's workshops	---	415.00	415.00	---
Chaplains' Fund	413.08	39.32	---	452.40
Deaf Missions	204.64	10.52	215.16	---
Women's Issues Task Force	---	775.81	---	775.81
Chapel of Hope	---	---	3,070.85	(3,070.85)
Migrant Child Care	---	14,385.14	---	14,385.14
Continuing Education	---	1,145.00	1,141.96	3.04
Parish Grant Funds	2,792.59	26,633.72	29,300.00	126.31
St. Mark's—Raleigh	---	120,416.23	52,574.51	67,841.72
Hunger Fund	---	1,626.83	600.00	1,026.83
St. Matthias'—Louisburg	2,624.57	249.82	---	2,874.39
Holy Trinity—Townsville	11,033.25	413.18	11,446.43	---
St. Mary's—Orange County	1,923.85	183.11	---	2,106.96
St. Michael & All Angels—Mtge.	10,965.37	27,040.17	37,703.29	302.25
St. Michael & All Angels—Char.	65,000.00	77,862.72	127,642.41	15,220.31
Hymnal Orders	1,405.00	110,398.68	111,803.68	---
St. John's—Williamsboro	26,313.66	2,492.23	156.00	28,649.89
Duke Rectory	38,064.23	3,623.14	---	41,687.37
Disaster Relief	---	414.84	---	414.84
Isabelle Henderson Trust	3,292.49	313.40	---	3,605.89
Youth Conferences	---	23,155.73	27,956.81	(4,801.08)
Bishop's Discretionary Fund	---	2,992.38	2,502.43	489.95
Suffragan Bishop's Disc. Fund	---	7,636.70	6,440.16	1,196.54
Other Offerings	---	126.00	126.00	---
Presiding Bishop's Fund	---	9,668.48	9,511.48	157.00
Lenten Mite Box Offerings	---	769.90	769.90	---
Good Friday Offerings	---	921.45	921.45	---
Education & Training Conference	---	797.00	---	797.00
Migrant Ministry	358.01	1,999.45	1,480.68	876.78
Redeemer—Greensboro	256.89	24.45	---	281.34
Refugee Resettlement	1,568.15	605.48	1,160.00	1,013.63
Mission Property	341.99	32.54	---	374.53

CONVENTION REPORTS

225

	Balance 1/1/85	Receipts	Disbursed	Balance 12/31/85
Stewardship Conference	---	---	200.00	(200.00)
CSM Conferences	---	1,776.00	1,776.00	---
Undesignated Campaign Receipts	---	11,267.30	11,267.30	---
Theological Education Support:				
General Theological Seminary	---	13,411.68	10,862.85	2,548.83
Berkeley Divinity School	---	3,122.00	3,122.00	---
Bexley Hall	---	463.25	443.00	20.25
Church Divinity School of Pacific	---	785.85	785.85	---
Episcopal Divinity School	---	2,816.32	2,816.32	---
Episcopal Seminary of Southwest	---	---	---	---
Nashotah House	---	---	---	---
Virginia Theological Seminary	42.00	47,692.32	42,911.74	4,822.58
University of the South	42.00	17,244.92	16,444.83	842.09
Seabury-Western Theological Seminary	---	327.00	163.50	163.50
Trinity Episcopal School for Ministry	---	748.00	748.00	---
Total Custodian Fund	<u>\$196,831.29</u>	<u>\$685,788.78</u>	<u>\$677,734.62</u>	<u>\$204,885.45</u>

U N A U D I T E D

Episcopal Diocese of North Carolina Conference Center — Browns Summit

Statement of Revenue and Expenditures Year Ended December 31, 1985

	1985 <u>Budget</u>	1985 <u>Actual</u>	1984 <u>Actual</u>
Sales — Rooms	\$123,540	\$105,150	\$100,598
Cost of Room Sales:			
Supplies	\$ 3,050	\$ 2,233	\$ 1,040
Equipment Rental	150	330	62
Linen Rental/Cleaning	4,940	5,060	4,066
Direct Labor	<u>7,350</u>	<u>8,238</u>	<u>5,681</u>
Total Cost of Room Sales	\$ 15,490	\$ 15,861	\$ 10,849
Gross Profit on Room Sales	<u>\$108,050</u>	<u>\$ 89,289</u>	<u>\$ 89,749</u>
Sales — Food	\$172,540	\$151,795	\$144,120
Cost of Food Sales:			
Supplies	6,840	6,322	5,440
Raw Food	62,640	55,107	49,895
Direct Labor	<u>30,960</u>	<u>37,821</u>	<u>28,383</u>
Total Cost of Food Sales	\$100,440	\$ 99,250	\$ 83,718
Gross Profit on Food Sales	<u>\$ 72,100</u>	<u>\$ 52,545</u>	<u>\$ 60,402</u>
Sales — Other	\$ 6,200	\$ 4,269	\$ 4,433
Cost of Sales — Other	<u>4,100</u>	<u>4,409</u>	<u>3,691</u>
Total Cost of Other Sales	\$ 4,100	\$ 4,409	\$ 3,691
Gross Profit on Other Sales	<u>\$ 2,100</u>	<u>\$ (140)</u>	<u>\$ 742</u>
Sales — Facilities	\$ 77,000	\$ 81,536	\$ 64,216
Other Direct Income			
(Non-refundable deposits, commissions, operating contributions)	<u>\$ 4,000</u>	<u>\$ 4,562</u>	<u>\$ 11,110</u>
Gross Profit (Loss) on Sales	<u>\$263,250</u>	<u>\$227,792</u>	<u>\$226,219</u>

	<u>1985 Budget</u>	<u>1985 Actual</u>	<u>1984 Actual</u>
Administrative and Overhead Expense:			
Executive Director	\$ 29,635	\$ 29,635	\$ 28,090
Registrar	19,538	19,538	15,810
Food/House Service Manager	19,538	19,538	18,520
Superintendent Bldg. & Grounds	19,538	19,538	15,810
Housekeeping	10,972	10,972	9,456
Social Security/Pension/Insurance	30,000	31,192	25,891
Board Expenses	1,500	323	1,049
Director's Travel	2,500	3,880	2,642
Security	250	190	290
Licenses/Dues	500	759	531
Public Relations	3,500	2,325	4,087
Employee Training	1,000	851	536
Administrative Supplies	1,000	974	639
Insurance: Prop./Liab./Comp./Veh.	9,000	6,675	7,197
Electricity	31,660	28,884	22,968
Telephone	3,100	7,032	5,233
Trash Removal	900	754	765
Water/Waste Treatment Plant	3,000	3,432	3,545
VEH: Gas/Oil	3,000	3,024	2,492
VEH: Operation Maintenance/Repair	1,500	1,294	1,269
Postage	1,600	1,814	1,444
Office Supplies/Printing	3,500	3,912	3,407
Accounting/Audit	8,500	8,454	8,300
Office: Equipment Rental	1,500	1,305	1,348
Office: Support Staff	8,400	12,704	4,237
Maintenance: Material/Supplies	12,000	12,340	8,645
Maintenance: Contractual Services	5,000	5,083	3,787
Maintenance: Equipment Rental	250	35	151
Maintenance: Support Staff	20,000	21,520	16,986
Contingent	10,869	2,360	3,285
Uncollectible Accounts	---	33	41
Total Adm./Overhead Expense	<u>\$263,250</u>	<u>\$260,370</u>	<u>\$218,451</u>
Net Income (Deficit) before			
Equipment Replacement	\$ ---	\$ (32,578)	\$ 7,768
Equipment Replacement	<u>6,000</u>	<u>2,459</u>	<u>3,305</u>
Net Income/(Deficit from Operation)	<u>\$ (6,000)</u>	<u>\$ (35,037)</u>	<u>\$ 4,463</u>

	<u>1985</u> <u>Budget</u>	<u>1985</u> <u>Actual</u>	<u>1986</u> <u>Actual</u>
Non-Operating Income, Budgeted:			
Diocese Contribution	\$ 6,000	\$ 6,000	\$ 54,000
Budget Income (Deficit)	\$ ---	\$ (29,037)	\$ 58,463
Other Income not Budgeted:			
Interest	\$ ---	\$ 3,208	\$ 4,756
Contributions used for Capital Expenditures	---	30,833	35,363
Total Other Non-Operating Income	\$ ---	\$ 34,041	\$ 40,119
Income Over/(Under) Disbursements	\$ ---	\$ 5,004	\$ 98,582
Transfers to/from Designated Fund Balance:			
Capital Improvements	\$ ---	\$ ---	\$ 555
Equipment Replacement	---	3,541	---
Current Designated Fund Balance	\$ ---	\$ 1,463	\$ 99,137

U N A U D I T E D

Episcopal Diocese of North Carolina

Trust Fund Income

	<u>Balance</u> <u>1/1/85</u>	<u>Income</u>	<u>Disbursed</u>	<u>Balance</u> <u>12/31/85</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Permanent Episcopal	\$ 3,340.29	\$ 7,213.45	\$ 9,825.84	\$ 727.90
Martha Clark	104.44	225.55	307.23	22.76
Bynum	113.14	244.35	332.83	24.66
Margaret Murdoch fbo St. Paul's	103.07	222.57	303.18	22.46
Emma J. Karrer	1,131.91	2,444.38	3,329.63	246.66
E. H. Butler	200.81	129.14	317.57	12.38
Margaret Murdoch fbo St. Matthew's	856.60	1,849.86	2,519.79	186.67
Ida T. Erwin	836.91	111.78	937.41	11.28
Margaret Mills	1,021.62	235.61	150.00	1,107.23
Franklinton Mission	1,189.65	16.10	1,205.75	---
Alexander B. Andrews	1,367.36	2,952.86	4,022.25	297.97
St. George's, Woodleaf	47.64	102.88	140.14	10.38
Francis J. Murdoch	7,766.57	2,200.24	3,500.00	6,466.81
Helen L. Webb	6,084.19	856.88	---	6,941.07
Julian E. Ingle	95.28	205.76	280.28	20.76
St. James', Kittrell	383.87	828.97	1,129.19	83.65
Rena H. Clark	1,052.20	2,272.26	3,095.17	229.29
Mrs. Junius Daniels	26.57	57.37	78.15	5.79
Mary Belle Heathman	9.16	19.79	26.95	2.00
Church's Program Reserve	124,476.85	26,251.55	119,476.62	31,251.78
Episcopal Maintenance Reserve	3,712.25	8,016.70	10,919.99	808.96
William H. & Sallie W. Ruffin	238.66	515.39	702.04	52.01
St. Paul's, Louisburg	209.80	464.33	626.91	47.22
J. Locke Erwin	51.76	1,807.31	1,676.70	182.37
Edmonia C. Wilkins	18,593.86	2,435.83	---	21,029.69
St. Luke's, Yanceyville	527.26	1,138.61	1,550.97	114.90
St. Andrew's, Rowan County, Cemetery	15.57	33.62	45.80	3.39
Elizabeth A. C. Blanchard	1,941.27	2,123.99	3,857.53	207.73
Annie M. Winstead	101.23	218.61	297.78	22.06
Mattie Clark Williamson	138.34	298.74	406.93	30.15
Louis W. Alston	93,604.42	94,795.99	188,400.41	---
Lucy C. Oertel	898.62	156.97	142.00	913.59
Bishop's Discretionary Fund	994.48	2,147.60	2,925.37	216.71
Anne Cannon Reynolds	5,947.08	8,326.40	12,461.74	1,811.74
Good Samaritan	9,875.67	21,383.30	27,129.93	4,129.04
Thompson Orphanage	9,014.94	19,468.01	26,518.45	1,964.50

	<u>Balance</u> <u>1/1/85</u>	<u>Income</u>	<u>Disbursed</u>	<u>Balance</u> <u>12/31/85</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Mary P. & Eliza B. Gray	336.68	727.09	990.40	73.37
Carolyn S. Mayer	13,855.00	4,249.50	9,627.58	8,476.92
Rose P. Moncure	7,270.17	3,721.71	1,604.82	9,387.06
Emily Gilliam Gary	29.32	63.32	86.25	6.39
Ann Gibbons Tarr Cemetery Fund	114.06	246.32	335.52	24.86
Allen R. Hartman fbo St. Paul's	826.37	1,784.57	2,430.86	180.08
Allen R. Hartman fbo St. Matthew's	1,016.93	2,196.09	2,991.41	221.61
Ann Gibbons Tarr Building Fund	1,206.35	1,660.63	--	2,866.98
Tullie Grimes	25,828.42	3,953.41	28,275.90	1,505.93
Henry A. & Mary H. Crute	5,112.61	2,188.81	558.00	6,743.42
St. Alban's, Davidson	43.97	94.95	129.34	9.58
Augusta L. Philbrick	6,802.55	951.87	6,941.15	813.27
Henry G. Taylor	3,147.17	548.12	166.00	3,529.29
Diocesan House	601.92	1,354.05	601.92	1,354.05
William A. & Hilda R. Erwin	31,215.68	8,812.50	22,185.89	17,842.29
Deaf Missions	30,751.37	5,460.50	30,751.37	5,460.50
St. Michael & All Angels'	1,003.64	--	1,003.64	--
A.M. Doby Memorial	844.70	1,824.13	2,484.76	184.07
Diocesan Missions	5,157.51	1,235.41	5,304.69	1,088.23
Scott Evans/Mary Harris	86.58	259.37	--	347.95
Henry C. and Marian A. Bourne	123.69	267.09	363.83	26.95
Elizabeth Montgomery	663.58	345.56	--	1,009.14
Holy Trinity, Townsville	--	5,188.99	--	5,188.99
St. Mark's, Siler City	222.37	298.05	248.79	271.63
Other Trust Funds				
(Administered by Others)				
William A. Erwin I	1,362.16	5,230.49	5,253.21	1,339.44
William H. Williamson	1,790.42	7,441.30	9,231.72	--
Lawrence S. Holt	84,962.36	29,660.32	27,621.60	87,001.08
William A. Erwin II	1,144.98	2,859.58	4,004.56	--
St. Philip's, Germanton	5,268.93	1,515.07	1,022.50	5,761.50
Elsie B. Krebs	18,085.65	24,508.77	34,857.45	7,736.97
Thompson Orphanage Special Fund	--	191,006.55	191,006.55	--
Total Trust Funds	<u>\$544,948.48</u>	<u>\$521,426.87</u>	<u>\$818,720.24</u>	<u>\$247,655.11</u>

UNAUDITED

Episcopal Diocese of North Carolina

Trust Fund Distribution Detail

December 31, 1985

	Direct Distri- bution	Theo. Education	College Student Work	Clergy Salary Assist.	Clergy Special Training	Lay Workers Training	Vocational Diaconate Program	Total
Francis J. Murdock	\$	\$ 3,500	\$	\$	\$	\$	\$	\$ 3,500
Tullie Grimes				28,276				28,276
Louis W. Alston		78,812	100	109,488				188,400
Anne C. Reynolds					5,575	6,887		12,462
Lawrence S. Holt				27,622				27,622
Elsie B. Krebs					12,326		22,532	34,858
Carolyn S. Mayer					9,628			9,628
Trusts held for churches and institutions, e.g. Thompson Orphanage	363,638							363,638
Trusts designated for other diocesan expenses, e.g. Diocesan House Maintenance	150,336							150,336
Totals	\$513,974	\$ 82,312	\$ 100	\$165,386	\$ 27,529	\$ 6,887	\$ 22,532	\$818,720

UNAUDITED

Episcopal Diocese of North Carolina

Statement of Changes to Unrestricted Fund Balances

December 31, 1985

	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment	Conference Center	Trust Fund Excess Inc.	Total Changes
Undesignated Fund Balance 1/1/85	\$325,881	\$643,803	\$ ---	\$699,003	\$1,434,161	\$ ---	\$3,102,848
Current Year Operating Statements	\$ 11,931	\$ ---			\$ 1,463		\$ 13,394
Changes to Fund Balance	\$	\$		\$ 24,760	\$	\$	\$ 24,760
Purchase of Furniture & Equipment		(1,815)		(13,788)			(13,788)
Disposal of Furniture & Equipment		66,332					(1,815)
Parish Grant							87,856
Appreciation of Investments 1985	21,524				(1,364,882)		(80,233)
Capital Improvements	(80,233)						(1,420,485)
Property Repairs	(55,603)						(49,604)
Equipment Replacement	(49,604)						(27,898)
Equipment Reserve	(27,898)						(1,412,159)
Design. Operating Reserve	(276,814)	(354,628)		(709,975)	(70,742)		\$2,893,366
Net Changes	\$ (468,628)	\$ (290,111)	\$ ---	\$ (699,003)	\$ (1,435,624)	\$ ---	
Transfer of Funds to Maintenance	\$130,816	\$ (130,816)	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---
Undesignated Fund Balance	\$ ---	\$222,876	\$ ---	\$ ---	\$ ---	\$ ---	\$ 222,876

UNAUDITED

Episcopal Diocese of North Carolina

Notes to Financial Statements

December 31, 1985

NOTE 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on pages 212-215.

<u>Churches</u>	<u>Assess- ments</u>	<u>Quotas Accepted</u>
1985 Total assessed	\$454,435	\$962,363
Receipts as of 12/31/85	<u>449,336</u>	<u>930,260</u>
Unpaid Balance	<u>\$ 5,099</u>	<u>\$ 32,103</u>

NOTE 2:

The Diocese has invested principal in the Common Trust Fund of:

	<u>Maintenance Fund</u>	(Shares)	<u>Program Fund</u>	(Shares)
Cost	\$105,631	(8,104)	\$373,768	(24,977)
Appreciation	<u>67,408</u>		<u>159,549</u>	
Market Value	<u>\$173,039</u>		<u>\$533,317</u>	

NOTE 3:

Other Trust Income are Trusts that the Diocese receives the income in which it has a beneficial interest. The Trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House. Income is used to offset the maintenance expenses in the Episcopal Maintenance Budget recorded in Other Trust Income.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of a Trust Agreement of the Reverend Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Reverend James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program budget.

William H. Williamson, established in 1938 under the Will of William H. Williamson designating the American Trust Company, Charlotte (now North Carolina National Bank) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program budget.

NOTE 4:

Other Income:

Maintenance Fund:

Bookkeeping fees charged to Conference Center	\$ 7,200
Received in excess of assessment:	
St. Mark's, Raleigh	5
St. Christopher's, Garner	367
St. Andrew's, Charlotte	90
Misc. Income	19
TOTAL—Other Income	<u>\$ 7,681</u>

Program Fund:

Received in excess of assessment:	
Grace Church, Lexington	\$ 2
St. Christopher's, Garner	8
St. Luke's, Eden	428

St. Francis, Greensboro	4,000
Holy Spirit, Greensboro	650
Received in excess of acceptance:	
St. Andrew's, Charlotte	3,541
Trinity, Fuquay-Varina	300
St. Paul's, Louisburg	120
Trinity, Mount Airy	1,200
St. Andrew's, Rocky Mount	7,657
Written off 1984, paid 1985	
Redeemer, Greensboro	4,423
TOTAL-Other Income	<u>\$ 22,329</u>

The attached Financial Reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited.

MISCELLANEOUS NOTES:

	<u>Maintenance</u>	<u>Program</u>	<u>Action</u>
Balance Receivables, 1/1/85	\$ 3,969	\$ 15,415	
St. Christopher's, Charlotte	\$ ---	\$ 5	wrote off
St. Joseph's, Durham	154	333	paid 1985
All Saints, Greensboro	212	564	paid 1985
St. Christopher's, High Point	239	332	paid 1985
St. Bartholomew's, Pittsboro	204	543	paid 1985
Good Shepherd, Raleigh	942	2,507	paid 1985
St. Andrew's, Raleigh	555	6,796	paid 1985
St. Michael, Raleigh	1,324	3,522	paid 1985
Good Shepherd, Ridgeway	36	64	paid 1985
Calvary, Wadesboro	143	382	paid 1985
Christ Church, Walnut Cove	54	144	paid 1985
All Saints, Warrenton	---	223	paid 1985
Epiphany, Rocky Mount	84	---	paid 1985
Holy Trinity, Townville	20	---	paid 1985
Emmanuel, Warrenton	2	---	paid 1985
Total Reduction to Receivables	<u>\$ (3,969)</u>	<u>\$ (15,415)</u>	
Receivables, 12/31/85			
Holy Comforter, Burlington	\$ ---	\$ 1,574	
St. Christopher's, Charlotte	1,304	8,844	

	<u>Maintenance</u>	<u>Program</u>	<u>Action</u>
Epiphany, Eden	---	3,000	
Holy Trinity, Greensboro	1,462	3,299	paid 1986
Grace, Lexington	442	998	paid 1986
Christ Church, Raleigh	---	10,000	paid 1986
St. Thomas, Sanford	293	663	paid 1986
St. Paul, Smithfield	1,256	2,835	paid 1986
Trinity, Statesville	342	770	paid 1986
All Saints, Warrenton	---	120	paid 1986
Total receivables at 12/31/85	<u>\$ 5,099</u>	<u>\$ 32,103</u>	
Payments received 1985 Campaign			
All Saints, Greensboro	\$ 2,000		
St. Barnabas, Greensboro	1,130		
St. Paul's, Louisburg	1,200		
St. Stephen's, Winston-Salem	500		
St. Philips, Durham	3,567		
Good Shepherd, Asheboro	<u>2,870</u>		
Total Received on Campaign 1985	<u>\$ 11,267</u>		

Episcopal Diocese of North Carolina

1986 Episcopal Maintenance Assessments and Church's Program Quotas

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Albemarle, Christ Church	\$ 3,373	\$ 7,910	\$ 7,910
Ansonville, All Soul's	680	1,594	1,594
Asheboro, Good Shepherd	4,801	11,257	11,257
Battleboro, St. John's	208	487	487
Burlington, Holy Comforter	8,953	20,992	20,992
Burlington, St. Athanasius'	35	83	83
Cary, St. Paul's	4,573	10,724	10,724
Chapel Hill, Chapel of the Cross	21,860	51,259	53,310
Chapel Hill, Holy Family	6,552	15,362	15,362
Charlotte, All Saints'	3,637	---	---
Charlotte, Chapel of Hope	94	---	---
Charlotte, Christ Church	36,100	84,649	89,649
Charlotte, Holy Comforter	11,226	26,324	26,324
Charlotte, St. Andrew's	4,700	11,021	11,021
Charlotte, St. Christopher's	4,226	9,910	4,955
Charlotte, St. John's	15,688	36,786	36,786
Charlotte, St. Margaret's	364	854	854
Charlotte, St. Martin's	11,491	26,945	26,945
Charlotte, St. Michael and All Angels'	961	2,253	2,253
Charlotte, St. Peter's	10,944	25,662	25,662
Cleveland, Christ Church	2,055	4,818	2,500
Concord, All Saints'	7,745	18,161	18,161
Cooleemee, Good Shepherd	319	749	749
Davidson, St. Alban's	377	884	1,000
Durham, Ephphatha	27	64	64
Durham, St. Andrew's	443	1,040	1,040
Durham, St. Joseph's	2,590	6,073	5,100
Durham, St. Luke's	4,941	11,586	11,586

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Durham, St. Philip's	9,971	23,381	23,381
Durham, St. Stephen's	14,455	33,893	33,893
Durham, St. Titus'	2,185	5,123	5,123
Eden, Epiphany	2,243	5,260	2,500
Eden, St. Luke's	1,510	3,541	3,541
Eden, St. Mary's-by-the-Highway	724	1,697	1,697
Elkin, Galloway Memorial	366	859	859
Enfield, The Advent	811	1,901	1,901
Erwin, St. Stephen's	2,176	5,103	2,500
Fork, The Ascension	378	886	886
Fuquay-Varina, Trinity	287	674	674
Garner, St. Christopher's	1,895	4,443	4,443
Germanton, St. Philip's	16	39	39
Greensboro, All Saints'	2,819	6,609	3,305
Greensboro, Holy Spirit	408	---	---
Greensboro, Holy Trinity	19,533	45,801	45,801
Greensboro, The Redeemer	2,476	5,807	4,840
Greensboro, St. Andrew's	8,795	20,622	20,622
Greensboro, St. Barnabas'	1,789	---	---
Greensboro, St. Francis'	20,150	47,249	47,249
Halifax, St. Mark's	276	648	648
Hamlet, All Saints'	729	---	---
Haw River, St. Andrew's	933	---	---
Henderson, Holy Innocents'	5,307	12,444	12,444
Henderson, St. John's	709	1,662	1,662
High Point, St. Christopher's	1,875	4,396	2,000
High Point, St. Mary's	9,825	23,037	23,037
Hillsborough, St. Matthew's	3,879	9,096	9,096
Huntersville, St. Mark's	1,516	3,554	3,554
Iredell County, St. James'	142	332	200
Jackson, The Saviour	201	471	471
Kernersville, St. Matthew's	484	1,134	1,134
King, St. Elizabeth's	97	---	---
Kittrell, St. James'	139	---	---
Laurinburg, St. David's	802	1,880	1,880
Lexington, Grace Church	5,881	13,790	13,790

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Assigned</u>
Littleton, St. Alban's	245	575	575
Littleton, St. Anna's	49	115	50
Louisburg, St. Matthias'	243	---	128
Louisburg, St. Paul's	1,656	3,884	3,884
Mayodan, The Messiah	791	1,855	1,855
Monroe, St. Paul's	4,905	11,502	11,502
Mount Airy, Trinity	2,104	4,934	3,000
Northampton County, St. Luke's	8	19	19
Oxford, St. Cyprian's	367	862	862
Oxford, St. Stephen's	3,370	7,902	7,902
Pittsboro, St. Bartholomew's	1,500	3,517	3,517
Raleigh, Christ Church	19,008	44,569	44,569
Raleigh, Good Shepherd	15,866	37,202	37,202
Raleigh, St. Ambrose's	4,167	9,771	9,771
Raleigh, St. Augustine's Chapel	196	459	459
Raleigh, St. Mark's	4,573	10,722	10,722
Raleigh, St. Mary's Chapel	8	19	19
Raleigh, St. Michael's	22,250	52,173	52,173
Raleigh, St. Timothy's	4,126	9,674	9,674
Reidsville, St. Thomas'	3,512	8,235	8,235
Ridgeway, Good Shepherd	57	---	150
Roanoke Rapids, All Saints'	2,888	6,771	6,771
Rockingham, The Messiah	1,242	2,911	500
Rocky Mount, Christ Church	2,499	5,859	1,900
Rocky Mount, Epiphany	1,337	---	---
Rocky Mount, Good Shepherd	11,158	26,163	26,163
Rocky Mount, St. Andrew's	5,529	12,965	4,000
Roxboro, St. Mark's	827	1,939	1,939
Salisbury, St. Luke's	10,065	23,600	23,600
Salisbury, St. Matthew's	746	1,748	1,748
Salisbury, St. Paul's	763	1,790	1,790
Sanford, St. Thomas'	3,751	8,796	8,796
Scotland Neck, Trinity	2,887	6,770	6,770
Smithfield, St. Paul's	2,446	5,736	5,736
Southern Pines, Emmanuel	11,857	27,802	27,802
Speed, St. Mary's	201	471	100

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Assigned</u>
Statesville, Trinity	4,080	9,567	9,567
Tarboro, Calvary	7,832	18,364	18,364
Tarboro, St. Luke's	335	786	786
Tarboro, St. Michael's	622	1,458	1,458
Thomasville, St. Paul's	728	1,707	1,707
Townsville, Holy Trinity	137	321	321
Troy, Mary Magdalene	176	---	---
Wadesboro, Calvary	2,556	5,993	5,094
Wake Forest, St. John the Baptist	2,126	---	100
Walnut Cove, Christ Church	772	1,810	1,810
Warrenton, All Saints'	204	479	479
Warrenton, Emmanuel	1,796	4,210	4,210
Weldon, Grace Church	492	1,153	1,153
Wilson, St. Mark's	191	448	448
Wilson, St. Timothy's	7,905	18,536	18,536
Winston-Salem, St. Anne's	3,229	---	---
Winston-Salem, St. Paul's	31,665	74,250	74,250
Winston-Salem, St. Stephen's	2,527	5,926	5,926
Winston-Salem, St. Timothy's	9,348	21,919	21,919
Woodleaf, St. George's	83	194	194
Yanceyville, St. Luke's	184	---	---
TOTALS:	<u>\$ 518,930</u>	<u>\$1,181,210</u>	<u>\$1,149,743</u>

Report of the Commission on the State of the Church

ACCORDING TO CANON 12, Section 3, this Commission is "to receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations"; as well as "to keep the structure and organization of the Diocese under continuing study."

Our study of the Diocesan structure and organization has brought us to the conclusion that this is operating well, with one possible exception. That exception was duly noted in the report of the Department of Mission and Outreach to the Convention last year, which read ". . . we hope to address the issue, raised by the enormous scope of our work, of dividing our Department into two smaller departments." At the time of this writing, we have not seen what proposals may be in the offing, but we concur with such a plan.

Nearly every program area of our Diocese falls under the vast umbrella of the Department of Mission and Outreach (including four Diocesan Council members). Its many organizations were invited to send written reports (rather than representatives) for review at a half day meeting this past spring. The next meeting was a two day budget hearing at the Conference Center in August. The Budget Committee members were also present and action was taken by them to lower, delete or raise budget requests at that time. Unfortunately, this can have the effect of setting program policy without enough opportunity for reflection, overall planning, or involvement of the Diocesan Council. We believe that two more manageable and smaller departments would be an improvement for planning, policy and budgeting purposes, and would place less policy setting power in the hands of so few.

With respect to planning, we commend the Bishop for establishing the North Carolina 2000 Committee. In its efforts to propose plans for the remainder of this century, it has sought information from every congregation through the Next Step in Mission or "S.W.E.E.P." process. This has encouraged involvement and dialogue, as well as instructing us all in the planning process itself. We feel its work is a sign of health and look forward to hearing what is discovered.

In one of the preliminary reports of those congregational surveys,

there was evidence of increasing interest in small groups of various kinds for parishioners. These may be called Foyer or Koinonia Groups, Parish Home Gatherings, Prayer Study, EFM, Vocational Support or neighborhood groups. They point to ways to incorporate and nurture one another more effectively. Again, we see such increased interest as a sign of growing health, rather than a passing fad. We trust that training in small group leadership will be available for all who desire it.

Yet there is not merely self interest being shown in the Diocese, but a concern for others, for justice and social issues. The Commission wishes to highlight the number of congregations which are sponsoring special service ministries throughout the Diocese. Such programs have prompted positive remarks by non-Episcopalians who see a Church which cares for those with special needs, through work with migrant workers, soup kitchens, food cupboards, alcoholics anonymous chapters, and many others. Such special ministries have increased over the years and this Commission commends each congregation so involved and encourages others to engage in such service.

With accelerated growth and development taking place across our Diocese, the Land Stewardship Commission is also to be commended for its intensified efforts to remind the Church of our land resources. Last year, a slide presentation was developed by that Commission and made available to the congregations of our Diocese. This effort was well received. During 1986, that Commission will continue its efforts to educate the Diocese by focussing special emphasis on respect and use of our fragile earth in three places in the Diocese: Charlotte, Durham, and Hillsborough. Model programs of communication and education will be conducted in these special areas. In addition, a Speakers' Bureau is being initiated, making available to church organizations committed messengers to spread the word on our proper Christian regard and use of the shrinking land which God has shared with us.

In spite of these signs of health, however, the Commission is concerned about the relatively stagnant growth rate of the Diocese. Indeed, the Commission's report of 1984 noted only a slight increase in communicants. Recent data indicates an increase of 1,971 communicants or 493 new communicants per year in the last four years. Unfortunately, total Sunday School enrollment increased only 1,088 during the same period. This increase was just 272 persons per year. These figures are disturbing, especially in the light of the much higher overall numerical growth in our region.

The Commission is troubled that our congregations place so little emphasis on seeking new members. Our strategy seems to be, if someone walks into the church we welcome them, but if they are "just our there some place" we seem little concerned.

The Commission has attempted to discover the reasons for our stagnant growth. We believe the following are pertinent: Our church programs need to attract families with young children as well as others. We urge the Diocese to do whatever is necessary to place a renewed emphasis upon both E.Y.C. and Sunday School for all ages. We are concerned that congregation leaders allow communicants to stay away from church without contracting them except during stewardship week. We appear to have no system of maintaining contact with all our communicants. We seem to do a very poor job in reaching the unchurched in our parishes. Our services may have become stale in some churches. We may be boring young people and visitors with the sameness of our services. We urge more creativity in the planning of worship.

We have been slow in planning new congregations in growing areas and have often left this rich harvest for others, although we are encouraged this year at the establishment of Regional Areas for Future Development by the Small Church Commission. The intention of this worthy effort is to help set Diocesan priorities for the development of new congregations. We understand that while some priorities now exist, no money has yet been made available for implementation.

Concerning our congregations. The Commission would encourage them to communicate with one another. We are not a congregationalist structure—we are one Diocese! We therefore encourage parishes and missions to cooperate together in serving the poor, in trying our ideas together such as the New Vineyards program for the unemployed described at last year's convention by St. Paul's, Cary. There are many other such opportunities for cooperation in our mission, and some projects with real vision require it.

Finally, we urge all congregations to cooperate with the Department of Records and History as it seeks to help unify the Diocese through its parish historians plan. If we could share our common histories, we could share our common heritage. We urge a new emphasis on parish communication and enthusiasm for new ideas.

With the changes experienced in our Diocese in recent years, we believe that we have achieved a degree of stability. Let us hope that we never achieve any degree of complacency. Our Diocesan health and

vitality depend on maintaining a balance of respect for the past, concern for the present and vision for the future. As we enter 1986, we believe the Diocese is broadening its base of collaborative lay and clergy leaders capable of providing such balance.

The Rev. Rod. L. Reinecke, Chairman

Report of the Convocation Boundaries Committee

THE CONVOCATION BOUNDARIES COMMITTEE was established by Diocesan Council in the fall of 1984 with the express purpose to redefine convocation boundaries in accordance with Canon 18. At the 169th convention an open hearing was held to receive input from congregations throughout the Diocese. Eighteen congregations attended and explained their economic and social ties to various metropolitan areas in their vicinity. With these expressions in mind, we designed new convocation boundaries composed of seven convocations, replacing the present five.

Our recommendations were based on the following premises:

1. Our study indicated it to be impractical to try to arrange the boundaries so as to make the several proposed convocations equal in communicant strength, this in view of the locations of the several congregations of the Diocese.

2. We proposed dividing the old Central and Northwest Convocations and making the four resulting ones smaller for these reasons: (a) The smaller geographical area in each case will reduce the travel time necessary to attend meetings. (b) The smaller groups, we think, will encourage participation by more individuals, especially laity from the smaller congregations. We hope this will make the Convocations more useful and effective.

We also recommended that the seven new convocations be named in this manner: The name of the convocation would be determined by the name of the city within it which met two or more of these criteria:

1. The largest city.
2. The city with the largest number of Communicants.
3. The most central city.

In view of this the committee recommended to Council that the new convocations be named thusly:

NORTHEAST CONVOCATION would become Rocky Mount Convocation consisting of the following towns, cities or counties:

- Battleboro
- Enfield
- Halifax
- Jackson
- Littleton
- Northampton County
- Ridgeway
- Roanoke Rapids
- Rocky Mount
- Scotland Neck
- Speed
- Tarboro
- Warrenton
- Weldon
- Wilson

CENTRAL CONVOCATION would be split and become Raleigh Convocation consisting of the following towns, cities and counties:

- Cary
- Erwin
- Fuquay-Varina
- Garner
- Louisburg
- Raleigh
- Smithfield
- Wake Forest

and Durham Convocation consisting of the following towns, cities and counties:

- Chapel Hill
- Durham
- Henderson
- Hillsborough
- Kittrell
- Oxford
- Pittsboro
- Roxboro
- Townsville
- Yanceyville

SANDHILLS CONVOCATION would become Southern Pines Convocation consisting of the following towns, cities and counties:

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

NORTHWEST CONVOCATION would be split and become Greensboro Convocation consisting of the following towns, cities and counties:

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

and Winston-Salem convocation consisting of the following towns, cities and counties:

Clemmons
Coolemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mt. Airy
Walnut Cove
Winston-Salem

SOUTHWEST CONVOCATION would become Charlotte Convocation consisting of the following towns, cities and counties:

Albemarle
Charlotte

Cleveland
Concord
Davidson
Huntersville
Iredell County
Monroe
Salisbury
Statesville
Woodleaf

AFTER RECEIVING FEEDBACK from the Deans and Wardens and the Fall Convocation meetings, the Committee reviewed its recommendations and made one change—placing Albemarle and Stanly County back within the Charlotte Convocation.

The Committee further requested the Diocesan Council to ask the Convention to have a mandatory review of these convocation boundaries in three years.

This report was made to the Diocesan Council at their meeting on December 2, 1985. The Council unanimously accepted the recommendations of the Convocation Boundaries Committee.

Mr. Chairman, on behalf of the Diocesan Council, I move the adoption by this convention of the recommendation of the Diocesan Council.

The Rev. Mark House, Chairman

Report of the NC 2000 Commission

IN 1983, BISHOP ESTILL appointed the NC 2000 Committee to be responsible for "long-range planning for congregations and the Diocese of North Carolina." The Committee was later made a Commission. For two years information has been gathered about North Carolina, its projected needs and the needs and goals of congregations in the Diocese.

The 168th Diocesan Convention directed each congregation to use the "S.W.E.E.P." (Next Step in Mission) process by June 1, 1984. This is a long-range planning process for congregations and is recommended by General Convention, the Presiding Bishop and our Bishop. S.W.E.E.P. encourages planning in the areas of Service, Worship, Education, Evangelism and Pastoral Care.

Fifty-eight congregations reported their results, and a summary of

the collated responses was reported in the summer of 1984. The priorities and goals listed by these congregations from all convocations formed the basis for the development of a draft Diocesan Mission Statement and proposed goals and strategies. In spring 1985, these were sent to Diocesan committees, commissions and many others in the Diocese for comment and critique. There were thirty thoughtful responses to the drafts.

These responses have been incorporated into a rewritten proposed Mission Statement, goals and strategies, which are presented here for your consideration and action.

GOALS AND STRATEGIES, NC 2000 Commission. Mission Statement of the Diocese of North Carolina.

We fulfill our baptismal covenant by:

- *Deepening our spiritual lives as part of the worshipping community.*
- *Being faithful stewards of all that God has entrusted to us.*
- *Witnessing boldly to the Gospel in the world by word and example.*

I. *Deepening our spiritual lives as part of the worshipping community.*

A. Offer ongoing educational assistance to congregations through appropriate Diocesan resources, i.e., the Education and Training Committee.

1. Continue and expand the Education for Ministry (EFM) program.
2. Develop a program of education in scripture and tradition that requires less than the four year commitment of EFM, using Diocesan and convocational resources.
3. Provide current and creative educational resources, i.e., videotape.
4. Develop a Lay Academy to enhance the practical skills in the areas of pastoral care, teaching and evangelism.

B. Assist people in identifying and using their gifts and personalities for ministry.

1. Prepare an annotated list of appropriate existing curriculum resources.
2. Develop an appropriate Diocesan level curriculum.
3. Provide leadership training for these materials users.

C. Develop spiritual and liturgical instructional models and resources.

1. Provide materials specific to Baptism, Confirmation, Holy Matrimony and the ministry of lay persons, bishops, priests and deacons.
 2. Encourage the establishment of a western Diocesan center for spiritual retreat and direction.
 3. Develop a network for training and support of laity and clergy as spiritual directors.
 4. Conduct workshops to show the variety and richness of services in the Book of Common Prayer.
 5. Develop a liturgically-oriented church school program.
 6. Develop models for training lay participants in the liturgy—acolytes, chalicists, lay readers, altar guilds.
- D. Continue to strengthen Diocesan and congregationally-based youth ministries.
1. Provide opportunities for young people to understand and carry out their ministries.
 2. Recruit and train youth consultants to start new programs and strengthen existing ones.
 3. Establish youth leadership training conferences for adults working with young people.
 4. Complete the Browns Summit Conference Center youth facilities.
- E. Expand ministries with young adults and college students.
1. Strengthen ministries at residential colleges.
 2. Develop ministries at non-residential colleges.
 3. Expand ministries with young single adults.
- F. Address minority congregations' needs.

II . *Being faithful stewards of all that God has entrusted to us.*

- A. 1. Encourage an understanding that vocational life is ministry.
- a. Provide gift identification and training.
 - b. Provide training to be a servant leader in the world.
 - c. Develop and promote the utilization of parishioners' talents and positions of influence to assist the needy.
2. Respond to population and cultural changes, seeking

opportunities for ministry both in growing and declining areas.

3. Enhance the Diocesan volume and level of female leadership, both clergy and lay.

B. Become faithful stewards of property and land.

1. Identify locations for new congregations and assist in acquiring land and/or buildings.
2. Continue to participate at state, national and world levels in land use policy.
3. Be active in over-all environmental concerns.
4. Develop a means to recognize and respond to the distribution of wealth and resources.

C. Become faithful stewards of finances.

1. Continue to see the tithe as the minimum Biblical standard of giving.
2. Review regularly congregational and Diocesan budgeting processes in light of the Biblical standard of giving.
3. Provide resources and training for congregational financial giving.
4. Develop a system for congregationally-based planned giving.

III. *Witnessing boldly to the Gospel in the world by word and example.*

A. Witness boldly through systems that affect people's lives.

1. Influence local, state and national legislation to enhance human welfare and protect human rights.
2. Create teams in parishes to deal with social concerns, e.g., unemployment, hunger, problems of teens and care of the elderly.
3. Provide creative education, giving Christian perspective, and giving Episcopal Church stance on major social issues.
4. Encourage parishioners to have direct participation in social ministry.

B. Promote individual and parish memberships in the creative agencies that assist needy people.

- C. Schedule forums and round-table discussions with persons of various disciplines to talk about social issues and possible solutions.
- D. Encourage congregational sharing of significant portions of budgeted income with outreach ministries.
- E. Broaden and enhance our ministry in the areas of peace, justice, and human rights.
- F. Enhance and support plans for ministries in urban and rural areas.
- G. Expand prison ministry.
- H. Support and broaden existing evangelism and renewal efforts.
 - 1. Develop—out of the Anglican tradition meshing with liturgy and parish—an indigenous model for renewal that shows ways to witness to the faith.
 - 2. Provide incentives for Episcopal intra-and extra-denominational cooperation in evangelism.
- I. Re-examine the plan for support and expansion of mission work.
 - 1. Expand our international concerns by relating ourselves to other dioceses.
 - 2. Broaden and strengthen our ministry overseas.

The Rev. E. Dudley Colhoun, Jr., Chairman

(Enabling Resolution on page 281.)

Report of the Department of Budgets

Episcopal Diocese of North Carolina

Episcopal Maintenance Fund

1986 Budget

Expenditures:

Item No.	Title	1985 Budget	1986 Budget
1	Bishop Salary and Housing	\$ 59,805	\$ 63,094
2	Bishop Travel	10,000	10,000
3	Suffragan Bishop Salary/Housing (8 months in 1985)	29,902	47,096
4	Suffragan Bishop Travel (8 months in 1985)	6,000	10,000
5	Secretary of Diocese Salary	3,000	3,000
6	Treasurer/Business Administrator Salary	31,312	32,878
7	Treasurer/Business Administrator Travel/Prof. Expense	7,500	6,000
8	Archivist Salary	15,825	16,616
9	Archivist Travel	1,000	2,000
10	Archives Special Supplies	1,530	2,280
11	Maintenance Fund Support Staff	66,828	76,343
12	Maintenance Fund Pension/Social Security	32,486	38,389
13	Life/Medical/Dental Insurance	50,853	81,350
14	Support Staff Prof. Training	---	1,000
15	Worker's Compensation Insurance	1,000	1,000
16	Diocesan House Telephone	18,500	19,500
17	Diocesan House Utilities	15,210	15,000
18	Diocesan House Office Supplies	14,500	15,500
19	Diocesan House Postage	10,500	10,000
20	Diocesan House Equipment Pur- chase/Replace/Repair	11,000	7,000
21	Diocesan House Computer Service	7,500	7,500
22	Diocesan House Maintenance	9,100	12,745
23	Diocesan House Building Repairs/ Renovations	13,200	10,000
24	Property/Liability Insurance	1,500	1,500
25	Diocesan Journal	6,050	7,210

26	Consecration Expense	5,000	---
27	Audit Expense	4,000	4,500
28	Diocesan Council	1,500	1,500
29	Standing Committee	1,000	1,500
30	Chancellor Expense	1,000	1,000
31	Constitution and Canons	450	650
32	Commission on Admission of Congregations	200	200
33	Convocation Deans/Wardens Expense	1,500	1,000
34	Commission on Ministry	6,500	6,800
35	Convention Expense	2,500	2,500
36	Other Diocesan Property/Liability		
	Insurance	2,600	2,600
37	Surety Bond	1,300	1,300
38	Special Grant (Mrs. Penick)	2,690	2,800
39	General Convention Assessment	22,596	22,277
40	General Convention Deputies and Retired Bishop	7,500	4,500
41	Contingent Fund	3,500	3,500
	Totals	<u>\$487,937</u>	<u>553,628</u>

Revenue:

Church Assessments	\$454,437	\$518,928
Long-Term Investment Income	7,800	9,500
Other Trust Income	9,000	10,000
Interest	9,500	8,000
Other	7,200	7,200
Totals	<u>\$487,937</u>	<u>\$553,628</u>

(Note: The Bishops receive Trust Fund Income of \$750.00 a year which has been designated for continuing education.)

Episcopal Diocese of North Carolina

Church's Program Fund

1986 Budget

Expenditures:

Item No.	Title	1984 Budget	1985 Budget
1	Christian Social Min. Director Salary/ Housing	\$ 35,244	\$ 40,530
2	Christian Social Min. Director Travel	7,000	6,500
3	Christian Social Min. Program Funds	19,250	20,250
4	Program Director Salary/Housing	28,596	30,026
5	Program Director Travel	7,000	6,500
6	Other Program Funds	2,200	3,100
7	Communication Officer Salary	23,738	24,925
8	Communication Officer Travel	4,700	4,000
9	Publication: The Communicant	35,472	38,730
10	Missioner to Deaf Salary/Housing	26,912	28,393
11	Missioner to Deaf Travel	7,000	6,500
12	Missioner to Deaf Program Funds	6,000	6,000
13	Program Fund Support Staff	45,214	48,095
14	UNC-Greensboro Chaplain Salary/ Housing	24,560	27,993
15	UNC-Greensboro Support Staff	7,385	7,570
16	UNC-Greensboro Pension/ Insurance/Soc. Sec.	6,934	8,260
17	UNC-Greensboro Program Funds	1,868	3,981
17a	UNC-Greensboro Operating Expenses	1,972	3,781
	Total UNC-G	42,719	51,585
18	NC State Univ. Chaplain Salary/ Housing	25,620	27,993
19	NC State Univ. Pension/Insurance	6,580	7,796
20	NC State Univ. Program Funds	6,650	6,925
	TOTAL NC STATE	38,850	42,714
21	Duke Chaplain Salary/Housing	27,823	29,214
22	Duke Pension/Insurance	7,008	7,946
23	Duke Program Funds	3,100	3,748
24	Duke Operating Expense	6,235	8,759
	TOTAL DUKE	44,166	49,667

25	Winston-Salem Chaplain Salary/Housing	---	27,101
26	Winston-Salem Chaplain Pension/ Insurance	---	7,563
27	Winston-Salem Program Funds	---	6,200
	TOTAL WINSTON-SALEM	<u>14,500</u>	<u>40,864</u>
28	Program Fund Employee Pension/Social Security	24,550	27,257
29	Life/Medical/Dental Insurance	10,509	11,200
30	A&T College	2,400	2,400
31	Bennett College	2,400	2,400
31a	St. Andrew's College	---	300
32	NC Central University	4,500	4,350
33	UNC-Chapel Hill	25,572	30,340
34	UNC-Charlotte	<u>200</u>	<u>200</u>
35	Charlotte Chaplain Salary/Housing	---	---
36	Charlotte Pension/Insurance	---	---
37	Charlotte Program/Travel	---	---
	TOTAL CHARLOTTE	<u>---</u>	<u>---</u>
38	Duke Medical Center Chaplain	16,300	16,850
39	Mission Church Assistance	67,758	75,755
40	Commission on Aging	2,500	2,600
41	Commission on Alcoholism	1,100	2,000
42	Commission on Christian Education & Training	12,350	12,000
43	Commission on Clergy Deployment	3,350	3,350
44	Commission on College Chaplains	---	1,600
45	Commission on Communications	2,900	4,650
46	Commission on Continuing Education	---	1,960
47	Commission on Companion Diocese	13,100	13,000
48	Commission on Deacons Training Pro- gram	---	2,680
49	Commission on Ecumenical Relations	1,275	1,375
50	Commission on Evangelism & Renewal	5,300	6,000
51	Commission on Federal Prison Ministry (to CSM)	---	---
52	Commission on Hunger	1,900	1,900
53	Commission on Land Stewardship	6,800	6,800
54	Commission on Liturgy & Worship	7,600	7,800
55	Commission on Marriage	2,300	2,000

56	Commission on NC 2000 (Long Range Planning)	1,650	1,000
57	Commission on Planned Giving	4,900	3,900
58	Commission on Small Church	3,500	3,500
59	Commission on Stewardship	2,600	2,600
60	Commission on Youth	14,700	30,672
61	NC Episcopal Church Foundation	500	500
61a	Parish Grant	—0—	27,204
62	Miscellaneous Committee Expense	1,000	1,000
63	Moving Clergy	6,000	6,000
63a	Hospice	---	---
64	Conference Center	6,000	6,000
65	Christ the King Center	31,500	34,500
66	Urban Work—Rocky Mount	1,000	---
67	Appalachian People's Service Organization	5,000	6,000
68	NC Council of Churches	9,000	10,000
69	Province of Sewanee	2,488	2,621
70	National Church Program	322,000	370,000
71	Contingent	4,000	4,000
	Totals	<u>\$1,019,063</u>	<u>1,198,643</u>

Revenue:

Quota	\$959,141	\$1,149,743
Long-Term Investment Income	42,922	29,400
Other Trust Income	10,500	16,500
Interest	6,500	3,000
Other	---	---
Totals	<u>\$1,019,063</u>	<u>\$1,198,643</u>

Report of Friends of St. Mary's Chapel, Hillsborough

SERVICES: During 1985 there were two weddings and the annual homecoming service in the Chapel, but other services have not been feasible due to restoration work. The homecoming service was held on October 13, 1985, with the Reverend Jerry Fisher of St. Matthews' in Hillsborough conducting and ministering the service. Approximately 60 persons enjoyed the service and "dinner-on-the-grounds" in the St. Mary's County Day School Cafeteria.

FINANCIAL ACTIVITY AND CONTRIBUTIONS: From 1967-1980, Friends of St. Mary's gave approximately \$15,000. In 1980, contributions slightly exceeded \$21,000. In 1981, the Chapel fund received from the Diocese the proceeds of the sale of land to the St. Mary's Country Day School, some years ago, in the amount of \$5,900. Receipts from a fund-raising letter and the annual homecoming Service in 1981 were approximately \$2,500. During 1982, through homecoming day, receipts were about \$5,500. In June of 1983, an anonymous donor offered to contribute \$2,500 if matching money was contributed by others. This goal was met and resulted in a little over \$5,000 being contributed. In 1984 contributions were \$2,880, and a total of \$2,021 has been received in 1985.

PROGRESS AND PROPOSED GOALS: Although in 1984 the foundations were water-proofed, it appears that the moisture problem has not been solved. This is an item of first priority for 1986. Once the interior moisture problem is resolved, the remaining interior work can be accomplished with dispatch.

All chancel and altar items have been restored and are truly beautiful. In addition, a reed pump organ has been restored and donated by four friends of St. Mary's.

It is hoped that all work of "first priority" will be completed in 1986 and thus make the Chapel easily operational for numerous services.

Mr. Wallace Bacon, Chairman

Report of the Commission on Constitution and Canons

ARTICLE IX, SECTION 2. The Commission recommends that Article IX,

Section 2 of the Constitution be amended to read as follows:

"It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the *neighborhood* of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final."

Comment: The only change being recommended is to replace the word "limits" with the word "neighborhood," the latter word being used consistently in Canons 19 and 21. "Neighborhood" is preferable because it does not imply strict geographical boundaries which do not exist for the congregations of the Diocese.

CANON 8, SECTION 2. The Commission recommends that Canon 8, Section 2 be amended to read as follows:

"Section 2. *Registrar*. It shall be the duty of the Registrar to gather and preserve all books, papers and documents which belong to the Diocese of North Carolina, and not presently being used for some Diocesan purpose, and which are important as historical records of the Diocese of North Carolina, *and to deposit them in the Diocesan Archives*. Such materials shall include, but not be restricted to: . . ."

Comment: The purpose of this amendment is to underscore the existence and importance of the archival program of the Diocese, a matter which the Commission feels is of great value, but which is only inferred in other canonical references. (Canon 8, Section 4; and Canon 15, Sections 2(f) and 4(d)).

CANON 26, SECTION 6. The Commission recommends the repeal of Canon 26, Section 6, which reads as follows:

"Section 6. *Agreements between Rector and Vestry*. A priest who hereafter is canonically elected rector of a parish and the vestry that elects him may, at the time the pastoral relationship is agreed to, enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier

than six months nor later than three months before the termination of the rector's tenure, the parties may, by written instrument, renew the relationship for a specified period of time. Subsequent renewals may be agreed upon in the same manner. The failure of either party to enter into an agreement to renew such a relationship at least three months prior to the expiration of a specified term shall constitute notice to the other party that the pastoral relationship will not be renewed. This canon is enacted pursuant to the authority contained in Title III, Canon 21, Section 4, of the Canons of the General Convention, but nothing herein shall be construed as modifying or repealing existing canons governing the termination of the pastoral relationship."

Comment: The Commission recommends the repeal of Canon 26, Section 6 which allows for an agreement to be undertaken between a Vestry and Rector which would limit the rector's tenure, although subsequent renewals of the relationship may be negotiated for specified periods of time. One undesirable effect of such a limit on the rector's tenure becomes evident when difficulties have arisen in the pastoral relationship with the congregation, and a vestry has chosen simply not to renew the rector's tenure but has instead allowed it automatically to lapse. Repeal of this section would improve the more desirable likelihood that a vestry and rector could identify and clarify the issues and deal with the difficulties early enough to resolve them together in creative ways, instead of passively enabling the difficulties to worsen until the relationship is terminated.

CANON 39. The Commission recommends the following amendments to Canon 39, to read as follows:

"Section 1. *In this Diocese, no church chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.*"

"Section 2. *No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use,*

without the previous written consent of the Bishop, acting with the advise and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom."

Comment: Directions for the service entitled "The Dedication and Consecration of a Church" found on pages 566 and 575 of the Book of Common Prayer specify that the service "may be used at any time after the building is ready for regular use as a place of worship" and "does not require that the premises be debt-free or owned." This proposed amendment of Canon 39 would bring it into conformity with the Book of Common Prayer and the Constitution of the Episcopal Church of which the Book of Common Prayer is a part.

CANON 40. The Commission recommends the amendment of Canon 40 to read as follows:

"In the event of the death or disability of the Bishop, or of his extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese *by the Standing Committee* and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention."

Comment: The canon as currently written does not specify what person or body must act officially to designate the Suffragan Bishop as the Ecclesiastical Authority of the Diocese under certain circumstances. The amendment corrects this deficiency by designating that the Standing Committee bears this authority and responsibility, since in the absence of the Bishop, it is the Ecclesiastical Authority.

RULE OF ORDER XX (NEW). The Commission recommends that a new Rule of Order (XX) be adopted by the Convention to read as follows:

"All resolutions on which the Convention shall act, which would substantially affect diocesan finances, shall be referred to the Committee on the Administration of the Diocese as well as to the Committee dealing with the subject matter, prior to Convention consideration under the provisions of Rule of Order XIX."

Comment: The purpose of this new Rule of Order is to assure that the financial impact on the Diocese and its other priorities can be appraised,

in addition to the merits of the subject matter of the resolution, before the Convention is asked to consider it.

RULE OF ORDER XIX. The Commission recommends that the following editorial changes be made in Rule of Order XIX in order to make it consistent with the new Rule of Order XX.

XIX. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Resolutions so submitted shall be referred to the appropriate Convention Committees or Diocesan Commissions by the Bishop, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the convocation meeting that take place at least 10 days prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to *the* appropriate Convention Committees or Diocesan Commissions for study and report to that Convention. Such resolutions that fail to receive the required vote as well as all resolutions introduced after the close of the first business session of the Convention shall be retained by the Secretary and referred by the Bishop to the appropriate Diocesan Commissions or Convention Committees of the next Convention for consideration and report to that Convention. This rule shall not apply to resolutions of courtesy or appreciation, nor to resolutions which come before the Convention as parts of reports of Diocesan Commissions or Convention Committees.

Comment: The purpose of the editorial changes to pluralize the bodies to which the resolutions shall be referred is to take into account such instances in which resolutions shall appropriately be referred to more than one Convention Commission or Committee.

CANON 30, SECTION 3(A), (B), AND SECTION 4. The Commission recommends the amendment of Canon 30, Section 3(a), (b), and Section 4 to read as follows as a new Section 3, with appropriate renumbering of subsequent Sections of Canon 30.

CANON 30.3 (A) "*Definitions.*

A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is: (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or (4) any baptized person who has received the laying on of hands by a bishop of this church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless in good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) "For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; as well as all other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church."

(c) "The minister in charge of a parish or mission shall also maintain for his and his successor's use lists of families and individuals within his cure, and for purposes of the enrollment or removal of each member maintain an indication of the

member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not."

Comment: General Title I. Canon 16 has been amended to change the meaning of a number of categories of church membership. Reporting on membership, as set forth in General Title I Canon 5 has also been modified. This proposed revision of our Canon 30 is consistent with these changes and is introduced as the basis for the recommended changes of an editorial nature in our Constitution and canons which follow.

ARTICLE III. SECTION 4. The Commission recommends that the first three paragraphs of Article III.4 be amended as follows:

(Par. 1) "Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the *number of enrolled confirmed adults who are communicants in good standing* of the parish or mission as specified by Canon.

(Par. 2) "These delegates shall be elected by the vestry or mission committee from among the *enrolled confirmed adults who are communicants in good standing* of the parish or mission.

(Par. 3) "The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the *numbers of enrolled confirmed adults who are communicants in good standing* of parishes and missions, upon the expiration of each term thereafter, each vestry and mission committee shall elect for a term of three years a successor for each lay delegate whose term has expired."

Comment: Editorial change to conform to General Canons.

ARTICLE VIII. SECTION 1. The Commission recommends the amendment of this section to read as follows:

"Section 1. The Standing Committee or Council of Advice to the Bishop shall consist of five clergymen of the Diocese and four laymen who are *enrolled confirmed adult communicants in good standing*. The term of office shall be for three years, with three

members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following the expiration of his term of office."

Comment: Editorial change to conform to General Canons.

ARTICLE IX, SECTION 1 The Commission recommends the amendment of this section to read as follows:

"Section 1. Any 60 or more *enrolled confirmed adult communicants in good standing*, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner, as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention."

Comment: Editorial change to confirm to General Canons.

ARTICLE IX, SECTION 3. The Commission recommends the amendment of this section to read as follows:

"Section 3. In all parochial and mission elections only those shall be entitled to vote who are *enrolled confirmed adult communicants in good standing*, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto."

Comment: Editorial change to conform to General Canons.

THE COMMISSION RECOMMENDS the following amendments to the canons which, brought into conformity with the General Canons, would read as follows. (Unless there is objection I will move for the adoption of all of them at one time, rather than making separate motions for each.)

CANON 1. SECTION 2. (paragraph 2) (Members of the Convention)

"Each congregation (parish or mission) shall be represented in the Convention in accordance with the average *number of its enrolled confirmed adult communicants in good standing*, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled confirmed adult communicants in good standing</i>	Number of lay delegates
1-49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6."

CANON 1, SECTION 3(B)

"SHOULD THE *number of enrolled confirmed adult communicants in good standing* of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution."

CANON 5, SECTION 3 (Secretary of the Convntion)

"The Secretary, who shall be a member of the clergy canonically resident in this diocese, or *an enrolled confirmed adult communicant in good standing*, resident in this diocese, shall ex officio, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council."

CANON 7 (Chancellor of the Diocese)

"The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be *an enrolled confirmed adult communicant in good standing* and resident of the Diocese. . . ."

CANON 10, SECTION 1 (Trustees of the Diocese)

"Membership. The Trustees of the Church in the Diocese shall consist of the Bishop and two lay *enrolled confirmed adult communicants in good standing* of the Church in the Diocese, elected

by the Convention upon nomination of the Ecclesiastical Authority. . . ."

CANON 12, SECTION 1 (Diocesan Commissions)

"The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being *enrolled confirmed adult communicants in good standing*, to each of the following Diocesan Commissions. . . ."

CANON 15, SECTION 1 (Diocesan Council)

"Composition of the Council. There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention, and nine members of the laity, *who are enrolled confirmed adult communicants in good standing of the Church in the Diocese*, and who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. . . ."

CANON 18, SECTION 2. (Convocations)

"Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay *enrolled confirmed adult communicants in good standing*, each to serve for a 3-year term, and each to be eligible for re-election. . . ."

CANON 19 (Missions)

"Section 1. *Definition*. A mission is a congregation of *adult communicants* of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish."

"Section 3. *Mission Committee and Officers*. Upon the first Monday in Advent, unless some other appropriate date has been designated by the mission committee, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among *its enrolled confirmed adult communicants in good standing*

of the Protestant Episcopal Church, a mission committee of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. . . ."

"Section 4. *Admission to Union with Convention.* In order to be admitted into union with the Convention a mission congregation of the Protestant Episcopal Church in the United States of America shall:

First. . . .

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being *adult communicants*, desirous to form ourselves into a mission of the Protestant Episcopal Church. . . ."

CANON 21. (Organization of Parishes)

"Section 1. In order to form the organization of a new parish, the proposed congregation of the Protestant Episcopal Church in the United States, including not less than 60 *enrolled confirmed adult communicants in good standing* shall:

First. . . .

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention a certificate in the following words, viz: "We, the undersigned, being *enrolled confirmed adult communicants in good standing*, desirous to form ourselves into a parish. . . ."

"Section 3. To maintain its status as a parish, the congregation must meet the following standards:

(a) It must have at least 40 *enrolled confirmed adult communicants in good standing*.

(b) It must. . . ."

CANON 22 (Parish Meetings, Vestries, and Wardens)

SECTION 1. PARISH MEETINGS "Section 1.(c) Persons Qualified to Vote in Parish Meetings. *An enrolled confirmed adult communicant in good standing* in this Church may vote at any meeting of that parish when he is present. . . ."

SECTION 2. VESTRIES. "Section 2(a) Size and Composition. A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are *enrolled confirmed adult communicants in good standing* of the Protestant Episcopal Church."

"Section 2(c) Vestry Plan Two. As an alternative to Vestry Plan One, a parish having 100 or more *adult members* may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

'Section 2(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish having more than 60 *adult members* may adopt a two-year rotating system, as follows. . . .

A parish having 100 or more *adult members* may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry."

SECTION 3. (Wardens) "Section 3(a) Election. Each vestry shall annually elect from among its own number a Senior and Junior Warden, who shall be *enrolled confirmed adult communicant members in good standing* of the Protestant Episcopal Church. . . ."

CANON 24 (Junior or Associate Vestry)

"Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry of committee, prescribed by number, not exceeding six, *who are enrolled confirmed adult communicants in good standing*, term of office, and defining the scope of authority delegated to such junior or associate vestry of committee. . . ."

CANON 31 (Trial of Clergy)

"Section 1. The presentment. . . .

(paragraph 2) Such presentment shall be made by the vestry of the parish in which said member of the clergy has charge, or in which he resides, or by at least three *enrolled confirmed adult*

communicants in good standing, of this Church, or by two or more presbyters, who shall have been canonically resident therein for one year."

"Section 4. Lay Assessor. The Bishop shall appoint a member of the legal profession, who shall also be an *enrolled confirmed adult communicant in good standing* of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial."

CANON 32 (Diocesan Commission on Ministry)

"Section 1. Membership and Term. There shall be a Commission on Ministry composed of 16 clerical and lay persons *who are enrolled confirmed adult communicants in good standing*, canonically resident in the Diocese, appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and Confirmation by the Standing Committee."

CANON 33 (Diocesan Conference Center Board)

"Section 2. The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are *enrolled confirmed adult communicants in good standing* in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. . . ."

"(paragraph 2) The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any *enrolled confirmed adult communicant in good standing* of the Pro-

testant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. . . ."

CANON 34 (Deputies to the General Convention)

"Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four presbyters canonically resident in this Diocese, and four lay deputies who are *enrolled confirmed adult communicants in good standing* of this Church and resident in this Diocese."

CANON 35 (Deputies to the Synod of the Fourth Province)

"Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be *enrolled confirmed adult communicants in good standing* of this Church, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province."

CANON 36 (The Church Pension Fund)

"Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, *who are enrolled confirmed adult communicants in good standing*, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act."

CANON 37 (Murdoch Memorial Society)

"Section 1. The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, *who is an enrolled confirmed adult communicant in good standing*, to serve two-year terms as members of the Society."

The Rev. Huntington Williams, Jr., Chairman

Resolutions Adopted at the 170th Annual Convention

Resolution on Belize

WHEREAS the Diocese of North Carolina and the Anglican Church of Belize have entered a Companion Diocese Relationship; and

WHEREAS the Anglican Church in Belize is responsible for not only the spiritual needs of her people but also the public education of children; and

WHEREAS the Diocese of North Carolina wishes to learn about the life and needs of our sister diocese as well as provide offerings to assist in their ministry, and receive their offerings to assist in ours,

NOW THEREFORE BE IT RESOLVED that the 170th Annual Convention of the Diocese of North Carolina declare Lent of 1986 to be a time given to the study of the history of Belize, and that we ask assistance from Belize in the preparation of this study; and

BE IT FURTHER RESOLVED that the Lentened Mite Box Offerings together with a special Easter Offering be given to the Rt. Rev. Keith A. McMillan, Bishop of Belize, for use in the schools of that Diocese.

Martha B. Alexander, Chairman
Companion Diocese Commission

Resolution of Conscience and Concern regarding the Ku Klux Klan and neo-Nazi activity

WHEREAS North Carolina and the nation have seen an increase in Ku Klux Klan (KKK) and neo-Nazi activity in recent months, and

WHEREAS the KKK and neo-Nazi groups have a clear record of violent and intimidating acts against innocent persons, and

WHEREAS the KKK leadership has approached school boards endeavoring to promote their ideas, and

WHEREAS the KKK holds public rallies where racist propaganda is displayed for dissemination, firearms are worn openly, and crosses are burned on public and private property, and

WHEREAS the actions of the KKK and the neo-Nazi groups have distorted the moral and religious values of our nation and have had and will have an adverse effect on promoting industry and economic growth, and

WHEREAS the KKK and neo-Nazi principles and philosophy are in stark contrast to the gospel of Jesus Christ and do not represent the views of the vast majority of the citizens of North Carolina,

THEREFORE BE IT RESOLVED that the Episcopal Diocese of North Carolina respect the value, worth, dignity, and rights of all persons; that we oppose unequivocally the dehumanizing principles and intimidating tactics of the KKK and neo-Nazi groups, and

BE IT FURTHER RESOLVED that we support and encourage every agency, with whom there is authority, to limit legally, control lawfully, and monitor openly all events of the KKK and neo-Nazi groups in our state in an effort to protect all citizens from intimidation and threat, and

BE IT FURTHER RESOLVED that we urge all citizens of North Carolina who do not and will not condone violence or threats against any of our people to oppose publicly and openly the principles and activities of the KKK and the neo-Nazi groups by writing letters to the newspapers, speaking to public officials, and influencing members of religious, business, and civic groups to do all that is possible to curb KKK and neo-Nazi activity in our state, and

BE IT FINALLY RESOLVED that the delegates of this 170th Convention of the Episcopal Diocese of North Carolina further endorse this resolution by seeking vestry adoption of this or a similar statement, and to carry out its mandate in each local area, and to encourage persons, organizations, groups, and/or agencies in North Carolina also to go on record and state publicly that the values, philosophy, and activities of the KKK and the neo-Nazi groups are not consistent with the beliefs and values of the citizens of the state of North Carolina.

Thomas A. Fanjoy, Senior Warden
The Rev. Robert S. Dannals, Rector
Trinity Church, Statesville

Resolution on Pastoral Concerns on Homosexuality

BE IT RESOLVED, clergy and lay concurring, that Bishop Estill is charged with:

1. Establishing a pastoral concerns committee on homosexuality under the auspices of the Christian Social Ministries Commission to foster better understanding, dispel myths and prejudices about homosexuality, to provide pastoral support, and to give life to the claim of homosexual persons "upon the love, acceptance, and pastoral care and concern of the Church" as recognized by the General Convention resolution in 1976.

The Rev. Lex S. Mathews
Christian Social Ministries

Resolution on AIDS Concerns

BE IT RESOLVED, clergy and laity concurring, that Bishop Estill do:

(1) Create a special committee under the auspices of the Christian Social Ministries Commission to develop diocesan programs of awareness, education and prevention concerning AIDS in order to inform and enhance our ministry to persons afflicted with AIDS; and

(2) Appoint a diocesan Day of Prayer and Healing, with special intercession for AIDS research and all AIDS victims, that Day of Prayer to be commended to all churches, parochial schools and religious orders in the diocese; and

(3) Communicate to the President of the United States that this diocese endorses and encourages continued, significant funding for AIDS research and education.

The Rev. Lex S. Mathews
Christian Social Ministries

Resolution on the Establishment of a Commission on Women's Issues

WHEREAS, because "society today recognizes the many inequities facing women in the spheres of biology, economy, education, tradition and religion," and

WHEREAS, it is patently the duty, responsibility and challenge of our church to confront such inequities honestly and to respond to them, and

WHEREAS a task force on Women's Issues and Family Concerns was formed for such purposes in August, 1983, and adopted as a goal the evaluation of the economic, legal, social, and religious issues of women and families, and has undertaken the task of serving as advocate in the Episcopal Church of the needs of lay and ordained women and seeking ways to address these needs, and

WHEREAS the Task Force has done much work—a survey of 880 women in 61 parishes, planning for a scholarship for women re-entering the workforce, providing leadership and growth opportunities for women in the diocese by sponsoring conferences and workshops, and

WHEREAS the membership of the Task Force is broadly representative, including Episcopal Churchwomen, the Working Women's Committee, and others, and

WHEREAS Bishop Estill and the Office of Christian Social Ministries have encouraged the Task Force to seek commission status to address the needs of women in a permanent, systematic fashion,

THEREFORE BE IT RESOLVED that the 110th Diocesan Convention of the Episcopal Diocese of North Carolina establish a Commission on Women's Issues, the commission to have a broad-based membership of men and women from all convocations, with membership not to exceed 14 persons who will be appointed by the Bishop, and

BE IT FURTHER RESOLVED, that this Commission on Women's Issues be charged with identifying concerns, planning, developing and implementing a network to share models of ministry to respond to these concerns and to identify resources for programs and actions for parishes to implement as desired.

Sally S. Cone, Chair
Task Force on Women's Issues

Resolution on Nutrition

RESOLVED, that this convention do petition the President and the Congress of the United States, in their deliberations on the federal budget and implementation of the Gramm-Rudman-Hollings provisions, to place a high priority on the provision of basic human needs both at home and abroad; and, in particular to:

- provide adequate funding for federal food nutritional programs, in-

cluding Food Stamps, Child Nutrition and Elderly Nutrition.

- provide adequate funding for the Special Supplemental Food Program for women, infants and children (WIC) in order to serve all eligible recipients;
- provide Food Stamp allocations at humane levels consistent with the recommendations of the President's Task Force of Food Assistance;
- institute a federally funded and administered program to gather comprehensive information regularly on diet and nutrition as related to health problems all over the nation, providing such data on a timely basis, and be it further

RESOLVED, that the National Hunger Committee, the Public Issues Office and Washington office work with other Church Center units and ecumenical groups to devise strategies to work toward the goals expressed herein, and be it further

RESOLVED, that the Secretary of this Convention be charged to inform the President of the United States and members of the Congress from North Carolina of these concerns of the Episcopal Church in the Diocese of North Carolina.

The Rev. Lex S. Mathews
Christian Social Ministries

Resolution on the Arms Race

RESOLVED: That this 170th Convention of the Diocese of North Carolina support and affirm the following resolution in the spirit of the resolution approved by the recent 68th General Convention of the Episcopal Church requesting:

A) support and work for a verifiable bilateral nuclear freeze, and the continuation of the Salt II accord;

B) review and revise budgetary plans to reflect peace and justice priorities;

C) designate the first Wednesday of each month as a day of action and reflection on peace-making;

D) continue an active program of education and dialogue about peace and justice issues both within the Anglican communion and with other groups;

E) to convey to our government leaders and producers of military technology and hardware the need to examine our collective moral and social responsibility; and

F) advocate economic conversion of our national resources, especially our labor, to the production of materials and services needed to enhance life.

EXPLANATION: The Church must speak out about the injustices in our world and be responsible for God's creation.

The House of Bishops in 1982 called the nuclear arms race the most compelling moral issue of our time.

The issues of peace and injustice are inseparable.

To escalate the nuclear arms race is to risk the possible extinction of life as we know it today.

Lex S. Mathews, Director
Christian Social Ministries

Resolution on Meditation for World Peace

WHEREAS: The catechism (p. 855) proclaims that the church pursues its mission as it prays and worships, proclaims the Gospel, and promotes justice, peace and love, be it

RESOLVED: That this 170th Convention request its parishes and missions to include one minute of silent meditation for world peace with justice in their principal weekly worship service during the Prayers of the People or other appropriate part of the service.

Lex S. Mathews, Director
Christian Social Ministries

Resolution on South Africa

WHEREAS evil and oppression exist in our imperfect world, and no nation is totally free of its hold;

BE IT RESOLVED that we express our solidarity with peoples throughout the world who struggle against evil and oppression, particularly those who struggle against apartheid in South Africa; and

BE IT RESOLVED FURTHER that we work and pray that the heart of all persons there be turned to a peaceful resolution of their domestic strife which will guarantee justice, freedom, and dignity to every human being; and

BE IT RESOLVED FURTHER that the Episcopal Diocese of North Carolina,

its parishes and its institutions examine their portfolios with a view to identifying and divesting any holdings of such companies doing business in South Africa and Namibia and

BE IT RESOLVED FURTHER that the Department of Christian Social Ministries distribute to congregations in the Diocese of North Carolina material on Africa Enterprises encouraging their financial support and prayers.

Lex S. Mathews, Director
Christian Social Ministries

Resolution on Migrant Farmworkers

WHEREAS the North Carolina Farmworker Council was established pursuant to General Statutes 143 B-426.30 and was charged with the task of developing recommendations for legislative action to improve the living and working conditions of farmworkers, and one of the five statutory duties of the Council is to seek effective methods for the improvement of living, working, and related problems affecting migrant farmworkers; and

WHEREAS eight of the Council's eleven members are appointed by the Governor, the Lt. Governor, and the Speaker of the House, and the Council is presently composed of five farmers and not farmworkers or representatives from advocacy groups; and

WHEREAS advocacy groups successfully petitioned for an anti-slavery bill and appealed to the North Carolina Department of Labor for drinking and handwashing water in the fields;

THEREFORE BE IT RESOLVED that this 170th Convention of the Diocese of North Carolina respectfully requests that the Governor, Lt. Governor, and the speaker of the House appoint both farmworkers and advocates for farmworkers to the N.C. Farmworker Council; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Governor, the Lt. Governor, and the Speaker of the House.

Lex S. Mathews, Director
Christian Social Ministries

Resolution on Farmworker Sanitation Regulations

WHEREAS North Carolina farmworkers face continuing health risks through lack of adequate sanitary facilities in the fields; and

WHEREAS the North Carolina Commissioner of Labor initiated the rules to require handwashing and drinking facilities in the fields in 1983 and has the authority to amend the current OSHA field sanitation regulations for agricultural workers in North Carolina;

THEREFORE BE IT RESOLVED that this 170th Convention of the Diocese of North Carolina respectfully requests the North Carolina Commissioner of Labor to initiate administrative rule-making procedures to amend current OSHA field sanitation regulations for agricultural workers in North Carolina to require toilet facilities within a reasonable distance of agricultural fields where hand labor activities are being performed by groups of migrant and seasonal farmworkers; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Mr. John Brooks, North Carolina Commissioner of Labor.

Lex S. Mathews, Director
Christian Social Ministries

Resolution on the Diocesan Seal

WHEREAS the ninety-eighth convention of the Diocese of North Carolina meeting at the Church of the Good Shepherd, Raleigh, in 1914 adopted the official seal of the Diocese, replacing a seal with a similar design first adopted in 1890; and

WHEREAS the one hundred thirty-sixth annual convention of the Diocese, meeting at St. Martin's Church, Charlotte, in 1952, approved the design of the official flag of the Diocese, which incorporates the Diocesan Seal; and

WHEREAS no written description of the Seal was included in either of the motions which resulted in the above actions; and

WHEREAS Berta Allen Summerell has included a detailed description of the Seal in her mimeographed document entitled *The History and Symbols of the Seal of the Diocese of North Carolina*, dated June 1983; now therefore be it

RESOLVED that the official description of the Seal of the Diocese of North Carolina be and hereby is the description of the Seal as taken from Ms. Summerell's aforementioned document, viz.:

"The Seal is in the shape of the *vesica piscis*, a pointed oval. The overall vertical dimension is 1.3 times the overall horizontal dimension. The field occupies .80 of the vertical dimension with the remaining .20 equally divided as a border of .10 around the vesica. The field is divided by a curved line which at its uppermost point at the vertical center separates the upper segment (.23) from the lower segment (.57).

The border is outlined on both its inside and its outside edge with dark gold; inside the outline on both edges is a lighter gold band, approximately twice the width of the outline. The band on the inside of the perimeter is constant in width, but the band of the outside perimeter varies to accommodate the height of the letters and numbers of the legend. The border background is blue.

In modified Old English Text, beginning on the right of a Cross Fusilee at the base point of the border, the legend in dark gold reads: "Seal of the Diocese of North (apex) Carolina Organized A.D. 1817,"

In the uppermost segment of the field is a red mitre decorated with gold, and with a gold Maltese Cross at its peak. Bold fanons extend from the mitre through the handle of a gold key on the left, and behind the handle of a gold key on the right. The left key handle is rectangular, centered by an open cross; the right key handle is circular with seven spokes dividing the open center into seven segments. The background of the upper field is white.

The lower segment of the field depicts a ship, with sails set, the banner of St. George flying from its cross-shaped mast. The ship is sailing on a stormy blue sea toward the green land on the left horizon. White clouds are behind the ship, and blue sky above the clouds. The ship, its mast, and the spar are brown; the outline of the white sail is black, as are the lines holding the sail, and the four oars of the oarsman.

There are seven figures, dressed in brown, in the ship; the figure in the bow is extending a cross (black) in his right hand toward the land."

Ann Elliot, Chairman
Records & History Department

Resolution on the Policy for Budgeting and Maintaining Reserves

RESOLVED, that the Policy for Budgeting and Maintaining Reserves for the Episcopal Diocese of North Carolina adopted by the Diocesan Council on December 2, 1985 is hereby ratified and approved; and

FURTHER RESOLVED, that all actions of this Convention and the Diocesan Council heretofore taken with respect to the Reserves inconsistent with the aforesaid Policy are hereby rescinded.

A. Zachary Smith III

The Oxford Resolution

WHEREAS many congregations in towns or cities of the Diocese were organized in earlier years due to cultural or racial differences, and such still exist sometimes by preference;

THEREFORE BE IT RESOLVED that such congregations be encouraged further to strengthen the ties between them by considering mutual opportunities between them of Christian ministry, witness, and worship; whereby they can support each other in Christian witness and build mutual understanding and acceptance in proclaiming and living the Gospel of Jesus Christ.

AND BE IT FURTHER RESOLVED that the Episcopal Diocese of North Carolina fully recognizing that it has not solved all cultural and racial problems, reaffirms its Christian intention to seek solutions to such problems wherever they exist in the world our Lord came to redeem and save.

The Rev. Harrison Simons

Resolution of the Long Range Planning Commission

WHEREAS Rt. Rev. Robert W. Estill, Bishop of the Diocese of North Carolina, initiated the process of long range planning at the 167th Annual Convention of the Diocese of North Carolina,

WHEREAS the North Carolina 2000 Commission has worked since

1983 to provide long range planning for congregations and the Diocese,

WHEREAS many congregations have participated in this process by using the national "S.W.E.E.P." (Next Step in Mission) program and by responding to the North Carolina 2000 preliminary report,

WHEREAS many other committees, commissions, institutions, and agencies of the Diocese have participated by responding to the preliminary report,

WHEREAS it is the intention of the North Carolina 2000 Commission that long range planning be a continuing process, therefore be it

RESOLVED that each congregation, convocation, institution, committee, commission, and agency of the Diocese of North Carolina be instructed to

1. Discuss the Mission Statement of the Diocese of North Carolina and adapt it to the work of its specific group
2. Identify specific areas in the report applicable to that group
3. Respond in writing on its own long range plans in light of the NC 2000 Commission's Mission Statement, and it be further

RESOLVED that this Diocesan Convention adopt the NC 2000 Commission's report as the basis for Long Range Planning by congregations, convocations, institutions, committees, commissions and agencies of the Diocese, and be it further

RESOLVED, that the Diocesan Convention transmit this report to the Diocesan Council for implementation, including distribution of this report for study and response to congregations, convocations, institutions, committees, commissions and agencies of the Diocese of NC.

The Rev. Dudley Colhoun, Chairman
The Long Range Planning Commission

Parochial Statistics: Membership and Communicants

Year ending December 31, 1985	CONGREGATION			COMMUNICANTS									
	Families	Individuals not included in Families	All Baptised Persons	Added During Year						Lost During Year			
				Last Reported	Added by Confirmation	Received by Bishop	Added by Transfer	Inactive List	Lost by Death	Transferred	Removed from Active List	Present Number in Good Standing	Confirmed Persons Not Included Above
CONGREGATION													
1. Albemarle, Christ Church.....	101	46	440	308	5	1	6	1	4	4	2	311	15
2. Ansonville, All Souls'.....	8	4	27	27								27	
3. Asheboro, Good Shepherd.....	92	32	414	267	15	1	23	3		5		304	12
4. Battleboro, St. John's.....	18	7	49	29	4							33	
5. Burlington, Holy Comforter.....	201	91	675	380	13	2	18	8	4	14		403	7
6. Burlington, St. Athanasius'.....	5		8	9					1			8	
7. Cary, St. Paul's.....	265	34	712	447	7	2	54		1	12		497	
8. Chapel Hill, Chapel of the Cross.....	631	683	2,007	1,408	40	1	45		12	54	21	1,407	800
9. Chapel Hill, Holy Family.....	132	67	465	329	8		7		3			339	
10. Charlotte, All Saints'.....	48	46	182	137	1	1	6		2	5	17	121	
11. Charlotte, Chapel of Hope*.....	6	11	25				7					7	4
12. Charlotte, Christ Church.....	958	228	2,530	2,038	86	1	69	28	19	39	152	2,012	37
13. Charlotte, Holy Comforter.....	300	200	1,410	820	20	1	30	15	7	32		847	50
14. Charlotte, St. Andrew's.....	122	60	420	337	12		8	5	2	24	41	295	5
15. Charlotte, St. Christopher's*.....	39	12	212	167	11	2	12	2		18	9	167	6
16. Charlotte, St. John's.....	482	90	2,427	1,516	63	2	85	6	5	52	15	1,600	
17. Charlotte, St. Margaret's.....	37	10	138	39	10		35			6		78	1
18. Charlotte, St. Martin's.....	206	132	725	549	6		22	9	10	18	25	533	1
19. Charlotte, St. Michael & All Angels.....	46	36	166	109	4	5		5	1	1	4	117	14
20. Charlotte, St. Peter's.....	169	154	623	440	17	2	21	10	5	16	18	451	58
21. Clemmons, St. Clement's.....													
22. Cleveland, Christ Church.....	56	44	204	166	7				1			172	
23. Concord, All Saints'.....	129	35	642	378	13		9	1	5	8	22	366	45
24. Coolmeade, Good Shepherd.....	16	4	66	61	1				1	2	10	49	
25. Davidson, St. Alban's.....	21	11	86	61			14					74	

[illegible]

Parochial Statistics: Membership and Communicants

Year ending December 31, 1985	CONGREGATION			COMMUNICANTS									
	Families	Individuals not included in Families	All Baptised Persons	Added During Year						Lost During Year			
				Last Reported	Added by Confirmation	Received by Bishop	Added by Transfer	Added from Inactive List	Lost by Death	Transferred	Removed from Active List	Present Number in Good Standing	Confirmed Persons Not Included Above
CONGREGATION													
65. Lexington, Grace Church.....	102	45	387	263	11	1	4	2	1	4	22	254	42
66. Littleton, St. Alban's.....	8	11	26	25			2		1			26	
67. Littleton, St. Anna's.....	10	2	21	18								18	
68. Louisburg, St. Matthias'.....	14			19				4				23	
69. Louisburg, St. Paul's.....	33	43	139	122			3		1	6	23	95	
70. Mayodon, The Messiah.....	27	22	91	101	2			3	2	2	12	91	
71. Monroe, St. Paul's.....	181	34	468	260	20	1	8		2	2	4	281	
72. Mount Airy, Trinity.....	51	32	227	124	3		10	3		10	1	129	
73. Northampton County, St. Luke's.....	2		4	5					1			4	
74. Oxford, St. Cyrian's.....	16	12	65	49	1			1			3	48	10
75. Oxford, St. Stephen's.....	107	41	363	260	8	2	6	2	2		5	271	30
76. Pittsboro, St. Bartholomew's.....	44	28	148	72	3	1	12		1	3		84	
77. Raleigh, Christ Church.....	449	308	1,680	1,333	49	4	85	4	18	35	22	1,400	70
78. Raleigh, Good Shepherd.....	303	240	1,156	906	11		44	18	8	41	7	923	53
79. Raleigh, St. Ambrose.....	118	163	357	343	5		5		5			348	
80. Raleigh, St. Augustine's.....	11	14	86	87						1		86	72
81. Raleigh, St. Mark's.....	104	31	438	251	3		25		1	11	2	265	
82. Raleigh, St. Mary's Chapel.....				32		6				5	1	32	
83. Raleigh, St. Michael's.....	584	181	2,419	1,831	45		50	2	12	54	5	1,857	
84. Raleigh, St. Timothy's.....	108	60	432	315	7		17	2	1	2		338	8
85. Reddsville, St. Thomas'.....	80	34	282	195	9	1	7	3	2	5	5	203	
86. Ridgeway, Good Shepherd.....		1	11				2					11	
87. Roanoke Rapids, All Saints'.....	113	50	327	254	6	2	12		4	10		260	
88. Rockingham, The Messiah.....	20	16	182	127			1	1	2		64	62	20
89. Rocky Mount, Christ Church.....	54	40	204	160	2		2			1	13	150	2

90. Rocky Mount, Epiphany.....	26	33	109	104	8	1	12		8	7		112
91. Rocky Mount, Good Shepherd.....	225	120	728	587	14			6	2	7		599
92. Rocky Mount, St. Andrew's.....	150	10	486	349	13		5		4	2		359
93. Roxboro, St. Mark's.....	24	22	88	60	1		13		7	11	1	59
94. Salisbury, St. Luke's.....	151	145	671	601	18			8	7		11	611
95. Salisbury, St. Matthew's.....	43	29	124	93	1			7	2	4	1	6
96. Salisbury, St. Paul's.....	37	20	103	95	2				2	2		96
97. Sanford, St. Thomas'.....	122	52	414	272	6	1	19		3	6	15	274
98. Scotland Neck, Trinity.....	55	30	198	178	5		2		3	1	18	166
99. Smithfield, St. Paul's.....	60	32	159	110	13		12		4	14	1	117
100. Southern Pines, Emmanuel*.....	281	351	972	707	23	1	51	24	15	14		776
101. Speed, St. Mary's.....	23	4	48	59				3	7	2	2	60
102. Statesville, Trinity.....	136	57	534	339	1		13		3	9	3	345
103. Tarboro, Calvary.....	156	83	550	409	15		7	2	1	7	25	400
104. Tarboro, St. Luke's.....	12	9	45	38								38
105. Tarboro, St. Michael's.....	37	27	146	141	1		2		2	3	10	127
106. Thomasville, St. Paul's.....	21	11	68	54					2	2	2	52
107. Townsville, Holy Trinity.....	5	5	16	13								13
108. Troy, St. Mary Magdalene.....	4	9	29	23						1	4	22
109. Wadesboro, Calvary.....	59	39	252	215			4	6				230
110. Wake Forest, St. John Baptist.....	83	22	256	176	9		38	4	2	6	8	219
111. Walnut Cove, Christ Church.....	24	13	80	62	4				1	2		55
112. Warrenton, All Saints'.....	8	6	28	14	1		3		3	2		18
113. Warrenton, Emmanuel.....	19	34	95	85			1					81
114. Weldon, Grace.....	13	13	44	53							8	45
115. Wilson, St. Mark's.....	16	12	62	44	6			5	1		16	38
116. Wilson, St. Timothy's.....	275	61	670	473	22	1	32	25	8	13		532
117. Winston-Salem, St. Anne's.....	84	69	254	119	7		6			3	1	128
118. Winston-Salem, St. Paul's.....	576	338	2,457	1,688	58	2	49	15	12	4	44	1,752
119. Winston-Salem, St. Stephen's.....	40	13	103	94	9				1	3		99
120. Winston-Salem, St. Timothy's.....	258	57	985	686	18		40		4	9	12	719
121. Woodleaf, St. George's.....	6	1	15	14			5		1	1		13
122. Yanceyville, St. Luke's.....	14	15	47	28	3				1	4		31
Institutional Chapels and Student Centers:												
123. Durham, Duke Student Center.....	7	26	50	47	3		8		11			47
124. Greensboro, St. Mary's House.....												
125. Raleigh, The Bishop's Chapel.....												
126. Southern Pines, Transfiguration.....												
Grand Total	12,392	6,582	44,892	32,764	1,052	73	1,420	341	305	885	1,253	33,206
												1,825

*1984 figures, due to late or incomplete report

Parochial Statistics: Sacraments and Other Services; Church School; Pledge Income

Year ending December 31, 1985

CONGREGATION	HOLY COMMUNION		OTHER SACRAMENTS AND SERVICES						CHURCH SCHOOL STATISTICS				PLEDGE INCOME FOR 1986	
	Sundays	Weekdays	Private	Other Services	Marriages	Burials	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total	No. of Pledging Units	Total Pledged
1. Albemarle, Christ Church.....	95	119	10	152	4	5	6	2	20	90	50	140	81	54,782
2. Ansonville, All Souls.....	24	2	7	1			2						2	300
3. Asheboro, Good Shepherd.....	87	42	10	25	3		3	1	14	94		94	93	92,029
4. Battleboro, St. John's.....	27	10		27			1						18	9,500
5. Burlington, Holy Comforter.....	84	15	14	28	3	9	10	1	8	75	39	114	195	150,524
6. Burlington, St. Athanasius.....	10	1		1		1							5	800
7. Cary, St. Paul's.....	104	20	28	187	7	5	23		16	115	50	165	172	143,000
8. Chapel Hill, Chapel of the Cross.....	216	256	51	255	28	29	35	7	78	294	175	469	486	313,912
9. Chapel Hill, Holy Family.....	107	51	8	2	5	3	4	1	40	47	25	72	125	116,755
10. Charlotte, All Saints.....	100	98	34	7	3	4	4		6	30	24	54	67	66,345
11. Charlotte, Chapel of Hope.....	53	2	1	141	25	1	14	8	57	688	440	1,128	1,057	711,628
12. Charlotte, Christ Church.....	105	148	14	73	7	19	62	3	15	73		73	270	200,000
13. Charlotte, Holy Comforter.....	103	61	18	10	6	6	7		23	78	50	128	126	79,476
14. Charlotte, St. Andrew's.....	101	30	10	26	1				14	37	50	87	39	64,108
15. Charlotte, St. Christopher's.....	107	62	9	6			3							
16. Charlotte, St. John's.....	101	72	22	97	11	7	31	3	300	515	365	880	401	384,676
17. Charlotte, St. Margaret's.....	50	30	25	15	2	1	1		7	24	12	36	28	32,470
18. Charlotte, St. Martin's.....	95	63	32	199	4	12	19		45	147	83	230	234	203,549
19. Charlotte, St. Michael & All Angels.....	48	24	36	5	2	1	6	1	6	84	42	126	48	17,000
20. Charlotte, St. Peter's.....	103	60	7	5	9	10	9	2	20	55	65	120	220	161,796
21. Clemmons, St. Clement's.....														
22. Cleveland, Christ Church.....	18	12	15	35	3	4	2	2	13	35	43	78	50	33,375
23. Concord, All Saints.....	82	19	8	36	2	6	6	2	29	97	55	152	139	167,035
24. Cooleemee, Good Shepherd.....	34	6	3	22		1							19	6,200
25. Davidson, St. Alban's.....	49	5	1	14					3	16		16		
26. Durham, Ephphatha.....	18			4									5	800
27. Durham, St. Andrew's.....	24	1	2	52					1		14	14	18	9,032

28. Durham, St. Joseph's.....	104	30	7	63	7	1	4	1	7	15	10	25	95	46,288
29. Durham, St. Luke's.....	83	15	2	26	2	4	19	1	18	120	37	157	132	115,098
30. Durham, St. Philip's.....	94	74	121	180	3	10	14	2	15	139	62	201	247	238,500
31. Durham, St. Stephen's.....	93	46	24	15	6	8	9		20	129	37	166	184	173,873
32. Durham, St. Titus'.....	101	17	8		1	2	3		7	19	19	52	52	39,212
33. Eden, Epiphany.....	55	34	27	27	4	1	5		9	43	27	70	53	41,946
34. Eden, St. Luke's.....	12	2	113	3	3	4			17	33	40	73	56	40,740
35. Eden, St. Mary's-by-the-Highway.....	14	2	188	1		1	2	1	10	16	23	39	23	12,108
36. Elkin, Galloway Memorial.....	23	1	33			4	3		4	10	10	14	14	8,500
37. Enfield, The Advent.....	42	4	1	28		4	3		2	6	10	16	25	18,200
38. Erwin, St. Stephen's.....	82	13	35	21	2	1	5		15	42	10	52	48	40,490
39. Fork, The Ascension.....	24	2	29	1	1		2		8	10	9	19	18	
40. Fuquay-Varina, Trinity*.....	50	1	3	3			2						4	3,800
41. Garner, St. Christopher's.....	29	4	3	93	1		2		5	15	15	30	28	48,913
42. Germantown, St. Philip's.....	14	1		4										
43. Greensboro, All Saints'.....	104	31	6	17	2	3	6	1	7	30	50	80	74	66,865
44. Greensboro, Holy Spirit.....	49	4	8				1	1	7	16	28	44	29	14,919
45. Greensboro, Holy Trinity.....	120	134	57	85	21	14	17	3	24	196	80	276	455	405,514
46. Greensboro, The Redeemer.....	104	25	9	7	4	2	5		5	36	10	46	46	38,500
47. Greensboro, St. Andrew's.....	100	147	35	15	12	16	17	1	24	87	219	306	212	152,457
48. Greensboro, St. Barnabas'.....	56	81	4	92		2	2		7	27	32	59	50	45,644
49. Greensboro, St. Francis.....	99	59	23	57	9	2	37	3	130	308	225	533	391	413,803
50. Halifax, St. Mark's.....	14	1		47		3							16	2,230
51. Hamlet, All Saints'.....	51	3	2	3	1	1	2		1	1	10	11	28	12,899
52. Haw River, St. Andrew's.....	43	7	29	13	1	1	5		3	8	1	9	42	16,650
53. Henderson, Holy Innocents'.....	96	12	38	48	4	7	6	1	9	51	45	96	139	129,756
54. Henderson, St. John's.....	30	5		22	1	1	1		2		8		27	10,000
55. High Point, St. Christopher's.....	90	3		16	2	1	2		1		30	30	22	18,000
56. High Point, St. Mary's.....	80	19	43	33	9	8	11		20	110	75	185	251	197,446
57. Hillsborough, St. Matthew's*.....	28	6	5	33	1	3			10	51	25	76	47	41,322
58. Huntersville, St. Mark's.....	41	4	2	14					7	21	20	41	55	37,826
59. Iredell County, St. James'.....	12		1	40		1						5	5	2,400
60. Jackson, The Saviour.....	21	1	6	5	1	1	1	1	3	12	10	22		18,326
61. Kernersville, St. Matthew's.....	53	10	3	2	1		6		12	38	23	61	30	3,205
62. King, St. Elizabeth's.....	24	3		30			1		1	4		4	7	
63. Kiltrell, St. James'.....	17												6	1,000
64. Laurinburg, St. David's.....	50	25	2	14		2	9		6	24	10	34	46	25,107
65. Lexington, Grace Church.....	95	8	1	8	2	3	5		20	31	36	67	134	130,254

Parochial Statistics: Sacraments and Other Services; Church School; Pledge Income

Year ending December 31, 1985

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES						CHURCH SCHOOL STATISTICS				PLEDGE INCOME FOR 1986	
	Sundays	Weekdays	Private	Other Services	Marriages	Burials	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total	No. of Pledging Units	Total Pledged	
66. Littleton, St. Alban's.....	22	1		29		1	3		2		18	18	9	900	
67. Littleton, St. Anna's.....	12			13									14	2,700	
68. Louisville, St. Matthias.....	23		2	1									50	37,798	
69. Louisville, St. Paul's.....	83	60	5	21	2	1	2		4	12	5	17	31	16,956	
70. Mayodan, The Messiah.....	25	1	2	5		2	1		7	9	25	34	111	103,672	
71. Monroe, St. Paul's.....	83	46	15	5	3	2	5		10	47	40	87	52	57,078	
72. Mount Airy, Trinity.....	51	17		58	4		8	1	7	24	14	38			
73. Northampton County, St. Luke's.....	1														
74. Oxford, St. Cyprian's.....	30	8	1	34					1	13	1	14	33	6,840	
75. Oxford, St. Stephen's.....	71	66	25	70	3	2	14		11	56	8	64	80	53,273	
76. Pittsboro, St. Bartholomew's.....	50	11	12	6	5	1	8	1	6	30	30	60	46	30,110	
77. Raleigh, Christ Church.....	142	121	10	4	31	29	44	1	40	400	200	600	447	428,058	
78. Raleigh, Good Shepherd.....	91	160	25	62	20	15	15		29	188	175	363	422	311,288	
79. Raleigh, St. Ambrose.....	87	41	18	12	6	6	3		10	55	15	70	105	71,000	
80. Raleigh, St. Augustine's.....	25	3	2	12	1								11	5,200	
81. Raleigh, St. Mark's.....	110	11	9	8	3	2	10		48	120	125	245	131	149,000	
82. Raleigh, St. Mary's Chapel.....	18	4		24	1			2							
83. Raleigh, St. Michael's.....	108	128	25	351	9	17	46		78	510	200	710	445	456,358	
84. Raleigh, St. Timothy's.....	104	60	12	420	9	1	4	1	7	39	8	47	142	90,155	
85. Reidsville, St. Thomas.....	105	25	19	40	2	4	6		12	70	25	95	70	73,600	
86. Ridgeway, Good Shepherd.....	10			3		1							8	1,827	
87. Roanoke Rapids, All Saints.....	75	52	46	30		4	5	1	8	47	25	72	102	69,880	
88. Rockingham, The Messiah.....	32	5		28	1	3	2	2					17	12,720	
89. Rocky Mount, Christ Church.....	89	3	10	12		2	4		8	35	28	63	47	46,917	
90. Rocky Mount, Epiphany.....	55	11		66	1		1		5	25	12	37	48	19,000	
91. Rocky Mount, Good Shepherd.....	78	104	33	219	8	14	17		27	74	46	120	220	210,733	
92. Rocky Mount, St. Andrew's.....	67	65	10	86	2	3	7		16	110		110	105	92,395	

93. Roxboro, St. Mark's.....	26	5	9	6	2	4	1	3	13	45	13	31	16,892
94. Salisbury, St. Luke's.....	93	119	69	6	8	13	22	23	87	132	219	185,723	
95. Salisbury, St. Matthew's.....	95	68	28	9	3	3	1	5	10	20	39	17,967	
96. Salisbury, St. Paul's.....	42	7	12	8			5	2	6	14	20	37	18,615
97. Sanford, St. Thomas'.....	52	41	12	8					77	30	107	81,193	
98. Scotland Neck, Trinity.....	81	63	30	185	5	7	13	13	77	31	64	72	47,798
99. Smithfield, St. Paul's.....	80	45	1	137	2	6	4	10	33	20	33	56	69,973
100. Southern Pines, Emmanuel*.....	86	19	4	19	2	4	2	5	13	95	205	350	218,692
101. Speed, St. Mary's.....	112	156	53	415	10	24	20	23	110		9		
102. Statesville, Trinity.....	12	3		55				1	9				
103. Tarboro, Calvary.....	84	41	14	31	1	4	7	11	41	25	66	129	104,782
104. Tarboro, St. Luke's.....	80	102	97	84	3	5	7	25	97	30	127	216	151,073
105. Tarboro, St. Michael's.....	10	7		63			1					17	10,869
106. Thomasville, St. Paul's.....	28	26	21	26	2	5	3	6	36	15	51	70	14,250
107. Townsville, Holy Trinity.....	46	10	59	6	3	2						29	18,901
108. Troy, St. Mary Magdalene.....	12			9								7	2,800
109. Wadesboro, Calvary.....	19			34			2	3	5	10	15	6	5,640
110. Wake Forest, St. John Baptist.....	48	36	31	21	4	2	4	12	35	24	59	55	47,500
111. Walnut Cove, Christ Church.....	87	13	8	23	2	2	12	16	100	25	125	65	69,866
112. Warrenton, All Saints'.....	25	1	3	32	2	1	2	6	16		16	16	10,532
113. Warrenton, Emmanuel.....	8	1	27	1		1						16	4,200
114. Weldon, Grace.....	20	47	2	68	1	2	3	12	7	20	27	27	13,280
115. Wilson, St. Mark's.....	16	2	3	17	2		1			4			
116. Wilson, St. Timothy's.....	16			42		1	2	4				28	3,000
117. Winston-Salem, St. Anne's.....	73	38	5	39	8	14	11	19	184	50	234	215	156,868
118. Winston-Salem, St. Paul's.....	98	23	9	4	7	23	9	2	54	28	82	84	53,300
119. Winston-Salem, St. Stephen's.....	98	131	28	448	27	26	41	2	507	165	672	797	625,586
120. Winston-Salem, St. Timothy's.....	43	29	40	3		1		6	22	8	30	38	52,218
121. Woodleaf, St. George's.....	144	63	25	58	10	6	14	1	165	125	290	190	202,117
122. Yanceyville, St. Luke's.....	12	1			1	1		41			6	1	1,926
Institutional Chapels and Student Centers:	50	11	10	9		1	3	3	10	8	18	17	6,740
123. Durham, Duke Student Center.....				1									
124. Greensboro, St. Mary's House.....	24	54			2		1				6		4,726
125. Raleigh, The Bishop's Chapel.....	45	35	28	3									
126. Southern Pines, Transfiguration.....	8	35		7									
Grand Total.....	7,518	4,291	2,107	6,456	440	490	869	1,820	7,743	4,561	12,334	12,678	10,196,269

*1984 figures, due to late or incomplete report

Parochial Statistics: 1985 Receipts; Property Valuation and Insurance

Year ending December 31, 1985

CONGREGATION	RECEIPTS-1985							PROPERTY VALUATION AND INSURANCE						
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	On Hand 01/01/85	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg. Fund Additions to Capital	All Other Inc. Special Offerings											
1. Albemarle, Christ Church.....	61,964.00	18,889.00	11,091.00	91,944.00		91,944.00	6,750.00	98,694.00	493,500	24,500	518,000	33,200	551,200	518,000
2. Ansonville, All Souls'.....	29,984.00			29,984.00		29,984.00	5,703.00	35,687.00	109,842	32,983	142,825	8,000	150,825	142,825
3. Asheboro, Good Shepherd.....	102,336.00		1,675.00	104,011.00		104,011.00	12,786.00	116,797.00	750,200		750,200	75,000	825,200	1,026,475
4. Battleboro, St. John's.....	13,525.00			13,525.00		13,525.00	1,042.00	14,567.00	57,000	2,500	59,500	2,500	62,000	56,500
5. Burlington, Holy Comforter.....	201,526.00		12,584.00	214,110.00		214,110.00	15,903.00	230,013.00	1,530,673	273,169	1,803,842	210,200	2,014,042	1,948,580
6. Burlington, St. Athanasius'.....	798.00			798.00	1,092.00	1,890.00	914.00		2,804.00					
7. Cary, St. Paul's.....	133,944.00	880.00	20,806.00	155,630.00	21,164.00	176,794.00	8,440.00	185,234.00	451,595	47,000	498,595	43,500	542,095	432,100
8. Chapel Hill, Chapel of the Cross.....	397,988.00		3,965.00	401,953.00		401,953.00	44,040.00	443,993.00	2,800,000	432,135	3,232,135		3,232,135	2,960,000
9. Chapel Hill, Holy Family.....	128,261.00		6,105.00	134,366.00	5,800.00	140,166.00	6,977.00	147,143.00	608,700	26,800	635,500	120,000	755,500	635,500
10. Charlotte, All Saints'.....	75,326.00	9,212.00	493.00	85,031.00	2,350.00	87,381.00	1,155.00	88,536.00	344,400	47,100	391,500	41,299	432,799	391,500
11. Charlotte, Chapel of Hope.....	6,348.00			6,348.00		6,348.00	111.00	6,459.00						
12. Charlotte, Christ Church.....	757,615.00	21,924.00	3,624.00	783,163.00		783,163.00		783,163.00	2,536,352	227,136	2,763,488	485,000	3,248,488	5,072,704
13. Charlotte, Holy Comforter.....	242,221.00		21,594.00	263,815.00		263,815.00	174,367.00	438,182.00	1,600,000	325,000	1,925,000	200,000	2,125,000	2,052,500
14. Charlotte, St. Andrew's*.....	95,088.00	6,577.00	19,755.00	121,420.00		121,420.00	15.00	121,435.00	532,710	125,000	657,710	64,555	722,265	657,710
15. Charlotte, St. Christopher's.....	72,951.00		16,566.00	89,517.00	18,000.00	107,517.00	6,453.00	113,970.00	214,609	30,000	244,609	188,000	432,609	244,318
16. Charlotte, St. John's.....	344,032.00		8,136.00	352,168.00		352,168.00		352,168.00	1,212,775	63,500	1,276,275	57,500	1,333,775	1,160,250
17. Charlotte, St. Margaret's.....	70,131.00			70,131.00	15,000.00	85,131.00	10,228.00	95,359.00						
18. Charlotte, St. Martin's.....	228,806.00		20,213.00	249,019.00	52,161.00	301,180.00	8,105.00	309,285.00	250,000	25,000	275,000	30,000	305,000	530,000
19. Charlotte, St. Michael & All Angels.....	52,748.00	9,076.00	3,517.00	65,341.00	2,500.00	67,841.00	5,201.00	73,042.00	409,130	148,000	557,130	389,480	946,610	2,026,838
20. Charlotte, St. Peter's.....	217,366.00		8,268.00	225,634.00	9,077.00	234,711.00	35,734.00	270,445.00						
21. Clemmons, St. Clement's.....														
22. Cleveland, Christ Church.....	40,086.00	60.00	11,512.00	51,658.00		51,658.00	1,231.00	52,889.00	368,000	38,750	406,750	25,000	431,750	406,750
23. Concord, All Saints'.....	176,898.00		16,010.00	192,908.00		192,908.00	35,734.00	228,642.00	477,380	72,800	550,180	210,740	760,920	684,500
24. Coolemeade, Good Shepherd.....	8,911.78			8,911.78		8,911.78	669.28	9,581.06	100,317	6,250	106,567	10,000	116,567	85,584
25. Davidson, St. Alban's.....	18,823.00		3,738.00	22,561.00		22,561.00	8,784.00	31,345.00	127,881	17,245	145,126	2,000	147,126	145,126
26. Durham, Epiphania.....	886.00			886.00		886.00	1,081.00	1,967.00						
27. Durham, St. Andrew's.....	10,902.55		3,606.00	14,508.55		14,508.55	6,273.18	20,781.73	80,000	18,000	98,000	8,500	106,500	105,000
28. Durham, St. Joseph's.....	59,052.00	100.00	4,002.00	63,154.00	7,137.00	70,291.00	13,643.00	83,934.00	490,000	18,000	508,000	100,000	608,000	508,491
29. Durham, St. Luke's.....	121,853.00		131,273.00	253,126.00	21,452.00	274,578.00	9,962.00	284,540.00	400,000	85,000	485,000	75,000	560,000	665,000
30. Durham, St. Philip's.....	182,967.00			182,967.00	51,001.00	233,968.00	9,962.00	243,930.00	855,000	100,000	955,000	138,825	1,093,825	955,000

31.	Durham, St. Stephen's.....	171,915.00	7,167.00	179,082.00	148,500.00	327,582.00	26,642.00	354,224.00	2,500,000	400,000	2,900,000	100,000	3,000,000	2,352,000
32.	Durham, St. Titus'.....	46,164.00	11,223.00	63,033.00	63,033.00	63,033.00	57,400.00	67,373.00	250,000	57,400	307,400	307,400	307,400	307,400
33.	Eden, Epiphany.....	49,744.00	3,699.00	53,443.00	53,443.00	53,443.00	15,041.00	68,484.00	316,700	22,000	338,700	7,500	346,200	348,800
34.	Eden, St. Luke's.....	38,448.00	725.00	39,173.00	39,173.00	39,173.00	7,747.00	46,920.00	438,600	24,000	462,600	25,000	487,600	413,400
35.	Eden, St. Mary-by-the-Highway.....	18,723.00	1,542.00	20,265.00	20,265.00	20,265.00	1,831.00	22,096.00	149,900	13,300	163,200	8,260	171,460	163,200
36.	Elkin, Galloway Memorial.....	13,621.00	3,676.00	17,297.00	17,297.00	17,297.00	3,176.00	20,473.00	103,000	12,300	115,300	4,000	119,300	115,300
37.	Enfield, The Advent*.....	30,265.00	10,000.00	40,265.00	40,265.00	40,265.00	46,981.00	31,555.00	262,750	20,000	282,750	20,000	302,750	199,480
38.	Erwin, St. Stephen's.....	54,683.00		54,683.00	54,683.00	54,683.00	7,169.00	81,852.00	60,000	50,000	450,000	50,000	500,000	450,000
39.	Fork, The Ascension.....	8,095.00		8,095.00	8,095.00	8,095.00	7,531.00	15,626.00	119,200	15,100	134,300	10,000	144,300	120,870
40.	Fuquay-Varma, Trinity*.....	6,299.63	226.20	6,525.83	6,525.83	6,525.83	1,112.00	7,637.83	59,856	4,128	63,984	8,256	72,240	63,984
41.	Gartner, St. Christopher's.....	46,437.00	3,129.00	49,566.00	49,566.00	49,566.00	49,600.00	61,977.00	130,000	130,000	130,000	40,000	170,000	127,000
42.	Germanston, St. Philip's.....	242.00	125.00	367.00	367.00	367.00	634.00	2,001.00	24,000	24,000	24,000	2,000	26,000	23,609
43.	Greensboro, All Saints'.....	70,043.00	288,235.00	358,278.00	358,278.00	358,278.00	74,012.00	432,290.00	389,600	66,000	455,600	25,000	480,600	455,600
44.	Greensboro, Holy Spirit.....	21,482.00		21,482.00	21,482.00	21,482.00	4,653.00	26,135.00	800	800	800		800	800
45.	Greensboro, Holy Trinity.....	425,281.00	75,224.00	500,505.00	500,505.00	500,505.00	588,123.00	1,092,378.00	3,399,100	424,600	3,823,700	88,763	3,912,463	3,823,700
46.	Greensboro, The Redeemer.....	46,582.00		46,582.00	46,582.00	46,582.00	509.00	104,816.00	394,532	50,000	444,532	60,000	504,532	295,100
47.	Greensboro, St. Andrew's.....	156,860.00	18,733.00	175,593.00	175,593.00	175,593.00	35,542.00	211,135.00	715,000	48,000	243,000	107,000	350,000	164,100
48.	Greensboro, St. Barnabas'.....	48,243.00	1,660.00	57,929.00	57,929.00	57,929.00	12,281.00	77,388.00	195,000					
49.	Greensboro, St. Francis'.....	409,029.00	2,444.00	436,140.00	436,140.00	436,140.00	199,889.00	774,804.00						
50.	Hallifax, St. Mark's.....	7,265.00		7,265.00	7,265.00	7,265.00	2,233.00	9,498.00	127,900	13,400	141,300	3,000	144,300	141,300
51.	Hamlet, All Saints'.....	18,214.00	5.00	18,219.00	18,219.00	18,219.00	6,243.00	24,462.00	272,100	23,100	295,200	2,500	297,700	295,200
52.	Haw River, St. Andrew's.....	22,964.00	232.00	23,196.00	23,196.00	23,196.00	5,213.00	29,799.00	150,000	20,000	170,000	12,000	182,000	150,000
53.	Henderson, Holy Innocents'.....	118,178.00	10,189.00	128,367.00	128,367.00	128,367.00	54,710.00	183,077.00	2,217,900	82,873	2,300,773	115,000	2,415,773	2,104,673
54.	Henderson, St. John's.....	24,425.00	360.00	24,785.00	24,785.00	24,785.00	10,516.00	35,801.00	149,951	15,677	165,628	40,000	205,628	149,064
55.	High Point, St. Christopher's.....	29,540.00	2,645.00	32,185.00	32,185.00	32,185.00	3,281.00	35,466.00	200,000	30,000	230,000	22,800	252,800	328,500
56.	High Point, St. Mary's.....	203,916.00	31,236.00	235,152.00	235,152.00	235,152.00	40,883.00	314,318.00	1,340,000	105,000	1,445,000	112,000	1,557,000	1,311,166
57.	Hillsborough, St. Matthew's.....	83,386.00	12,965.00	96,351.00	96,351.00	96,351.00	11,379.00	138,546.00	462,600	133,860	596,460	10,000	606,460	596,460
58.	Huntersville, St. Mark's.....	36,322.00	1,244.00	37,566.00	37,566.00	37,566.00	3,982.00	43,240.00	250,000	150,000	400,000	100,000	500,000	440,167
59.	Iredell County, St. James'.....	3,488.67		3,488.67	3,488.67	3,488.67	586.50	4,075.17	40,000	5,000	45,000	6,000	51,000	33,900
60.	Jackson, The Saviour.....	6,586.00	1,364.00	9,250.00	9,250.00	9,250.00	1,699.00	13,416.00	128,200	34,700	162,900	800	163,700	162,900
61.	Kernersville, St. Matthew's.....	25,621.00	3,637.00	32,926.00	32,926.00	32,926.00	5,865.00	38,791.00	146,000	15,000	161,000	42,500	203,500	170,000
62.	King, St. Elizabeth's.....	22,851.00		22,851.00	22,851.00	22,851.00	632.00	23,483.00	120,000	160,000	120,000	25,000	145,000	205,000
63.	Kittrell, St. James'.....	3,498.00		3,498.00	3,498.00	3,498.00	4,419.00	7,917.00	42,349	1,934	44,283	5,000	49,283	40,741
64.	Laurinburg, St. David's.....	37,318.00	2,000.00	39,318.00	39,318.00	39,318.00	2,741.00	42,059.00	175,000	7,500	182,500	35,000	217,500	258,900
65.	Lexington, Grace Church.....	144,795.00		156,059.00	156,059.00	156,059.00	27,571.00	183,630.00	500,000	500,000	500,000	139,000	639,000	488,000
66.	Littleton, St. Alban's.....	7,483.09		7,483.09	7,483.09	7,483.09	995.14	8,478.23	94,474	29,860	124,334	5,000	129,334	142,800
67.	Littleton, St. Anna's.....	1,133.00		1,133.00	1,133.00	1,133.00	2,504.00	3,637.00	20,000	4,500	24,500	50,000	74,500	30,000

Parochial Statistics: 1985 Receipts; Property Valuation and Insurance

Year ending December 31, 1985

CONGREGATION	RECEIPTS-1985					PROPERTY VALUATION AND INSURANCE								
	General Purposes	Special Purposes		Total Receipts	Non-Income	Gross Receipts	On Hand 01/01/85	Proof Total	Buildings	Contents	Total Property	Land	Total Land & Property	Insurance
		Bldg. Fund Additions to Capital	All Other Inc. Special Offerings											
58. Louisville, St. Matthias.....	4,928.00			4,928.00		4,928.00	1,084.00	6,012.00	14,000	5,000	19,000	5,000	24,000	12,000
59. Louisville, St. Paul's.....	38,725.00		10,324.00	49,053.00		49,053.00	19,067.00	68,120.00	335,330	30,400	365,730	25,000	390,730	329,157
60. Mayodan, The Messiah.....	25,020.00		2,235.00	27,255.00		27,255.00	3,340.00	30,595.00	185,000	18,500	203,500	21,500	225,000	37,000
71. Monroe, St. Paul's.....	104,444.00			104,444.00		104,444.00	13,877.00	118,321.00	793,600	61,700	855,300	108,000	963,300	855,300
72. Mount Airy, Trinity.....	63,714.00	24,226.00	3,345.00	91,285.00	4,966.00	96,251.00	3,633.00	99,884.00	363,186	25,500	388,686	25,000	413,686	388,686
73. Northampton County, St. Luke's.....	310.00			310.00		310.00	256.00	566.00	13,700		13,700	1,000	14,700	20,700
74. Oxford, St. Cyrran's.....	10,124.00		1,925.00	12,049.00		12,049.00	3,353.00	15,402.00						
75. Oxford, St. Stephen's.....	76,050.00	2,032.00		78,082.00		78,082.00	1,255.00	79,337.00						
76. Pittsboro, St. Bartholomew's.....	38,367.45	2,795.00		54,014.56	11,117.64	65,132.20	2,894.94	68,027.14	348,200	16,200	364,400	10,000	374,400	344,500
77. Raleigh, Christ Church.....	448,707.00		10,387.00	459,094.00	134,739.00	593,833.00	117,207.00	711,040.00	5,650,718	552,000	6,202,718	545,000	6,747,718	6,202,718
78. Raleigh, Good Shepherd.....	330,539.00	3,114.00	156,780.00	490,433.00		490,433.00	360,121.00	850,554.00	2,100,000	600,000	2,700,000	600,000	3,300,000	2,446,286
79. Raleigh, St. Ambrose.....	91,511.93		677.27	92,189.20		92,189.20	14,065.45	106,254.65	400,000	50,000	450,000	150,000	600,000	423,800
80. Raleigh, St. Augustine's.....	5,002.64			5,002.64		5,002.64	5,520.55	10,523.19	150,000	10,910	160,910	10,000	170,910	93,022
81. Raleigh, St. Mark's.....	135,809.00		13,980.00	235,787.00	215,909.00	451,696.00	10,341.00	462,037.00	682,839	32,300	715,139	85,575	800,714	809,100
82. Raleigh, St. Mary's Chapel.....	1,398.00			1,398.00		1,398.00	976.00	2,374.00						
83. Raleigh, St. Michael's.....	474,287.00	23,080.00	25,779.00	523,146.00	30,000.00	553,146.00	863.00	554,009.00	1,990,000		1,990,000	100,000	2,090,000	1,990,000
84. Raleigh, St. Timothy's.....	89,605.00			89,605.00		89,605.00	1,747.00	91,352.00	2,500,000	800,000	3,300,000	500,000	3,800,000	3,300,000
85. Reidsville, St. Thomas'.....	67,315.00	9,276.00	42,822.00	119,413.00	35,863.00	155,276.00	11,846.00	167,122.00	516,600	48,800	565,400	10,000	575,400	508,860
86. Ridgeway, Good Shepherd.....	2,754.61			2,754.61		2,754.61	500.16	3,254.77	65,000	4,000	69,000	2,000	71,000	18,000
87. Roanoke Rapids, All Saints'.....	68,500.00		581.00	69,081.00	15,201.00	84,282.00	6,792.00	91,074.00	407,000	20,000	427,000	20,000	447,000	427,000
88. Rockingham, The Messiah.....	33,469.00			33,469.00		33,469.00	632.00	34,101.00	330,000	45,000	375,000	13,000	388,000	368,000
89. Rocky Mount, Christ Church.....	58,111.00	5,584.00	5,410.00	69,105.00	13,794.00	82,899.00	6,316.00	89,215.00	186,904	26,086	212,990	55,000	267,990	194,300
90. Rocky Mount, Epiphany.....	28,323.00		250.00	28,573.00		28,573.00	4,432.00	33,005.00	85,288	15,991	101,279	17,000	118,279	101,279
91. Rocky Mount, Good Shepherd.....	208,312.00		48,614.00	291,666.00	11,500.00	303,166.00	55,526.00	358,692.00	2,132,000	300,000	2,432,000	75,000	2,507,000	2,428,100
92. Rocky Mount, St. Andrew's.....	99,980.00	34,740.00		99,980.00	12,675.00	112,655.00	1,867.00	114,522.00	620,700	22,500	643,200	80,000	723,200	643,200
93. Roxboro, St. Mark's.....	31,627.00		3,627.00	31,627.00		31,627.00	3,028.00	34,655.00	50,000	20,000	70,000	10,000	80,000	195,000
94. Salisbury, St. Luke's.....	192,622.00		15,288.00	207,910.00	27,803.00	235,713.00	5,010.00	240,723.00	1,652,400	99,000	1,751,400	84,900	1,836,300	1,751,400
95. Salisbury, St. Matthew's.....	31,682.00		2,101.00	33,783.00		33,783.00	6,782.00	40,565.00	395,943	71,260	467,203	18,000	485,203	467,203
96. Salisbury, St. Paul's.....	26,521.75			26,521.75		26,521.75	11,482.17	38,003.92	500,000	100,000	600,000	100,000	700,000	
97. Sanford, St. Thomas'.....	59,071.00		525.00	95,596.00	2,394.00	97,990.00	11,387.00	109,377.00	666,179	68,715	734,894	66,000	800,894	734,894

98. Scotland Neck, Trinity.....	56,147.00	8,990.00	18,547.00	83,684.00	12,500.00	96,184.00	432.00	75.00	507.00	50.00	557.00	691.200
99. Smithfield, St. Paul's.....	67,493.00	720.00	8,088.00	76,301.00	14,355.00	113,969.00	600.00	30.00	630.00	20.00	650.00	630.000
100. Southern Pines, Emmanuel*	262,083.00		44,940.00	307,023.00	4,664.00	320,614.00	1,805.000	160.00	1,965.000	55.650	2,020.650	2,015.000
101. Speed, St. Mary's.....	6,061.00			6,061.00	1,015.00	7,076.00	35.000	5.000	60.000	2.000	62.000	60.000
102. Statesville, Trinity.....	109,554.00		599.00	110,153.00	29,829.00	139,982.00	650.000	50.000	700.000	50.000	750.000	760.200
103. Tarboro, Calvary.....	142,835.00			142,835.00	1,419.00	144,254.00	2,856.900	166.600	3,023.500	50.000	3,073.500	2,721.150
104. Tarboro, St. Luke's.....	11,967.00			11,967.00	2,730.00	14,697.00	78.000					
105. Tarboro, St. Michael's.....	14,418.00	37,500.00		51,918.00	8,395.00	60,313.00	78.000	35.000	111.000	11.500	122.500	
106. Thomasville, St. Paul's.....	26,260.89		3,259.24	29,520.13	14,419.42	43,939.55	325.000	40.000	365.000	35.000	400.000	336.500
107. Townsville, Holy Trinity.....	4,737.00			4,737.00	1,647.00	7,059.00	46.584	2,575	49.159	2.000	51.159	44.690
108. Troy, St. Mary Magdalene.....	12,245.00	33,051.00		45,296.00	3,388.00	84,087.00						
109. Wadesboro, Calvary.....	52,097.00		3,550.00	55,647.00	9,126.00	73,023.00	1,008.900	169.800	1,178.700	25.000	1,203.700	1,178.700
110. Wake Forest, St. John Baptist.....	61,348.00			61,348.00	12,607.00	78,344.00	595.500	50.000	645.500	60.000	705.500	643.500
111. Walnut Cove, Christ Church.....	18,462.00		1,255.00	19,717.00	66.00	19,783.00	289.300	35.500	324.800	16.000	340.800	298.500
112. Warrenton, All Saints'.....	6,284.75	1,500.00		7,784.75	595.61	8,380.36	614.100	8.400	622.500	9.330	631.830	
113. Warrenton, Emmanuel.....	39,142.00		401.00	39,142.00	4,966.00	44,108.00	250.000	100.000	350.000	12.000	362.000	325.000
114. Weldon, Grace.....	15,317.00			15,317.00	7,716.00	24,239.00	140.000	31.390	171.390	5.000	176.390	142.500
115. Wilson, St. Mark's.....	5,336.39	4,881.00		10,217.39	3,735.59	21,452.98	100.000	45.000	145.000	6.000	151.000	101.000
116. Wilson, St. Timothy's.....	158,268.00		448.00	158,716.00	165,930.00	29,347.00	1,712.209	150.000	1,862.209	96.000	1,958.209	1,862.209
117. Winston-Salem, St. Anne's.....	68,056.00		3,671.00	71,727.00	2,886.00	77,588.00	265.900	25.700	291.600	36.000	327.600	291.600
118. Winston-Salem, St. Paul's.....	702,499.00		401,501.00	1,104,000.00	170,355.00	1,335,260.00	6,506.815		6,506.815	275.000	6,781.815	6,506.815
119. Winston-Salem, St. Stephen's.....	53,098.00		568.00	53,666.00	61,716.00	62,161.00	219.300	21.000	240.300	136.000	376.300	240.300
120. Winston-Salem, St. Timothy's.....	201,574.83	20,677.70	4,132.32	226,384.85	12,259.39	245,361.29	935.797	71.710	1,007.507	37.019	1,044.526	1,007.507
121. Woodleaf, St. George's.....	2,100.00			2,100.00	524.00	2,624.00	30.000	1.500	31.500	1.500	33.000	26.500
122. Yanceyville, St. Luke's.....	9,088.04	450.00	5,916.36	15,454.40	276.00	16,583.40	21.300	4.000	25.300	1.700	27.000	33.600
Institutional Chapels and Student Centers:												
123. Durham, Duke Student Center.....	14,095.79		282.90	14,378.69	6,129.82	20,508.51	253.900	23.100	277.000		277.000	277.000
124. Greensboro, St. Mary's House.....	8,526.00			8,526.00	7,929.00	16,455.00	114.200	15.400	129.600	3,670	133.270	129.600
125. Raleigh, The Bishop's Chapel.....				2,415.00	2,687.00	5,102.00						
126. Southern Pines, Transfiguration.....												
Grand Total.....	11,326,820.79	391,578.70	1,579,441.50	13,297,840.99	2,659,709.20	17,323,214.78	77,816,458	8,982,857	86,799,315	7,724,722	94,524,037	88,314,041

*1984 figures, due to late or incomplete report

Parochial Statistics: 1985 Disbursements and Indebtedness

Year ending December 31, 1985

CONGREGATION	CHURCH PROGRAM (Outside Work)				PARISH PURPOSES							INDEBTEDNESS		
	Diocesan Assessment and Quota	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/85	Profit Total	Paid During Year		Total of Remaining 12/31/85
												Interest	Principal	
1. Albemarle, Christ Church.....	9,463.00	2,521.00	75.00	58,117.00	2,430.00	5,600.00	78,206.00		78,206.00	20,488.00	98,694.00	2,485.00	1,265.00	28,325.00
2. Ansonville, All Souls'.....	2,300.00		4,500.00	14,101.00	4,008.00		24,909.00		24,909.00	10,778.00	35,687.00			
3. Asheboro, Good Shepherd.....	13,933.00	1,213.00	2,660.00	82,279.00			100,085.00	1,891.00	101,976.00	14,821.00	116,797.00	1,573.20	11,661.32	23,200.00
4. Battleboro, St. John's.....	660.00	56.00		10,124.00	1,880.00		12,720.00		12,720.00	1,847.00	14,567.00			
5. Burlington, Holy Comforter.....	28,901.00	12,775.00		147,629.00			189,305.00	8,216.00	197,521.00	32,492.00	230,013.00			5,804.00
6. Burlington, St. Athanasius'.....	107.00			656.00			763.00		763.00	2,041.00	2,804.00			
7. Cary, St. Paul's.....	11,955.00	6,152.00	7,844.00	96,987.00			122,938.00	45,192.00	168,130.00	17,104.00	185,234.00	1,110.00	6,000.00	81,000.00
8. Chapel Hill, Chapel of the Cross.....	60,010.00	3,965.00	7,729.00	326,893.00			398,597.00		398,597.00	45,396.00	443,993.00	1,237.50	7,500.00	52,500.00
9. Chapel Hill, Holy Family.....	20,051.00	968.00	12,752.00	101,766.00	1,571.00		137,108.00	5,017.00	142,125.00	5,018.00	147,143.00			
10. Charlotte, All Saints'.....	2,903.00	348.00	791.00	64,407.00		145.00	68,594.00	16,359.00	84,953.00	3,583.00	88,536.00	3,086.03	2,077.81	61,886.22
11. Charlotte, Chapel of Hope.....		50.00		5,245.00	332.00		5,627.00		5,627.00	832.00	6,459.00			
12. Charlotte, Christ Church.....	106,047.00	3,624.00	111,350.00	540,218.00			761,239.00	21,924.00	783,163.00					
13. Charlotte, Holy Comforter.....	32,004.00	34,899.00	10,737.00	167,340.00	4,124.00		249,113.00		249,113.00	189,069.00	438,182.00			
14. Charlotte, St. Andrew's.....	12,471.00	12,427.00	4,300.00	75,042.00	3,168.00		97,408.00	4,108.00	111,516.00	9,919.00	121,435.00	543.00	5,221.00	5,316.00
15. Charlotte, St. Christopher's.....	12,516.00	17,034.00	4,658.00	66,665.00	4,244.00		105,117.00	1,363.00	106,480.00	7,490.00	113,970.00			
16. Charlotte, St. John's.....	43,822.00	18,474.00	12,664.00	279,104.00			354,064.00	-1,896.00	352,168.00		352,168.00		332.24	
17. Charlotte, St. Margaret's.....	129.00	100.00	1,340.00	55,094.00	3,027.00		59,690.00	28,629.00	88,319.00	7,040.00	95,359.00			
18. Charlotte, St. Martin's.....	33,768.00	8,080.00	19,665.00	175,942.00	1,995.00		239,650.00	62,262.00	301,712.00	7,573.00	309,285.00			
19. Charlotte, St. Michael & All Angels.....	1,732.00		313.00	38,225.00	856.00		41,126.00	21,356.00	62,482.00	10,560.00	73,042.00		16,000.00	147,146.00
20. Charlotte, St. Peter's.....	29,866.00	1,415.00	8,160.00	184,126.00			223,567.00	-1,853.00	221,714.00	48,731.00	270,445.00			
21. Clemmons, St. Clement's.....				41,253.00			46,282.00	5,115.00	51,397.00	1,492.00	52,889.00			953.00
22. Cleveland, Christ Church.....	4,506.00	523.00		138,381.00			168,217.00	4,892.00	173,109.00	55,533.00	228,642.00			
23. Concord, All Saints'.....	19,484.00	1,120.00	9,232.00	7,316.07			8,779.69		8,779.69	801.37	9,581.06			
24. Coolemeade, Good Shepherd.....	1,089.62	292.00	82.00	8,900.00			11,655.00	10,550.00	22,205.00	9,140.00	31,345.00			
25. Davidson, Good Shepherd.....	1,107.00	824.00		799.00			925.00		925.00		1,967.00			
26. Durham, Ephphatha.....	90.00	36.00												
27. Durham, St. Andrew's.....	1,408.00	434.70	1,005.00	10,024.87			12,872.57		12,872.57	7,909.16	20,781.73			
28. Durham, St. Joseph's.....	6,680.00	8,096.00	524.00	54,664.00	842.00		70,806.00	4,911.00	75,717.00	8,217.00	83,934.00			
29. Durham, St. Luke's.....	14,446.00	7,257.00	1,083.00	86,608.00	2,972.00		112,366.00	38,807.00	151,173.00	11,514.00	162,687.00	3,929.00	10,051.00	50,632.00
30. Durham, St. Philip's.....	30,830.00		27,400.00	155,718.00	22,972.00		236,920.00	2,100.00	239,020.00	4,810.00	243,830.00	630.00	2,100.00	39,900.00

31. Durham, St. Stephen's.....	41,461.00	2,932.00	39,340.00	223,509.00	19,756.00	326,998.00	326,998.00	27,226.00	354,224.00
32. Durham, St. Titus.....	7,236.00		941.00	51,135.00		5,646.00	54,956.00	2,415.00	67,373.00
33. Eden, Epiphany.....	3,872.00	742.00	795.00	46,719.00	2,438.00	54,566.00	54,566.00	13,918.00	68,484.00
34. Eden, St. Luke's.....	6,161.00	725.00	960.00	15,544.00		23,390.00	23,390.00	46,920.00	46,920.00
35. Eden, St. Mary's-by-the-Highway.....	2,156.00	682.00	1,360.00	15,926.00	1,500.00	21,624.00	21,624.00	472.00	22,096.00
36. Elkin, Galloway Memorial.....	976.00	2,233.00	9,300.00	9,300.00		2,934.00	15,443.00	5,030.00	20,473.00
37. Enfield, The Advent.....	2,086.00	382.00	2,000.00	20,124.00	6,713.00	5,900.00	47,205.00	2,931.00	50,136.00
38. Erwin, St. Stephen's.....	4,027.00	1,499.00		46,124.00	3,063.00	54,713.00	54,713.00	7,139.00	61,852.00
39. Fork, The Ascension.....	980.00	332.00		6,506.00		4,855.00	12,673.00	2,953.00	15,626.00
40. Fuquay-Varina, Trinity.....	685.00	226.20		6,045.25		29.56	6,986.01	651.82	7,637.83
41. Garner, St. Christopher's.....	5,589.00	367.00	1,448.00	44,925.00		7,013.00	59,342.00	2,635.00	61,977.00
42. Germantown, St. Philip's.....	85.00	125.00		238.00		448.00	448.00	1,153.00	2,001.00
43. Greensboro, All Saints'.....	8,394.00	31,076.00	3,276.00	61,344.00		4,806.00	105,425.00	326,865.00	432,290.00
44. Greensboro, Holy Spirit.....	1,000.00	87.00	863.00	17,470.00		19,420.00	24,226.00	1,909.00	26,135.00
45. Greensboro, Holy Trinity.....	57,134.00	42,424.00	61,132.00	287,889.00	28,781.00	13,597.00	490,957.00	601,421.00	1,092,378.00
46. Greensboro, The Redeemer.....	11,408.00		100.00	61,002.00	3,056.00	28,416.00	103,982.00	834.00	104,816.00
47. Greensboro, St. Andrew's.....	25,417.00	5,578.00	9,800.00	119,314.00		203.00	160,312.00	50,823.00	211,135.00
48. Greensboro, St. Barnabas.....	1,655.00	1,019.00	1,552.00	41,299.00	5,714.00	16,328.00	67,594.00	5,794.00	73,388.00
49. Greensboro, St. Francis.....	64,037.00		21,659.00	291,328.00	5,033.00	145,601.00	527,658.00	247,146.00	774,804.00
50. Halifax, All Saints'.....	1,066.00			3,529.00	614.00	3,181.00	8,390.00	1,108.00	9,498.00
51. Hamlet, All Saints'.....	814.00			18,149.00		85.00	19,048.00	5,414.00	24,462.00
52. Haw River, St. Andrew's.....	1,032.00	606.00	643.00	20,748.00		23,029.00	23,029.00	6,770.00	29,799.00
53. Henderson, Holy Innocents'.....	15,346.00		6,854.00	92,327.00	24,068.00	1,740.00	140,335.00	42,742.00	183,077.00
54. Henderson, St. John's.....	2,111.00		300.00	16,765.00		111.00	19,493.00	16,308.00	35,801.00
55. High Point, St. Christopher's.....	4,431.00	2,645.00		15,968.00		23,044.00	23,044.00	12,422.00	35,466.00
56. High Point, St. Mary's.....	28,085.00	5,361.00	5,810.00	165,683.00		71,488.00	276,427.00	37,891.00	314,316.00
57. Hillsborough, St. Matthew's*.....	10,933.00		2,857.00	70,363.00	57,976.00	10,824.00	152,953.00	5,593.00	158,546.00
58. Huntersville, St. Mark's.....	5,328.00			23,389.00		681.00	29,398.00	13,842.00	43,240.00
59. Iredell County, St. James'.....	434.00		3,458.34	3,917.34		2,467.00	11,417.00	1,999.00	13,416.00
60. Jackson, The Saviour.....	597.00	238.00	303.00	5,115.00	2,697.00	8,737.00	28,977.00	5,865.00	34,842.00
61. Kernersville, St. Matthew's.....	1,062.00	1,729.00	755.00	13,108.00	3,586.00	10,206.00	22,181.00	1,302.00	23,483.00
62. King, St. Elizabeth's.....	189.00			11,786.00		4,066.00	4,066.00	3,851.00	7,917.00
63. Kittrell, St. James'.....	98.00			3,968.00		2,000.00	38,432.00	1,627.00	40,432.00
64. Laurinburg, St. David's.....	1,688.00		187.00	36,557.00		147,069.00	147,069.00	36,561.00	183,630.00
65. Lexington, Grace Church.....	17,279.00	310.00	19,304.00	102,883.00	7,293.00	6,236.60	1,539.00	2,241.63	8,478.23
66. Littleton, St. Alban's.....	760.00	85.00		5,391.60		1,539.00	1,539.00	2,098.00	3,637.00
67. Littleton, St. Anna's.....	159.00	35.00	11.00	851.00	483.00				

Parochial Statistics: 1985 Disbursements and Indebtedness

Year ending December 31, 1985

CONGREGATION	CHURCH PROGRAM (Outside Work)			PARISH PURPOSES							INDEBTEDNESS			
	Diocesan Assessment and Quota	Translational Offerings	Other Purposes Outside Parish	All Operating Expenses	Capital Purposes	Additions to Invested Funds	Total Disbursements	Non-Income Disbursements	Gross Disbursements	Balance 12/31/85	Proof Total	Paid During Year		Total of Indebtedness Remaining 12/31/85
												Interest	Principal	
38. Louisville, St. Matthias'.....	188.00		83.00	4,320.00	5,822.00	1,215.00	4,591.00		4,591.00	1,421.00	6,012.00			
39. Louisville, St. Paul's.....	5,449.00	1,669.00	476.00	37,892.00			52,532.00	187.00	27,213.00	15,410.00	68,120.00			
40. Louisville, St. Paul's.....	2,492.00	66.00	1,240.00	16,268.00			20,066.00	7,167.00	52,733.00	3,362.00	30,595.00			
41. Mayodan, The Messiah.....	12,637.00	1,049.00		97,628.00			111,314.00		111,314.00	7,007.00	118,321.00			
42. Monroe, St. Paul's.....	2,664.00	1,931.00	1,270.00	53,677.00	25,476.00		85,018.00		85,018.00	14,866.00	99,884.00			18.36
43. Mount Airy, Trinity.....	23.00			250.00			273.00		273.00	293.00	566.00			
44. Northampton County, St. Luke's.....	1,462.00	18.00	430.00	7,810.00	3,956.00		13,676.00		13,676.00	1,726.00	15,402.00			
45. Oxford, St. Cyprian's.....	9,578.00		1,232.00	57,544.00	6,794.00		75,148.00	115.00	75,263.00	4,074.00	79,337.00			
46. Oxford, St. Stephen's.....	3,994.00		5,570.59	34,504.40	7,453.03		51,522.02	9,992.54	61,514.56	6,512.58	68,027.14			
47. Philipsboro, St. Bartholomew's.....	52,702.00	10,387.00	44,780.00	318,813.00			426,682.00		565,549.00	145,491.00	711,040.00			
48. Raleigh, Christ Church.....	52,702.00	10,387.00	44,780.00	318,813.00			426,682.00		565,549.00	145,491.00	711,040.00			
49. Raleigh, Good Shepherd.....	47,358.00	11,642.00	12,526.00	271,672.00	6,314.00		349,517.00		799,379.00	51,175.00	850,554.00			
50. Raleigh, St. Ambrose.....	11,319.00		2,965.00	68,798.68			83,082.68	7,935.79	91,018.47	15,236.18	106,254.65		2,857.13	3,859.50
51. Raleigh, St. Augustine's.....	567.00			3,506.64			4,073.64		4,073.64	6,449.55	10,523.19			
52. Raleigh, St. Mark's.....	13,140.00		8,350.00	86,363.00	329,468.00		437,321.00	14,915.00	452,236.00	9,801.00	462,037.00		4,982.00	146,529.00
53. Raleigh, St. Mary's Chapel.....	26.00		1,405.00				1,431.00		1,431.00	943.00	2,374.00			
54. Raleigh, St. Michael's.....	62,561.00	31,061.00	12,254.00	360,799.00	30,916.00		497,591.00	33,509.00	531,100.00	22,909.00	554,009.00		3,217.00	97,959.00
55. Raleigh, St. Timothy's.....	13,034.00			77,334.00			90,368.00		90,368.00	984.00	91,352.00			
56. Reidsville, St. Thomas'.....	9,970.00	2,229.00	820.00	64,890.00	26,677.00		104,586.00	49,641.00	154,227.00	12,895.00	167,122.00			12,225.00
57. Ridgeway, Good Shepherd.....	222.00		100.00	1,099.86			1,421.86		1,421.86	1,332.91	3,254.77			
58. Roanoke Rapids, All Saints'.....	8,689.00	581.00	3,000.00	62,875.00	12,918.00		88,063.00		88,063.00	3,011.00	91,074.00			
59. Rockingham, The Messiah.....	1,618.00	9.00		31,499.00			33,126.00		33,126.00	975.00	34,101.00			
60. Rocky Mount, Christ Church.....	3,713.00	1,024.00	2,522.00	49,061.00	2,586.00		58,906.00	25,624.00	84,530.00	4,685.00	89,215.00		1,054.00	21,387.00
61. Rocky Mount, Epiphany.....	1,157.00	186.00		27,357.00			28,700.00	1,375.00	30,075.00	2,930.00	33,005.00		94.00	1,231.00
62. Rocky Mount, Good Shepherd.....	35,069.00		28,867.00	181,461.00	19,354.00		264,751.00	18,889.00	283,640.00	75,052.00	358,692.00		5,817.00	86,536.00
63. Rocky Mount, St. Andrew's.....	16,822.00			80,934.00	2,665.00		100,421.00	9,709.00	110,130.00	4,392.00	114,522.00		545.00	5,756.00
64. Roxboro, St. Mark's.....	2,290.00			27,211.00	1,063.00		31,129.00		31,129.00	3,526.00	34,655.00			
65. Salisbury, St. Luke's.....	28,680.00	3,162.00	7,295.00	183,537.00			222,674.00		222,674.00	18,049.00	240,723.00		1,315.00	
66. Salisbury, St. Matthew's.....	2,043.00		5,393.00	22,571.00	275.00		30,282.00	2,962.00	33,244.00	7,321.00	40,565.00			
67. Salisbury, St. Paul's.....	2,333.00		1,425.00	15,592.52	6,111.93		25,465.45	328.00	25,790.45	12,213.47	38,003.92			
68. Sanford, St. Thomas'.....	10,530.00	663.00	2,623.00	80,253.52			94,069.00	2,816.00	96,885.00	12,492.00	109,377.00		233.59	1,573.00

98. Scotland Neck, Trinity	8,915.00	354.00	11,333.00	54,914.00	6,752.00	3,000.00	85,268.00	4,500.00	89,768.00	6,416.00	96,184.00	2,067.76	4,500.00	31,500.00
99. Smithfield, St. Paul's	8,181.00	45.00	2,500.00	78,364.00	18,128.00		107,218.00	3,079.00	110,297.00	3,672.00	113,969.00			
100. Southern Pines, Emmanuel*	29,957.00	7,858.00	18,338.00	205,021.00	5,340.00		266,514.00	43,752.00	310,266.00	10,348.00	320,614.00			
101. Speed, St. Mary's	296.00	65.00		3,405.00	1,750.00		5,516.00		5,516.00	1,560.00	7,076.00			
102. Statesville, Trinity	13,333.00	599.00	1,017.00	70,396.00			85,345.00	15,749.00	101,094.00	38,888.00	139,982.00			
103. Tarboro, Calvary	23,376.00	2,917.00	4,236.00	118,809.00			149,338.00	-6,321.00	143,017.00	1,237.00	144,254.00			
104. Tarboro, St. Luke's	1,256.00	7.00		10,178.00			11,441.00		11,441.00	3,256.00	14,697.00	91.00	2,207.00	
105. Tarboro, St. Michael's	1,699.00			11,744.00			13,403.00		13,403.00	46,910.00	60,313.00			
106. Thomasville, St. Paul's	2,105.00	1,289.24	3,263.00	17,755.57			24,412.81	-20.00	24,412.81	19,526.74	43,939.55			
107. Townsville, Holy Trinity	506.00		33.00	4,795.00			5,334.00		5,314.00	1,745.00	7,059.00			
108. Troy, St. Mary Magdalene	519.00	84.00		335.00	41,820.00		42,758.00	27,705.00	70,463.00	13,624.00	84,087.00	721.89	1,500.00	19,990.00
109. Wadesboro, Calvary	7,765.00	550.00		51,112.00	1,837.00		61,264.00	5,763.00	67,027.00	5,996.00	73,023.00			
110. Wake Forest, St. John Baptist	1,360.00			74,373.00			75,733.00		75,733.00	2,611.00	78,344.00			
111. Walnut Cove, Christ Church	2,622.00	185.00	50.00	13,042.00	1,070.00		16,969.00		16,969.00	2,814.00	19,783.00			
112. Warrenton, All Saints'				7,535.21			7,535.21	353.14		492.01	8,380.36	353.14		
113. Warrenton, Emmanuel	2,200.00			35,484.00			37,704.00		37,704.00	6,404.00	44,108.00			
114. Weldon, Grace	1,549.00	307.00	1,975.00	11,930.00	4,384.00		20,145.00		20,145.00	4,094.00	24,239.00			
115. Wilson, St. Mark's	427.00	46.00		5,773.39	13,523.51		19,769.90		19,769.90	1,683.08	21,452.98			
116. Wilson, St. Timothy's	25,140.00	448.00	1,499.00	122,585.00			149,672.00	8,955.00	158,627.00	36,650.00	195,277.00			
117. Winston-Salem, St. Anne's	2,910.00	1,842.00	1,636.00	62,120.00			68,508.00	3,216.00	71,724.00	5,864.00	77,588.00	715.64	4,500.00	11,750.00
118. Winston-Salem, St. Paul's	91,113.00	13,831.00	357,813.00	473,887.00	45,021.00		981,665.00	218,070.00	1,199,735.00	135,525.00	1,335,260.00			
119. Winston-Salem, St. Stephen's	5,381.00	568.00	2,664.00	48,517.00			57,130.00	4,932.00	62,062.00	99.00	62,161.00			
120. Winston-Salem, St. Timothy's	25,994.00	4,132.32	9,494.00	163,015.75			202,636.07	11,399.31	214,035.38	31,325.91	245,361.29	5,819.39	4,594.57	65,942.28
121. Woodleaf, St. George's	260.00	15.00		1,535.00			1,810.00		1,810.00	814.00	2,624.00			
122. Yanceyville, St. Luke's	100.00	4,866.00	1,356.13	9,103.29	610.98		16,036.40	450.00	16,486.40	97.00	16,583.40			
Institutional Chapels and Student Centers:														
123. Durham, Duke Student Center				19,424.36			19,424.36		19,424.36	1,084.15	20,508.51			
124. Greensboro, St. Mary's House			1,000.00	11,568.00			12,568.00		12,568.00	3,887.00	16,455.00			
125. Raleigh, The Bishop's Chapel			200.00	1,671.00			1,871.00		1,871.00	3,231.00	5,102.00			
126. Southern Pines, Transfiguration					852,767.45									
Grand Total	1,457,770.62	349,306.46	996,103.72	8,984,626.88	852,767.45	19,985.00	12,660,560.05	1,750,341.34	14,410,901.39	2,912,313.39	17,323,214.78	95,717.74	303,139.21	1,480,052.04

*1984 figures, due to late or incomplete report

Summary of Statistics

(as of December 31, 1985)

	1982	1983	1984	1985
Clergy	133	160	166	174
Deacons Ordained	2	5	3	5
Priests Ordained	0	2	5	6
Clergy Deceased	1	1	0	1
Candidates for Holy Orders	4	8	12	6
Postulants for Holy Orders	6	11	6	2
Parishes	64	65	65	65
Missions	54	57	56	56
Special Congregations	1	0	0	1
Chapels and Student Centers	7	8	8	6
Baptisms—Children	699	745	776	870
Baptisms—Adults	83	48	77	74
Confirmations	1,116	1,031	1,008	1,051
Marriages	472	512	491	443
Burials	462	476	502	489
Baptized Persons	43,568	44,241	44,278	44,891
Communicants in				
Good Standing	31,789	31,608	32,733	33,214
Church School:				
Officers and Teachers	1,559	1,561	1,762	1,818
Students: Children	7,251	7,087	7,077	7,752
Students: Adults	4,310	4,186	4,411	4,573
Total Enrollment	13,120	12,834	13,250	14,143

Summary of Property Valuation with Insurance and Indebtedness

	1982	1983	1984	1985
Buildings	\$69,802,474	\$72,587,531	\$75,056,157	\$76,556,458
Contents	8,347,733	8,856,553	8,729,719	8,527,857
Land	9,946,195	7,519,517	7,936,092	7,691,722
Total Property Value	85,096,402	88,963,601	91,721,968	93,047,723
Insurance	73,221,345	79,564,238	77,678,588	86,434,039
Indebtedness	1,478,800	1,779,768	1,575,544	1,492,368

Receipts

General Purposes	8,379,603	9,225,397	10,363,198	11,309,556
Building Fund & Other				
Additions to Capital	1,251,670	714,887	842,697	389,857
All Other (Including				
Special Offerings)	699,303	738,995	842,415	1,578,159
Total Receipts	10,330,577	10,570,382	12,048,311	13,277,572

Disbursements

Episcopal Maintenance,				
Church's Program	1,265,041	1,234,647	1,325,188	1,457,137
Special Offerings & Other				
Outside Work	801,903	992,877	1,056,309	1,345,565
All Operating Expenses	6,791,503	7,368,785	8,185,774	8,976,522
Capital Purposes	788,940	941,215	1,052,171	855,304
Additions to Invested				
Funds	24,750	32,858	87,580	19,985
Total Disbursements	9,672,067	10,750,382	11,707,022	12,654,513

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

UNDER THE CANONS, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of The Standing Committee. To assist The Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of The Standing Committee, at least one week prior to the meeting of The Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

EVERY DOCUMENT THAT is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the on-going operations of the congregation or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by The Standing Com-

mittee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the on-going operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

IF A PARTICULAR contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of The Standing Committee.

Constitution and Canons

of the
Diocese of North Carolina
of the
Protestant Episcopal Church
in the
United States of America

Together with the

Rules of Order

Incorporating amendments passed
through the 170th Convention in
1986

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Constitution

Article I

THE CHURCH IN the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates. (1984)

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in his absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically

connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to member of the clergy in charge of congregations of this Diocese. (1984)

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the communicant strength of the parish or mission as specified by Canon. (1984)

These delegates shall be elected by the vestry or mission committee from among the communicants in good standing of the parish or mission who are 17 years old or older.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the communicant strength of parishes and missions, upon the expiration of the initial terms of delegates, and upon the expiration of each term thereafter, each vestry and mission committee shall elect for a term of three years a successor for each lay delegate whose term has expired. (1984)

Each vestry or mission committee shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. (1984)

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish. (1982)

Section 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in

the Convention. No person shall be allowed to represent more than one parish or mission in the same convention. (1982)

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

TO CONSTITUTE A quorum, the presence of one third of all the clergy entitled to vote, and of one or more delegates from one-third of all the parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn. (1984)

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote. (1982)

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified. (1984)

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority. (1984).

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are communicants. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following the expiration of his term of office.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 60 or more communicants, 17 years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention. (1984)

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the limits of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are communicants in good standing in this Church, 17 years of age or older, members of such parish or mission, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the acts of the case; nor until after 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default. (1982)

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 7 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. The rector is recognized as having, by virtue of his office, the exclusive regulation, under his canonical superiors, of all the spiritual concerns of the parish; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as he may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

THE CONVENTION SHALL pass canons for the trial of members of the clergy. (1984)

Article XII

WHEN A BISHOP is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the Convention and who are present and entitled to vote shall be necessary to an election. (1982)

Article XIII

NO NEW CANON, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention. (1984)

Article XIV

THIS CONSTITUTION MAY be altered or amended only upon:

(a) The concurrence of a majority of both orders present at the annual Convention at which the alteration is proposed.

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present. (1982)

Article XV

ALL CONSTITUTIONAL ENACTMENTS shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Canons

Canon 1

Members of the Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish, the official roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention. (1983)

Section 2. Laity. The clerks of the several parish vestries and missions electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention and one shall be forwarded to the minister of the parish where the Convention is to be held. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the priest in charge or clerk of the mission, submitted to him not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized. (1983)

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average of its communicants in good

standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Communicants in good standing</i>	<i>Number of lay delegates</i>	
1- 49	1	
50-149	2	
150-299	3	
300-599	4	
600-999	5	
1000 and over	6	(1982)

Section 3. (a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries and mission committees shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above. (1983)

(b) Should the communicant strength of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. (1983)

(c) The provisions of this section shall become effective upon the adoption of Section 4 of Article III of the Constitution as initially proposed by the Committee on Structure and Organization at the 167th annual Convention. (1983)

Canon 2

Worship at Convention

THE HOLY EUCHARIST shall be celebrated at each annual or special Con-

vention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3 *Rules of Order*

THE CONVENTION SHALL adopt rules of order, which shall continue in force until altered.

Canon 4 *Chairman of the Convention*

IN THE ABSENCE of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as Chairman of the Convention, unless the Convention itself shall otherwise provide.

Canon 5 *Secretary of the Convention*

Section 1. The Secretary shall: (a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention. (1983)

(b) Notify vestries and mission committees of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected. (1983)

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(e) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(f) Preserve and have ready for reference all Convention papers not specially given into other hands.

(g) Present to the Treasurer for payment from diocesan funds statements of the expenses he has necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention. (1983)

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or a communicant in good standing resident in this diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council. (1984)

Canon 6

Treasurer of the Diocese

Section 1. The Treasurer shall: (a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of his transactions, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by him.

(e) Give bond for the faithful performance of his duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention. (1983)

Canon 7

Chancellor of the Diocese

THE BISHOP SHALL nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be a communicant in good standing and resident of the Diocese. The term of office shall be three

years and until his successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office. (1983)

Canon 8

Registrar and Historiographer

Section 1. Selection. The Registrar of the Diocese shall be elected annually by the Diocesan Council. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. Both offices may be held by the same person.

Section 2. Registrar. It shall be the duty of the Registrar to gather and preserve all books, papers, and documents which belong to the Diocese of North Carolina, and not presently being used for some Diocesan purpose, and which are important as historical records of the Diocese of North Carolina, and to deposit them in the Diocese Archives. Such materials shall include, but not be restricted to (1986):

(a) All journals of the Diocesan Convention.

(b) All minute books, official records and reports of every diocesan officer, agency, board or committee operating under the authority of the Diocese or of the Diocesan Council except such records as have been or may hereafter be published in the Journal of the Convention.

(c) Copies of histories and other documents of historical interest pertaining to every parish and mission in the Diocese, including official registers of any congregation which may cease to be active.

(d) All other documents and records necessary to preserve an accurate history of the Diocese.

The Registrar shall also maintain a file of journals and official reports from the Diocesan Council, the General Convention and other dioceses for the use and information of diocesan officers, agencies, and committees.

The Diocesan Council, with the approval of the Convention, shall make space and facilities available for the custody, classification and safekeeping of all such materials in or near diocesan headquarters.

Section 3. Historiographer. The Historiographer shall assist the Registrar in collecting, preserving and classifying material relating to the

history of the Diocese, shall from time to time prepare and publish such material concerning the history of the Diocese as may be requested by the Bishop or the Convention, shall encourage parishes and missions to preserve historical material, and shall encourage the preparation of historical writings concerning the Diocese of North Carolina.

Section 4. *Advisory Committee.* The Bishop shall appoint an Advisory Committee to the Registrar and the Historiographer composed of three persons with training in or an interest in history and in the preservation and care of archival materials. The members of this committee shall serve for five-year terms and may be re-appointed. The Committee shall from time to time recommend to the Convention rules and regulations concerning: (1975)

- (a) the care, classification and custody of official Diocesan records,
- (b) a procedure for selecting those materials no longer needed for current purposes which should be retained permanently and those which may be destroyed, and

- (c) the use of such records and materials under the custody of the Registrar for historical research and reference.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever he may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

Section 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay communicants in good standing of the

Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When the Bishop Coadjutor has been designated the Ecclesiastical Authority as provided in Title III, Canon 26, Section 5, of the Canons of the General Convention, the Bishop Coadjutor shall be a Trustee. When there is no Bishop and when the Bishop Coadjutor has not been designated the Ecclesiastical Authority as provided above, the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention. (1986)

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees may convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon the written request of the vestry of such parish or the directors or other governing body of such corporation, with the written consent of the Ecclesiastical Authority of the Diocese acting with the advice of the Standing Committee;

(2) And if otherwise held, with the consent of the Ecclesiastical Authority of the Diocese acting with the advice and consent of the Standing Committee. (1983)

(b) The consent of the Ecclesiastical Authority required by the preceding subsection shall be evidenced by the signature of the Bishop, and, if there is no bishop, by the signature of the President of the Standing Committee. (1983)

Section 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Sec-

tion 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council. (1983)

Section 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the diocesan Convention, which report shall be published in the Journal of the Convention. (1983)

Canon 11

Disposition of Tangible Personal Property

THE PROVISIONS OF Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church. (1983)

Canon 12

Diocesan Commissions

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons being communicants in

good standing to each of the following Diocesan Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the chairman of the Commission shall be named by the Bishop, and he shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless he is a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur. (1983)

(a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; two lay.

(b) On the State of the Church—three clergy; two lay.

(c) On Admission of Congregations—two clergy; three lay.

(d) On Institutions—two clergy; three lay.

(e) On Dispatch of Business: two clergy; 2 lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment. (1983)

Section 3. *The Commission on the State of the Church* shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations. (1983)

(b) Keep the structure and organization of the Diocese under continuing study. (1983)

Section 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure in meeting the standards set

forth in Canon 21, Section 3, or of missions which, by failure in meeting the standards set forth in Canons 16, 19 and 20 have been no longer qualified to be in union with the Convention, applications for readmission into union with the Convention in their appropriate status shall be made to the Bishop for his endorsement and referred to the Commission on Admission of Congregations. (1983)

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met. (1983)

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein. (1983)

Section 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institution, if deemed helpful, prior to the Convention to which it reports. (1983)

Section 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention:*** the chairman of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) ***During a Convention:*** the Commission shall assist the presiding officer in the business of the Convention as he may request, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer shall refer to this Commission without debate all resolutions or motions suggesting orders of the day. The Commission shall also:

(1) suggest special orders for the dispatch and furtherance of Convention business;

(2) recommend the disposition of all resolutions referred to it; and

(3) recommend the disposition of any unfinished Convention business.

(c) *Invitations* from a parish or parishes to be host to a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action. (1983)

Canon 13

Convention Committees

Section 1. The Bishop, or the presiding officer of the Convention, shall annually appoint, as soon as possible after the clerical and lay membership of the Convention is ascertained, at least the indicated number of persons in approximately the indicated proportions, being members of that Convention, to each of the following Convention Committees, and to name the chairman of each.

(a) On Credentials: 2 clergy; 3 lay.

(b) On Elections: 2 clergy; 3 lay.

(c) On Social and Political Concerns: 3 clergy; 5 lay.

(d) On the Program of the Church: 3 clergy; 5 lay.

(e) On the Administration of the Diocese: 2 clergy; 3 lay. (1983)

Section 2. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur. (1983)

Section 3. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 4. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist it as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case. (1983)

Canon 15 ***Diocesan Council***

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Members shall be ineligible for re-election for one year after the expiration of their terms. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected. (1983)

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

- (a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.
- (b) Assist the Bishop and Bishop Coadjutor, if there be one, in admin-

istering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as Chairman of the Council; in his absence the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as Chairman. The Secretary of the Convention shall, by virtue of his office, serve as Secretary of the Council. Upon nomination of the Bishop, the council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the

Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a chairman and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) *The Department of Mission and Outreach* shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) *The Department of Budgets* shall prepare proposed budgets annually for consideration by the Council.

(c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), the Registrar of the Diocese, the Historiographer, and the Advisory Committee appointed to assist the Registrar and the Historiographer.

(e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of sub-

committees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) *Investments.* The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2 belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the

Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

Section 5. *Planning Function.* The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of educational and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

(Note: This Canon was substantially re-written in 1983.)

Canon 16 ***Business Methods in Church Affairs***

IN THIS DIOCESE, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan asso-

ciation, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto. (1983)

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested. (1975)

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts. (1983)

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods. (1983)

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon. (1983)

Canon 17***The Diocesan Assessment***

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese (except those missions receiving financial aid from the Diocese to which no quota is to be assigned. [1977]) in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1st, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the clergyman in charge of, and the officials of, each mission in the Diocese.

SECTION 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year

prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

SECTION 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

SECTION 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18 ***Convocations***

SECTION 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council at least two

convocations of the Diocese of North Carolina and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by the dean and warden or by the Bishop if he shall have called the meeting.

(Note: This Canon was substantially re-written in 1983.)

Canon 19

Missions

Section 1. *Definition.* A mission is a congregation of communicants 17 years of age or older of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. (1983)

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Bishop at his discretion. Pending the selection of a mission committee under the provisions of Section 3 of this canon, the Bishop shall appoint a mission committee. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention. (1983)

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by him. (1983)

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention. (1983)

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. *Mission Committee and Officers.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the mission committee, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among the members of the mission 17 years of age or older who are communicants in good standing of the Protestant Episcopal Church, a mission committee of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the committee during the past year one-third of said committee, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the committee from among its members. If there shall be a minister in charge, the senior warden shall be elected upon his nomination. The committee shall also elect a clerk and a treasurer, who need not be members of the committee and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a mission committee and necessary officers, the Bishop may appoint such committee and officers as he deems necessary. (1983)

Section 4. *Admission to Union with Convention.* In order to be admitted into union with the Convention, a mission congregation of the Protestant Episcopal Church in the United States of America shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of some already existing parish or mission in union with the Convention, obtain and present to the Convention a written statement from the rector of such parish or minister in charge of such mission that he has been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a mission committee.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being 17 years of age or older, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following mission committee members: _____; that we have the ability and it is our purpose, with the advice and consent of the Ecclesiastical Authority, to provide for regular priestly ministrations and a place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the mission committee of each mission, and shall be available at elections for mission committee members. (1983)

Section 5. Report of Mission Officers. Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the minister in charge, as well as the officers appointed for the mission, together with their respective post office addresses. (1983)

Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f); (1983)

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and (1983)

(d) must not fail for two consecutive years to be represented at the Diocesan Convention.

Canon 20

Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work. (1975)

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the chairman of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions. (1975)

Canon 21

Organization of Parishes

Section 1. In order to form the organization of a new parish, the proposed congregation of the Protestant Episcopal Church in the United States, including not less than 60 communicants, 17 years of age or older, shall—

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of an existing parish or mission, obtain a written statement from the rector or minister in charge that he has been consulted as to the wisdom of the establishment of the new congregation. (1983)

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being 17 years of age or older, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have

elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose to employ and support a regular minister. It is also our purpose to provide and maintain a suitable place of worship and to bear our proportion of the expenses of the Church in this Diocese. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. Two or more contiguous congregations may combine to form a self-supporting parish under the foregoing provisions. (1983)

Section 2. Any parish which may wish to locate or to establish a mission in the neighborhood of another parish or mission; or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, ministers in charge, vestries, and mission committees of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final. (1983)

Section 3. To maintain its status as a parish, the congregation must meet the following standards:

(a) It must have at least 40 adult communicants 17 years of age or older.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support a rector, and any full-time assistants as may be employed by the parish, at a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertain-

ing to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish, the Bishop deeming it expedient and proper to maintain divine service in the parish under the provisions of Canon 26, Section 1, and being able to procure the part-time services of a minister for the parish until a rector can be obtained, that the parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f). (1983)

Canon 22

Parish Meetings, Vestries and Wardens

Section 1. Parish Meetings. (a) Annual Meeting. An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) *Other Parish Meetings.* Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.

(c) *Persons Qualified to Vote in Parish Meetings.* A communicant member of a parish who is 17 years old or older and in good standing in this Church may vote in any meeting of that parish when he is present, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese. (1975)

(d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this

canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. (1975)

(e) *Voting*. Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries. (a) *Size and Composition*. A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are 17 years old or older and who are communicants in good standing of the Protestant Episcopal Church.

(b) *Vestry Plan One*. At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) *Vestry Plan Two*. As an alternative to Vestry Plan One, a parish having 60 or more members who are 17 years old or older may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, *except* that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term (1977), and the terms of those so elected shall be for three years. A parish having 100 or more members who are 17 years old or older may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) *Vestry Plan Three*. As an alternate to Vestry Plans One and Two, a parish having more than 60 members who are 17 years of age or older may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish

by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish having 100 or more members who are 17 years old or older may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry. (1980)

(e) *Filling Vestry Vacancies.* (1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office he fills.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.* (1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that

number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon. (1975)

Section 3. Wardens. (a) Election. Each vestry shall annually elect from among its own number a Senior and a Junior Warden, who shall be communicants in good standing of the Protestant Episcopal Church. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without his nomination. If a vacancy occurs in the office of Senior or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) **Duties.** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building, and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases. Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

Canon 23***Legal Powers of the Vestry***

Section 1. The vestry shall be the trustees of the parish; shall have charge of all the secular concerns thereof; shall hold the property belonging thereto, and shall be authorized to collect, invest or disburse its funds.

Section 2. Before any vestry, trustee, or other body, authorized by civil or canon law, to hold, manage, or administer the real property of any parish, mission, congregation or institution, shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or him, in trust for such parish, mission, congregation, or institution, it or he shall obtain the written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry, if such real property be held by it, may authorize the wardens of the parish, as the officials thereof, to execute such conveyances as may be necessary or convenient for the purpose, and instruments so executed by the wardens shall be of the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authorization to act on behalf of the vestry, and of the fact that the written consent of the Bishop, acting with advice and consent of the Standing Committee of the Diocese, had been obtained, shall be *prima facie* true, and, in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24***Junior or Associate Vestry***

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry or committee, prescribing the number, not exceeding six, qualifications, term of office, and defining the scope of authority delegated to such junior or associate vestry or committee. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry or committee of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry or committee.

Section 2. Any regular vestry or committee of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry or committee, except matters of contract, real property, trusts committed to the vestry or committee, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

Canon 25

Status of Parishes and Missions

Section 1. The Bishop and Standing Committee shall annually make a survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 3, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met. If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention. Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon. (1983).

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish. (1983)

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey

such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26 *Filling Vacant Cures*

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese. (1984)

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister, and that he has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish. (1984)

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese. (1984)

Section 5. In case of a vacancy in a mission, the Bishop shall appoint the

minister in charge for a term of not more than four years; at the end of such term the minister in charge may be re-appointed. (1983)

Canon 27

Memorials

NO MEMORIAL SHALL hereafter be placed in any church without the consent both of the rector or minister in charge and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or minister in charge, and of the vestry. When there is no rector or minister in charge, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the minister in charge, must be obtained.

Canon 28

Collections and Offerings

Section 1. It shall be the duty of every member of the clergy of the Diocese to take an annual offering from every congregation served by him for the Thompson Orphanage and Training Institution on Thanksgiving Day. (1983)

Section 2. It shall be the duty of the vestry of each parish, and the mission committee of each mission in the Diocese to obtain, with the assistance of the rector of the parish and the minister in charge of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs. (1984)

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. And funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

ALL CLERGY RECEIVING aid from the missionary funds of the Diocese shall

be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Department of Finance. (1975)

Canon 30

Definitions, Registers, and Reports

Section 1. Registers. Each minister of this Church shall keep a register of all baptisms, confirmations, marriages, and burials solemnized by him, as well as of all the baptisms, confirmations, marriages, and burials within his parish or cure, specifying the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; and the time when each rite is performed; which register shall be transcribed at least once in each month into a book to be kept for the purpose by the vestry of the parish or the mission's mission committee. This book or parish register shall be presented to the Bishop for his inspection at every annual visitation. (1983)

Section 2. Reports of Nonparochial Ministers. Every minister canonically resident in the Diocese who is not in charge of a parish or congregation shall, annually before February 1, report his official acts during the preceding calendar year to the Ecclesiastical Authority. If he has performed no official acts in that period, he shall report that fact and the causes or reasons which have prevented him from performing them. (1975).

Section 3. (a) Definitions. A *Member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An adult member is a member who is 16 years of age, or older.

A confirmed member is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptised person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for his and his successor's use lists of families and individuals within his cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not. (1986)

Section 4. *Letters of Transfer.* Every minister shall instruct his people at least once a year in regard to the law of this Church concerning letters of transfer. When members remove from his parish or cure to that of another, he shall promptly inform the minister thereof, who shall use all diligence that they may become promptly affiliated with the parish or other congregation to which they have removed.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secre-

tary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 5, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every mission the preparation and delivery of this report shall be the duty of the minister in charge thereof. (1983)

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention. (1975)

Canon 31 ***Trial of Clergy***

Section 1. *The Presentment.* Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese. (1983)

Such presentment shall be made by the vestry of the parish in which said member of the clergy has charge, or in which he resides, or by at least three communicants of the Diocese, in good standing of this Church, of full age, or by two or more presbyters, who shall have been canonically resident therein for one year. (1983)

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged. (1983)

Section 2. *Public Rumor.* But although no such presentment be made, if public rumor charge any member of the clergy with the commission of

any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided. (1983)

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. *Service of presentment—Constitution of Court.* Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. *Lay Assessor.* The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. *Time and Place of Trial and Notice Thereof.* The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. *Assembling of Court and Record of Proceedings.* The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. *Nature of Evidence and How Given.* No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. *Decision of the Court and the Sentence.* An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that he shall have no power to increase the punishment recommended by the court.

Section 9. *Effect of Sentence.* Suspension, or any heavier sentence, shall *ipso facto*, sever the connection of the member of the clergy with his or her parish. (1983)

Section 10. *The Record to be Filed.* The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. *Notices.* For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. *Confession of an Offense.* When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as he (the Bishop) shall think right. (1983)

Section 13. *Renunciation of False Doctrine.* In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons canonically resident in

the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee. (1979)

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* In the presence of the Bishop, and under his guidance and oversight, the Commission on Ministry shall interview each candidate before ordination, alike to the diaconate and priesthood, to ascertain his or her personal readiness for that ordination, and thereafter the Commission shall promptly transmit a written report of its findings to the Bishop and Standing Committee. (1975)

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains. (1986)

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat cen-

ter, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided. (1981)

Section 2. The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. After 1982 each annual Convention shall elect three directors in each order for three year terms and shall also fill any unexpired terms that may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected director shall be eligible for re-election until one year shall have elapsed following the expiration of his or her term of office. (1983)

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as Chairman of the Board of Directors. Any such designee as a member of the Board or as Chairman shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese. (1983)

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable. (1981)

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions. (1981)

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention. (1981)

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceeding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four presbyters canonically resident in this Diocese, and four lay deputies, communicants in good standing of this Church and resident in this Diocese. (1975)

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal. (1975)

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place. (1975)

Canon 35

Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows: (a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Coun-

cil just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund. (1983)

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto. (1983)

Section 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund. (1983)

Canon 37***Murdoch Memorial Society***

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of his death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38***Permanent Episcopal, Missionary, and Unappropriated Funds***

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39***Consecration of Churches, Chapels or Other Buildings***

Section 1. In this Diocese, no church, chapel or other buuilding or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics. (1986)

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom. (1986)

Canon 40***Suffragan Bishop May Act as Ecclesiastical Authority***

IN THE EVENT of the death or disability of the Bishop, or of his extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention. (1986)

Rules of Order

I. *Order of Business.* The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting. (1983)

III. Unless otherwise ordered, the presiding officer shall appoint all Diocesan Commissions and Convention Committees, and he shall refer to an appropriate Diocesan Commission or Convention Committee for consideration and report all resolutions introduced for Convention action except those which already accompany the reports of Convention Committees and Diocesan Commissions. (1983)

IV. After the President has taken the chair no member shall continue standing, except to address the Chair.

V. Speakers shall address the Chair, and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded, and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions,

the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by the chairman of the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof. (1982)

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. The reports of all committees shall be in writing, and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XIV. All questions of order shall be decided by the Chair without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave, or unless he be unable to attend.

XVI. When the Convention is about to rise, every member shall keep his seat until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: *Provided*, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations he has received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to him. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: Nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. (1983)

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given by him to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secre-

tary shall also post the biographical forms delivered to him in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates. (1983)

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Resolutions so submitted shall be referred to the appropriate Convention Committees or Diocesan Commissions by the Bishop, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the convocation meetings that take place at least 10 days prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to the appropriate Convention Committees or Diocesan Commissions for study and report to that Convention. Such resolutions that fail to receive the required vote as well as all resolutions introduced after the close of the first

business session of the Convention shall be retained by the Secretary and referred by the Bishop to the appropriate Diocesan Commissions or Convention Committees of the next Convention for consideration and report to that Convention. This rule shall not apply to resolutions of courtesy or appreciation, nor to resolutions which come before the Convention as parts of reports of Diocesan Commissions or Convention Committees.
(1986)

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction. (1986)

Pre-Convention Time Table

THE FOLLOWING are required to occur by at least the specified number of days prior to the convening of an annual Convention of the Diocese:

200 DAYS (EARLY JULY): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

110 DAYS (EARLY OCTOBER): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 DAYS (LATE OCTOBER): Secretary to publish the names of clerical and lay delegates.

75 DAYS (MID-NOVEMBER): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 DAYS (LATE NOVEMBER): Department of Budgets of Diocesan Council to prepare final budgets.

40 DAYS (MID-DECEMBER): Final date for submission of nominations and resolutions.

10 DAYS (MID-JANUARY): Convocation meetings to review and consider revised budgets, resolutions and nominations.



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Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day*.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:

Mrs. Letty J. Magdanz, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212

Form of Deed to the Trustees of the Diocese

THIS DEED, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____ and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha_____ given, granted, bargained and sold, and do_____ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre_____, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant _____ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha_____ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha_____ hereunto set their hand_____ and seal _____ this _____ day of _____ A.D., 19____

_____ (SEAL)

_____ (SEAL)

1983/84

DIOCESE OF NORTH CAROLINA

Journal of the One Hundred and Seventy-first Annual Convention



Bentley Convention Center
Winston-Salem, North Carolina

1987

The Diocesan House

201 St. Alban's Drive, P.O. Box 17025
Raleigh, NC 27619-7025 — (919) 787-6313

The Bishop Edwin A. Penick Memorial Home

East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 — (919) 692-0300

A Home for the Ageing

THE REVEREND PHILIP S. BROWN, *Executive Director*

Saint Mary's College

900 Hillsborough Street, Raleigh 27603-1689 — (919) 828-2521

An Episcopal School for Girls

DR. CLAUSTON L. JENKINS JR., *President*

St. Augustine's College

1401 Oakwood Avenue, Raleigh 27611 — (919) 828-4451

For Students of Both Sexes

DR. PREZELL R. ROBINSON, *President*

Thompson Children's Home

(Episcopal Child Care Services of North Carolina)

Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 — (704) 536-0375

The Conference Center

of the Episcopal Diocese of North Carolina

Spearman Road, P. O. Box 321 Browns Summit 27214 — (919) 342-1113

MR. JOSEPH B. HORD, JR., *Executive Director*

St. John's House

The Society of St. John The Evangelist
702 West Cobb Street, Durham 27707 — (919) 688-4161

Journal

OF THE

One Hundred Seventy-first
Annual Convention

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Benton Convention Center
Winston-Salem, North Carolina
January Twenty-ninth — Thirty-first, 1987

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-second
Annual Convention of the
Diocese of North Carolina
is appointed to be held
in Raleigh, North Carolina
January Twenty-first through
January Twenty-third, 1988

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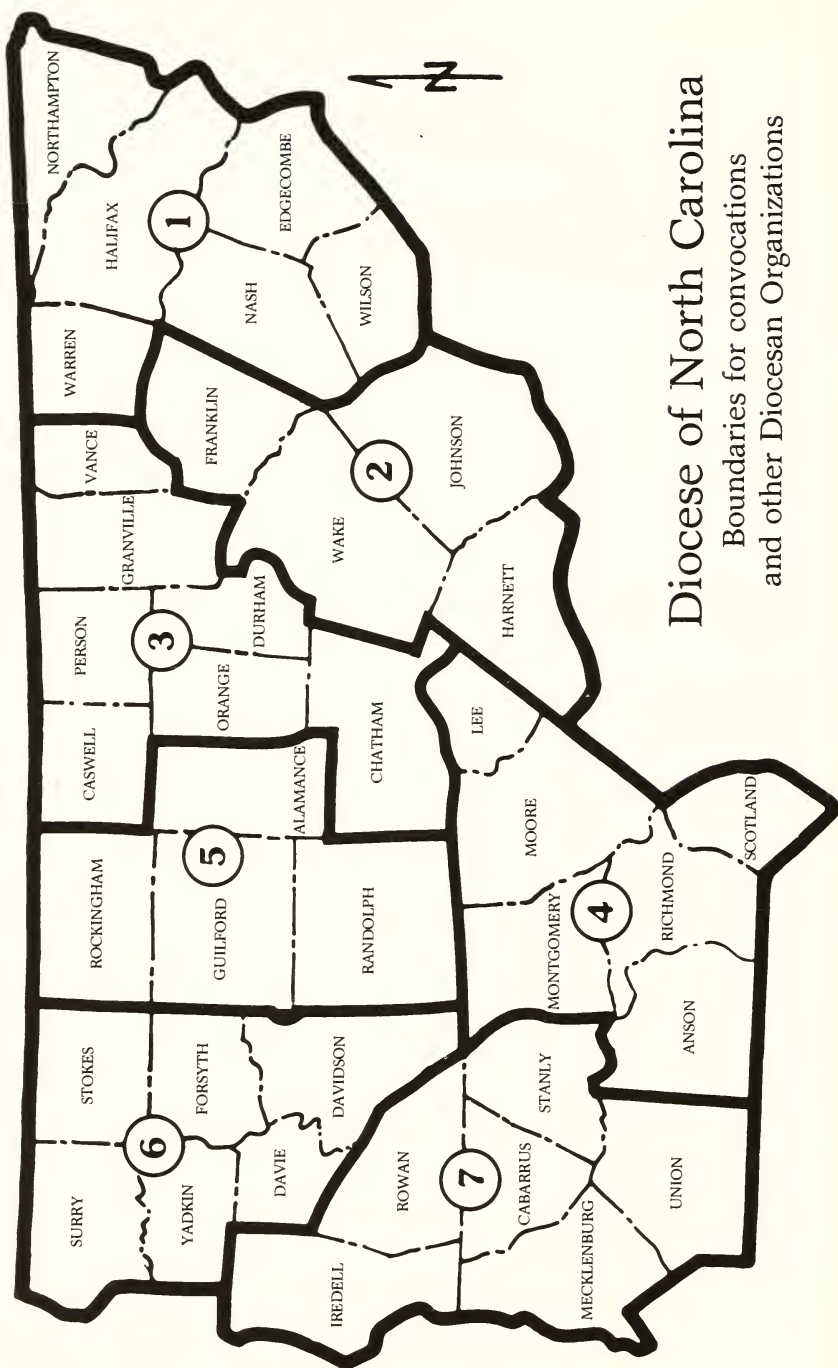
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Diocese of North Carolina

Boundaries for convocations and other Diocesan Organizations

Boundaries for Convocations

BOUNDARIES FOR CONVOCATIONS and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Kittrell
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Iredell County
Monroe
Salisbury
Statesville
Woodleaf

In Memoriam

David Vance Guthrie Jr.

- Born in Baton Rouge, Louisiana, June 20, 1926
- B.A., Washington and Lee University, 1946
- M.A., Washington and Lee University, 1947 Phi Beta Kappa
- M. Div., Virginia Theological Seminary, 1957
- Ordained Deacon by Bishop Baker, December 1957
- Ordained Priest by Bishop Penick, July 1958
- St. John's, Henderson, North Carolina, 1957-1960
- Holy Trinity, Greensboro, North Carolina, 1960-1965
- Emmanuel Church, Harrisburg, Virginia, 1966
- Died in Durham, North Carolina, July 4, 1986

*Give rest, O Christ, to your servant with your saints,
where sorrow and pain are no more,
neither sighing, but life everlasting.*

Diocese of North Carolina

The Bishop

THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D. MIN., D.D., S.T.D.,
RALEIGH

Suffragan Bishop

THE RIGHT REVEREND FRANK HARRIS VEST, JR., D.D., RALEIGH

Business Administrator and Treasurer

MRS. LETTY J. MAGDANZ, C.P.A., RALEIGH

Program Director, Secretary of the Diocese

THE VENERABLE FRANK NEFF POWELL, ARCHDEACON, RALEIGH

Communications Officer

MR. JOHN B. JUSTICE, RALEIGH

Director of Christian Social Ministries

THE REVEREND EARL JAMES LEWIS

Archivist

MS. MICHELLE FRANCIS, RALEIGH

Chancellor

MR. JOSEPH B. CHESHIRE, JR., RALEIGH

Historiographer

MR. FRANK GRUBBS, PH.D., RALEIGH

Registrar

MRS. JANE HOUSE, LOUISBURG

Diocesan House Staff

BETSY BECKWITH
Receptionist

PATRICIA HATHAWAY
Secretary to the Business Administrator

CINDY HELLARD
Bookkeeper

ANNETTE HEMMER
Secretary to the Archdeacon, Secretary of the Diocese
and Youth Coordinator

WANDA K. JOHNSON
Secretary to the Director of Christian Social Ministries
and to the Editor, *The Communicant*

WILLIAM KRESS
Sexton

SARA JO MANNING
Secretary to the Bishop

LILLIAN REYNOLDS
Secretary to the Suffragan Bishop

MARY SOX
Graphic Designer and Art Director, *The Communicant*

Standing Committee

(until 1988)

The Rev. Mayo Little, President
Mr. Hyman Philips
Mr. Alfred L. Purrington, III

(until 1989)

The Rev. John R. Campbell
The Rev. Huntington Williams Jr.
Joseph B. Cheshire, Jr.

(until 1990)

The Rev. John Tol Broome
The Hon. Frank Montgomery, Sec.
The Rev. Louis C. Melcher

Diocesan Council

(until 1988)

The Rev. Wilson R. Carter
The Rev. Downs C. Spitler, Jr.
Mr. Joseph Ferrell
Mr. John S. Thomas
Mrs. Barbara Jester

(until 1989)

The Rev. E. Dudley Colhoun, Jr.,
D.D.
The Rev. J. Gary Gloster
Mr. Mahlon W. DeLoatch, Jr.
Mrs. Jane R. House
Mrs. Anne Tomlinson

(until 1990)

The Rev. G. William Poulos
The Rev. C. Thomas Midyette, III
Mrs. Lucy Davis
Mr. J. Ward Purrington
Mr. Thomas A. Fanjoy

Departments of the Council

(Council Members)

On Mission and Outreach: Mrs. Anne Tomlinson, chair, The Rev. Downs Spitler, The Rev. Thomas Midyette

On Budgets: Mr. Joseph Ferrell, chair, Mr. Tom Fanjoy, The Rev. Gary Gloster

On Finance and Business Methods: Mr. Mahlon W. DeLoatch Jr., chair, The Rev. Wilson Carter, Mrs. Babs Jester

On Property Management: Mr. John Thomas, Chair, Mrs. Jane House, Mrs. Lucy Davis

On Records and History: Mrs. Jane House, chair, Mrs. Lucy Davis

College Commission: Mr. Ward Purrington, chair, The Rev. G. William Poulos

Planning and Review: Mrs. Babs Jester, Chair, The Rev. Dudley Colhoun, Mr. Ward Purrington

Investment Committee

Mr. William E. McCrary

Mr. John W. Red, Jr.

Trustees of the Diocese

The Bishop

Miss Cornelia Tongue (until 1988)

Mr. A.L. Purrington, Jr. (until 1990)

Board of Managers of the Thompson Orphanage

(until 1988)

Mr. John T. Allred

Dr. Cecil L. Patterson

The Rev. Leland F. Smith

(until 1990)

Mr. O. Heywood Bellamy, Jr.

Mrs. Scott Tyree Evans

Mr. W. Thurman Starnes

(until 1992)

Mr. Erwin L. Laxton

James O. Moore

Mrs. Elizabeth Williams

Diocesan Trustees of the University of the South

Mr. George A. Atkins (until 1988)

The Rev. Paul D. Martin (until 1989)

Dr. Edward McGrady, III (until 1990)

Trustee of St. Mary's College

Mrs. Edwin O. Ayscue, Jr. (until 1990)

Trustees of the Francis J. Murdoch Memorial Society

(until 1988)

The Rev. G. William Poulos

The Rev. Edwin H. Voorhees Jr.

Mr. Kenneth Jarvis

(until 1989)

The Rev. Earl H. Brill,

Convener

The Rev. Fred Thompson

Mrs. Annie Brown

Ms. Deborah N. McIntosh

Commission on Ministry

(until 1988)

The Rev. Douglas Remer

The Rev. Gary Cline

Mrs. Sally Cone

Mr. Collins Dawson

(until 1989)

Mrs. Linda McDougale

The Rev. Pamela Porter

Mr. James Craighill

Mrs. Elizabeth Etheridge

(until 1990)

The Rev. Janet Watrous
 The Rev. Cyril Burke, Chair
 Mr. Don Ambrose
 Dr. William Goodwin

(until 1991)

The Rev. Mel Truiett
 The Rev. Samuel Walker
 Mr. John Clark
 Mrs. Ann Shields

Directors of the North Carolina Episcopal Church Foundation, Inc.

(until 1988)

Mr. Thomas Ruffin, Jr.
 Dr. Sarah Lemmon
 Dr. James H. M. Thorp
 Mr. Roger Gant, Jr.

(until 1989)

Mr. Charles M. Shaffer
 Mr. Linn D. Garibaldi
 Mr. C. Daniel Shelburne
 Mrs. Anne Tomlinson

(until 1990)

Mr. G. Watts Carr, Jr., Chm.
 Mr. Lawrence Tomlinson
 Mrs. Bernice Toney
 Mr. Thomas H. Wellman

Board of Directors of the Conference Center

Canon 33, Sec. 2. "The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members . . . and nine lay members. . . ."

(until 1988)

The Rev. Verdery Kerr
 The Rev. Kenneth Henry
 The Rev. Stephen Elkins-
 Williams
 Mrs. Phyllis Barrett
 Mrs. Mae Sherrod
 Mr. Archibald Williams, II

(until 1989)

The Rev. Philip R. Byrum
 The Rev. Robert C. Johnson
 The Rev. William E. Smyth
 Mr. Willie J. Long
 Mr. Lawrence Tomlinson,
 Vice-chair
 Mrs. Beverly Wright

(until 1990)

The Rev. Harrison T. Simons
 The Rev. Samuel C. Walker
 The Rev. Frederick J. Warnecke, Jr.
 Mr. Robert G. Darst
 Mrs. Rose C. Flannagan
 Mrs. Mary V. Harris

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1988)

Mrs. Henry D. Haywood
Mr. W. Clary Holt
Mrs. Laura L. Hooper
The Rev. G. Markis House
Mrs. John Jester
Mr. Thomas R. Payne
Mrs. Julian Robertson
Mr. Philip M. Russell
Mr. Charles M. Shaffer
Mrs. C. Leslie Sweeney, Jr.

(until 1989)

Mr. E.E. Carter
Mr. William P. Davis
Mrs. Peter Katavolos
Dr. Wilson Kilpatrick
Mrs. M. Eugene Motsinger, Jr.
Mr. Francis I. Parker
Dr. Charles W. Pickney
The Rev. Robert L. Sessum
Mr. Richard E. Thigpen, Jr.
Mr. Paul Wright, Jr.

(until 1990)

Mr. Howard C. Broughton
Mr. John J. Croft, Jr.
Mr. Robert C. Darst
Mr. Mahlon W. DeLoatch, Jr.
Dr. William E. Easterling
Mr. E. M. Knox
Mr. William Malone
The Rev. Louis C. Melcher, Jr.
Mr. Lawrence Reid
Mr. Dalton D. Ruffin

Deputies to the General Convention

The Rev. Huntington Williams Jr.
The Rev. E. Dudley Colhoun, Jr.
The Ven. Frank Neff Powell
The Rev. Robert L. Sessum

Mr. Joseph B. Cheshire, Jr.
Mrs. Scott Tyree Evans
Mrs. Anne Tomlinson
Mrs. Jane R. House

Alternate Deputies to the General Convention

The Rev. Downs C. Spitler, Jr.
The Rev. G. Kenneth G. Henry
The Rev. Dr. Glenn E. Busch
The Rev. John Tol Broom

Mrs. Bertha M. "B" Holt
Mrs. Ann Elliot
Mr. H. Hyman Philips, Jr.
Mrs. Mary Harris

Convocation Deans and Lay Wardens

(See pages vi-vii for boundaries and lists)

Deans

1. The Rev. Downs C. Spitler, Jr.
2. The Rev. B. Daniel Sapp
3. The Rev. Thomas Midyette
4. The Rev. Samuel C. Walker
5. The Rev. Glenn E. Busch
6. The Rev. John R. Campbell
7. The Rev. Robert L. Sessum

Lay Wardens

- Dr. James Thorp
Mrs. Jane House
Dr. Cecil Patterson
Mr. Cecil W. Sewell
Mr. George Asnip
Mr. Robert Munt
Mr. C. Thomas Fennimore

Diocesan Commissions

(per Canon 12)

On Constitution and Canons

- The Rev. Huntington Williams, Jr., Chairman
The Rev. Carl F. Herman Mr. Henry W. Lewis
The Rev. Frederick Warnecke, Jr. Mr. Joseph B. Cheshire, Jr.
Mrs. Phyllis Barrett

On the State of the Church

- Mrs. Sally Cone, Chairman
The Rev. Antoinette Wike Mr. W. Ray Long
The Rev. Melvin Truiett The Rev. Robert Haden

On Admission of Congregations

- The Rev. Charles Penick, Chairman
The Rev. Harrison T. Simons Mrs. Henry Vess
Ms. Jessie Kearney Mr. William A. Short

On Institutions

- The Rev. Robert E. Hamilton, Chairman
The Rev. Lyonel W. Gilmer Mrs. Connie Sweeney
The Rev. Edward W. Conklin Mrs. M. E. Motsinger

On Dispatch of Business

- The Rev. Arthur J. Calloway, Chairman
Mrs. Anne Tomlinson, Assistant The Chancellor
Secretary of Convention The Secretary of Convention,
The Bishop, ex officio ex officio
The Suffragan Bishop, ex officio,

On the Church Pension Fund

Mr. H. G. Nicholson, Chairman

The Hon. George F. Bason

Mr. Robert H. Burton

Other Commissions**On Liturgy and Worship**

The Rev. Philip R. Byrum, Chairman

The Rev. Thomas Garner

Mrs. Margaret Mueller

The Rev. Timothy E. Kimbrough

Mr. James Padgett

The Rev. Stephen Elkins-Williams

Dr. Wylie Quinn

The Rev. Richard Callaway

Mrs. Joan Kirchner

The Rev. Pamela Porter

Mrs. Anne Scoggin

The Rev. David Sweeney

Mr. Tom Blackwell

Mr. Ben Hutto

On Christian Social Ministries

Mr. Braxton Townsend, Chairman

The Rev. William S. Brettman

The Rev. John Shields

Mrs. Sally S. Cone

Mrs. Phyllis Kalk

The Rev. William M. Coolidge

The Rev. W. Verdery Kerr

Mrs. Scott Evans

Mrs. Becky King

Mrs. June Gregory

The Rev. Arthur Korthauer

Mrs. Mary Harris

Mrs. Pat LeNeave

Mrs. Bertha Holt

Dr. LaFayette Lipscomb

The Rev. Nancy Reynolds Pagano

The Rev. T. Hall Partrick

Mrs. Tootsie O'Hara

The Rev. Downs C. Spitler, Jr.

On Homosexuality

The Rev. William M. Coolidge, Chairman

Mrs. Kathy Coolidge

The Rev. Starke Dillard

Mrs. Ann Thompson

The Rev. Jim Lewis

On Disability Concerns

Mr. Chet Mottershead, Chairman

The Rev. Ted Voorhees

Ms. Ann Gandall

On Education and Training

The Rev. Harrison Simons, Chairman

The Rev. Dr. Earl H. Brill

The Rev. Rachel Haynes

Mrs. Wilma Smiley

Mrs. William Easterling

The Rev. Rod Reinecke

Ms. Mary Kay Hildebrandt

Mrs. Dorothy Powell

Mrs. Barbara K. Armstrong

Mrs. Betsey Savage

Mrs. Hanna Kitchin

Ms. Ruth Wright

Ms. Diana Scholl

Mrs. Betty Johnson
The Rev. Robert Cook
The Rev. Ted Voorhees

Mrs. Sarah Bordens
The Rev. Gary Gloster

On Women's Issues

(until 1988)

Sally Cone, Chair
Barbara Brown
Colleen Hartsoe
LaFayette Lipscomb
Marjorie Northup

(until 1989)

June Gregory
Carole Johnson
Martha Keravouri
Sarah Shaw
Janet Watrous

(until 1990)

Pattie Baucom
Beth Hargrave
Shara Partin
Virginia Poole
Patricia Turk

The Rev. Jim Lewis, Ex Officio

On The Deacons Program Training

The Rev. Nancy Reynolds Pagano, Chairman

The Rev. G. Markis House
The Rev. Fred Horton
The Rev. William Brettmann
Mrs. David C. Thompson
The Rev. Earl H. Brill, ex officio
Ms. Patsy Walters, Trainee
Member

The Rev. J. Gary Fulton
Ms. Judy Payton
Ms. Sealy Cross
Ms. Judith Bobo
The Rev. Melvin E. Truiett

On Land Stewardship

Mrs. Scott Evans, Chairman

Mrs. Margaret Motsinger
Mr. William D. Bulloch
Mr. Tom Massengale
The Rev. Matthew E. Stockard

Mr. David Brower
Mr. Wallace Kaufman
The Rev. Henry Pressler
The Rev. John Akers

On the Companion Diocese (Belize)

Mrs. James Alexander, Chairman

Dr. James F. Alexander
The Rev. I. Mayo Little, Jr.
The Rev. Antoinette Wike
The Suffragan Bishop
The Rev. Wilson R. Carter
Mrs. Vivian Patterson

Mrs. Harry L. Koontz
Mr. William O. Warner
Mr. William Bryant
The Rev. Grant O. Folmsbee
The Rev. William P. Price
Mr. Dan Jones

The following are Convocational Representatives to the Companion Diocese Commission:

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Mr. Lee Hope

Mr. Ben Everett

The Rev. Lawrence Brown

On Ecumenical Relations

The Rev. Hugh Whitesell, Ecumenical Officer

Ms. Nan Holbrook, Representative to the NCCC Executive Board

Mr. Braxton Townsend, Jr., Representative to the NCCC House of Delegates

Ms. Laura Hooper, Representative to the NCCC House of Delegates

Mrs. Cynthia Ponder, Representative to the NCCC House of Delegates

The Rev. Paul D. Tunkle

On Alcoholism and Drug Abuse

The Rev. John Shields, Chairman

The Rev. William H. Hinson

Mr. William Bystrynsky

Mrs. Debbie Hodson

Mr. Franklin Ingram

The Rev. J. Craig Lister

Ms. Celia Harnett

Ms. Liz Huskey

Mr. D. Frank White

Mr. James Alexander

On Parish Grants

(until 1988)

The Rev. William E. Smyth, Chm.

Mrs. Catherine Barnes

(until 1989)

The Rev. George B. Holmes

Mrs. Rose Flannagan

(until 1990)

The Rev. Charles E. Hocking

Mr. Stephen Prye

On Stewardship

(until 1988)

The Rev. Robert Pierce

Mr. Dee Ham

Mr. Lathrop Smith

(until 1989)

The Rev. Edwin Voorhees,
Chairman

The Rev. Ernest Parker

Mrs. James Germany

(until 1990)

Dr. Isaac Manly

The Rev. Henry Parsley

Mrs. Fran Winstead

Mr. Walter Sprye

On Planned Giving

Mr. H.G. Nicholson, Chairman

Mr. Michael S. Smith	Mr. John S. Thomas
The Rev. Royal Dedrick	Mr. Durward Grady
Mr. Mahlon DeLoatch	Mr. Howard Ellington

On Youth

The Rev. Victor Mansfield, Chairman

Frances W. Payne, Youth Coordinator

Patricia Barnes	Susannah Beard
Charles Boling	David Bryan
George Calhoun	Anna Curtis
Debbie Cline	Mary Ellison Henry
The Rev. Douglas Hodsdon	Lelia Hood
Patrick Magdanz	Gloria Mansfield
The Rev. Paul D. Martin	The Hon. Frank Montgomery
Najla Nave	Shannon O'Brien
Jennifer Parker	Mike Pinkerton
Gloria Rabil	Paul Sessum
The Rev. David Sweeney	Tosha Thorne
Caroline Tisdale	Jane-Waring Wheeler

On Communications

The Rev. Leland Smith, Chairman

The Rev. William S. Brettmann	Mr. Rod Cockshutt
The Rev. Levering Sherman, Jr.	Mr. William Shotwell
Mr. Tom Bradbury	Ms. Judy Lane
Ms. Colleen I. Hartsoe	

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Mr. Ken Kroohs, Chairman

Mr. Dick Giersch	Mrs. Frank Meadows
The Rev. John S. Akers	Mr. Kenneth Jarvis
Dr. Floyd E. Earl	Mrs. Nancy Garner
The Rev. Thomas Droppers	The Rev. William Lantz
Mr. John C. Boling, Jr	

On Clergy Deployment

The Rev. William Smyth, Chairman

The Rev. Nancy R. Pagano	The Rev. F. William Lantz
The Rev. James W. Mathieson	

On Small Churches

The Rev. Harrison Simons, Chairman

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The Rev. Edward King

Mr. Bill Horsley

Mr. Ben Everett

Dr. Cecil Patterson

Mrs. Jane House

Mrs. Shirley Matheny

The Rev. Anthony Ferguson

Mrs. Susan Smitherman

On Aging

(until 1988)

Mrs. Harry Walker

Mrs. Mary Pridgen

Mrs. Milton Barber

Mr. Peter J. Long

(until 1989)

The Rev. Nancy Pagano, Chm.

Mrs. John L. Latham

Mrs. Natalie Ling

Mr. Thomas Garrett, Jr.

(until 1990)

Mrs. D. L. Maddocks

Mrs. T. G. Hartsock, Jr.

Mr. Tom Hogg

Mrs. Patsy Walters

Mrs. Virginia Mortimer

The Rev. Gary Gloster

Mrs. Wilda Robbs

On St. John's, Williamsboro

The Rev. Harrison Simons, Chairman

The Rev. Leland Smith

Mr. Bennett Perry, Jr.

Mr. Charles H. Brewer, Jr.

Mrs. Henry B. White, Jr.

Mrs. Russell Parham, Jr.

Mr. Nicholas Long, Jr.

Mr. Davis Smith

Miss Ann Wortham

Mrs. Mary Ann Evans

Ms. Thelma Dempsey

Miss Sarah Boyd

Mrs. Henry P. Hall

The Rev. Henry Presler

On St. Mary's Chapel, Orange County

Mr. Wallace Bacon, Chairman

Mrs. W.L. Burns

Ms. Judy Cox

Mr. Max Isley

Mr. Frank H. Kenan

Mr. Warren Walker

Dr. Lawrence F. London

The Rev. Jerry W. Fisher

Ms. Polly Roberts

Mr. Roscoe Strickland, Jr.

Mrs. Mildred H. Walker

On St. Andrew's, Woodleaf

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Mrs. Elizabeth Etheridge	Mrs. Ila Benson
Mr. Ward Ratledge	The Rev. Royal Dedrick
Mrs. Helen Ratledge	Mr. F. L. Watson
Mrs. Jane Watson	

On Hunger

	The Rev. Verdery Kerr, Chairman
The Rev. Robert S. Dannals	Dr. Dick Burst
The Rev. Gary Gloster	Mr. Robert Wagner
Mrs. Jean Wagner	The Rev. Paul Tunkle
Mrs. Cathy Coolidge	Mrs. Bobbie Armstrong
Mrs. Betsy Rollins (ex officio)	

On Marriage

	The Rev. Nancy Reynolds Pagano, Chairman
	and Dr. Joseph Pagano
Bob Phillips and Christine Erskine	LaFayette and Ray Lipscomb
The Rev. and Mrs. John T. Broome	Bill and Ginny Herring
The Rev. and Mrs. Fielder Israel	Ms. Pat Parks

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 Mrs. Edward B. McKenzie (Nan), Vice President
 Mrs. John Landi (Mitti), President-elect
 Mrs. Robert G. Darst (Carolyn), Secretary
 Miss Alice Herring, Treasurer
 Mrs. Isaac B. Manly (Peggy), Secretary of Devotional Life
 Mrs. Thomas Droppers (Mary Ellen), Secretary of Christian Education
 Mrs. Dennis O'Hara (Joanne), Secretary of Christian Social Ministries
 Mrs. Dodge Geoghegan (Mabel), Secretary of Missions
 Ellen C. Forsyth, United Thank Offering Treasurer
 Mrs. W. Kimball Griffin (Lib), Secretary of Promotion
 Jean J. Hughes, Chairman of Altar Work
 Mrs. Gregory Crampton (Martha), Church Periodical Club Director
 Mrs. Merrill E. Gowdy (Judy), Yearbook Editor
 Mrs. J. Haywood Evans (Scott), Executive Council Member

Mrs. D. James Coleman, Jr. (May), Immediate Past President (ex officio)
Mrs. Kimball Partin (Shara), Chairman of Sessions on Saturday and
Committee on Women's Issues

Mrs. W.R. Hashinger (Martha), Chairman, Conference Center Altar Guild

Mrs. W. K. Kilpatrick (Joanne), Pastoral Care

Mrs. Charles Hartsoe (Colleen), Patchwork Editor

Convocation Chairmen:

Mrs. Lenoir G. Shook (Betty), Rocky Mount

Mrs. Charles H. Smith, Jr. (Sandra), Raleigh

Mrs. Lenzie Barnes (Catherine), Durham

Mrs. Herbert W. Safriet (Marian), Greensboro

Mrs. Thomas McAllister (Judy), Winston-Salem

Mrs. Willard Taylor (Frances), Sandhills

Mrs. William Hartis (Darlene), Charlotte

Diocesan Clerical Directory

May 1987

(Name after clergy name is that of spouse. First telephone listing is office number, and second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which a member of the clergy is affiliated is indicated in each case; the institutional affiliation or other responsibilities of chaplains, professors, and certain professional persons is also indicated. Symbols employed in the roster are:

- ★ to identify a retired priest
- ☆ to indicate a vocational deacon

The Bishop

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The Retired Bishop

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1200 Glen Eden Drive, Raleigh 27612 (919) 787-4001

The Diocesan Clergy

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1505 Oakwood Avenue, 27611 (919) 821-2868

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- ★ **Fisher, Earle Hugo** (Kaja)
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- Fisher, Jerry William** (Sally), Rector, St. Matthew's Church, Hills-
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203 East King Street, 27278 (919) 732-2680
- ★ **Folmsbee, Grant Omer**
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- ★ **Fortune, James Robertson** (Juanita), Vicar, St. Alban's Church and St.
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- ★ **Frazier, Donald Wallace** (Mary),
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- Henry, George Kenneth Grant** (Bambi), Rector, Holy Comforter
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6210 Gothic Court, 28210 (704) 553-9429
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- Hicks, Robert Lansing, Th.D.** (Helen), Professor of Old Testament,
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Witham, Ted (Rae),

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List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill, D.Min., D.D.
Consecrated March 15, 1980

The Suffragan Bishop

Frank Harris Vest, Jr., D.D.
Consecrated May 19, 1985

The Retired Bishop

Thomas Augustus Fraser, D.D., S.T.D., L.H.D.
Consecrated May 13, 1960

Priests

Canonical Residence

Ordination to Priesthood

June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1951
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Sept. 12, 1954	William Augustin Griffin	Sept. 9, 1955
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Sept. 21, 1957	Moultrie Guerry	May 22, 1926

Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
June 29, 1963	Donald Wallace Frazier	June 29, 1964
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
Jan. 1, 1968	Robert Walker Orvis	Jan. 31, 1937
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
July 11, 1969	Harcourt Edmund Waller, Jr.	Nov. 21, 1948
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963

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Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 22, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Nov. 18, 1973	John Lawrence Sharpe, III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 1, 1974	Gary Allan Garnett	Dec. 21, 1962
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	Frederick William Lantz	June 4, 1969
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 26, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 13, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Sept. 7, 1977	Douglas Errick Remer	Feb. 5, 1976
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 6, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Mar. 19, 1980	John Gary Fulton	Dec. 20, 1972
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962

Apr. 10, 1980	Calvin Russell Griffin	Feb. 23, 1978
Apr. 25, 1980	Paul Dexter Martin	June 29, 1976
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 1, 1982	Jacqueline Mary Schmitt	Apr. 11, 1981
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	Robert Clark Gregg	Sept. 21, 1964
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel W. Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Feb. 17, 1983	Gary Lamar Cline	June 6, 1979
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 20, 1983	David DeWitt Stanford	Jan. 4, 1981
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Nancy Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
July 18, 1983	Frank Neff Powell	Jan. 20, 1974
July 18, 1983	Edwin Henderson Voorhees, Jr.	June 12, 1976
July 20, 1983	Victor Claibourne Mansfield, II	June 18, 1983
Sept. 1, 1983	Robert Earl Cathers	Dec. 21, 1977
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Nov. 29, 1983	Melvin Richardson Hyman	Mar. 25, 1961
Dec. 21, 1983	Ernest Russell M. Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller, III	July 6, 1955

Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger, SSJE	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1970
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962
Aug. 10, 1984	Douglas Graham Hodsdon	June 22, 1985
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Oct. 29, 1984	George Malcolm Lamothe Woodgates . . .	Dec. 12, 1952
Nov. 1, 1984	Craig Joseph Lister	Dec. 16, 1978
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Jan. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 17, 1985	Robert Pinkerton Henley	Nov. 2, 1979
May 29, 1985	Ira Joseph Johnson	Mar. 16, 1978
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 20, 1985	Paul Dennis Tunkle	June 11, 1985
June 27, 1985	James Ralph Fouts	June 27, 1986
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1969
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 28, 1985	Richard Henry Callaway	June 29, 1985
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet C. Watrous	June 22, 1978
Feb. 11, 1986	Lee Paul Schaefer	June 28, 1985
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	R. C. Cook	June 29, 1979
June 24, 1986	Victoria Jamieson Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlette	June 29, 1987

July 1, 1986	W. J. Ortt	May 29, 1987
July 15, 1986	William Joseph McNeely	May 11, 1986
July 29, 1986	Thomas O. Feamster	June 1973
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren John Albert Soule	May 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 1974
Jan. 22, 1987	Raymond G. Taylor, Jr.	Mar. 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 1973
Mar. 1, 1987	Earl James Lewis	May 16, 1965
Mar. 12, 1987	Edward Laurence Baxter	Mar. 12, 1987
Apr. 6, 1987	Robert D. Nix, Jr.	Jan. 8, 1977

Deacons

Canonical Residence

June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
July 1, 1984	Melvin Edward Truiett	June 26, 1983
Dec. 4, 1985	James B. Craven III	Dec. 4, 1985
June 29, 1986	Christopher Columbus Gray	June 29, 1986
Nov. 14, 1986	Lise Hildebrandt-Wefeld	Nov. 14, 1986
Dec. 7, 1986	Matthew Easter Stockard	Dec. 7, 1986
Dec. 14, 1986	Jeffery David Murph	Dec. 14, 1986
Dec. 14, 1986	Edward Chisholm Scott	Dec. 14, 1986
Dec. 18, 1986	Patricia Daniel Turk	Dec. 18, 1986

Ordination to the Diaconate

Candidates for Holy Orders

Date of Admission

Patsy Hughes Walters	Nov. 26, 1985
Julie Cuthbertson Clarkson	Feb. 1, 1986
Mary Blair Both	June 24, 1986
Barbara Keegan Armstrong	Nov. 25, 1986
David William Jamieson-Drake	Nov. 25, 1986
Randal Arthur Foster	Nov. 25, 1986
Virginia Norton Herring	Nov. 25, 1986
Ann Elliot Hodges-Copple	Nov. 25, 1986
Edmund Pickup, Jr.	Nov. 25, 1986
Virginia Going Poole	Nov. 25, 1986

Postulants for Holy Orders

Date of Admission

Vicki Jane Smaby Wesen	Nov. 25, 1986
Charles Lucky Oglesby	Mar. 3, 1987
Allie Gilbert Ellington	Apr. 27, 1982
Katherine Jean Broadway	Jan. 16, 1984
Marvin Aycock, Jr.	Jan. 6, 1985
Kermit Bailey	Jan. 6, 1985
Jesse London	Jan. 6, 1985
Meta Turkelson Ellington	June 17, 1985
Patricia Ross Pittman Shoemaker	July 10, 1985
Elizabeth Wade Grant	Jan. 6, 1986
Council Fog Bradshaw	Jan. 6, 1986
Samuel Johnson Howard	Jan. 6, 1986
Patty Ann Trapp Earle	Jan. 6, 1986
Delia Kimball Higgans	Jan. 6, 1986
Beverly Ann Pugh	Jan. 6, 1986
John Kennet Gibson	Jan. 6, 1986
John C. Baucom	Jan. 5, 1987
Sonja Hudson	Jan. 5, 1987
Ben Speare-Hardy	Jan. 5, 1987
Tim Patterson	Jan. 5, 1987
Harriette Sturges	Jan. 5, 1987

Directory of Churches

With Location, Mailing Address, Telephone and Clergy

(Mailing addresses of clergy and their families are contained in the Clerical Directory section of this Journal. Churches having no phone can be reached through the clergy.)

*Missions.

†Congregations not in union with convention.

Albemarle

Christ Church—428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Philip R. Byrum

Ansonville

*All Souls'—223 East Morgan St., Wadesboro 28170 (no phone)
George B. Holmes

Asheboro

The Church of the Good Shepherd—505 Mountain Rd., (919) 625-5234
27203
Jay A. Hobbs

Battleboro

*St. John's—Main Street, P.O. Box 577, 27809 (no phone)
Keith Reeve, Interim

Burlington

The Church of the Holy Comforter—320 E. Davis St., (919) 227-4251
P.O. Box 1415, 27215
David R. Williams

*St. Athanasius' Church for the Deaf—Webb Ave., (919) 787-6313
P.O. Box 17025, Raleigh 27619-7025

Cary

St. Paul's—221 Union St., P.O. Box 431, 27511 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike

Chapel Hill

Chapel of the Cross—304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Nancy Reynolds Pagano
David D. Stanford

The Church of the Holy Family—200 Hayes Rd., 27514 (919) 942-3108
 J. Gary Fulton
 James Fouts, Interim

Charlotte

*All Saints'—6600 The Plaza, 28215 (704) 536-4091
 Walter D. Edwards, Jr.

*Chapel of Hope—425 E. 17th St., 1332 Drexmore Ave., (704) 523-8770
 28209
 Frederick W. Pinkston

Christ Church—1412 Providence Rd., P.O. Box 6124, (704) 333-0378
 28207
 Henry Nutt Parsley Jr.
 J. Gary Gloster
 Lyonel W. Gilmer

Holy Comforter Church—2701 Park Rd., 28209 (704) 332-4171
 G. Kenneth G. Henry
 Joe C. Coulter
 Douglas G. Hodsdon

St. Andrew's—3601 Central Ave., 28205 (704) 537-0370
 Frederick C. Harrison Jr., Interim

St. Christopher's—1501 Starbrook Dr., 28210 (704) 552-2270
 F. William Lantz

St. John's—1623 Carmel Rd., 28226-5097 (704) 366-3034
 Robert L. Haden, Jr.
 Paul D. Martin
 Patricia Daniel Turk

*St. Margaret's—P.O. Box 2013, 28211 (704) 541-3080
 Anthony D. N. Ferguson

St. Martin's—1510 E. 7th St., P.O. Box 36308, 28236 (704) 376-8441
 Richard Turkelson, Interim
 Arthur Korthueuer

*St. Michael and All Angels'—4232 Hovis Rd., 28208 (704) 398-1941
 Edward G.W. King, Jr.

St. Peter's—115 W. 7th St., 28202 (704) 332-7746
Huntington Williams, Jr.
Brooks Graebner

Clemmons

*St. Clements—1341 Abingdon Way, Winston-Salem 27106 (919) 765-0049
David H. Wright

Cleveland

Christ Church—Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
Warren J. A. Soule

Concord

All Saints'—525 Lake Concord Rd. NE, 28025 (704) 782-2024
Robert L. Sessum
Frederick C. Harrison, Jr.
W. Parker Marks
Diane B. Corlett

Cooleemee

*Church of the Good Shepherd—P.O. Box 1047, 27014 (no phone)

Davidson

*St. Alban's—Lorimer Rd., P.O. Box 92, 28036 (no phone)
Robert M. Bird

Durham

*Ephphatha Church—P.O. Box 17025, Raleigh (919) 787-6313
27619-7025

*St. Andrew's—1852 Liberty St., P.O. Box 2899, 27705 (no phone)
Albert A. Nelius

St. Joseph's—1902 W. Main St., P.O. Box 2734, 27705 (919) 286-1064
John G. Steed
James B. Craven III, Deacon

St. Luke's—1737 Hillandale Rd., 27705 (919) 286-2273
Robert C. Johnson, Jr.

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St. Philip's—403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
 C. Thomas Midyette, III
 Peter Robinson
 Victoria Jameison-Drake

St. Stephen's—82 Kimberly Dr., 27707 (919) 493-5451
 Robert D. Nix Jr.

St. Titus'—400 Moline St., 27707 (919) 682-5504

Eden

The Church of the Epiphany—538 Henry St., 27288 (919) 623-9410
 Thomas J. Garner

St. Luke's—600 Morgan Rd., 27288 (919) 627-4668
 Fielder Israel Jr.

*St. Mary's-by-the-Highway—Rt. 4, Box 86, 27288 (919) 627-0375
 Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel—300 W. Main St., P.O. Box 747, (no phone)
 28621
 Robert C. McMillan

Enfield

Church of the Advent—200 Batchelor Ave., (919) 445-5690
 P.O. Box 425, 27823
 Keith Reeve, Interim

Erwin

St. Stephen's—12th St. & Denim Dr., P.O. Box 596, (919) 897-5291
 28339
 Hugh A. Whitesell

Fork

*The Church of the Ascension—Rt. 2, (Advance) (no phone)
 c/o Mrs. Harvey Gobble
 Rt. 3, Mocksville, N.C. 27028

Fuquay-Varina

*Trinity Church—S. Main St., P.O. Box 821, 27526 (no phone)
 Robert Gregg

Garner

St. Christopher's—1101 Vandora Springs Rd., (919) 772-7125
 P.O. Box 44, 27529
 W. Worth Jennings III

Germanton

- * St. Philip's—c/o 901 Melrose St., Winston-Salem, 27103

Greensboro

- All Saints'—4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
Thomas Droppers
- * Church of the Holy Spirit—1508 Gatewood Ave., 27420 (919) 379-1101
T. Hall Partrick
- Holy Trinity Church—607 N. Green St., P.O. Box 14827, (919) 272-6149
27415-4827
John T. Broome
John S. Akers III
Victor I. Mansfield II
- Church of the Redeemer—901 E. Friendly Ave., (919) 275-0033
P.O. Box 20311, 27420
Carlton O. Morales
- St. Andrew's—2105 W. Market St., 27403 (919) 275-1651
G. William Poulos
- * St. Barnabas'—1300 Jefferson Rd., 27410 (919) 294-1282
James T. Prevatt, Jr.
- St. Francis'—3506 Lawndale Dr., 27408 (919) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook
William J. Ortt

- † St. Mary's House—930 Walker Ave., 27403 (919) 379-5219
Charles M. Hawes III

Halifax

- * St. Mark's—King St., P.O. Box 372, Scotland Neck (919) 826-4616
27874
Keith Reeve, Interim

Hamlet

- * All Saints'—217 Henderson St., P.O. Box 687, 28345 (919) 582-0861

Haw River

- * St. Andrew's—E. Main St. (Hwy. 70), P.O. Box 346, (919) 578-3623
27258
J. Bryan Griswold

Henderson

- The Church of the Holy Innocents—210 Chestnut St., (919) 492-0904
27536
Leland F. Smith

*St. John's—Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
George A. Magoon

High Point

*St. Christopher's—303 Eastchester Dr., P.O. Box 5028, (919) 869-5311
27262
Nelson Hodgkins

St. Mary's—108 W. Farriss Ave., 27262 (919) 886-4756
Glenn E. Busch
David C. Sweeney

Hillsborough

St. Matthew's—201 E. King St., P.O. Box 628, 27278 (919) 732-4431
Jerry W. Fisher

Huntersville

St. Mark's—Mt. Holly Rd., Rt. 3, Box 1234, 28078 (704) 399-5193
Glenn H. Gould

Iredell County

*St. James'—Shinnville Rd., Rt. 5, Box 690, Mooresville 28115 (no phone)
Claude Collins

Jackson

*The Church of the Saviour—Calhoun and Church (no phone)
Streets, P.O. Box 72, 27845
Philip S. Harris

Kernersville

*St. Matthew's—P.O. Box 1173, Winston-Salem, (919) 996-4422
27685-1173

King

*St. Elizabeth's—Dalton Rd. at Pilot View (no phone)
P.O. Box 2153, 27021
John E. Shields

Kittrell

*St. James'—P.O. Box 1, 27544 (919) 438-6920
George A. Magoon

Laurinburg

*St. David's—Covington and Azure Ct., P.O. Box 334, (919) 276-1757
28352
Timothy E. Kimbrough

Lexington

Grace Church—419 S. Main St., P.O. Box 345, 27292 (704) 249-7211
Wilson R. Carter

Littleton

*St. Alban's—Mosby Ave. at College St., P.O. Box 280, (919) 586-3462
27850
James R. Fortune

†St. Anna's—Bacon Road, P.O. Box 280, 27850 (919) 586-3462
James R. Fortune

Louisburg

*St. Matthias'—102 Harris St., 27549 (919) 853-2278
Thomas O. Feamster

St. Paul's—301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster

Mayodan

*The Church of the Messiah—114 S. Second Ave., 27027 (919) 548-2801
Robert E. Hamilton

Monroe

St. Paul's—116 S. Church St., P.O. Box 293, 28110 (704) 289-8434

Mount Airy

Trinity Church—472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067
Robert E. Cathers

Northampton County

†St. Luke's—Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford

*St. Cyprian's—408 Granville St., Mailing Address: (919) 693-5547
140 College Street, 27565
Harrison T. Simons

St. Stephen's—140 College Street, 27565 (919) 693-5547
Harrison T. Simons

Pittsboro

St. Bartholomew's—202 W. Salisbury St., (919) 542-5679
P.O. Box 1011, 27312
William M. Coolidge

Raleigh

Christ Church—120 E. Edenton St., P.O. Box 25778, (919) 834-6259
27611

B. Daniel Sapp
Starke S. Dillard, Jr.
William J. McNeeley

The Church of the Good Shepherd—21 S. McDowell St., (919) 828-0863
P.O. Box 28024, 27611
Louis C. Melcher, Jr.
Lee Schaefer

†The Church of the Nativity—Parochial Mission, St. Michael's
Richard Callaway

St. Ambrose—813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway

*St. Augustine's College Chapel—1315 Oakwood Ave., (919) 828-4451
27611
Cyril C. Burke

St. Mark's—1725 New Hope Rd., 27604 (919) 833-6767
Richard M. Morris, Interim
John N. Wall, Jr.

†St. Mary's College Chapel—900 Hillsborough St., (919) 828-2521
27603-1689
Janet Watrous

St. Michael's—1520 Canterbury Rd., 27608 (919) 782-5085
Lawrence K. Brown
Gary L. Cline
Richard H. Callaway
Thomas A. Fraser

St. Timothy's—4523 Six Forks Rd., P.O. Box 18368, (919) 787-7590
27619
George B.S. Hale
Richard R. Losch

Reidsville

St. Thomas'—315 Lindsey St., P.O. Box 72, 27320 (919) 349-3511
W. Verdery Kerr

Ridgeway

The Church of the Good Shepherd—Box 704, 27589 (919) 257-2557
Henry A. Presler

Roanoke Rapids

All Saints'—700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
William E. Smyth

Rockingham

The Church of the Messiah—202 N. Lawrence St., (919) 895-4739
P.O. Box 1313, 28379

Rocky Mount

Christ Church—Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
G. Markis House

*Church of the Epiphany—Virginia St. at Stokes Ave., (919) 442-7516
P.O. Box 1471, 27802-1471

The Church of the Good Shepherd—231 N. Church St. (919) 442-1134
P.O. Box 1892, 27802-1892
Charles I. Penick

St. Andrew's—301 Circle Dr., 27801 (919) 443-2070
James W. Mathieson

Roxboro

*St. Mark's—242 N. Main St., 27573 (919) 597-2171
Ernest R.M. Parker

Salisbury

St. Luke's Parish—211 N. Church St., 28144 (704) 633-3221
I. Mayo Little, Jr.
Paul D. Tunkle

*St. Matthew's—Statesville Rd., Rt. 6, Box 570, 28144 (704) 636-0821
Royal F. Dedrick

*St. Paul's—929 S. Church St., 28144 (704) 637-9404
Allen W. Joslin

Sanford

St. Thomas'—312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Craig J. Lister

Scotland Neck

Trinity Church—1305 Main St., P.O. Box 372, 27874 (919) 826-4616
Keith Reeve, Interim

Smithfield

St. Paul's—Church and Second Sts., 27577 (919) 934-2675
 Robert K. Pierce
 Raymond G. Taylor

Southern Pines

Emmanuel Church—350 E. Massachusetts Ave., 28387 (919) 692-3171
 Samuel C. Walker
 Fred L. Thompson

Speed

* St. Mary's—Rt. 2, Box 357-B, Tarboro, 27887 (no phone)
 Noah B. Howard

Statesville

Trinity Church—North Center at Henkel Rd., (704) 872-6314
 P.O. Box 1103, 28677
 Robert S. Dannals

Tarboro

Calvary—411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
 Douglas E. Remer

* St. Luke's—301 Panola Street, P.O. Box 64, 27886 (no phone)
 Noah B. Howard

* St. Michael's—305 Old Sparta Rd., P.O. Box 331, 27886 (919) 823-4926
 Noah B. Howard

Thomasville

* St. Paul's—108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
 Carl F. Herman

Townsville

* Holy Trinity Church—P.O. Box 86, 27584 (no phone)
 George A. Magoon

Troy

* St. Mary Magdalene—Box 613, 27371 (no phone)

Wadesboro

Calvary Church—223 E. Morgan St. 28170 (704) 694-3223
 George B. Holmes

Wake Forest

* St. John's—662 Durham Rd., P.O. Box 608, 27587 (919) 556-3656
 Edwin H. Voorhees

Walnut Cove

- *Christ Church—Summit Ave., P.O. Box 476, 27052 (919) 591-7727
John E. Shields

Warrenton

- *All Saints'—Front and Franklin Sts., Box 704, 27589 (919) 257-2557
Henry A. Presler

- Emmanuel Church—Box 704, 27589 (919) 257-2557
Henry A. Presler

Weldon

- Grace Church—Washington Ave. and Fifth St., (919) 536-4312
P.O. Box 308, 27890
Philip S. Harris

Wilson

- *St. Mark's—706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Christopher C. Gray

- St. Timothy's—202 N. Goldsboro St., P.O. Box 1527, (919) 291-8220
27893
Downs C. Spitler, Jr.

Winston-Salem

- *St. Anne's—2690 Fairlawn Dr., P.O. Box 11437, (919) 768-0174
27116-1437
Melvin E. Truiett, Deacon

- St. Paul's—520 Summit St., 27101 (919) 723-4391
E. Dudley Colhoun, Jr.
Fred L. Horton, Jr.
Edward Scott
Jeffrey Murph

- St. Stephen's—810 N. Highland Ave., 27101 (919) 724-2614
Ira J. Johnson
Melvin E. Truiett, Deacon

- St. Timothy's—2575 Parkway Dr., 27103 (919) 765-0294
John R. Campbell
Pamela L. Porter

Woodleaf

* St. George's—Cool Springs Rd., Box 23, 27054 (no phone)

Yanceyville

* St. Luke's—Wall St., P.O. Box 858, 27379 (919) 694-9610
Ernest R.M. Parker

College and University Chaplaincies

Durham

Duke University—Episcopal University Center, (919) 286-0624
Box 4844, Duke Station, 27706
Earl H. Brill

Greensboro

University of North Carolina at Greensboro— (919) 379-5219
St. Mary's House, 930 Walker Ave., 27403
Charles M. Hawes

Raleigh

North Carolina State University—P.O. Box 7306, (919) 737-2414
27695-7306
William S. Brettmann

St. Augustine's College—1315 Oakwood Ave., 27611 (919) 828-4451
Cyril C. Burke

St. Mary's College—St. Mary's College, 27603-1689 (919) 828-2521
Janet Watrous

Winston-Salem

Winston-Salem Area Colleges—Box 7204, 27109 (919) 761-5210
Robert R. McGee

Delegates to the 171st Annual Convention Diocese of North Carolina

*Present at the Convention according to the records of the Registration Committee.

Number in front of name = years for which elected.

The Bishop—The Rt. Rev. Robert Whitridge Estill, Raleigh*

The Suffragan Bishop—The Rt. Rev. Frank Harris Vest, Jr., Raleigh*

The Retired Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh*

Parishes and Missions

Delegates

Alternates

Albemarle

Christ Church, The Rev. Philip Robert Byrum*

1 Sally Colwell*

Rich Gray

2 Bill Comber*

Stan Scheer

3 Wallace Parry*

3 Elizabeth Cook*

Ansonville

All Souls', The Rev. George Blake Holmes*

3 Mary Charlotte Griffin*

Mrs. Lillian Garibaldi

Asheboro

Good Shepherd, The Rev. Jay Hobbs

1 Luther Winborne Self*

Jane Parker Lisk*

2 Joseph S. Sechler Sr.

Hugh S. Rambo

3 Helen Lee Keys*

Paul D. Meier

Battleboro

St. John's,

2 Frank Parker Philips III*

R. H. Marriott Jr.

Burlington

Holy Comforter, The Rev. David R. Williams*

1 Susan Klopman*

Gregg C. Lee*

2 Robert Windahm*

Richard Safrit

2 Linda Bland

Harriet Holt Whitley*

3 Bertha B. Holt*

Jeannette I. Hassell

St. Athanasius',

2

Cary

St. Paul's, The Rev. Charles Edward Hocking,* The Rev. Antoinette Ray Wike*

1 Frank Grubbs*

Bruce Lindquist

2 Ronald Bordwell*

Donald McGraw

2 Linda Quin*

Stephanie Toney

3 Henry Vess*

Annette Holland

Chapel Hill

Chapel of the Cross, The Rev. Stephen John Elkins-Williams,* The Rev. David DeWitt Stanford,* The Rev. Nancy Reynolds Pagano*

1 Joseph S. Ferrell*

Kim S. Sullivan*

1 Marian Smallegan*

Leslie H. Garner Jr.

2 Vivian Varner*

Mary Harris

2 Sydenham B. Alexander Jr.*

E. T. Malone Jr.*

3 Henry Lewis*

Susan Irons

3 Mary Arthur Stoudemire*

John Diffey

Holy Family, The Rev. John Gary Fulton

1 Dr. Samuel Williamson*

Mr. John Mecker*

2 Mr. Mebane Pritchett

Dr. Wm. Easterling

2 Mrs. Anne Birgel

Mrs. Luke Page

3 Mrs. Shara Parten*

Dr. C. L. Kendall

Charlotte

All Saints', The Rev. Walter Dewey Edwards Jr.*

1 Sarah Shaw*

Carole Pyle

3 Seth Ellis*

Eleanor Helms

Chapel of Hope, The Rev. Frederick W. Pinkston*

2 Mr. Ernest Q. Houpe*

Mrs. Chris Houpe*

Christ Church, The Rev. Henry N. Parsley Jr.,* The Rev. James Gary Gloster,* The Rev. Lyonel W. Gilmer

1 Mr. J. Emmett Sebrell*

Mr. Zachary Smith III

1 Mrs. Carroll F. Tomlinson *

Mr. David M. Kern

2 Lawrence Tomlinson*

Bruce H. Rinehart

2 Mrs. James F. Alexander*

Hamlin L. Wade

3 Mrs. Blair Bryan*

Mr. Richard F. Dunlap Jr.

3 Edward H. Hardison*

Mrs. Sally Robinson

Holy Comforter, The Rev. George Kenneth Grant Henry,* The Rev. Douglas Graham Hodsdon,* The Rev. Joe Carroll Coulter

1 Ann A. Hardin*	Vivian Hunsicker*
1 C. Thomas Fennimore*	Nancy Bender
2 Catherine C. Smith	Al Krantz
2 Sally T. Boger*	George Sweet Jr.
3 Jim Muse*	Frank Wood

St. Andrew's,

1 Miss Bobbie Kendall	Mrs. Kathy Alexander
2 Mr. Dan Julian*	Mrs. Lib Moss*
2 Mr. Jim Cobb*	Ms. Flo Trevor
3 Mr. Jesse Moss*	Mrs. Betty Chastain

St. Christopher's, The Rev. Frederick William Lantz*

1 Anthony Hodgson*	Harold Vadeveer
2 Larry Disano	Florence Rodriguez*
3 Themla Stoop	Rich Davis*

St. John's, The Rev. Robert Lee Haden Jr.,* The Rev. Paul Dexter Martin,* The Rev. Patricia D. Turk*

1 Mrs. Merrill Littlejohn	Mrs. Judy Lane*
1 Mrs. Betsy McGee*	Mrs. Susanne Short
2 Mrs. David Marlowe	Mrs. Donna Weinstein*
2 Mr. John Boling*	Mrs. Linda McGuire*
3 Mr. Merrill Gowdy*	Mr. Ira J. Folsom*
3 Mr. William Short*	Mr. Ron Riley

St. Margaret's, The Rev. Anthony David Norman Ferguson*

2 Mrs. Pat Hansen*	Diane Conrad*
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St. Martin's, The Rev. Arthur Korteuer

1 John E. Andrews	Donald P. Willoughby*
2 Wade H. Alley Jr.*	Rebecca T. McNair*
2 Ann M. Elliot*	Eleanor M. Stothart*
3 Patsy G. Ratterree*	Betty Ford

St. Michael and All Angels', The Very Rev. Edward George Wilmot King Jr.*

1 Ben Ellington*	Leon Givens
3 Carolyn Short*	Henry Heath

St. Peter's, The Rev. Huntington Williams Jr.,* The Rev. Brooks Graebner*

1 James B. Craighill*	Polly Paddock*
2 Carlton Tadlock	Adele Hagood-Hastings*

3 Jon Dresser*

Charles Farrar

3 Sue Coonen*

Mary Anna Turner*

Clemmons

St. Clement's, The Rev. David H. Wright*

2 Robert L. Dalton Jr.*

Pete Morrow

Cleveland

Christ Church, The Rev. Warren J. A. Soule*

1 Edgar Lyerly*

Richard L. Dillon

2 D. Frank White*

3 Mitchell Brawley

Concord

All Saints', The Rev. Robert Lee Sessum,* The Rev. Frederick Clarence Harrison,* The Rev. William Parker Marks, The Rev. Diane B. Corlett

1 John Parnell Jr.

Allen W. Chilson*

2 William E. McCrary*

Henry H. Riley III

3 Ronald B. Stephens*

Dr. Lynn A. Hughes

3 Cynthia Y. Hull*

James C. Walker

Cooleemee

Good Shepherd,

2 Patricia Rosenthal*

Martha Jerome

3 Jack Jerome*

Janet Thompson

Davidson

St. Alban's, The Rev. Robert Macbeth Bird*

1 John Roseman*

James Grogan*

2 Wilson Sadler*

Grady Sigmon*

Durham

Ephphatha,

2

St. Andrew's, The Rev. Albert Arnold Nelius

2 J.B. Simpson

Murphy R. Boyd, Jr.

St. Joseph's, The Rev. John Griffith Steed*, The Rev. James B. Craven III*

1 Lynn K. Barker*

Steve Prye*

2 Mary Lou Steed*

Susan Briner

3 Susan Day Moore*

Fleming Bell*

St. Luke's, The Rev. Robert Carroll Johnson Jr.*

1 Mary W. Veasey*

James A. Belvin Jr.

2 Deborah N. McIntosh*

3 J. Randolph Griffin

Joyce F. Wasdell

Elizabeth Grant*

St. Philip's, The Rev. Charles Thomas Midyette III,* The Rev. Victoria Jamieson-Drake*

1 Dr. Richard H. Watson Jr.*

1 Mrs. Dorothy Manning*

2 Mr. Charles I. Steel IV

2 Mr. E. K. Powe

3 Mrs. William L. London*

W. L. D. Townsend*

Mrs. Donald Rollins

Mrs. William Harrison

Mr. Harry Stallings

Mrs. F. E. Bowman

St. Stephen's, The Rev. Robert D. Nix Jr.*

1 Mrs. Elizabeth B. Alt*

2 Mr. John Thomas*

3 Mrs. Scott Evans*

3 Mr. Bruce Waters*

Mrs. Ann Barlow

Dr. Robert J. Senior

Mrs. Charlotte Sigmon

Dr. Samuel Yancy

St. Titus', The Rev. Calvin Russell Griffin*

1 Dr. Cecil Patterson*

2 Mrs. Catherine Barnes*

3 Mrs. Jessie D. Kearney*

Dr. Marian H. Thorne

Mrs. Vivian Patterson

Mr. Lewis Myers

Eden

Epiphany, The Rev. Thomas Joseph Garner*

1 George Albert Atkins*

2 William Mark Parker*

3 Howard W. Mizell Jr.*

William J. Garrett

Catherine E. Holman

W. Giles Hunnings Jr.

St. Luke's, The Rev. Fielder Israel*

1 David W. Cook Jr.*

3 Alice B. Alcorn*

Wayne Kirkman*

Gene Motsinger*

St. Mary's-by-the-Highway, The Rev. Warwick Aiken Jr.*

1 Miss Daisy Moorefield*

2 Mrs. Vikki Melvin*

Mrs. Alice R. Terry

Mrs. Dixie H. Carroll

Elkin

Galloway Memorial, The Rev. Robert McMillan*

1 Mrs. M. E. Motsinger*

2 Mrs. Raymond E. Henderson*

Mrs. Das Kelley Barnett

Mr. John Clark

Enfield

The Advent,

2 Mrs. Ann B. Bullock*

3 Mrs. William Bullock*

Mrs. Linda Jobe

Mrs. Wilma Dickens

Erwin

St. Stephen's, The Rev. Hugh Albert Whitesell*

- | | |
|---------------------------|------------------|
| 1 Joseph T. Vail | Al Wheeler* |
| 2 Mrs. Jerry L. Setzer* | Timothy Driver |
| 3 Mrs. William Adair Jr.* | Mary Bungardner* |

Fork

The Ascension, The Rev. Harold Christopher Nichols*

- | | |
|------------------------|---------------------|
| 1 Mrs. Jaci Krause* | Mrs. Lillian Sidden |
| 3 Mrs. Debbie Furches* | |

Fuquay-Varina

Trinity

- | | |
|----------------------|--------------------|
| 3 Kenneth L. Jarvis* | Edith Nightingale* |
|----------------------|--------------------|

Garner

St. Christopher's, The Rev. W. Worth Jennings III

- | | |
|------------------|----------------|
| 2 John Calvert* | Robin Cuthorn* |
| 3 Chris Calvert* | |

Germanton

St. Philip's

3

Greensboro

All Saints', The Rev. Thomas Droppers*

- | | |
|-----------------------|------------------------|
| 1 Mrs. Hilda Knowles* | Mrs. Jane Baker |
| 2 Mr. Don Loeber* | Mrs. Dorothy Mrstik |
| 3 Mr. Henry Coble* | Mrs. Carolyn Schneider |

Holy Spirit, The Rev. Theodore Hall Partrick*

- | | |
|------------------|---------------|
| 3 Robert Emmaus* | Richard Tuck* |
|------------------|---------------|

Holy Trinity, The Rev. John Tol Broome,* The Rev. John Shelley Akers III*, The Rev. Victor I. Mansfield III*

- | | |
|---------------------------|------------------------|
| 1 Mrs. Sally S. Cone* | Edgar Thomas New |
| 1 Robert G. Darst* | Mrs. Dorothy C. Latham |
| 2 Mrs. June G. Gregory* | Carl O. Jeffress |
| 2 Clayton L. Cammack Jr.* | Mrs. Betty Willhauch |
| 3 Mr. Marion G. Follin* | Hugh M. Morton Jr. |

The Redeemer, The Rev. Carlton Owen Morales*

- | | |
|-------------------------|----------------------------|
| 1 Herman Holley* | Mr. Charles C. Maye |
| 2 Mrs. Hurlyn Barksdale | Mr. Sampson W. Foster Jr.* |
| 3 Dr. Stanley L. Allen | Calvin Stephenson* |

St. Andrew's, The Rev. George William Poulos*

- | | |
|-------------------------|-------------------|
| 1 Dr. Allen Coggeshall | Dr. George Hanna* |
| 2 Mrs. Anne Gray* | Mr. Harold Moag |
| 2 Mr. Kermit Bailey* | Mr. Bob Newsom |
| 3 Mr. Alphonso Avery* | Mr. Ben Stockard |
| 3 Mrs. Ethel C. Fulton* | Mrs. Anne Stowe* |

St. Barnabas', The Rev. James Thomas Prevatt Jr.*

- | | |
|--------------------------|--------------------------|
| 2 Dr. Floyd Earle* | Mrs. Dolores Wieselquist |
| 3 Dr. James H. Thompson* | Mr. James Fariss |

St. Francis', The Rev. Frederick John Warnecke Jr. *, The Rev. Robert C. Cook*, The Rev. William J. Ortt*

- | | |
|-------------------------------|-----------------------|
| 1 Mr. Erskine Bradley* | Mrs. Jane B. Goodson* |
| 2 Mr. Robert A. Wicker | Mr. Daniel Hinkle |
| 2 Mrs. Elizabeth Asnip* | Ms. Margaret H. Shaw |
| 2 Mr. Karl N. Hill Jr.* | |
| 3 Mr. Theodore W. Hildebrandt | |
| 3 Mrs. Mary C. Hoffler* | |

Halifax

St. Mark's, The Rev. William Sidney McInnis

- | | |
|------------------|---------------|
| 3 Henry Harding* | Tommy Gregory |
|------------------|---------------|

Hamlet

All Saints'*

- | | |
|--------------------|-------------------------|
| 1 Mrs. Ann Martin | Mrs. John Neal |
| 2 Mrs. James Mask* | Mrs. Julius A. Crowell* |

Haw River

St. Andrew's, The Rev. James Bryan Griswold*

- | | |
|--------------------------|--------------------|
| 2 Mr. Thomas K. Gibson* | Mr. William Ormsby |
| 3 Mrs. Thomas K. Gibson* | Mr. John Gibson |

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

- | | |
|-----------------------|---------------------|
| 1 Nicholas Long* | Marshall Cooper Jr. |
| 2 Mrs. Rose Flanagan* | Mary Cottrell* |
| 3 Mr. Frank Madigan* | Donald Seifert |

St. John's, The Rev. George Arthur Magoon*

- | | |
|------------------------|----------------------|
| 1 William Bartholomew* | Eugene R. Holland |
| 3 Calvin C. Worley* | J. Carlton Poythress |

High Point

St. Christopher's, The Rev. Nelson Hodgkins*

- | | |
|-----------------|-------------|
| 3 Henry Wright* | Butch Dabbs |
|-----------------|-------------|

St. Mary's, The Rev. Glenn Edward Busch,* The Rev. David Cameron Sweeney*

1 White G. Watkins*
2 Nancy J. Jenkins
3 Barbara Crowell*
3 J. Robert Bender Jr.*

Sue S. Horney
Amanda Gane*
J. Randall May
John W. Slate III

Hillsborough

St. Matthew's, The Rev. Jerry William Fisher*

1 Cyrus Hogue
3 Sally Menzel*

Margaret Lusth
Edwin Cady

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

1 William K. Blythe
3 Tom Davis*

Marie Osborne*
Bonnie Stuart

Iredell County

St. James'

3 Ethel Westmoreland*

Glenn C. Shinn

Jackson

The Saviour, The Rev. Philip Stephen Harris

3 J. Jerry Vick Jr.*

Mrs. George P. Burgwyn

Kernersville

St. Matthew's, The Rev. Melvin R. Hyman*

1 Douglas H. Weeks*
3 Col. Leon Hope*

Mrs. Louis Wangler*
Joan R. Hope

King

St. Elizabeth's, The Rev. John E. Shields*

3 Mrs. Diana Kosier*

Anna Jo Messler

Kittrell

St. James', The Rev. George Arthur Magoon*

1 Joanne M. Magoon*

Dr. Macon Singletary

Laurinburg

St. David's, The Rev. Timothy Edward Kimbrough*

1 Terry Thomas*
3 Gene Carr*

Anne Goodwin

Lexington

Grace Church, The Rev. Wilson Rosser Carter*

1 Linda Dillon*
2 Don Blanton*
3 Newt Colston*

Paul G. Stoner Jr.
Julia Leonard
Shorty Grimes

Littleton

St. Alban's, The Rev. James Robertson Fortune*
 3 Mrs. Melvin A. Jenkins*

Louisburg

St. Matthias', The Rev. Thomas Otey Feamster*
 1 Mrs. Mary Hill*

St. Paul's, The Rev. Thomas Otey Feamster*
 1 Nancy Hall* James Boyer
 3 Jane House* Kathryn Dickinson

Mayodan

The Messiah, The Rev. Robert Earl Hamilton*
 1 Jack Jolly* Mrs. Sandra Jolly
 3 Mr. Frank Delgado* Mrs. Carleen Delgado

Monroe

St. Paul's, The Rev. Daniel John Riggall*
 1 Lane Drew* Don Ambrose
 2 Earl Miller* Mark Ashcraft
 3 Sheila Jackson* Thomas Dillon

Mount Airy

Trinity, The Rev. Robert Earl Cathers*
 1 Kate Appler* Virginia Price
 3 Fred Lambert* Sid Lawrence

Oxford

St. Cyprian's, The Rev. Harrison Thayer Simons*
 1 I.W. Murfree* Miss Mary E. Venable
 St. Stephen's, The Rev. Harrison Thayer Simons*
 1 A. H. A. Baldy Williams II* Davis Smith
 2 Tom M. Evins Jr. * Mrs. Lucy Moore*
 3 Mrs. Lea Lea Ivey* Mrs. Eugenia E. Simons*

Pittsboro

St. Bartholomew's, The Rev. William McCabe Coolidge*
 1 Collins T. Dawson* Avis Autry
 3 Richard Brandon Alice Phalan
 James R. Hinkley*

Raleigh

Christ Church, The Rev. Bruce Daniel Sapp,* The Rev. Geoffrey Michael
 St. John Hoare*, The Rev. Starke S. Dillard Jr.*, the Rev. William J. McNeely*
 1 Ms. Sealy Cross* Marion Johnson*

- 1 Charles B. Neely Jr.*
- 2 J. Ward Purrington*
- 2 William P. Skinner Jr.*
- 3 Mrs. Earl Johnson Jr.*
- 3 Alfred L. Purrington III*

- Donald A. Finkbeiner Jr.*
- John I. Mabe Jr.
- Frank F. Muir*
- George M. Teague
- Mrs. Garland S. Tucker III

Good Shepherd, The Rev. Louis Chester Melcher, Jr.,* The Rev. Lee Schaefer*

- 1 Miss Cornelia Tongue*
- 2 Richard C. Titus*
- 2 Graham S. Yates*
- 3 Bryant A. Hudson*
- 3 James S. Lofton*

- Mrs. Wilma S. Miller
- J. Albert Bass Jr.
- Mrs. Susanne S. Newton
- Mrs. Lucille Wetmore
- H. Griffith Bartlett III

St. Ambrose, The Rev. Arthur James Calloway*

- 1 John W. Kay*
- 2 Mrs. Dorothea B Handy*
- 3 Purdie Anders*
- 3 Almetta M. Revis*

- James H. Revis
- Joseph Springen

St. Augustine's, The Rev. Cyril Casper Burke*

- 2 Dr. Prezell Robinson
- 3 Ms. Leugenia Rochelle*

- Dr. Thelma Roundtree
- Gloria Burke*

St. Mark's, The Rev. Richard Morris*, The Rev. John N. Wall Jr.

- 1 Ron Aycock*
- 2 Ann Thompson*
- 3 Joe Pollard*

- Betty Ann Knudsen
- Susan Doty
- Judith Sadler

St. Michael's, The Rev. Lawrence Kemster Brown,* The Rev. Gary Lamar Cline*

- 1 Mr. Tate Lanning*
- 1 Priscilla Swindell*
- 2 Travis L. Jackson*
- 2 Gregory B. Crampton*
- 3 Phyllis Margeson*
- 3 May Colman

- Henry Manning*
- Peter Darling
- Bobbie Armstrong*
- Bernard Blanchard
- Hal Worth
- Harriet Hill

St. Timothy's, The Rev. George Blodgett Stuart Hale*, The Rev. Richard R. Losch

- 1 Luisa Costigan*
- 1 Dr. Rutherford Thompson*
- 2 G. A. Clement Jr.
- 3 Anne Pugh*

- Charles Baker
- Robert Levine
- Carolyn Matthews
- Charles D. McFall Jr.

Reidsville

St. Thomas', The Rev. William Verdery Kerr*

- | | |
|------------------------|---------------------|
| 1 Mrs. Elizabeth Smith | Mrs. Mary Ann Kerr* |
| 2 Mr. William Horsley* | Mr. Kris Rogers |
| 3 Mrs. Marion Safriet* | Mr. Lathrop Smith* |

Ridgeway

Church of the Good Shepherd, The Rev. Henry A. Pressler*

- 3 Dorothy Sauls*

Roanoke Rapids

All Saints', The Rev. William Emory Smyth*

- | | |
|---------------------------|---------------------|
| 1 The Hon. Nicholas Long* | Mrs. Nicholas Long* |
| 2 Mr. Willie J Long Jr.* | Mrs. W.J. Long Jr.* |
| 3 Mr. Thomas H. Wellman* | Mrs. Thomas Wellman |

Rockingham

The Messiah*

- | | |
|------------------------|-------------------------|
| 1 Mrs. Willard Taylor* | Mr. Reece Saunders Jr. |
| 3 Mr. Brent Morehouse | Mrs. Elbert L. Hull Jr. |

Rocky Mount

Christ Church, The Rev. George Markis House*

- | | |
|---------------------|----------------------|
| 1 Mrs. Wilma Garri* | Mr. Don Wright |
| 2 Mr. Tom Jenkins* | Charles Bradley |
| 3 Mr. Laddie Crisp* | Mr. Scott McCullough |

Epiphany

- | | |
|-------------------|--------------|
| 1 Dwight Johnson* | Brenda Edge |
| 3 William Warner* | Julia Bryant |

Good Shepherd, The Rev. Charles Inglesby Penick,* The Rev. Richard H. Callaway*

- | | |
|-------------------------|--------------------|
| 1 Miss Elizabeth King* | Mr. Bob Edwards |
| 1 Dr. Jim Thorp* | Mr. Dick Futrell |
| 2 Mr. Tom Looney | Mrs. Caroline High |
| 3 Dr. Chet Mottershead* | Mrs. Boo White |

St. Andrew's, The Rev. James West Mathieson*

- | | |
|-------------------------|------------------|
| 1 Bob Boseman* | Sissy Dunton |
| 1 Betsy Strandberg* | Ruth Saint-Amond |
| 2 William S. Cherry Jr. | Will Lassiter |
| 3 Shelly Settlemyre* | Hank Chanbless* |

Roxboro

St. Mark's, The Rev. Ernest Russell M. Parker*

- | | |
|-----------------------|-------------------|
| 1 Mrs. Marcia Byrd | Richard Cumerland |
| 2 Miss Fran Winstead* | Trish Millwater* |

Salisbury

St. Luke's, The Rev. Ichabod Mayo Little, Jr.,* The Rev. Paul Tunkle*

- | | |
|---------------------------|---------------------|
| 1 Judge Frank Montgomery* | Mary Messinger |
| 2 William C. Kluttz Jr.* | Jane Welch |
| 2 Mrs. Wilson Moser* | Harry S. Miller Jr* |
| 3 Richard Messinger | Mrs. William Kluttz |
| 3 Mrs. Willard Thompson* | Mr. Edward Clement |

St. Matthew's, The Rev. Royal Fred Dedrick*

- | |
|----------------------|
| 1 Billy Ray McIntosh |
| 2 Jack Christie* |

St. Paul's, The Rev. Allen Webster Joslin*

- | | |
|---------------------------|---------------------|
| 1 Mrs. I. Worth Corriher* | Mr. Jacob C. Kepley |
| 2 Mr. Fred W. Pinkston* | |

Sanford

St. Thomas', The Rev. Craig Joseph Lister*

- | | |
|----------------------|-----------------|
| 1 John P. Wolfe* | Lloyd M. Tice |
| 2 Larry E. Faulkner* | Linda C. Sewell |
| 3 Jack C. Thompson* | Henry L. Hodges |

Scotland Neck

Trinity, The Rev. William Sidney McInnis

- | | |
|-----------------------|-----------------------|
| 1 Mrs. W. A. Kitchin* | Mrs. B. B. Everett Jr |
| 2 Tom Winslow Jr.* | Mr. B. B. Everett Jr. |
| 3 Arthur Jenkins* | Mrs. D. E. Henderson |

Smithfield

St. Paul's, The Rev. Robert Kahle Pierce*

- | | |
|-------------------------|----------------------|
| 1 Everitt C. Jones III* | Mr. Robert H. Brown |
| 2 Thomas A. Stevens* | George L. Howard Jr. |

Southern Pines

Emmanuel, The Rev. Samuel Clevenger Walker,* The Rev. Fred Leonard Thompson*

- | | |
|-------------------|-------------------|
| 1 William Bryant* | C. Kersey Smith |
| 1 Phyllis Kalk* | Joanne Kilpatrick |
| 2 John Evans | Hoke Pollock* |
| 3 Douglas Gill* | Howard Broughton |
| 3 Alice Robbins* | Barbara Jester* |

Speed

St. Mary's, The Rev. Noah Baker Howard*

- | | |
|--------------------|-----------------|
| 1 Alva Manning | Frances O'Neal* |
| 2 Carolyn Walston* | |

Statesville

Trinity, The Rev. Robert Samuel Dannals*

- | | |
|-------------------------------|----------------------------|
| 1 William Johnston Leach Jr.* | Glen Ocie Ford |
| 1 Suzanne Rowland Foreman* | Anne Cherry Rhyne |
| 2 Herbert Lee Lawton III* | William Lloyd Holland |
| 3 Thomas Alison Fanjoy* | James William Johnston III |

Tarboro

Calvary Church, The Rev. Douglas Errick Remer*

- | | |
|-------------------------|-------------------------|
| 1 Mahlon DeLoatch Jr.* | Mrs. Carol J. Long* |
| 1 Thomas F. Womble III* | Mrs. Gray P. Clark |
| 2 Peter J. Long* | Mrs. Lawson B. Anderson |
| 3 Monty R. Pollard | Jon R. Hamm |

St. Luke's, The Rev. Noah Baker Howard*

- | | |
|------------------|------------------|
| 1 Herbert Ricks* | Reginald A. Moss |
|------------------|------------------|

St. Michael's, The Rev. Noah Baker Howard*

- | | |
|-----------------|-----------------|
| 1 Melvin Hoard* | Fred Howard |
| 2 Emma Hoard* | Juliette Howard |

Thomasville

St. Paul's, The Rev. Carl F. Herman*

- | | |
|----------------------------|----------------|
| 1 Mrs. Elizabeth Roughton* | Don B. Lloyd |
| 2 Mrs. Mary Wiggin* | Kenneth Nelson |

Townsville

Holy Trinity, The Rev. George Arthur Magoon*

- | | |
|-----------------------|-----------------------|
| 1 Mrs. Allene Morton* | Mrs. Olivias Feduccia |
|-----------------------|-----------------------|

Troy

St. Mary Magdalene

- | | |
|--------------------------|--------------|
| 1 Mrs. Susan Smitherman* | Bette Hanham |
|--------------------------|--------------|

Wadesboro

Calvary Church, The Rev. George Blake Holmes*

- | | |
|------------------------|--------------------|
| 1 Lucy Claytor Davis* | John J. Dunlap Jr. |
| 2 Rex Edward Klett* | Robert E. Horton |
| 3 Mary F. W. Clarkson* | Joseph B. Lewis |

Wake Forest

St. John's, The Rev. Edwin Henderson Voorhees*

- | | |
|-----------------------|---------------------|
| 1 David Williams | Jackie Williams* |
| 2 Durward C. Matheny* | Shirley E. Matheny* |
| 3 Louis Arthur* | Julie D. Arthur* |

Walnut Cove

Christ Church, The Rev. John E. Shields*

- | | |
|--------------------------|----------------|
| 1 Mrs. Lorraine Newmyer* | Sylvan Newmyer |
| 2 Mrs. Sarah Hutchison* | Hugh Parks |

Warrenton

All Saints', The Rev. Henry Presler*

- | | |
|-------------------|--------------------|
| 1 Jessica Walton* | Mrs. Ottis Hawkins |
|-------------------|--------------------|

Emmanuel, The Rev. Henry Presler*

- | | |
|-------------------|----------------|
| 1 Sam Massey* | Susan Thompson |
| 2 Patricia Scott* | Doris Dryeden |

Weldon

Grace Church, The Rev. Philip Stephen Harris*

- 1
- 2

Wilson

St. Mark's, The Rev. Christopher Gray*

- | | |
|----------------|------------|
| 1 Donna Bryrum | Mary Byrum |
|----------------|------------|

St. Timothy's, The Rev. Downs Calvin Spitler, Jr.* , The Rev. Matthew E. Stockard*

- | | |
|-------------------------|------------------------|
| 1 Kathryn Sherwood* | Larry J. Gaissert* |
| 1 Mrs. Alice Herring* | Mrs. Dorothy Jeffery* |
| 2 Mr. William E. Wreen* | Mrs. Melba Martin* |
| 3 Mr. W. Ray Long* | Mr. Patrick Valentine* |

Winston-Salem

St. Anne's, The Rev. William Smith Wells, Jr.* , The Rev. Melvin E. Truitt

- | | |
|--------------------|------------------|
| 1 Charles Pulliam* | Eugenie W. Carr* |
| 2 Mary Lou Moore* | Vickie Sigmon* |

St. Paul's, The Rev. Edward Dudley Colhoun, Jr.* , The Rev. Fred Horton Jr.* , The Rev. Jeffrey Murph* , The Rev. Edward Scott*

- | | |
|-------------------------|---------------------------|
| 1 H. Turner Coley, Jr.* | Mrs. G. D. Humphrey, Jr.* |
|-------------------------|---------------------------|

1 Mrs. Judith Goodson*
 2 Fred F. Groce Jr.*
 2 William D. Harper*
 3 Mrs. Tog Newman*
 3 John D. Clark*

Murray C. Greason Jr.*

St. Stephen's, The Rev. Ira J. Johnson*, The Rev. Melvin E. Truitt*

1 Miss Laura Hooper*

Mr. Melton Sadler III

2 Mrs. Olivette Bynum*

St. Timothy's, The Rev. John Robley Campbell,* The Rev. Pamela Leigh Porter*

1 George Eddy*

Linda Skarzynski

1 Jean Eddy*

Robin Richards

2 George Howard*

Jim Austin

3 Robert Munt*

Chris Skarzynski

3 Tay Coan*

Gerald Pass

Woodleaf

St. George's

1 Guy W. Etheridge*

E.W. Etheridge

Yanceyville

St. Luke's, The Rev. Russell M. Parker*

1 Lelia Webster Shelton

Audrey Parker*

Other Clergy Present at the Convention

The Rev. Brian Bostwick
 The Rev. Earl Hubert Brill
 The Rt. Rev. William Crittenden
 The Rev. Charles M. Hawes, III
 The Rev. Joseph A. Hayworth
 The Rev. Robert Rector McGee
 The Ven. Frank N. Powell
 The Rev. Keith J. Reeve
 The Rev. Peter Robinson
 The Rev. L. Bartine Sherman
 The Rev. Harmon L. Smith, Jr.
 The Rev. Wilbur H. Tyte
 The Rev. Paul Wessinger
 The Rt. Rev. Clarence Hobgood

The Rev. William S. Brettmann
 The Rev. Claude Alvin Collins
 The Rev. Robert Clark Gregg
 The Rev. Rachel Fowler Haynes
 The Rev. Robert P. Henley
 The Rev. Robert W. Orvis
 The Rev. William P. Price
 The Rev. Roderick L. Reinecke
 The Rev. Willis M. Rosenthal
 The Rev. W. Derek Shows
 The Rev. Richard B. Smith
 The Rev. Janet Watrous
 The Rev. George Woodgates

Diocesan Officers and Diocesan House Staff Present at the Convention

Mr. Joseph B. Cheshire, Jr., Chancellor
Mr. John Justice, Communications Officer
Mrs. Letty J. Magdanz, CPA, Treasurer, Business Administrator
Mr. Hyman Phillips, Standing Committee
Mrs. Babs Jester, Diocesan Council
Dr. Lawrence F. London, Historiographer

Diocesan House Staff:

Betsy Beckwith, Receptionist
Ms. Michelle Francis, Archivist
Ms. Annette Hemmer, Secretary to the Ven. Neff Powell
Ms. Wanda Johnson, Secretary to Mr. John Justice and The Rev. Jim Lewis
Mrs. Sara Jo Manning, Secretary to Bishop Estill
Mrs. Lillian Reynolds, Secretary to Bishop Vest

Journal of Proceedings

THE 171ST ANNUAL CONVENTION of the Episcopal Diocese of North Carolina was held in Winston-Salem, North Carolina, on January 29-31, 1987.

Thursday Evening

THE OPENING SERVICE was held at St. Paul's Parish. The celebrant was The Rt. Rev. Robert W. Estill, assisted by The Rt. Rev. Frank H. Vest, Jr., The Rt. Rev. Thomas A. Fraser, and The Rt. Rev. William Crittenden. The preacher was the Very Rev. James C. Fenhagen, Dean, the General Theological Seminary. The offering was designated for the General Theological Seminary to be applied to the Desmond Tutu Scholarship Fund for African students.

First Business Day—Friday

THE BUSINESS SESSION of Convention opened at the Benton Convention Center with Morning Prayer led by The Rev. Pamela Porter at 9:30 a.m.

Upon a request by Bishop Estill, it was moved, seconded and passed to seat with voice, but no vote, those members of the Diocesan Council and the Standing Committee who were present but not delegates. These were Mrs. Barbara Jester, Mr. Hyman Philips, and Mr. Joseph Cheshire, Jr.

Bishop Estill introduced Mr. Henry Brown, General Chair of the Convention who welcomed the delegates and introduced Mrs. Eleanor Upton, Raleigh, who assisted him through Upton Associates.

The Secretary of Convention certified that a quorum was present.

The Bishop introduced Mr. Joseph B. Cheshire Jr., whom he then nominated to be Chancellor for a three year term, and Parliamentarian for this convention. The Bishop nominated The Ven. Frank Neff Powell to be Secretary of the Diocese and Mrs. Carroll Tomlinson to be Assistant Secretary. These nominations were seconded and approved.

Upon Bishop Estill's nomination, duly seconded and passed the following offices were filled:

Treasurer

Mrs. Letty J. Magdanz, CPA

Historiographer

Mr. Frank Grubbs, Ph.D. (3 years)

Constitution and Canons

The Rev. Huntington Williams Jr.	Mr. Joseph B. Cheshire Jr.
The Rev. Carl F. Herman	Mr. Henry W. Lewis
The Rev. Frederick Warnecke Jr.	Mrs. Phyllis Barrett

State of the Church

The Rev. Antoinette Wike	Mrs. Sally Cone, Chair
The Rev. Melvin Truett	Mr. W. Ray Long
The Rev. Robert Haden	

On Admission of Congregations

The Rev. Harrison T. Simons	Mrs. Jesie Kearney
The Rev. Charles Penick, Chair	Mr. Henry Vess
	Mr. William A. Short

On Institutions

The Rev. Robert Hamilton, Chair	Mrs. Connie Sweeny
The Rev. Edward Conklin	Mrs. M. E. Motsinger
	Mrs. Rose Flannagan

On Dispatch of Business (1988 Convention)

The Rev. Arthur Calloway, Chair	Mrs. Bertha M. "B" Holt
The Rev. Fred Warnecke	Mr. A. L. Purrington III
(The Bishop and The Secretary of Convention, ex officio)	

Credentials

The Rev. Thomas Feamster	Mr. Louis Arthur
The Rev. Christopher Gray	Mr. G. W. Etheridge
	Mrs. Lucy Davis, Chair

Elections

The Rev. Pamela Porter, Chair	Ms. Sarah Shaw
The Rev. Ernest Parker	Ms. Olivette Bynum
	Mr. Kenneth Jarvis

Social and Political Concerns

The Rev. Nancy Reynolds Pagano	Dr. Cheston V. Motters-
The Rev. Robert Dannals	head, Chair
The Rev. Craig Lister	Mr. Robert Darst
	Mr. Ron Aycock
	Mrs. Almetta M. Revis
	Mr. Nicholas Long
	(of Henderson)

On the Program of the Church

The Rev. B. Daniel Sapp, Chair

The Rev. Ira Johnson

The Rev. Diane Corlett

Ms. Tog Newman

Ms. Alice Robbins

Mr. Arthur Jenkins

Mr. J. Jerry Vick Jr.

Mr. Thomas H. Wellman

On the Administration of the Diocese

The Rev. Louis C. Melcher

The Rev. Wilson Carter

Mrs. Isaac H. Manning,
Chair

Mr. Laddie Crisp

Mrs. Will London,

On the Bishop's Address

The Rev. Dr. Glenn Busch, Chair

The Rev. Leland Smith

The Rev. William Poulos

Mr. William Warner

Mrs. June Gregory

Mrs. Earl Johnson

Memorial and Petitions

The Rev. Robert Bird

Resolution of Courtesy

The Rev. Wilbur H. Tyte

The report of the Credentials Committee was given by Mrs. Lucy Davis who reported 136 clergy present and 281 lay delegates present, representing 108 congregations. Mrs. Davis then moved to seat Mr. James R. Hinkley to serve as an alternate from St. Bartholomew's, Pittsboro, and to sit in place of Mr. Richard Brandon. And, she moved to seat Ms. Trish Millwater as an alternate from St. Mark's, Roxboro, and to sit in place of Mrs. Marcia Bird. These motions were seconded and passed.

The Very Rev. Samuel C. Walker, reporting for the Commission on the Admission of Congregations, moved to admit the congregation of the Church of the Good Shepherd, Ridgeway, as a Mission Congregation in union with Convention. This motion was seconded and passed. The Rev. Henry A. Pressler, priest in charge, then introduced Mrs. Dorothy Sauls, elected delegate from that congregation. Upon a motion duly seconded and passed, Mrs. Sauls was seated.

Bishop Estill introduced the Very Rev. John R. Campbell, J. D., chair of the Committee on the Dispatch of Business, who announced his retirement as chair of that committee after service since 1973. Bishop Estill, on behalf of the Diocese, thanked Mr. Campbell for his many years of service and he received a standing ovation. Dean Campbell announced that the Raleigh Convocation has invited the 172nd Annual Convention to meet in Raleigh, North Carolina, on January 21, 22, and 23, 1988 at the Civic Center. Upon a motion duly made and seconded this was gratefully accepted. Bishop Estill announced that St. Augustine's College has invited the Convention to hold the Friday night banquet at their campus.

Dean Campbell moved the acceptance of the proposed Convention Agenda as published. The motion was seconded and passed.

Bishop Vest introduced the clergy new to the Diocese since the 170th Annual Convention: Frederick W. Pinkston, James Lewis, Jay Hobbs, Raymond Taylor, W. Worth Jennings III, William J. McNeely, Warren J.A. Soule, Fielder Israel Jr., Henry Nutt Parsley Jr., Victoria Jamieson-Drake, Diane Corlett, Christopher C. Gray, Patricia Daniel Turk, Jeffery D. Murph, Matthew E. Stockard, Lise Hildebrandt, Edward C. Scott, Robert B. Cook Jr., N. Brooks Graebner, William J. Ortt, Bishop Clarence Hobgood, James Bingham, Richard R. Losch, Richard Morris, Robert McMillan, Peter C. Robinson, Robert Nix, Gordon Lyle, and Dick Turkelson.

The Rt. Rev. William Crittenden, retired Bishop of Erie, Pennsylvania, the Rt. Rev. Clarence Hobgood, retired Suffragan Bishop of the Armed Forces, and the Rt. Rev. Thomas A. Fraser, retired Bishop of North Carolina were introduced. As each was introduced, he addressed the Delegates briefly. All three live in the Diocese.

The Secretary of the Diocese read the names of those nominated for elected offices in the Diocese whose nominations had been received 40 days prior to the opening of convention. These names were published in the pre-convention material. The Bishop opened the floor to nominations. Nominated from the floor according to Rule XVIII were: for Diocesan Council, Thomas A. Fanjoy, Henry Craumer, J. Ward Purrington, and the Rev. G. William Poulos; for the Standing Committee, James Craighill and the Rev. Douglas E. Remer; and for Lay Trustee for the University of the South, Dr. Edward McGrady. Prior to the end of the morning session, additionally nominated were: for Diocesan Council, The Rev. Lawrence K. Brown, The Rev. C. Thomas Midyette III, and the Rev. Fred L. Thompson.

The Bishop opened the floor for late resolutions. Mr. Ernest Q. Houpe, Chapel of Hope, Charlotte, rose to offer a resolution on Black Ministries. By a two-thirds vote, according the Rule XIX the resolution was accepted and referred to the Convention Committee on Social and Political Concerns. The Rev. Robert E. Hamilton rose to ask permission for a resolution from the Thompson Children's Home to amend their by-laws. The resolution was accepted by two-thirds vote and referred to the Committee on Institutions.

Dean Campbell moved to suspend Rule of Order XVIII so that since only the number of persons were nominated for which there were seats available on the Penick Home Board, those persons be declared elected. The motion was seconded and approved by a two-thirds vote.

The Secretary of the Diocese rose to present his report by title, with the addition of one page, which he read. (The full report is published on page 161.)

Bishop Estill delivered his Annual Address (page 83), which was then delivered to the Committee on the Bishop's Address.

The Rev. Dr. B. Lloyd, of the Appalachian People's Service Organization was recognized by the chair. Dr. Lloyd addressed the Delegates.

The Convention adjourned for lunch at noon.

The Delegates reconvened with Noontime Prayers, led by the Rev. John E. Shields at 1:00 p.m.

Bishop Estill invited Suffragan Bishop Vest to chair the afternoon session.

The Rev. John Shields summarized the report of the Commission on Alcoholism and Drug Abuse. (page 150)

Mr. H. G. Nicholson reported on the Planned Giving Commission, summarizing the work of that Commission and urging the Delegates to join the "445 Club", referring to page 455 of the Book of Common Prayer. (p. 152)

Mr. John Thomas, St. Stephen's, Durham, gave the report of the NC 2000/Long Range Planning Task Force. (p. 171)

Mr. Henry Lewis, Chapel of the Cross, Chapel Hill, gave the report of the Special Committee to Study Diocesan Policy Concerning Parishes and Missions. (p. 109) It was moved, seconded and passed, that those portions of the report not requiring changes in the Constitution and Canons of the Diocese be accepted.

Ballots were distributed under the supervision of the Rev. Pamela Porter, Chair of the Elections Committee.

The Rev. Huntington Williams presented the Report of the Commission on Constitution and Canons. (p. 192) He moved to amend Article III of the Constitution. The motion was seconded and passed on a vote by orders. He then moved to amend Article IX. This motion was seconded and passed on a vote by orders. Mr. Williams next moved that all references to "priest in charge" be changed to "Vicar" and all references to "mission committee" be change to "vestry" wherever they appear in the Canons of the Diocese, seconded and passed unanimously. Mr. Williams moved to amend Canon 15. This was seconded and passed unanimously. He then moved to amend Canon 17. The motion was seconded and passed, by less than two-thirds, requiring it to be voted on a second time on Saturday. Mr. Williams moved and it was seconded to amend the portion of Canon 19, Section 2, not amended above. The Rev. Lawrence Brown spoke against the motion. The motion was defeated, leaving the time for which a parochial mission may be organized prior to application for admission to union with convention at five years. Mr. Williams moved and it was seconded to amend the portions of Canon 19, Section 4, not previously amended. The Rev. James Beckwith moved a substitute amendment, which was seconded and passed. The substitute was then passed as the main motion by more than two-thirds vote. Mr. Williams moved to amend Canon 19, Section 4, not previously amended on three separate motions. Each motion was duly seconded and passed by over two-thirds vote. Mr. Williams moved to amend Canon 19, Section 6, sub-sections, d, e, f, g, and h. The motions to amend subsections e, f, g and h, passed by over two-thirds vote. A substitution motion regarding subsection d, was passed "in principle" on a "straw vote" and referred to the Committee on Constitution and Canons to re-presented on Saturday.

Mrs. Ann Elliot gave the report for the Department of Records and History. (p. 180) She then presented Dr. Lawrence F. London and presented a special resolution recognizing his fifty years of service to the Diocese. The resolution was seconded and passed by standing ovation. (p. 181)

Mr. Williams continued the report of the Commission on Constitution and Canons. He moved and it was seconded to amend Canon 21 Section 1. The Rev. Lawrence Brown moved to amend the amendment. That motion was seconded and passed. The new main motion passed by over two-thirds. Mr. Williams moved and it was seconded to amend a portion of Canon 21, Section 1, not amended above. The Rev. William Coolidge

moved to amend the proposed amendment, seconded and passed. The new main motion was seconded and passed by two-thirds vote. Mr. Williams moved and it was seconded to amend Canon 19, Section 2, by adding a new section 2, and renumbering Sections 2 and 3. This was passed by two-thirds vote. Mr. Williams moved and it was seconded to amend new Section 4, subsection a. An amendment to that motion was passed and the new main motion was passed by two-thirds vote. Mr. Williams moved and it was seconded to amend Canon 21, new Section 4, subsection d. Two motions to amend the amendment were seconded and passed. The new motion was passed by two-thirds vote. Mr. Williams moved to amend Canon 21, new Section 4 i and j, on two motions duly seconded and passed by two-thirds vote each. Mr. Lewis rose to thank the Convention for its patience on behalf of the Special Committee.

The Rev. Pamela Porter reported the results of the first ballot and new ballots were distributed.

Mr. Williams presented Part II of the Report of the Commission on Constitution and Canons. He moved, and it was seconded to amend Article IX, Section 2. The motion passed on a vote by orders in both orders. Mr. Williams moved, and it was seconded to amend Article IX, Section 6. This passed a vote by orders in both orders. As per Article XIV, these will be re-presented for a second vote at the next Annual Convention. Mr. Williams moved to amend the Constitution by the addition of a new article XIV. A substitute motion by the Rev. Victoria Jamieson-Drake was preferred to the Committee on Constitution and Canons and the proposed new Article was set aside until the Saturday session. Mr. Williams moved, and it was seconded to amend Article XIV. The motion passed on a vote by orders in both orders. Mr. Williams moved to amend Article XII, seconded and passed on a vote by orders in both orders. Mr. Williams moved to amend Article V, seconded and passed on a vote by orders in both orders. As per Article XIV, these three will be represented for a second vote at the next Annual Convention. On separate motions, seconded and passed by two-thirds votes, Mr Williams moved to amend Canons 1, Section 2; 10, Section 1; 16 (adding section (j)); 22, Section 1; 29; 30;, Section 2; 30, Section 5; and 34, Section 1. A proposed motion to add a new Canon 43 was withdrawn. On behalf of the Diocesan Council, Archdeacon Powell, Secretary of the Council, moved and it was seconded to amend Canon 8, Section 1, 2, and 3, and to delete Section 4; and to amend Canon 15, Section 4. The motion passed by a two-thirds vote. Mr. Williams moved to amend the Canons by the addition of a new Canon 41

and 42 and a new Canon 21, Section 3 (j). The motion was seconded and passed.

The first business day concluded with Evening Prayer led by the Rev. Mel Truit at 5:00 p.m.

Second Business Day—Saturday

THE SATURDAY SESSION began with Morning Prayer led by the Rev. Ira Johnson at 9:00 a.m.

The Rev. Pamela Porter reported for the Elections Committee and new ballots were distributed for a third ballot.

Bishop Vest delivered his Annual Address to the Delegates. (p. 91)

Mr. Williams presented Part III of the Report of the Commission on Constitution and Canons. He moved and it was seconded to amend Canon 17 on a second reading, the amendment having passed by less than two-thirds vote previously. A motion to amend the Constitution with the addition of a new Article XIV was seconded and defeated on a vote by orders in the clergy order, the lay order having passed it. An intended motion to amend the Canons with a new and related Canon 43 was withdrawn. Mr. Williams stated that the Commission on Constitution and Canons had voted not to recommend the substitute motion presented by the Rev. Victoria Jamieson-Drake on the first business day. Upon a motion duly made, seconded and passed, the Rules of Order were suspended and Mrs. Jamieson-Drake presented a motion regarding non-sexist and inclusive language in the Constitution and Canons. Following debate, the motion passed. (p. 294) Mr. Williams moved and it was seconded to amend Article IX, Section 3 (Eligibility to vote in parish and mission elections). The Rev. David Williams rose and moved to amend the proposed amendment by deleting the word "confirmed". The motion was seconded and defeated on a vote by orders in both orders following debate. The main motion to amend was then passed on a vote by orders in both orders and will be re-presented at the next Annual Convention as per Article XIV.

Bishop Estill presented his recommendations for appointments to various Committees and Commissions of the Diocese as distributed earlier to the delegates. It was moved, seconded, and passed to accept his recommendations.

Mr. Huntington Williams, on behalf of the Commission on Constitution and Canons that the Rules of Order be suspended in order that pro-

posed amendments to Articles IX, Section 1; III, Section 4, and VIII, Section 1 be voted on with one vote by orders. This motion was seconded and passed. The proposal to amend was passed on a vote by orders in both orders. These proposed amendments will be re-presented at the next Annual Convention as per Article XIV. Mr. Williams thanked the delegates for their patience during the long presentation of the Commission on Constitution and Canons.

The Report of the Treasurer of the Diocese was presented by Mrs. Letty J. Magdanz, CPA, Treasurer and Business Administrator. It was moved, seconded and passed to accept her report.

The report of the Council Department of Budgets and the proposed budgets were presented by Mrs. Bertha M. "B" Holt. She moved, it was seconded and passed to approve the Episcopal Maintenance Budget in the amount of \$543,153. Mrs. Holt moved, it was seconded and passed to approve The Program Fund Budget in the amount of \$1,262,593.

The Report of the Convention Committee on Political and Social Concerns was given by Mr. Cheston V. Mottershead. The following Resolutions were moved, seconded and passed following debate: On Good Samaritan Laws (p. 285), On the KKK (p. 284), On Hazardous Wastes (p. 286), and Resolution Number One from the Committee on Disability Concerns (p. 286). The Rev. L. Bartine Sherman moved, it was seconded and passed, to refer this resolution to the Commission on Constitution and Canons.

The morning session adjourned for lunch following Noontime Prayers led by the Rev. David Wright.

The afternoon session began at 1:00 p.m., being called to order by Bishop Estill.

The Report of the Convention Committee on Social and Political Concerns was continued by Mr. Mottershead. The following Resolutions were moved, seconded and passed following debate: Resolution Number Two from the Committee on Disability Concerns (p. 287), On Housing in Older Neighborhoods (p. 290), On Pornography (p. 290), On Welfare Policies in North Carolina (p. 287), On Alternatives to Incarcerations (p. 293), On Affirmative Action as it Applies to the Church (p. 291), and on Black Ministries (p. 297). Two Resolutions, On Abortion, and On the Victims of Sexual Attack, were referred to the Commission on Christian Social Ministries.

The Rev. Pamela Porter reported for the Elections Committee and new ballots were distributed for a fourth ballot. She moved that the Rules

be suspended in order that among those nominated in the clergy and lay order to be Deputies to General Convention, those four in each order receiving the most votes be declared elected as alternates. This motion was seconded and passed.

Bishop Estill introduced Dr. John Powell from the Thompson Children's Home and thanked him for his years of service. Dr. Powell has recently resigned as Director of the Home in order to enter teaching.

The Convention returned to its Committee on Social and Political Concerns. Mr. Mottershead reported that the Committee recommended that the Resolution on Arms Limitation not be adapted as published. Bishop Estill opened the floor to debate. The Rev. Earl Brill moved to amend the resolution. The motion to amend was seconded and passed, following which the new main motion was passed. (p. 291)

The Report of the Convention Committee on the Program of the Church was presented by the Rev. B. Daniel Sapp. He moved the adoption of the Resolution on Evangelism as amended. The motion was seconded and passed. (p. 288) The resolution Teaching Religion was reported without recommendation. Mr. C. Boling, St. John's, Charlotte,, moved its adoption and that motion was seconded. Dr. Brill moved to amend the resolution. The motion to amend was seconded and passed, following which the new main motion was passed as amended. (p. 289)

The Rev. B. Daniel Sapp submitted the report of the Commission on Ministry by title. (p. 148)

Mr. John S. Thomas, a member of Council and delegate from St. Stephen's, Durham, presented the resolution from Diocesan Council regarding a feasibility study for a capital campaign. The motion was seconded and passed. (p. 284)

A video tape presentation was shown by the Commission on Christian Social Ministries, following which Mr. Brack Townsend gave that commission's report. (p. 140) The Rev. Stephen Elkins-Williams reported for the AIDS Study Committee. Mrs. Sally Cone introduced a video presentation.

The chair, upon a motion duly seconded and passed, instructed the Secretary to send the greetings of Convention to Mrs. Baker and Mrs. Penick, widows of former Bishops of the Diocese.

Mrs. Scott Evans gave the report of the Commission of the State of the Church. (p. 233)

The report of the Convention Committee on Administration of the Diocese was given by Mrs. Isaac Manning. She then moved five resolu-

tions. The resolution On Lay Employees was seconded and passed as published. (p.292) The resolution on the Appointment of a Task Force to Study Diocesan Commissions, Committees, and Agencies was seconded and passed as published. (p. 295) A resolution, Broadening the Scope of Work for the Commission on the State of the Church, was seconded and passed. (p. 296) The resolution on Budget Request Procedures was seconded and passed as published. (p. 298) A resolution on the Development of New Congregations was presented. The Rev. Harrison T. Simons rose to offer a substitute resolution. The motion to substitute was seconded and passed, following which it was seconded and passed as a new main motion. (p. 296)

Dr. Glenn Busch presented the report of the convention Committee on the Bishop's Address by title. (p. 184)

Mrs. June Gregory introduced a slide show for the Diocesan Episcopal Church Women.

Mrs. Martha Alexander, a delegate from Christ Church, Charlotte, gave the report of the Companion Diocese Commission. (p. 230) Mr. William O. Bryant and Dr. Busch also spoke of the work of the Companion Diocese Commission. Mrs. Alexander moved the adoption of a resolution extending the Companion Diocese relationship with the Diocese of Belize for a second three year term. The motion was seconded and passed. (p. 292)

The Rev. Harrison T. Simons summarized the reports of Historic St. John's, Williamsboro, the Small Church Commission, and the Education and Training Commission. (p. 191, 189 and 190)

The Rev. Verdery Kerr reported for the Hunger Commission. (p. 146)

Brother Richard Banks summarized the work of Christ the King Center. (p. 227)

The Rev. Robert Hamilton reported for the Commission on Institutions (p. 176) and presented a resolution to amend the by-laws of the Thompson Home to bring them into line with current North Carolina state law. The motion was seconded and passed.

The report of the Conference Center Board of Directors was filed by title. (p. 142)

The Rev. Thomas Droppers summarized the work of the Evangelism and Renewal Commission. (p. 164)

The Rev. Pamela Porter reported for the Elections Committee.

The Rev. James D. Beckwith, for the Rev. Robert M. Bird, presented

the resolution on Deceased Members. (p. 294)

The Rev. Wilbur Tyte presented the report of the Committee on Resolutions of Courtesy and Concern. (p. 295)

There being no further business, the Rt. Rev. Robert W. Estill adjourned the 171st Annual convention of the Diocese of North Carolina with prayers sine die (4:55 p.m.).

Robert W. Estill
Bishop of North Carolina

+ Robert W. Estill

The Ven. F. Neff Powell
Secretary of the Convention

F. Neff Powell

Address of the Bishop to the 171st Convention of the Episcopal Diocese of North Carolina

IN THE NAME of the Father, and the Son, and the Holy Spirit, Amen.

An annual address implies some attention to the past, the present and the future. I am required by the Canons to record my Official Acts and a number of other things which appear in the Journal and are a matter of record for the Diocese. This year, I am not going to spend as much time on things past as I am on things present and things to come.

We have come to the jumping-off place in our long-range planning, begun several years ago and adopted by this Convention last year. You remember it as the report of the North Carolina 2000 Commission. And, in some areas of that report we have already taken action and are achieving the goals we set. Also, last year you asked me to appoint a special task force to put the wider plan into action and to make recommendations to this year's Convention. Most of you know that the task force has been hard at work, and that they have asked you to agree upon priorities and the means for achieving those goals. I am enthusiastically in agreement with their proposal, and I promise, if we proceed as they are suggesting, my complete involvement and commitment. I know that, if approved, this will take up a great deal of my energy for the next three or four years. That is a big investment of my time as Bishop of the Diocese and yet, I believe it is worth it. It will provide us with the means to go forward toward the 21st Century equipped for our mission with a more widely usable Conference Center, especially for young people and families, with more adequate funds for the expansion of the Church and for attending to the needs of our existing churches, and with continued emphasis on and resources for our outreach beyond ourselves.

I cannot see any way those things can be accomplished without a major campaign for funds, and I am committed to do all that I can if that is the direction we take. I know Bishop Vest joins me in promising to give it our best efforts, and while I am going to be 60 on my next birthday, he is full of vim and vigor at a mere 51!

I want to thank the task force for the excellent work they have done. They are: Babs Jester, June Gregory, Purdie Anders, Glenn Busch, Fred Warnecke, John Thomas and Zack Smith. Both Bishops served on it as

well, and I have kept Bishop Fraser aware of the direction we are heading.

Two other pieces of action at this Convention come from the past. They are the recommendations of the Special Commission on Congregations and the Report from the Constitution and Canons Commission on the whole matter of Church membership. The former is one of the last pieces of the massive revision we made in our structure and organization several years ago. Indeed, I am grateful to Mr. Henry Lewis of Chapel Hill for another dedicated and creative piece of leadership. The Rev. Hunt Williams and his commission have worked long and hard as well, and I can almost promise that the Convention Center will not ask us to leave before we have completed that tedious but important legislative work.

The past year, as always, has seen some comings and goings in our Diocesan family. One of those was the resignation, after nearly seven years, of my fine secretary, Libbie Ward. She will be missed by all of us and I am grateful to her for the years together. I would only be selfish to want her to stay, since her two young sons need her at home. Sara Jo Manning has stepped in and is already making a place for herself. She is a member of St. Michael's in Raleigh and currently serves on their vestry. Sara Jo has been active in service to her community and Church, and we are fortunate to have her on the staff. We also have, beginning March 1, a splendid new director of Christian Social Ministries, The Rev. James Lewis. He will be the speaker at the Convention banquet. He and his wife Judy come to us from West Virginia and a rich experience in parish ministry and community involvement. I chose him with unanimous approval of the search committee from the Christian Social Ministries Commission, headed by Brack Townsend of Rocky Mount, and we are all excited over the future under his direction and guidance.

I am extremely thankful for the work of The Rev. Jake Viverette in the interval during the search process. He assisted in that process, dealt with the continuing programs, handled new work, and became a valued part of our Diocesan House staff.

This past year also saw the departure, after eight years, of The Rev. Barry Kramer, our talented Missioner to the Deaf. He accepted a parish position in the Western Diocese and will be missed at all times except during the annual clergy golf day, which he always dominated. At the request of the Diocesan Council, I appointed a task force, headed by The Rev. Diane Corlett of All Saints', Concord, to make recommendations

about the shape of our future ministry among the deaf. A number of the members of that Task Force are deaf, and the others are people who have worked with the deaf in their own churches. We have interpreters signing the services and sessions of this Convention, and the Council has kept the line item in the budget so that whatever appears from the task force can be funded. At this stage of our discussion, we are considering the recruitment of deaf persons to serve their communities as Vocational Deacons. The newsletter is being revived, and existing services for the deaf are being publicized.

This past year has been made even more pleasant for me by sharing it with my brother Bishop, Frank Vest. His tireless attention to detail, his deep pastoral sensitivity and concern, his good common sense and ability to share his gifts and talents, and his sparkling sense of humor, have been a joy. Ann Vest is a great addition to Raleigh, too, and is already making a place for herself in the hearts of those throughout the Diocese, just as she has done in Charlotte. As always, some of the clergy have left the Diocese to go to other dioceses or to retire. It is always hard to see them go, but it is good news that we also receive new clergy each year, too. They have been introduced at this Convention, and we are glad to have them here. At our banquet and at several places in our agenda, we will also have a chance to honor some lay persons who have been especially active in the Diocese and who are either retiring or moving into new areas of service.

Bishop Vest was honored by the Presiding Bishop by being chosen one of the eleven American Suffragan Bishops to go to the Lambeth Conference in 1988. The Archbishop of Canterbury, who hosts the bishops of the Anglican Communion every ten years, has asked us "to bring our dioceses with us to Lambeth when we come in the summer of 1988." Lest you start heading toward the new non-stop flights which fly out of either Raleigh or Charlotte (or both), I should add that he means that figuratively. Still, there is an important meaning there. The areas of concern which we will be studying together are of importance to the whole Church. They are: Mission and Ministry, Dogmatic and Pastoral Concerns, Ecumenical Relations and Christianity and the Social Order. Study materials are being prepared and I have asked our Commission on Education and Training to design a program which will touch on these concerns to work toward that end, too. I hope every member of every congregation will have some say in this, and that we will be able to "take you with us" when we go.

Just as 1986 was designated by this Convention as a Year of Renewal, I

hope, too, that the year ahead, partly through the study of the four areas of concern for Lambeth, will be designated as a Year of Reason. I mean by that a conscious effort on the part of clergy and laity alike to grow in the knowledge of the Lord as well as in His love. We need to be articulate Christians today in face of growing efforts toward a new fundamentalism and literalism that is very foreign to the doctrine of our Church. I believe we have a great opportunity to be liberators of people's minds. The late Terry Holmes and John Westerhoff, of our own Diocese, put it well in their Church's Teaching Series volume. They called what I am talking about "the religion of involvement," and insisted that it is "an inclusive believing which takes the whole of human experience seriously." They went on to say: "It fears no truth and is firmly convinced that truth is to be found in laboratories as well as churches, in novels of atheists as well as in the lives of the saints. It insists that for religion there is no division of 'sheep and goats' in terms of private and public, in-race and out-race, male or female, or rich and poor. It is a religion necessary for human health."

That is why I am keen on our ministry and investment of resources and trained and skilled chaplains on the several campuses that are in our diocese, and I believe that is why such a ministry was high on our long-range plan in the NC 2000 report. I hope every member of this diocese in the year ahead will be part of a study group, read some of the Church's Teaching Series or other theological material, and seek to grow in the Faith and in personal belief and theology. Benjamin Jowett, whose works I studied while on sabbatical, once said: "I hate to meet a man whom I have known 10 years ago, and find that he is at precisely the same point, neither moderated, nor quickened, nor experienced, but simply stiffened; he ought to be beaten." I suppose we can leave his exclusive language alone, but I do think he has a point. And it is my hope that our studies in the areas of Lambeth's concerns will broaden and deepen our understanding of our life as Christians. When that happens we can be of help to others in their search for the kind of truth that sets us free. I am deeply concerned over the tendency in some churches to close down inquiry and conjecture and questioning. We simply cannot put aside the minds God has given us, when we approach our religious beliefs.

A number of our NC 2000 goals are in the area of educational assistance to congregations and, again, I call upon our Education and Training Commission to pursue those goals, to work with me toward the establishment of a lay academy, to continue and expand the Education

for Ministry program and to develop a program of education in Scripture and tradition that requires less than the four-year commitment of EFM.

These are goals accepted by this Convention last year, and we do not need to wait for a capital funds drive to accomplish them.

The poet Langston Hughes wrote: "We have tomorrow/Bright before us/Like a flame." Much of what I have been saying has to do with the past, and with our present concerns based on the work of many of you during the past few years. Now I want to turn to the future, "Bright before us/Like a flame."

The year ahead promises the fulfillment of a dream many of us have had for the reinstitution of the Vocational Diaconate in our Diocese. If all goes well, we will be graduating our first "class" and, hopefully, ordaining them. While we do have two Vocational Deacons already serving in the Diocese, these will be the first from our own program. They have spent hours in study and days away from their families. They will not be paid for their service, but will continue to hold jobs and provide their own income. They are embarking upon a track which has no local models to follow. They will be charting new paths and defining their ministry as they perform it. They will need your prayers and support and understanding. I believe they deserve your gratitude and appreciation. It should do a great deal to enhance and increase the outreach of our ministry in the Diocese to those in need and to areas of concern to which we should be paying attention. I wish to thank The Rev. Earl Brill, who directs this program, as well as his committee and all of those who teach and learn in it.

I am especially pleased with the caliber of people offering themselves for ordination. Our Commission on Ministry and the Standing Committee deserve a great deal of credit for making our process one of the best in the church. They invest a tremendous amount of time in the process. So, too, I am grateful to those clergy and congregations who are a part of our Intern Program. It has become a model for other dioceses. The Very Rev. Dan Sapp, Dean of the Raleigh Convocation, has headed the Commission on Ministry and is stepping down this year. He has been one of the key persons in developing our process, and we should all be grateful to him. The Rev. Cyril Burke, Chaplain at Saint Augustine's College, is the new Chairperson. He has served on the Commission and was awarded a grant from the national church to work toward the recruitment and training of black women and men for the ordained ministry. He and I are already working together for that end, and it is one of the greatest needs we have

in the Episcopal Church, as well as in our own Diocese. The Rev. William Brettmann, in his role as Diocesan Continuing Education Director, has been invaluable in working with our aspirants both before and after ordination.

As you know, this past year was our "Sabbatical Year", and Joyce and I took four months, including our vacation month, for that time away. I have written about it in *The Communicant* and, together, we have been asked to speak about it a number of times. I hope you know how grateful we are for having been given that time. Many of you know that I spent several years directing continuing education for clergy at Virginia Seminary. That program involved me in the lives and ministries of hundreds of men and women from all over the United States and several countries abroad. I know a lot about clergy deployment and needs, and I am convinced that continuing education, sabbatical leaves, days and time "off", spiritual direction and intentional retreats are the life blood of those in ordained ministry. You simply cannot "give out" without "taking in." We rightly expect our ordained clergy to be men and women of prayer. We expect them to be well-educated and to have a "theological education". We expect them to be "godly examples" in their religious and in their family lives. I think all of these are consistent with the Services of Ordination in the Prayer Book. But all of that demands a careful (even prayerful) use of one's time. And surely the sabbatical is an essential part of that time plan. I modelled a three-month sabbatical with a month's vacation at the end. Others might find different models. But, it is my hope that every Vestry and Mission Committee, will, if it has not done so already, provide a sabbatical leave for its clergy. I have asked the Standing Committee to allow Bishop Vest one, and I shall ask the Council to provide time for the clergy on the Diocesan staff and payroll. If this could be the norm for every ordained person, we would all be richer because of it.

This will be the first Convention since I have been Bishop, when we have not had someone from our Companion Diocese of Belize here with us. We have their prayers and greetings, but not their presence. They will, seven strong, be coming to us in Lent of this year for an exciting Lenten study and mission. They will be sharing their spiritual strength and insights, and I know you join me in looking forward to their visits. I enthusiastically endorse the resolution from our Companion Diocese Commission that we continue our relationship for another three years. Our friends in Belize have already voted to do so. Our relationship there

involves us in Central America and increasingly in the turmoil there. It also reminds us of the vast gap between ourselves as the "haves" and the "have nots". One does not have to go to Central America to see that. It is here at home, too.

One of the things most on my heart these days is the whole matter of racism. Flareups like the recent one in Georgia are bad enough, though it is true that a great majority of people are now repulsed by the tactics of a bunch of whites shouting slogans and throwing rocks. Worse, I believe, is the incipient racism that continues under the surface. The exclusion of black people from the inner circles of leadership and decision-making, the unequal educational and employment opportunities, the continual inequality of housing and the division of our cities in belts of black and white residential areas, are things which still haunt my mind and my conscience. And, while I am very proud of our black congregations and the life that they have and the ministry that flows from them into our communities, I still yearn for a Church which can bear witness in fact, when it gathers to worship, in its oneness in Christ. In this 200th year of commemoration of the anniversary of our Constitution, I promise as your Bishop, and I call upon you to join me in that promise, to increase my efforts to speak out against racism and to do what I can do to work for equality for all of God's people. Many years ago, Robert Kennedy, in a speech in South Africa, said:

"It is from numberless diverse acts of courage and belief that human history is shaped. Each time a person stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, we send a tiny ripple of hope, and crossing each other from a million centers of energy and sharing those ripples, build a current which can sweep down the mightiest walls of oppression and resistance."

Finally, I need to remind myself that what we do and say and pray here, is done with the world as our backdrop. We must, even as we speak of the mission of the Church and its work and life, remember that we exist in a peculiar way for those outside this convention hall. We exist for a world that is more concerned with apartheid, and hostages, and the rise and fall of the dollar. A world filled with haves and have nots. A world divided. A world where often the powers of darkness seem to be in control, and yet, a world loved so much by God that He sent His only begotten Son, Jesus Christ, into it to save it and to bring it back to Himself. It is my prayer that in whatever way God makes possible, we who call ourselves Christians and who go under the banner of the

Episcopal Diocese of North Carolina, can be at work with Him to that end.

Perhaps His healing grace will simply fill our own life. At least that is a start. It is merely a drop in the bucket—but as Mother Teresa is fond of saying, "It is a drop." Somewhere beneath all the whereases and substitute motions and mocha chocolate cake and early morning wake-up calls, there is the Gospel of Jesus Christ. The Good News. And, somewhere in all of that, I pray God will shine through us into this corner of His world.

*"Yesterday a night-gone thing,
A sun-down name
And dawn today
Broad arch above the road we came.
We march!
We have tomorrow
Bright before us
Like a flame."*

Robert Whitridge Estill
Ninth Bishop of North Carolina

Address of the Suffragan Bishop to the 171st Convention of the Episcopal Diocese of North Carolina

SEVERAL YEARS ago, at a Diocesan Convention, a colleague of mine sitting at the table leaned across to me and said, "Diocesan Conventions are like a definition of war that I once heard—long periods of boredom, interspersed by short moments of sheer terror."

I can't make any promises about the terror, but I will try to spare you at least some of the boredom by saying that much of my activity during the past year will be listed in my "Official Acts," which will be published in the 1987 Journal. As boring as those statistics might be in either a verbal or written report, I can assure you that the exercise of episcopal ministry in this Diocese is anything but boring.

What I would like to do in this address is to highlight a couple of the areas in which I work, and then to make some general observations about our life and work as a Diocese.

Before I do that, however, I want to take this opportunity publicly to express my gratitude to Bishop Estill for his continuing support and for our relationship. My ministry among you continues to be deeply enhanced and enabled by his guidance, his unfailing good humor, his wisdom and experience as a Bishop of the Church, and most of all by his generosity in sharing episcopal acts and ministry with me. It truly is a joy to work with him.

It is also a joy to work within the community of my colleagues who make up your diocesan staff. Several of them you know very well, because they have a great deal of visibility—Neff Powell, our Archdeacon and the Secretary of the Diocese; Letty Magdanz, our Business Administrator and Treasurer; John Justice, the Editor of *The Communicant* and our Communications Officer; and Michelle Francis, our Archivist.

You may not know as well those persons who comprise what we call the support staff. I want to acknowledge them, and to identify them: They are Lillian Reynolds, my secretary; Sara Jo Manning, Bishop Estill's secretary; Pat Hathaway, Letty Magdanz' secretary; Wanda Johnson, secretary to John Justice, and to Jim Lewis when he comes on board March 1; Cindy Hellard, our bookkeeper and computer expert; Betsy Beckwith, our receptionist; Mary Sox, the art director for *The Communi-*

cant; and Julie Leake, who has been filling in for us temporarily while Cindy Hellard has been on maternity leave. These people are behind the scenes, and have fairly low visibility except for those of you who talk with them on the phone frequently. They really do a great job for us, and for you, and I want to ask you to join me in thanking them for their dedication and their service—not only to us, but to God.

Bishop Estill referred to my going to the Lambeth Conference of 1988. I simply want to say to you that I am very pleased by Bishop Browning's selection of me as one of the Suffragans from the American Church who will attend Lambeth. I also want to pledge to you that I will attempt to do all that I can, in partnership with Bishop Estill, both to represent you at Lambeth and to bring that experience back into the Diocese of North Carolina.

I continue to be excited about the benefits—both to North Carolina and Belize—that I feel are accruing as a result of our companion diocese relationship. As I'm sure almost all of you know, from reading *The Communicant*, eleven of us were in Belize last November for a joint clergy/spouse conference. Several of us clergy agree that it was one of the best clergy conferences in which we have ever participated. As you know, there is a significant shortage of clergy in Belize, and I am delighted to be able to announce to you that three of our clergy are making plans to go to Belize and to assume, for a period of time, pastoral and priestly care for St. Mary's Church in Belize City. Tom Midyette, the rector of St. Philip's, Durham, is going in February; Worth Jennings, the rector of St. Christopher's, Garner, is going in March; and Bill Brettmann, the chaplain at N.C. State, is going in June.

As I hope most of you know, eight people from Belize will be coming to our Diocese in the latter part of March in order to conduct a Lenten mission in all seven of our convocations. You will hear about all of this in more detail when Martha Alexander reports for the Companion Diocese Commission, but I wanted to tell you myself how significant I feel this relationship has been, and is. I truly believe that, through three years of hard work both on our part and on the part of our Belizian brothers and sisters, that we are on the verge of reaping great rewards from this mutually beneficial and mutually interdependent relationship. I cannot conclude these remarks about Belize without saying a special word about the Companion Diocese Commission, and especially Martha Alexander. They all have done a superior piece of work, and I am deeply grateful to them.

A fair amount of my time, and one of my major responsibilities, is to work closely with people who are in the ordination process. That has been a source of great joy and fulfillment for me. This past month, I began a new facet of that work. At the request of the Dean of the Duke Divinity School, I accepted an appointment as a visiting lecturer in the Divinity School, teaching a course on "Episcopal Polity and Canon Law." The benefits of that have been very significant for me. For one thing, I am forced to learn a lot more about the canons, and the history of the canons, than I think I ever would have learned on my own. For another thing, it adds a significant dimension to my involvement with many of our own postulants and candidates for ministry. It gives me a personal and pastoral relationship with some of our seminarians (as well as some seminarians from other dioceses) that I simply would not have otherwise. Thirdly, there is a serendipitous benefit. I believe that by the time I have finished teaching my first semester, I will be able to understand Henry Lewis, Joe Cheshire and Hunt Williams (I think it will probably take me two semesters before I can understand Carl Herman).

I would like to underline, with as much fervor as I can muster, all that Bishop Estill has said about sabbaticals. I think that they are absolutely necessary in order to maintain men and women who are constantly called upon to preach, teach, and to remain fresh intellectually. They are even more necessary for people who are, quite rightly, on call twenty-four hours a day to meet the kinds of agonizing and painful pastoral situations which the parish ministry deals with. I was the recipient of a sabbatical leave seven years ago, and I can testify that it is a necessary ingredient in the continuing education, the renewal, and the professional competence of our clergy.

I would like to make some general observations about this convention, and indeed about the work and ministry of the Church throughout our Diocese in the months and years ahead. One of the great proverbs is contained in the 18th verse of the 29th chapter of the Book of Proverbs, and I quote: "Where there is no vision, the people perish." As far as the quality and the integrity of the witness and mission of the Church goes, the vision of a Diocesan Convention is absolutely critical. In fact, it is not an overstatement to say that whether or not the people perish is primarily decided by the clarity of the vision of those of us who are members of this Convention. We are here either by virtue of our ordination, or by virtue of our election by our brothers and sisters in Christ from our respective congregations. Historically, there are some great Biblical precedents

which identify those factors in human existence that tend to impair or limit the vision of the people of God.

When Amos burst into a religious festival at eighth century B.C. Bethel, he accused the religious people of his day of being blind to the economic deprivations of those around them, because their eyes were swelled shut with the fatness of their own affluence. Saul (later to be known as Paul) was blinded by an ancient, unexamined, and destructive prejudice. It was only the intervention of God, through his messenger Ananias, that caused these scales to fall from Paul's blinded eyes. It was Church custom and tradition, which had been allowed to solidify into law, which caused Peter to be bound to a blind and unquestioning bondage from which he was finally freed by a vision, on a rooftop, in ancient Joppa (Peter had fallen victim to an old adage, that is, that the last seven words of the Church are "We never did it that way before.>"). Dives, although he could see, was blind to the suffering and the agony of Lazarus. He walked by him every day, but he simply did not see him—blinded, apparently from Luke's account, by his own self-centeredness.

The Church, gathered as the 171st Convention of the Diocese of North Carolina, will need to have the clearest vision that we can possibly muster. We need to have our eyes opened, to have the scales fall from our eyes, in order that we may see clearly and perceive what is God's will for us, in our time. We are going to make decisions which will profoundly affect the quality of ministry and witness in this part of God's vineyard for years and decades to come. We are going to look at ways in which handicapped persons can be brought into the full mainstream of the life of our society; we are going to make decisions about our financial resources and the use of those resources in the building of the Kingdom of God; we are going to look at the way in which we structure, govern, and organize ourselves (not because we enjoy the minutia of canons and structure, but because these are the ways through which we can most effectively and efficiently decide who we are and what we're up to); we are going to attempt to speak God's word (not our own) to a variety of issues which face both the Church and the world in our resolutions.

In short, we are going to need to be clear-eyed; we need to have twenty-twenty vision; in order that, insofar as is possible, we do God's will, and not just our own.

In order to do that, we need to listen to Amos, and other prophetic voices—both Biblical, and contemporary; we need to be open to the intervention of an Ananais; we need to ask God to help us be receptive to

visions like Peter's at Joppa; and we need to be deliberate and intentional about not only seeing the Lazarus who may be lying on our doorstep, but indeed seeking him out in whatever corner or byway he might be lying in his bed of pain.

If we can do that, if we can be not only open to, but actively seeking the wisdom of the Holy Spirit, then I have every confidence that our vision will be clear, and our witness will be bright.

Thank you for your time and attention. I also thank you for the privilege of being on this journey with you, as fellow servants of Christ our Lord.

Frank Vest, Suffragan Bishop
The Episcopal Diocese of North Carolina

Official Acts of the Bishop, 1986

The Right Reverend Robert W. Estill, D.Min., D.D.

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Postulants Admitted

January 6	Anne Carmack Pugh
January 6	Council Foy Bradshaw
January 6	Patty Ann Trapp Earle
January 6	John Kenneth Gibson
January 6	Elizabeth Wade Grant
January 6	Delia Kimball Higgins
January 6	Samuel Johnson Howard

Candidates for Holy Orders Admitted

February 1	Julie Cuthbertson Clarkson
November 25	Barbara Keegan Armstrong
November 25	David William Jamieson—Drake
November 25	Randal Arthur Foster
November 25	Virginia Norton Herring
November 25	Anne Elliot Hodges-Copple
November 25	Virginia Going Poole
November 25	Edmund Pickup Jr.
November 25	Vicky Smaby Wesen

Ordinations to the Diaconate

April 21	Norman Brooks Graebner
November 14	Mary Lise Hildebrandt
December 7	Matthew Easter Stockard
December 14	Jeffrey David Murph
December 14	Edward Chisholm Scott

Ordinations to the Priesthood

April 25	John Edward Shields
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Diocesan Depositions

September 5	Henry Lee Howard
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Clergy Transferred Into the Diocese by Letter Dimissory

January 15	Lee Paul Schaefer, from the Diocese of Minnesota
July 29	Thomas Otey Feamster Jr., from the Diocese of Newark
August 1	Richard Rorex Losch, from the Diocese of Connecticut
September 15	Henry Nutt Parsley Jr., from the Diocese of South Carolina
October 1	William Worth Jennings III, from the Diocese of Pennsylvania
October 5	Warren John Albert Soule, from the Diocese of Pennsylvania

Clergy Transferred Out of the Diocese by Letter Dimissory

January 1	Claude Phillip Craig, to the Diocese of East Carolina
April 1	Wade William Lawrence, to the Diocese of Michigan
August 3	Joseph Lacy Dunlap, to the Diocese of East Carolina
October 1	John Barry Kramer, to the Diocese of Western North Carolina
October 1	Margaret Houghton Minnick, to the Diocese of Connecticut
October 15	Bollin Madison Millner Jr., to the Diocese of Virginia
November 1	John William Setzer Jr., to the Diocese of Northwest Texas

Clerical Changes

January 12	The Reverend David Hendren Wright from Priest-in-Charge of St. Matthew's, Kernersville to Priest-in-Charge of St. Clement's, Clemmons
January 15	The Reverend Starke Spotswood Dillard Jr., from Retirement to Part-time Assistant at Christ Church, Raleigh
April 1	The Reverend Jacob Astor Viverette, from Assistant at St. Paul's, Winston-Salem to Part-time Interim Director of Christian Social Ministries, Raleigh

September 1	The Reverend Frederick William Pinkston Jr., from Non-Parochial to Priest-in-Charge of Chapel of Hope, Charlotte
September 1	The Reverend John Edward Shields from Priest-in-Charge of St. Elizabeth's, King to Priest-in-Charge of both St. Elizabeth's, King and Christ Church, Walnut Cove
November 1	The Reverend Keith John Reeve from Rector of St. Mark's, Raleigh to Non-Parochial
December 1	The Reverend Levering Bartine Sherman from Rector of St. Martin's, Charlotte to Retirement
December 31	The Reverend Roland Jackson Whitmore Jr. from Rector of Church of the Messiah, Rockingham and Priest-in-Charge of All Saints', Hamlet to Retirement

Judgments for Remarriage of Divorced Persons

IN ACCORDANCE WITH Title I, Canon 19, Section 3(c), 136 favorable judgments and no unfavorable judgments were given.

Baptisms

February 2	St. Margaret's, Charlotte
February 16	St. Michael and All Angels', Charlotte
March 23	Chapel of Hope, Charlotte
March 29	Good Shepherd, Rocky Mount
August 3	Church of the Atonement, Quogue, N.Y.
August 10	Church of the Atonement, Quogue, N.Y.
September 14	St. Barnabas', Greensboro
October 26	All Saints', Roanoke Rapids
December 7	Christ Church, Rocky Mount
December 27	Bishop's Chapel, Raleigh

Institutions

February 18	Celebration of a New Ministry, Janet C. Watrous, Chaplain, St. Mary's College, Raleigh
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- October 8 Celebration of a New Ministry, Henry Nutt Parsley Jr.,
Christ Church, Charlotte
- November 2 Celebration of a New Ministry, William Worth Jennings
III, St. Christopher's, Garner

Dedications and Consecrations

- March 21 Dedicated "Penick North", Penick Home, Southern Pines
- November 16 Rededicated Church Building and Parish Hall, St. John's
Church, Charlotte

Out of the Diocese

- Jan. 9-10 Attended meeting of Urban Bishops' Coalition,
Washington, D.C.
- January 11 Attended Consecration of Edmond Lee Browning,
Presiding Bishop, National Cathedral, Washington,
D.C.
- Jan. 14-15 Attended meeting of Coalition of Churches, Edenton,
N.C.
- Jan. 17-20 Attended Board Meeting of General Seminary, Stony
Point Conference Center, New York
- February 15 Attended Consecration of Allen Lyman Bartlett Jr.,
Bishop Coadjutor of Pennsylvania, Philadelphia, Pa.
- February
25-27 Attended Meeting of Bishops of Province IV, Duncan
Conference Center, Del Ray Beach, Florida
- April 11-12 Led Retreat for Christ Church, Charlotte, Kanuga,
Hendersonville, N.C.
- May 1-July 24 On Sabbatical, Out of Country
- May 25 Preached and Celebrated, St. James', Florence, Italy
- June 29 Preached at Canterbury Cathedral, England
- August 1-31 On Vacation, Quogue, Long Island, New York
- Sept. 19-26 Attended meeting of House of Bishops, San Antonio,
Texas
- Oct. 15-17 Attended Board meeting of "*The Episcopalian*", Newark,
New Jersey
- Oct. 27-29 Attended Board meeting of General Seminary, New
York, New York

Vestry Meetings

April 5	Trinity Church, Statesville
October 24	St. Andrew's, Charlotte
November 9	Church of the Messiah, Mayodan
November 17	Christ Church, Rocky Mount
December 16	St. Titus', Durham
December 17	St. Christopher's, High Point

Board Meetings

January 24	Thompson Home, Charlotte
February 20	Conference Center, Browns Summit
March 20	Conference Center, Browns Summit
March 21	Penick Home, Southern Pines
April 18	Conference Center, Browns Summit
April 22-23	ECW of Diocese, Roanoke Rapids
September 12	Penick Home, Southern Pines
October 10	St. Augustine's College, Raleigh
October 15	Conference Center, Browns Summit
October 24	Thompson Home, Charlotte
November 20	Conference Center, Browns Summit
December 5	Penick Home, Southern Pines
December 9	North Carolina Council of Churches, Raleigh

Visitation Record

St. Elizabeth, King	January 5
Good Shepherd, Asheboro	January 12
St. John's, Battleboro	January 26
Church of the Advent, Enfield	January 26
St. Margaret's, Charlotte	February 2
St. Stephen's, Durham	February 9
St. Michael's, Charlotte	February 16
All Saints', Charlotte	February 16
Calvary, Tarboro	February 23
St. Mark's, Halifax	February 23
St. John's, Charlotte	March 2
All Saints', Greensboro	March 9
Redeemer, Greensboro	March 9

Butner Prison, Butner	March 10
St. Andrew's, Rocky Mount	March 16
St. Anna's, Littleton	March 16
St. Alban's, Littleton	March 16
Holy Comforter, Charlotte	March 23
Chapel of Hope, Charlotte	March 23
Good Shepherd, Rocky Mount	March 29
Trinity, Statesville	April 6
St. Matthias', Louisburg	April 13
St. Paul's, Louisburg	April 13
All Saints', Concord	April 27
St. Alban's, Davidson	April 27
St. Thomas', Sanford	September 7
St. Barnabas', Greensboro	September 14
St. Andrew's, Greensboro	October 5
Holy Trinity, Greensboro	October 5
St. Andrew's, Haw River	October 5
St. Mary's-by-the-Highway, Eden	October 12
Epiphany, Eden	October 12
St. Mark's, Wilson	October 19
St. Timothy's, Wilson	October 19
St. Mary's, Speed	October 19
Church of the Savior, Jackson	October 26
Grace Church, Weldon	October 26
All Saint's, Roanoke Rapids	October 26
St. John's, Henderson	November 2
St. Christopher's, Garner	November 2
Church of the Messiah, Mayodan	November 9
Grace Church, Lexington	November 9
St. Martin's, Charlotte	November 16
St. Mark's Hunterville	November 16
St. Paul's, Thomasville	November 23
St. Christopher's, High Point	November 23
Trinity Church, Scotland Neck	December 7
Christ Church, Rocky Mount	December 7
St. Peter's, Charlotte	December 14
St. Stephen's, Winston-Salem	December 14
St. Matthew's, Kernersville	December 17
St. Stephen's, Erwin	December 28

Official Acts of the Suffragan Bishop, 1986

The Right Reverend Frank H. Vest, Jr., D.D.

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Lay Readers Licenses Issued or Renewed	144
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Confirmations	556
Received from Roman Catholic Church	61
Consents Given	6

Candidates for Holy Orders Admitted

June 24

Mary Blair Both

Ordinations to the Diaconate

June 24	Victoria Jamieson-Drake
June 29	Diane Bishop Corlett
June 29	Christopher Columbus Gray
December 18	Patricia Daniel Turk

Ordinations to the Priesthood

June 7	Henry Airheart Presler
June 11	Fred Lane Horton Jr.
June 27	James Ralph Fouts

Baptisms

January 5	St. Andrew's, Charlotte
January 12	All Saints, Warrenton
January 21	Chapel of the Cross, Chapel Hill
February 9	St. Bartholomew's, Pittsboro
February 23	St. Luke's, Durham
March 16	Church of the Good Shepherd, Raleigh
March 23	St. Paul's, Cary
March 23	Church of the Holy Family, Chapel Hill
May 1	Calvary, Wadesboro
June 1	St. Mark's, Raleigh
September 14	St. Philip's, Durham
October 26	St. Mark's, Roxboro
October 26	St. John's, Wake Forest
November 2	St. Mary's, High Point

Institutions

January 12	Installed Church Officers at All Saints, Warrenton
January 12	Installed Vestry at Emmanuel, Warrenton
February 5	Installed Lay Readers at St. Mark's, Roxboro
February 9	Installed Vestry at St. Michael's, Raleigh
October 28	Celebration of a New Ministry, Fielder Israel Jr., Rector, St. Luke's, Eden
October 29	Celebration of a new Ministry, Victor Claiborne Mansfield II, Assistant Holy Trinity, Greensboro

- November 7 Celebration of a New Ministry, Warren John Albert Soule, Rector Christ Church, Cleveland

Dedications and Consecrations

- February 2 Dedicated Altar Rail, St. Mark's, Roxboro
 April 25 Consecrated new Church, St. Mark's, Raleigh
 April 28 Dedicated Chalice and Patten, St. Clement's, Clemmons
 June 1 Dedicated Ship's Model, St. Mark's, Raleigh
 June 22 Dedicated Sanctuary Gates of Altar Rail, Church of the Good Shepherd, Cooleemee
 August 17 Dedicated Education/Liturgy Resource Center, St. Stephen's, Oxford
 October 26 Dedicated Cross, St. John's, Wake Forest

Clergy Transferred Into the Diocese

- June 16 Robert B. Cook Jr., from the Diocese of Central Florida
 July 1 William J. Ortt, from the Diocese of Western New York
 July 15 William Joseph McNeeley, from the Diocese of East Tennessee
 August 1 Fielder Israel Jr., from the Diocese of Upper South Carolina

Clergy Transferred Out of the Diocese

- June 1 Porter Burks Cox, to the Diocese of East Carolina
 June 1 Joshua Tayloe MacKenzie, to the Diocese of East Carolina
 July 1 Walter Merritt Greenwood, to the Diocese of Virginia

Clerical Changes

- June 15 Victor C. Mansfield II, from Assistant at St. Peter's, Charlotte to Assistant at Holy Trinity, Greensboro

Judgment for Remarriage of Divorced Persons

IN ACCORDANCE WITH Title I, Canon 19, Section 3(c), 45 favorable judgments and no unfavorable judgments were given.

Marriages

May 31	Gloria Anderson to Victor Claibourne Mansfield II, at Christ Church, Raleigh
July 5	Marilyn Gilbreath to Biggs Porter, at All Saints, Linville
July 26	Jean Carrington to Charles Carothers, at All Saints, Linville

Burials

March 11	Dr. Marion G. Steed, St. Joseph's, Durham
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Out of Diocese

Jan. 10-11	Attended installation of Presiding Bishop Edmund L. Browning in Washington Cathedral, Washington, DC
Jan. 14-15	Accompanied Small Church Commission to Coalition 16 meeting in Edenton, NC
February 16	Held services at Ocean Reef Chapel, Florida
Feb. 25-27	Attended Fourth Province Bishops meeting, Delray Beach, Florida
March 19	Held services at St. John's Church, Lynchburg, Virginia
April 14-16	Attended National Commission on Social and Specialized Ministries in Chicago, Illinois
April 16-17	Visited Seminarian, Nashotah House, Wisconsin
May 5-6	Attended APSO Board Meeting, Luther Ridge, NC
June 16-17	Attended Fourth Province Bishop Meeting, Atlanta, Georgia
July	Summer Priest-in-Charge, All Saints, Linville
August 12-13	Attended Joint Standing Committee on Nominations of General Convention, Denver, Colorado
Sept. 19-26	Attended House of Bishops Meeting, San Antonio, Texas
October 4	Addressed Pre-Convention gathering of clergy and delegates, Diocese of Southwestern Virginia at Martinsville, Virginia
November 3-6	Attended meeting National Commission of Social and Specialized Ministries, New York
November 4	Visited General Seminary and Seminarian in New York
Nov. 14-21	Attended Clergy/Spouse Conference in Belize

Vestry Meetings

January 18	Vestry retreat at Conference Center for Church of the Holy Comforter, Burlington
April 24	Christ Church, Cleveland
August 8-9	Vestry retreat at Conference Center for St. Timothy's, Wilson
November 23	Congregational meeting, Emmanuel, Southern Pines
December 14	St. Luke's, Tarboro

Visitation Record

St. Andrew's, Charlotte	January 5
All Saints, Warrenton	January 12
Emmanuel, Warrenton	January 12
St. Matthew's, Hillsborough	January 19
Holy Innocents, Henderson	January 19
Chapel of the Cross, Chapel Hill	January 21
St. Luke's, Salisbury	January 26
St. James, Iredell County	January 26
St. Christopher's, Charlotte	February 2
St. Mark's, Roxboro	February 5
St. Michael's, Raleigh	February 9
St. Bartholomew's, Pitsboro	February 9
St. Joseph's, Durham	February 23
St. Luke's, Durham	February 23
All Saints, Hamlet	March 2
Church of the Messiah, Rockingham	March 2
Church of the Good Shepherd, Raleigh	March 16
Duke Student Center, Durham	March 16
Church of the Holy Comforter, Charlotte	March 21
St. Paul's, Cary	March 23
Christ Church, Raleigh	March 23
Church of the Holy Family, Chapel Hill	March 23
Trinity, Mount Airy	March 25
St. Francis, Greensboro	April 6
St. Thomas, Reidsville	April 6
St. Paul's, Winston-Salem	April 13
Holy Trinity, Greensboro	April 20
Chapel of the Cross, Chapel Hill	April 27

St. Clement's, Clemmons	April 28
St. Paul's, Monroe	May 4
Calvary, Wadesboro & All Souls, Ansonville	May 4
St. Mary's College Chapel, Raleigh	May 7
Christ Church, Charlotte	May 25
St. Mark's, Raleigh	June 1
St. John's, Charlotte	June 4
Church of the Good Shepherd, Cooleemee	June 22
Christ Church, Cleveland & St. George's Woodleaf	June 22
St. Paul's, Salisbury	June 23
Christ Church, Albemarle & St. Mary Magdalene, Troy	June 29
St. Timothy's, Wilson	June 29
Christ Church, Walnut Cove & St. Philips, Germanton	August 10
St. Luke's, Eden	August 10
Church of the Good Shepherd, Raleigh	August 28
St. Andrew's, Durham	September 14
St. Philip's, Durham	September 14
St. Cyprian's, Oxford	September 28
St. Stephen's, Oxford	September 28
Church of the Good Shepherd, Rocky Mount	October 5
Church of the Epiphany, Rocky Mount	October 5
St. Mark's, Roxboro & St. Lukes, Yanceyville	October 26
St. John's, Wake Forest	October 26
St. Mary's, High Point	November 2
Church of the Ascension, Fork	November 2
Galloway Memorial, Elkin	November 9
St. Anne's, Winston-Salem	November 9
Emmanuel, Southern Pines	November 23
St. David's, Laurinburg	November 23
Christ Church, Raleigh	December 2
St. Timothy's, Raleigh	December 7
St. Ambrose, Raleigh	December 7
St. Stephen's, Oxford	December 8
Butner Prison, Durham	December 8
St. Luke's, Tarboro	December 14
St. Michael's, Tarboro	December 14
Church of the Saviour, Jackson	December 14
St. Mark's, Raleigh	December 24

Reports Presented to the 171st Annual Convention

Report of the Special Committee to Study Diocesan Policy Concerning Parishes and Missions

Responsibility and Formation. The 169th Annual Convention of the Diocese meeting in 1985 adopted a "Resolution on a Special Study Committee on Diocesan Policy Concerning Parishes and Mission," which opened with recitals making clear that the initiating concern for the proposed study was the requirement of diocesan Canon 21 that, to maintain its status, a parish should pay its rector "an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector . . . as may be prescribed under said minimum salary schedule." In designating this mandated pay as "full-time minimum compensation," the resolution reflected the commonly held view that payment of the required compensation requires the rector to devote his/her "full time" (an undefined term) to the parish. The resolution described two aspects of the dilemma posed by this interpretation of the canon:

" . . . Opportunities for effective ministries by parishes in special circumstances may be lost if full-time rectors compensated at the diocesan minimum were to remain an inflexible requirement for parish status." Nevertheless, "the introduction of any principle of flexibility in the enforcement of this [compensation] standard also has the effect of blurring the existing distinctions in the diocese between parishes and missions, and the balance of diocesan policy which these distinctions reflect."

Against this background, the 1985 resolution called for the establishment of a committee to make a careful study of the issues set out below, to recommend any actions considered desirable, and to explain its reasons for making its recommendations:

1. "Does the Diocese of North Carolina want to draw any distinctions between congregations with different characteristics?"

2. "If so, what criteria should be used to distinguish them?"

3. "What authorities does the Diocese want to accord to some congregations and withhold from others?"

As adopted, the resolution provided for an eight-member committee composed of persons qualified to represent various points of view on issues to be considered. Set out below is a roster of the members identified as to the agency or concern represented by each:

Christopher C. Gray, St. Mark's Church, Wilson (a representative of a small congregation named by the Bishop)

Bruce H. Rinehart, Christ Church, Charlotte (a representative of a large congregation named by the Bishop)

Henry W. Lewis, Chapel of the Cross, Chapel Hill (elected by the Standing Committee and named chairman by the Bishop as required by the resolution)

The Rev. Carl F. Herman, St. Paul's Church, Thomasville (elected by the Diocesan Commission on Constitution and Canons and elected secretary by the members of the committee)

Mrs. Douglas House, St. Paul's Church, Louisburg (elected by the Small Church Committee)

The Hon. Frank M. Montgomery, St. Luke's Church, Salisbury (elected by the Department of Mission and Outreach of the Diocesan Council)

Mrs. John M. Jester, Jr., Emmanuel Church, Southern Pines (elected by the Department of Finance and Business Methods of the Diocesan Council)

James B. Craven III, St. Joseph's Church, Durham (elected by the Commission on College Work; after ordination to the diaconate in early 1986, he relinquished membership on this committee. Judge Montgomery, also a member of the Commission, continued to represent its interests on the committee.)

As reported to the 170th Annual Convention of the Diocese, the committee was not established until July 16, 1985, and was unable to complete its work in time to report to the 1986 Convention as had been anticipated by the resolution. That body, however, continued the committee and asked that it report in 1987.

Meetings and Deliberations: With rare exceptions, the committee met each month from the time it was established until mid-summer in 1986.

The representative character of its membership (as envisioned by the founding resolution) provided the committee with persuasive and informed exponents of almost all of the interests brought into focus by the questions posed for consideration. In its interim report to the Convention of 1986 the committee issued a general invitation to interested persons to communicate their ideas and concerns to its chairman or secretary. During its deliberations the committee invited to its sessions and spent long hours in fruitful discussions with leaders of the Diocese and the men and women responsible for its work. We are especially grateful for the assistance and advice we received from the Bishop, the Suffragan Bishop, the Archdeacon, the Chancellor, the Business Administrator and Treasurer, the Chairman of the Small Churches Committee, the Missioner to the Deaf, and the Chairman of the Commission on Constitution and Canons.

It is pertinent to an understanding of the committee's procedures to state that, from the first, members agreed to withhold expressions of their points of view until we had made a thorough study of the existing distinctions made between parishes and missions. This proved to be useful discipline; and the final report reflects the unanimous recommendations of the members of the committee.

Congregations: We approached our study acknowledging that ours is a diocesan Church, centered in a Bishop as Chief Pastor for all the people of the Diocese, whether in a parish, a mission, or elsewhere. We also understood that the legislative authority for the Diocese is centered in its Convention, the members of which are chosen according to standards set out in the Constitution and in the Canons of the Diocese, subject to the Constitution and Canons of the General Convention of the Episcopal Church. We found the following portions of our diocesan Constitution to be a useful cornerstone on which to base our study:

There shall be an annual Convention of the Church in the Diocese. (Art. II, sec.1) Each parish and mission *in union with the Convention* shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the communicant strength of the parish or mission as specified by Canon. (Art. III, sec. 4) Any 60 or more communicants, 17 years of age or older . . . may organize themselves into a *parish*, and be received into union with the Convention, by taking such steps *as may be provided by canon*. (Art.IX, sec.1) The Ecclesiastical Authority of the Diocese *may organize a mission in*

such manner as shall be provided by canon, in any part of the Diocese not within the neighborhood of a parish in union with the Convention. (Art.IX, sec. 1) When a *mission* desires to be admitted into union with the convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a *parish*. (Art.III, sec.5)

It is manifest from these portions of our fundamental diocesan law that there are distinctions made between those congregations designated parishes and those designated missions and that those differences are deep rooted. Such congregations—exhibiting the characteristics which justify these differences in status— are located throughout the geographic area of the Diocese. Whether any congregation shares in the process of legislating for the Diocese is dependent upon whether it seeks *admission* to the Convention and, if it does so whether it meets the criteria established by the Constitution and Canons of the Diocese; and to *retain* its membership in that body the congregation must *continue to meet* the criteria established in the same manner. In short, the existence of a congregation—be it parish or mission—does not automatically endow that congregation with the right to share in the government of the Diocese.

A vital element in the diocesan system is the authority accorded the Ecclesiastical Authority (normally the Bishop) to establish and organize new congregations wherever they may be needed or desirable. The constitutional restriction on placing a new congregation within the neighborhood of an existing parish is not an insurmountable barrier; if the rector of a parish proposed as the site of a new congregation should object, he must take his objection to the Bishop. With the Standing Committee's advice and consent, the Bishop may proceed without the rector's approval. (Art. IX, sec. 2)

In North Carolina, and in the vast majority of the other dioceses of the Episcopal church, it has been customary to draw a distinction between those congregations that are essentially capable of supporting themselves ("parishes") and those congregations that draw material assistance from the diocese or parish in which situated ("missions"). Without dealing at this point with the criteria prescribed for drawing this distinction, we report that *we believe there are sound reasons for drawing some distinctions between self-supporting and non-self-supporting congregations, and we favor the continued use of the traditional designations—parish and missions—in this Diocese.* We see nothing exclusive or laudatory in the

term "parish" and nothing derogatory or demeaning in the term "mission." On the contrary, we see them as practical and familiar labels for describing and designating the factual circumstances and characteristics of congregations and their relationship to the Bishop and Diocese.

In the same vein, we support the existing authority granted to the Convention to establish criteria for (a) designating a congregation as parish or mission and (b) establishing the standards required of a parish or mission for admission to voting membership in the Convention, that is, for sharing in the legislative governance of the Diocese. We find nothing inconsistent in the present structure which recognizes that there may be congregations—however designated—that may, for a variety of reasons, not be members of the Conventions. Nor do we find that such congregations—typically missions—are any the less integral units of the Diocese.

Having set out these fundamental conclusions (which require no change in diocesan law), we report that our study has led us, nevertheless, to propose certain changes in the criteria currently established for (a) defining and maintaining parish or mission status and (b) obtaining and retaining membership in the Convention of the diocese. Before describing the changes we proposed, it will be helpful to list the factors or characteristics which are presently the subject of scrutiny in making those decisions:

As to the lay members of a congregation

The number of persons needed to form a recognizable congregation.

The willingness of the members of the congregation to be affiliated with the Episcopal Church.

As to the clergy affiliated with the congregation

The willingness and ability of the congregation to secure and compensate a member of the clergy by the standard set by the Diocese.

The amount of time and number of services a member of the clergy should make available to the congregation.

As to the physical facilities available to the congregation

The availability of a place of worship for the congregation.

The degree of control exercised over such a site.

As to financial support for the congregation

In addition to compensating a member of the clergy, the willingness and ability of the congregation to meet the expenses of the congregation in its program and mission.

The willingness and ability of the congregation to meet its assigned share of the budget for maintaining the episcopate in the Diocese and to meet its assigned share of the budget for financing the program of the Diocese (including the budget of the national church.

As to methods of conducting business and making reports.

The readiness and commitment of the congregation to meeting the standards required by the Episcopal Church and this Diocese in business matters.

The readiness and commitment of the congregation to making the statistical and other reports required by the Episcopal Church and this Diocese.

As to congregational organization and governance

The willingness to choose a vestry (or other lay body) to perform the functions assigned to it by the Constitution and Canons of the Episcopal Church and this Diocese.

As to diocesan organization and governance

After admission to membership in the Convention, the willingness and commitment of the congregation to being regularly represented in that body.

Essentially all of the elements catalogued above are the subject of constitutional or canonical provisions with respect to both parishes and missions, differing, however, in a number of respects between the two categories of congregations. The discussion that follows deals with those distinctions.

Parish and Mission Distinctions: Adhering to the sequence used in the preceding list, we turn first to matters affecting the laity in a congregation, dealing separately with parishes and missions.

Number of persons Needed to Form a Parish and Remain One: Present diocesan law requires that a congregation must have at least 60 communicants, 17 years of age or older to be admitted into union with the Convention as a parish; but, once admitted, a parish continues to meet the lay membership standard if it comprises 40 communicants 17 years of age or older. (For discussion of the term "communicant" as used here, see Appendix A.)

These standards were set a number of years ago when program and financial needs were substantially different from what they are today. With the stress that in recent years has been placed on the capacity of a

congregation to meet diocesan standards for clergy pay as well as the marked increase in the amount of money needed to support both local and diocesan budgetary needs, we have reached the conclusion that these membership figures are no longer realistic. Further, we believe that we understand the reasoning that lay behind setting a lower standard of size for *retaining* parish status than for *admission*, but we feel that a fairer measurement can be applied. Thus, we propose that the required size of a congregation seeking parish status be set at 100 communicants on the average for the 3 years preceding admission to the Convention. Similarly, we propose that the required size for a congregation to retain parish status be set at 100 communicants on the average for the 3 years preceding the date of ascertaining whether the standard has been met.

Realizing the impact of these recommendations should they become effective immediately upon adoption by the Convention, we recommend that the new standards not become effective until 3 years after their adoption. **Number of persons needed to form a mission and remain one:** The diocesan canons are silent on this subject; in short, any number of persons would meet either requirement for no numbers are specified. This we find to be consonant with the authority given to the Bishop to *establish* missions when and where he feels they are justified, and to *continue* to recognize their existence so long as he sees fit.

We take a different view, however, with regard to a mission's union with the Convention, where membership bestows the right to share in legislative government of the Diocese. It is our conviction that some evidence of the stability of a congregation is a wise requirement both for *admission* to membership in the Convention as a mission and *maintaining* that membership. As we have said in dealing with parishes we believe that the numbers set should reflect affiliations over several years rather than those in a single year. Thus, we recommend that a congregation seeking admission to the Convention as a mission be required to show that for the preceding 3 years it has had an average of 20 communicants on its rolls. To retain membership in the Convention as a mission the congregation would have to demonstrate that, for the preceding 3 years, it has had an average communicant strength of 20 persons.

Missions already admitted to union with the Convention, some of which will not immediately be able to meet this size requirement, were the subject of our special concern. For them we recommend that this standard not apply for 3 years after its adoption by the Convention. On the other

hand, we see no reason to postpone application of the 20-communicant standard for congregations seeking *admission* to union with the Convention as missions at any time after its adoption.

Affiliation with the Episcopal Church: Under existing canon law a congregation seeking admission to union with the Convention as either a parish or a mission must have its members certify to their consent to be governed by the Constitution and canons of General Convention and of this Diocese. [Canon 21, sec. 1, and Canon 19, sec. 4] To maintain that union a parish must persist in that consent. [Canon 21, sec. 3] It is assumed that the same requirement applies to a mission seeking to retain its membership in the Convention, but the canons are not explicit on the point. [Canon 19, sec. 6] We see no reason to recommend any change in the requirements as written *except to propose that the requirement be made express in the case of missions seeking to maintain union with the Convention.*

Clerical Ministrations for a Parish:

Selection. It is traditional that a parish vestry has the right to select and call the person they choose as rector, the title traditionally given to a member of the clergy in charge of a parish. Only a priest may be chosen for that office. [Title III, Canon 18, Canons of General Convention; and tacitly North Carolina Constitution, Art. X, sec. 1; Canons 21 and 26] Before electing and calling a rector, however, the canons of this Diocese require the vestry to inform the Bishop of the names of priests they are considering for the post, and they cannot choose a person until he or she has been approved in writing by the Bishop. [Canon 26, sec. 2] The vestry may proceed to elect from this approved list, but when an election has been had and a call issued, the wardens of the parish must notify the Bishop of the vestry's action; and, at that point, the person who has been called may qualify as rector only if the Bishop is "satisfied that the person so chosen is a duly qualified priest and that he has accepted the office." [Title III, Canon 18, sec. 3, paraphrased in North Carolina Canon 26, sec. 3] The substance of these provisions is this: The Parish vestry is given full authority to *initiate* the process of choosing a rector and full power to call any priest from any number of possible candidates who have been approved by the Bishop. The interests of the parish and the entire Diocese are protected by the requirement that—even after a call and an acceptance—the Bishop be accorded the right to inquire into whether the per-

son chosen has accepted and is "a duly qualified priest." *We recommend no change in the canons regulating a vestry's authority to call a rector and the role of the Bishop in regard to the process.*

Required Clerical Ministrations for a Parish: Dicoesan canon law requires that a congregation seeking *admission* into union with the Convention as a parish must certify that "we have the ability and that it is our purpose to employ and support a regular minister." [Canon 21, sec. 1] To *maintain* its standing as a parish in union with the Convention, the congregation "must employ and support a rector. . . at a salary. . . in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector. . . as may be prescribed under said minimum salary schedule. . . ." [Canon 21, sec. 3] Our study has led us to believe that there is confusion in the Diocese as to the precise meaning of this canonical requirement, not with respect to compensation, but as to the *amount of time* a rector must make himself available to the parish by which he is employed. This we have already alluded to in the opening portion of this report. Close examination of the present canon has led us to conclude that it says *nothing explicit* on the subject; one may, however, assume —*but without precise authority*—that the rector must give "full-time" service to the parish if he or she is paid the figure specified for compensating a full-time member of the clergy serving a mission. In addition, we found that the simple statement of intent to "employ and support a regular minister" by a congregation seeking membership in the Convention as a parish lacks desired clarity. What is meant by "regular minister" is far from explicit.

We have devoted a substantial segment of our time together to examining the variety of factual and organizational arrangements that are now or which have been used in the Dicoese for supplying and compensating rectors of parishes. We see no reason to catalog them here; what we seek to do in our proposals is to ensure that each parish has at least adequate clerical support and that the members of the clergy so employed are properly and adequately compensated.

(1) For *admission* to membership in the Convention as a parish, we *recommend that the members of the congregation be required to certify that they intend to employ and support a full-time resident priest at a salary in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments per-*

taining to the office of rector as may be prescribed by the minimum salary schedule. For purposes of the canon, the expression "full-time" should be defined to mean being on call at all times at least 5 days (including Sunday) each week.

(2) For maintaining membership in the Covention as a parish, we recommend that the congregation be required to employ and support as rector a full-time resident priest at the rate of compensation described in (1), above, and that "full-time" be defined as provided in (1), above. Assistants to rectors who are employed full-time should be compensated under the same standard.

Clerical Ministration for a Mission:

Selection: Consonant with *Prayer Book Usage* [BCP, page 558], a priest placed in charge of a mission by the Bishop is called "vicar," indicating thereby that he or she serves in that position as the Bishop's deputy and in his stead. In this Diocese, however, it has been the practice to call such a person "priest-in-charge." The facts are that mission clergy are chosen and appointed by the Bishop [Canon 19, sec.4; see also, Const., Art. IX, sec. 2.], and that there is no inherent right in a mission to choose and call the member of clergy placed in charge. In brief, the member of the clergy in charge of a mission is the Bishop's deputy, and we believe the appropriate title is vicar. Thus, we recommend that all canonical references to priest-in-charge of a mission be revised to read "vicar."

Required Clerical Ministrations for a Mission: At present, to be admitted into union with the Convention as a mission a congregation must certify that its members "have the ability" and that it is their "purpose, with the advice and consent of the Ecclesiastical Authority, to provide for regular priestly ministrations. . . ." [Canon 19, sec. 4] We recommend that the canon be amended to explain that the word "provide" means pay for, if within the financial ability of the mission congregation.

To maintain membership in the Convention as a mission, the present canon assumes that the congregation will have regular priestly ministrations and that the member of the clergy serving the mission is being paid the minimum salary fixed from time to time by the Diocesan Council, but there is nothing in the canon to indicate what portion, if any, of the clergy compensation is to be paid by the mission itself. In fact, other than the authority granted the Diocesan Council to supervise and direct the work of its Department of Mission and Outreach, the canons are silent on the subject of compensation for mission clergy. [Canons 15, secs. 2 and 4(a)] We

believe that the existing canons are adequate to support Diocesan Council action in establishing compensation standards for mission clergy, but *we recommend that they be amended to provide that to maintain membership in the Convention as a mission a congregation must, within its financial ability, pay for regular priestly ministrations; and we recommend that the expression "regular priestly ministrations" be defined as at least two celebrations of the Holy Eucharist each calendar month.* This, we believe would encourage mission congregations to assume the responsibility of paying the clergy who serve them, or at least encourage them to pay as much of the cost of clerical ministrations as their financial means will permit.

Physical Facilities for Parishes and Missions: Present diocesan canon law requires a congregation seeking *admission* to membership in the Convention as a parish to certify that it intends "to provide and maintain a suitable place of worship." [Canon 21, sec. 1] It is clear that this standard does not mean that the congregation must hold legal title to the building in which public worship is conducted. To *maintain* status as a parish in union with the Convention the congregation "must maintain and control a suitable place of worship." [Canon 21, sec. 3] Again, there is no requirement that the parish hold title to the property in which its people worship. *We propose no change in these canonical requirements because we believe they are appropriate.*

A congregation seeking *admission* to membership in the Convention as a mission must certify that its members have the ability and intend to provide a place of worship. [Canon 19, sec. 4] To *maintain* status as a mission in the union with the Convention, however, our diocesan canons are silent on whether the congregation must have available a place of worship. *We propose no change in the canonical requirement on this point for a congregation seeking admission to union with the Convention, but we recommend that to maintain its affiliation with the Convention a mission be required to satisfy the appropriate agency of the Convention that it maintains or intends to maintain a suitable place of worship.*

The canons of General Convention make no specific provision as to how title to real property is held other than the general language of Title I, Canon 14, sec. 2 (dealing with Parish Vestries): "Except as provided by the law of the State or of the Diocese, the Vestry shall be agents and legal representatives of the parish in all matters concerning its corporate property. . . ." The canons of this Diocese, on the other hand, are quite specific: The property of a mission is held in trust for the mission by the

Trustees of the Diocese [Canon 10, sec. 2(a)], and the property of a parish is held in trust for the parish by its vestry [Canon 23, sec. 1]. This distinction in how title is held is based on the assumption that when a congregation has attained union with the Convention as a parish its supervising lay body will have experience, continuity, and stability sufficient to assume the role of trustees for the congregation. On the other hand, it is generally assumed that a mission congregation is not as likely to have available to it the same degree of lay experience, continuity, and stability. Thus, title to mission property remains in the Trustees of the Diocese until such time as parish status has been achieved. The only cause for stress seems to have been in those situations in which a congregation that was once a parish is unable to retain that status and becomes a mission. Here title to the congregation's property reverts to the Trustees of the Diocese. This has, no doubt, caused distress, but we believe the real cause for distress is the inability of the congregation to maintain the requirements set for parishes rather than this purely formal consequence of the change in status. Thus, *we are not prepared to recommend any change in existing regulations on how parish and mission property is held.*

Financial Support: A congregation seeking *admission* to union with the Convention as either a parish or a mission must, under current canons, have its members certify that they intend "to bear our proportion of the expenses of the Church in this Diocese." [Canon 19, sec. 4, and Canon 21, sec. 1] Other canonical provisions specify that this obligation refers to the annual assessment for the Episcopal Maintenance and expense budget of the Diocese. [Canon 17, secs. 1 and 2] To *maintain* its union with the Convention a parish or mission must pay its assessed annual portion of this budget. [Canon 17, secs. 1 and 2; Canon 21, sec. 3] *We recommend no change in these requirements. They are, in our opinion, fundamental obligations of an Episcopal congregation.*

Support of the Church's Program Budget of the Diocese is not dealt with in the canons governing the *admission* of a congregation into union with the Convention as either a parish or a mission. Each year, however, the Diocesan Council is required "to apportion" quotas among the congregations (both parishes and mission) by prescribed formula, totaling the amount of money required to fund the Church's Program Budget. Not later than December 31 of each year, each parish and mission is required to report to the council "the action it proposes to take with respect to the quota apportioned to it." [Canon 17, secs. 1 and 5] The one exception to

this rule is that missions "receiving financial aid from the Diocese" are not to be assigned quotas. [Canon 17, sec. 1] Parishes and missions are not required to accept their quotas or any portion thereof in order to *retain* their status as parishes or missions in union with the Convention.

We feel that whatever reasons supported enactment in 1977 of the exemption of missions receiving diocesan assistance no longer apply; and, on the contrary, we believe that such missions should be given the same responsibility and opportunity to support the Church's Program Budget as all other congregations of the Diocese. Thus, *we recommend that this exemption be removed from our canons.*

Although we believe there are valid reasons to support a system of voluntary acceptance of Program Fund quotas, we feel that our canons should speak more decisively on the subject. Thus, *we recommend that they be revised (a) to require a congregation seeking admission to the Convention as either a parish or a mission to certify that, within its financial ability, it intends to bear its annually apportioned share of the Church's Program Budget; and (b) to require that a parish or mission seeking to retain its union with the Convention notify the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay the full amount apportioned as its share of the budget and to specify the amount it accepts and intends to pay; if that amount is less than its quota, to require it to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.* We believe these changes will be healthy reminders of the congregation's diocesan affiliation and responsibility to participate in the Church's work.

Methods of Conducting Business and Making Reports: We have reviewed the canonical requirements in this field for both parishes and missions, and we believe they are reasonable and useful. Thus, *we recommend no changes in these canons.*

Congregational Organization and Governance: We have reviewed the canonical provisions for choosing parish vestries and mission committees, and we see no reason to change those provisions. [Canon 19, sec. 3 and 4; Canon 21, sec. 1] However, we believe that there are valid practical, historical, and psychological reasons for designating the lay body that serves any congregation—whether parish or mission—by the tradition title, vestry. Thus, *we recommend that all canonical references to "mission committee" be amended to read "vestry."*

Diocesan Organization and Governance: We have reviewed the constitutional and canonical provisions which provide for a modified

form of proportional representation in the diocesan Convention for both parishes and missions in union with that body, and we believe they are reasonable and appropriate. Thus *we recommend no changes in these constitutional and canonical provisions.*

Strategic Arrangement of Congregations

Throughout the history of this Diocese it has been found useful to employ combinations, yokings, and coalitions of congregations—by a variety of names—to foster or facilitate the work of the Church in specific geographic areas or for specific demographic reasons. We have studied several of these arrangements, including parochial missions, multi-congregation parishes, special ministries (to college communities, the deaf, etc.), the sharing of clerical services between and among parishes and missions, and the system of coalitions now in use in the Diocese of East Carolina. Set out below are our comments, conclusions, and recommendations on each of these arrangements:

Parochial Missions: Our canons authorize the rector of a parish, with the Bishop's consent, to establish a mission within the "neighborhood" of that parish; and such a mission "shall be accounted an integral part of the parish" to which it belongs until it is admitted into union with the Convention as a mission. "And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention." [Canon 19, sec. 2] Although parochial missions were established with some frequency in the late nineteenth and early twentieth centuries, this technique for Church expansion has not been used very often in recent years. Only one such congregation has been started in the last few years. We believe that this strategic alternative should be retained, but we question whether it is desirable for such a mission to remain an integral part of the sponsoring parish for as long as five years; we believe that independence from the parish should be sought at an earlier stage. Thus, *we recommend that a parochial mission be required to seek admission to union with the Convention within 3 rather than 5 years of its organization.*

Multi-Congregation Parishes: Diocesan canons now contain the following provision: "Two or more contiguous congregations may combine to form a self-supporting parish" and seek *admission* to the Convention as a single parish. [Canon 21, sec. 1] If a congregation or group of congregations seeks to be recognized as a parish the resulting unit must

be able to finance its operations. Thus, the words "self-supporting" used in the canon are redundant. Apart from this technical point, we believe that there are sound reasons for retaining such a potential arrangement for congregations. We believe there are places in the Diocese today where two or more congregations might combine and, in combination, be able to function effectively as a parish. However, we feel that the existing canonical language is vague and needs revision. Thus, *we recommend that the canon be drafted to make it plain that a multi-congregation parish would have only one vestry (elected according to by-laws assuring proper representation for component congregations), a single budget, and a single set of lay representatives in the diocesan Convention. At the same time, we recommend that such a parish be authorized to establish whatever local advisory bodies it considers desirable. Finally, we recommend that the number of congregations composing a multi-congregation parish be restricted to three.*

Special Ministries: In relatively recent years the Convention has added to our canon dealing with the establishment of missions the following sentence: "A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee." [Canon 19, sec. 2] The term "special ministry" is not defined, probably because a definition might tend to limit rather than foster this relatively free organizational arrangement and thereby defeat its usefulness for experimental ministries. Such a "special ministry" might well differ from the more familiar mission congregation; nevertheless, we believe there is wisdom in requiring any such special ministry seeking recognition and possible union with the Convention to meet the organizational requirements for a mission. Two special ministries—both antedating adoption of this canonical provision—came to our attention:

College and University Chaplaincies: Our diocesan canons do not deal specifically with chaplaincies and other ministries in college and university communities, but since the first World War a variety of organizational arrangements have been tried to make such ministries effective. At several college or university locations the Church has had the use of buildings set apart as student centers. At least twice in recent history congregations composed largely, but not entirely, of students and faculty members have gathered for regular worship at such centers. Our study leads us to the conviction that the "special ministry" portion of the mission canon provides a useful and adequate means of dealing with college and university ministries. Thus, *we recommend that each such group*

or congregation be led to form itself into either (a) a mission comparable to other diocesan missions or (b) a mission in the form of a special ministry. In either case, admission to union with the Convention and retention of that status should be governed by whatever standards apply to missions. No canonical revision would be required to effect this policy. To avoid the possibility of instability in such a mission, we recommend that students and faculty members who are already enrolled in a parish or mission of this Church at the time they participate in a college or university ministry not be encouraged to transfer their parish or mission affiliation thereto.

Ministry to the Deaf: For many years this Diocese has made an organized effort to minister to the deaf. This takes the form today of two mission congregations and a number of organized groups of deaf people worshipping in parish and mission churches. Our conversation with the diocesan Missioner to the Deaf has been of substantial assistance to us in understanding this work. We have reached the conclusion that those congregations of deaf people that have been formed into missions should continue to be dealt with as other missions, hence we make no recommendations for organizational arrangements in this field.

The Sharing of Clerical Services between and among Parishes and Missions: For some years the stipulation of our canons dealing with the compensation of the rector of a parish [Canon 21, sec. 3] has led to confusion as to the amount of time a rector must devote to parochial responsibilities. Earlier in this report we have made proposals which we believe will clarify the meaning of the legal requirement by establishing a minimum standard for measuring the required time. Similarly, we have proposed a minimum standard by which to measure the "regular priestly services" required for a mission. [Canon 19, sec. 4]

Throughout the history of the Diocese, for reasons of necessity, mission strategy, and other appropriate ends, bishops have sanctioned many and varied arrangements by which one member of the clergy has served more than one congregation simultaneously, often two or more missions, not infrequently a parish and a mission. We believe that this flexibility, within reason, is useful for the development and maintenance of the work of the Church; and if properly regulated we see no reason why such an arrangement should be held to threaten the status of a participating parish. Thus, as noted earlier, we have recommended that to retain parish status the "full-time" employment of a rector requirement would be met by having him or her serve by being on call for at least five days (including Sunday) each week. Concurrently, we have recommend

ed that the requirement of "regular priestly services" for a mission be interpreted as at least two celebrations of the Holy Eucharist each calendar month. If these recommendations find favor with the Convention, we believe that it would be possible for a member of the clergy to serve as rector of a parish and at the same time serve as vicar of a mission. *We also recommend that the compensation standard set for rector be deemed to have been met if it is paid in part by the parish of which he or she is rector and in part by a mission that he or she serves so long as the requirements as to time are met.* We do not wish to be interpreted as suggesting that minimal clerical ministrations are desirable, but we believe it would be unwise to deprive a congregation of parish status merely because its rector gives a small fraction of his or her time to a mission congregation, nor do we think it significant if payments by the mission are taken into consideration in determining whether the standard of compensation for a rector is met.

Coalitions: Combinations of congregations for ministry may take many forms; and demographic and geographic factors peculiar to a given diocese may lead it to develop its own unique arrangement. One that has drawn the attention of this committee has been the coalition system employed in our neighbor Diocese of East Carolina. There combinations have been used to facilitate the work of the Church in a large number of very small congregations—both parishes and missions—located in relatively large geographic areas. In practice, we found that there may be substantial differences among the congregations grouped in a single coalition without—as a rule—a great deal of tension. Our conviction is that comparable (but not necessarily identical) combinations may be effective in this Diocese but that, before adopting any coalition system, the Diocesan Council (and possibly the Convention) should (1) *make a substantial and continuing financial commitment from the Church's Program Budget to support any coalitions that may be established;* (2) *establish a policy on whether parishes (as well as missions) are to be considered eligible for membership in coalitions;* and (3) *establish a policy on whether retired clergy who have regularly served one or more congregations in a proposed coalition would be eligible for regular work there.*

We observed that the Diocese of East Carolina budgets very substantial funds for the work of coalitions and that, while some reductions in these appropriations have been possible as experience has developed, strong diocesan financial support will continue to be needed. We also observed that in East Carolina, where there are very low membership re

quirements for parishes, some small parishes are placed in coalitions along with missions. The Diocese of North Carolina already requires 40 communicants for a parish to retain its status as such, a figure that will rise to 100 in a few years if the Convention adopts the proposals of this committee. This leads us to emphasize the importance of a diocesan policy on whether parishes will be eligible for membership in any coalitions that might be formed in this Diocese. *Our inclination is to recommend that they not be made eligible.* We found that the Diocese of East Carolina has a policy against using in a coalition retired clergy who have earlier given regular service to any congregation in the coalition. We understand that this stance was taken to avoid the likelihood that congregations in the coalition which had not enjoyed such a relationship might feel that such a member of the clergy would have difficulty in serving all congregations with equality. We take no position on the point but urge the wisdom of reckoning with it before experimenting.

The Witness of Historic Churches

In examining the *Journal* of the 169th Annual Convention of the Diocese we found that there are 19 congregations listed as having 40 or fewer baptized persons on their rolls; 10 of this number have 20 or fewer baptized persons on their rolls. All but one of these congregations are more than 50 years old; six were formed more than a century ago. Fifty years ago the 19 congregations enrolled a total of 883 baptized persons; in 1985 they reported a total of 397 baptized persons on their books. [See Appendix B.]

In addition to those 19 congregations, there are 23 others (omitting from consideration newly-formed missions) with baptized memberships of from 41 to 100 persons. Eighteen of these 23 are more than 50 years old, and several have histories substantially in excess of 100 years. Determination, effort, and vigor are not invariably the reasons for growth; population shifts, changes in economic patterns, and a variety of other factors have direct bearing on the growth or lack of growth of a congregation. What seems significant to our committee is the fact that these small congregations continue to exist; we believe that their very existence testifies to an enduring witness for the Church wherever they may be located; and we are happy that present diocesan policy is to make serious efforts to see that the ministry of the Church is kept alive in all of these congregations. Earlier in this report we have reviewed and given our sup-

port to certain organizational arrangements that we believe can be useful in keeping these congregations alive and useful—formation of multi-congregation parishes, sharing of clerical ministrations, and use of coalitions. To be realistic, however, we are not sure that every small congregation can be kept active through any such arrangement. This has led us to study what some of our neighboring dioceses have done to deal with this problem, in particular the efforts of the Diocese of Southern Virginia. In our own Diocese we found three sites at which a church building of historic or architectural significance is maintained without the benefit of a congregation, opened for periodic services, and generally promoted and supported by the efforts of a committee composed of persons willing to share in this effort to preserve these witnesses to the Church. We refer to St. John's, Williamsboro, in Vance County; St. Mary's in Orange County; and St. Andrew's, Woodleaf, in Rowan County. The support committees for each of these buildings (composed of at least one member of the clergy, together with laity from the community and elsewhere) are named annually by the Bishop of the Diocese. With the continuing changes in population patterns, deployment of industry, and expansion of major recreational facilities characteristic of North Carolina, it is by no means impossible that one of these churches can again be used for an active congregation. Their preservation as witness churches may form the basis for new growth as well as testimony to the faith of Church people at an earlier time.

By no means all congregations with buildings of historic and architectural significance have become inactive; in fact, some of the strongest congregations in the Diocese are among its oldest, and several are housed in structures of major significance. These, too, merit recognition. Thus, we have sought an approach to recognition that will serve the needs of both the thriving and the less strong among our congregations. As a missionary strategy, we recommend:

(1) That the Diocese provide for designating qualifying church buildings as "Historic Churches";

(2) That a permanent Committee on Historic Churches be established in the Department of Property Management of the Diocesan Council with a membership of not more than 9 persons to be named by the Bishop, at least one of whom is to be a member of the Department of Property Management; the remaining members are to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

(3) That the Committee on Historic Churches, for the Department of Pro-

erty Management, be responsible for (a) determining and establishing standards or criteria by which a structure may be designated a "Historic Church"; and for examining each potentially qualified church and, under the prescribed criteria, award the "Historic Church" designation.

(4) That the Committee on Historic Churches, working through the Department of Property Management of the Diocesan Council, exercise general oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention.

(5) That the Committee on Historic Churches, in developing the criteria to be applied in determining whether a given site merits the Historic Designation adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historical significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group—committee or other body—from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

(6) That the Bishop assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Titles and Status Designation for Clergy

In the course of the committee's examination of congregations and the distinctions drawn between them, we had occasion frequently to consult the roster of clergy to be found in the diocesan *Journal*. This brought to our attention the wide variety of titles and status designations now in use for members of the clergy canonically resident in this Diocese. We understand the reasons for most of these titles and designations, but we believe there is some lack of uniformity in present usages and a disturb-

ing likelihood that lay people will find these designations confusing and frustrating. This led us to propose certain simplifications to be used in the official titles and designations employed in the portion of the *Journal* entitled "Diocesan Clerical Directory."

Our first concern was to reduce the number of titles and designations to as few as are actually needed; hence our initial proposal makes provision for the use of symbols to indicate status in those cases in which it is essentially irrelevant in identifying the position held. Further, we do not think there is any need to use the terms "non-parochial," "supply priest," and "non-stipendiary" in the *Journal* roster; the first is apparent from the identifying data shown or by the absence of such; the second and third, although pertinent to the business records of the Diocese, seem to be of no value in the public record. Thus, *we propose that the section of the diocesan Journal entitled "Diocesan Clerical Directory" be prefaced with the following statements and that the roster be marked accordingly:*

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which a member of the clergy is affiliated is indicated in each case; the institutional affiliation or other responsibilities of chaplains, professors, and certain professional persons is also indicated. Symbols employed in the roster are:

★ to identify a retired priest

☆ to indicate a vocational deacon

Our second proposal deals with the titles appropriate for designating a member of the clergy's relationship to a parish, mission, institution, or other agency, if any. Thus, *we recommend the following rules for titles:*

"Rector is to identify a canonically resident priest chosen by a parish vestry to be in charge of that parish, thus:

The Rev. Eyell B. Worthy, Rector, St. Neot's Church,
Tawdry

"Interim Rector" is to identify a priest placed in temporary charge of a parish between the departure of one rector and the arrival of another, thus:

The Rev. Verre C. Onvenient, Interim Rector, St. Elmo's
Church, Biggton

"Assistant to the Rector" is to identify a member of the clergy employed as an assistant in a parish, thus:

The Rev. T. Errirbly Meeke, Assistant to the Rector, The
Church of the Celestial Rest, Metroland City

No title is to be used (a) for clergy not canonically resident in the Diocese

who are licensed to function here and who regularly serve congregations here, or (b) for clergy, whether or not canonically resident in the Diocese, who give part-time or occasional assistance in a parish or mission if they are not regularly employed there, thus:

The Rev. Ellie Gant, St. Maurice's Church, Riverside

"Vicar" identifies a canonically resident priest in charge of a mission, thus:

The Rev. P. Crasty Nation, Vicar, Paradise Chapel,
Sloeton

"Assistant to the Vicar" is to identify a member of the clergy employed as an assistant in a mission, thus:

The Rev. Forhoom Wier Thanqueful, Assistant to the
Vicar, St. Arthur's Church, Flatfield

"Deacon" is to identify any person in deacon's orders regardless of where serving; a deacon is not eligible to be rector or vicar; thus:

The Rev. Phil Eng Place, Deacon, St. Oliver's Church,
Waxworks

"Chaplain," with an indication of institutional or other affiliation, is to identify a member of the clergy in such a post, thus:

The Rev. S. Mutch Kneaded, Chaplain, Down-in-the-
Woods Residency, Pardonville

Academic title is to identify a member of the clergy who serves as a faculty member at a seminary, college, or university, thus:

The Rev. Mead E. Vall, Associate Professor of
Monasticism Oldham Seminary, Mostany University,
Nearbye

Title conferred by an order is to identify a member of the clergy affiliated with such an order, thus:

The Rev. Hevy Lee Laden, Warden, St. Petroc's Monas-
tery, Flighty

There are a number of instances in which a member of the clergy holds more than one position, thus—using examples from the current *Journal*—we set out below examples of how to combine titles we have proposed:

The Rev. Morthen E. Nuff, Chaplain, Low Brow University;
Director of Advanced Theological Studies for Children.

The Rev. Glory Ann Power, Chaplain, Ethel Lamont College;
Vicar of St. Eloise's Church, Lamonton.

The Rev. Turner A. Round, Rector, The Church of the Sanctified, Ellsville; Vicar, St. Helen's Church, Mossback.

The Rev. B. Quate Strong, Psychological Consultant, Proudfoot; Vicar, St. Quintin's Church, Brickside.

The Rev. Ease Ely Lead, Deacon, Chaplain, Retreat Hospital, Erewhon; Assistant to the Vicar, St. Eva's Church, Erewhon.

The Rev. Olive Branch, Vicar, St. Bridget's Church, Deep Grove, and St. Olaf's Church, Showdown.

If our proposals are adopted, retired clergy who have no parish, mission or institutional responsibilities, and other clergy whose employment fits none of the categories set out above would be listed without reference to post or affiliation.

Conclusion

We opened this report by quoting the questions or issues posed by the resolution establishing this committee. The first was "Does the Diocese of North Carolina want to draw any distinctions between congregations with different characteristics?" This, we believe we have answered in the affirmative. Second, "If so, what criteria should be used to distinguish them?" Our report should make plain that we think the criteria justifying distinctions are appropriately based on size, financial stability, and capacity to support an adequate clergy. The third question was "What authorities does the Diocese want to accord to some congregations and withhold from others?" Apart from the continued use of the titles "parish," "rector," and "mission," and substitution of "vicar" for "priest-in-charge," the only authorities we propose giving a parish and not to a mission are these: the authority to initiate the call for a rector and the authority to hold title to the congregation's property—authorities already accorded them by our diocesan law. We trust that the report itself will fulfill the resolution's requirement that we state the reasons for our recommendations.

Amendments to Constitution and Canons

In order to be made effective, a number of our recommendations must be put in the form of resolutions by which the Convention can

make appropriate changes in the diocesan Constitution and canons. Two members of our body serve as members of the diocesan Commission on Constitution and Canons, and we have had the full cooperation of the Chairman of that Commission as we developed our proposals. Upon completing our report, we submitted it to the Commission as provided in our diocesan Constitution [Arts. XIII and XIV], and we anticipate that the two reports—ours and that of the Commission—will be submitted to the 1987 Convention concurrently. Thus, we request that the two reports be dealt with as if they were one insofar as the subject matter of our report is concerned.

Christopher C. Gray
Bruce H. Rinehart
Henry W. Lewis
Carl F. Herman
Mrs. Douglas House
Frank M. Montgomery
Mrs. John M. Jester, Jr.

Appendix A

The Word "Communicant" as used in the Constitution and Canons of This Diocese

Our report has referred in several instances to the number of "communicants" required under present canons for a congregation's admission into union with the diocesan Convention; and our proposals for adoption make use of the same word. This we have done to avoid confusion as a result of the action of the General Convention in 1985 to define the word. This Diocese has not yet taken steps to rewrite its laws on the subject under our review, thus, we want to ensure that the meaning of the word "communicant" *at the time our diocesan laws were adopted* remains effective until such time as the Convention shall see fit to change meaning.

The General Convention canons in effect at the time North Carolina employed the word "communicant" in its constitutional and canonical provisions contained the following relevant provisions:

All persons who have received the Sacrament of Holy Bap-

tism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose Baptism has been duly recorded in this Church, are *members* thereof. (Title I, Canon 16, in effect prior to 1986)

All *baptized persons* who shall for one year next preceding have fulfilled the requirement of the Canon, "Of the Due Celebration of Sundays," unless for good cause prevented, are *members of this Church in good standing*. (Title I, Canon 16, in effect prior to 1986.)

All such *members in good standing* who have been confirmed by the Bishop of this Church, or a Bishop of a Church in communion with this Church, or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are *communicants in good standing*. (Title I, Canon 16, in effect prior to 1986)

It is not the intention of this committee to alter the meaning of the term for purposes of our recommendations. Changes in its meaning, for whatever purpose, are not within the purview of our original assignment. Similarly, the national canons in effect at the time the constitutional and canonical provisions of this Diocese were written contained no definition of the term "adult communicant," but the Constitution of this Diocese requires a communicant to be 17 years of age or older to qualify for meeting the required membership figures set for obtaining and retaining parish and mission union with the Convention. (Art. IX, sec. 1; Canon 19, sec. 4; Canon 21, secs. 1 and 3) Our committee has not addressed this issue; instead, it is the sense of the committee that so long as the diocesan Constitution remains unamended 17 remains the minimum age for qualifying as an adult communicant for purposes of the canons addressed in this report.

Appendix B

The Smaller Congregations of the Diocese

Set out below are the names of the 19 congregations of the Diocese which reported to the 1985 Convention that they had 40 or fewer baptized persons on their rolls. By each is indicated the number reported that year

and the comparable figure for each of these congregations that was in existence fifty years ago. Symbols are explained at the end of the Appendix:

	Baptized Persons	
	1985	1936
*All Souls', Ansonville (Anson County)	27	12
St. Athanasius', Burlington (for the deaf)	9	No report
Chapel of Hope, Charlotte	25	155
St. Andrew's, Durham	29	70
Ephphatha, Durham (for the deaf)	15	161
Trinity, Fuquay-Varina (Wake County)	40	Not organized
*St. Philip's, Germanton (Stokes County)	7	13
*St. James', Iredell County	20	56
†St. Elizabeth's, King (Stokes County)	32	Not organized
*St. James', Kittrell (Vance County)	19	7
St. Alban's, Littleton	26	49
St. Anna's, Littleton	18	35
St. Matthias, Louisburg	34	139
*St. Luke's, Northampton County	5	27
*Good Shepherd, Ridgeway (Warren County)	11	34
Holy Trinity, Townsville (Vance County)	14	40
†St. Mary Magdalene, Troy	28	Not organized
All Saints', Warrenton	21	52
St. George's, Woodleaf (Rowan County)	17	33
	397	883

Following is a list of 24 congregations that reported from 41 to 100 baptized persons on their rolls in 1985; by the names of those in existence 50 years ago also appears the number of baptized persons they reported in 1936. Symbols are explained at the end of the Appendix:

	Baptized Person	
	1985	1936
St. John's, Battleboro (Edgecombe County)	46	74
Good Shepherd, Cooleemee (Davie County)	66	126
St Alban's, Davidson	82	Not organized
St.Mary's-by-the-Highway, Eden	62	Not organized
Galloway Memorial, Elkin	71	18
*The Advent, Enfield	71	88

The Ascension, Fork (Davie County)	60	44
†Holy Spirit, Greensboro	83	Not organized
*St. Mark's, Halifax	44	57
All Saints', Hamlet	79	60
St. John's, Henderson	73	88
St. Christopher's, High Point	56	Not organized
*The Saviour, Jackson (Northampton County)	50	25
St. Cyprian's, Oxford	64	92
*St. Augustine's, Raleigh	87	250
St. Mark's, Roxboro	83	49
*St. Mary's, Speed (Edgecombe County)	59	83
*St. Luke's, Tarboro	45	99
St. Paul's, Thomasville	69	Not organized
Christ, Walnut Cove (Stokes County)	91	40
*Emmanuel, Warrenton	99	142
*Grace, Weldon	100	110
St. Mark's, Wilson	62	126
St. Luke's, Yanceyville (Caswell County)	43	Not organized
	1645	1571

Omitted from this second list is the congregation of 47 baptized persons affiliated with St. Mary's House, Greensboro, which is not organized as a congregation in union with the Convention.

Explanation of symbols used in the preceding lists:

* Designates a congregation that was organized more than 100 years ago.

† Designates a congregation that has been organized since 1980.

Report of the Chancellor

THE CHANCELLOR'S 1986 report in full is being made to the Bishop and to the Convention, and will appear in the 1987 Journal. The following is a summary of said activities.

As he is charged in the Canons, the Chancellor has been available at all times during 1986 "to advise regarding any questions of law which may arise in the administration of Diocesan affairs." In the discharge of this duty he has at various times during the year advised the Bishop, the

Suffragan Bishop, the Diocesan Business Administrator, and other Diocesan and parochial officials, clergy and lay, on a good many such matters. Included, among others, are the following: (a) The status, vis-a-vis restrictions in the original instruments of gift, of the proceeds of sales or condemnations of property given over the years to the Thompson Orphanage and held by the Diocese for it, and the obligation of the Diocese and the Orphanage to preserve the identity of said funds; (b) The trustee's duties in the administration of the Krebs trusts for the Diocese and for Emmanuel Church, Southern Pines; (c) Two determinations of marital status under the National Canons, and preparation of required documents therefor; (d) Analyzed the Rose Moncure trust held in the Common Trust Fund and advised the Diocesan Business Manager as to its handling; (e) Advised a parish as to the proper use by it of restricted gifts; (f) Advised a parish of the necessity of keeping minutes of its vestry meetings and generally as to the form they should be in; (g) Advised a priest as to the legal status of the Diocese and individual parishes as unincorporated religious societies under the Statutes of North Carolina; (h) The right of the vestry of Trinity Church, Fuquay-Varina, with the Bishop's approval, to allow part-time use of its church building by another denomination for religious services; (i) Cooperated with the trustee of the William A. Smith trust, in which the Diocese has no further interest, in its efforts to resolve a federal tax problem; (j) Prepared the required Canonical form for use by the Bishop in the deposition of a priest; (k) Advised St. Stephen's Church, Oxford, as to its proposed new bylaws; (l) Kept in touch with the executor and monitored the administration of the estate of Maude B. Inscoe, deceased, of which the Diocese is a reminder of Maude B. Inscoe, deceased, of which the Diocese is a remainder beneficiary; and (m) Interpreted an employment contract between a vestry and its rector.

As Chancellor and Parliamentarian of the Convention, attended all sessions of the 1986 Diocesan Convention. Also during the year: served as an *ex officio* member of the Diocesan Commission on Constitution and Canons; with the Chairman of the Commission on Constitution and Canons, attended a two-day conference at Alexandria on Canon Law.

Joseph B. Cheshire, Chancellor

Report of the Department of Finance and Business Methods

THE PURPOSE of the Department of Finance and Business Methods as stated in Canon 15 of the Diocesan Canons is that it: "shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council." According to these stated guidelines, the Department reports the following actions taken in the year 1986:

1. Recommended raising the "fulltime employment" designation from twenty-five to thirty hours per week for the purpose of Diocesan insurance coverage.

2. Received and considered recommendations from the Insurance Study Committee regarding the Diocesan insurance program. This information was disseminated to the clergy at a meeting of the North Carolina Episcopal Clergy Association held on January 7, 1986 and again at the annual Clergy Conference held on October 8, 1986

The Department recommended that no increase in deductibles be implemented at this time.

3. Considered the matter of Diocesan insurance coverage for seminarians; recommended to Diocesan Council that seminarians be covered by our program but be required to pay their own premiums.

4. Established guidelines for medical insurance coverage for the spouses of deceased clergy.

5. Recommended to Diocesan Council a revised vacation schedule for fulltime Diocesan support staff. Such persons to be granted one month per year vacation after one year of fulltime service.

7. Recommended to Diocesan Council that a summary of Diocesan Council meetings be carried in *The Communicant*.

8. Advised and assisted the Diocesan Business Manager in attempts to secure audit information from St. Mark's, Roxboro.

9. Granted permission to St. Bartholomew's, Pittsboro, for requested investment program according to Canon 16 of the Diocesan Canons.

10. Submitted salary recommendations for the Episcopal Maintenance Fund that fall within the purview of the Department.

11. Advised and assisted the Treasurer of the Diocese in overseeing the spending of Diocesan funds.

The Rev. Dr. Glenn E. Busch, Chairman

Report of Saint Mary's College

MY FIRST MONTHS at Saint Mary's have been rewarding ones. I am fortunate that John Rice left me a college that is financially stable and academically strong. With the support of our friends, we are moving into the future with great confidence.

I have been most impressed with the deep love people feel for Saint Mary's. The faculty and staff are more than employees; they are deeply committed to the Saint Mary's mission. The parents are involved in the decisions and programs that help determine the school's direction. The alumnae give generously of their time and resources to help preserve the special place they remember Saint Mary's to be.

This fall the annual alumnae phonathon generated more than \$225,000 in pledges, with 75% of all alumnae reached making pledges. This response is indicative of how alumnae feel about their "beloved Saint Mary's."

A dedicated Admissions staff has seen Saint Mary's through a decline in the national student population. This fall, with 1.6% fewer high school seniors in this country, Saint Mary's opened with a 13% increase in enrollment. There remains a definite need for quality women's education in the United States. Scholarship programs have been strengthened, and top students are finding that Saint Mary's will assist them with tuition.

Dr. John Wester, formerly Associate Vice President for Student Affairs at Valdosta State College, assumed duties as Dean of Students this summer. His years of education, his experience, and his enthusiasm have already done much to strengthen student programs.

One of my priorities as Saint Mary's President will be to strengthen the College's relationship with the Episcopal Church. Saint Mary's is the only Episcopal women's college left in America, a distinction which must be preserved. For 145 years, Saint Mary's has helped women develop strong leadership skills—skills they have used as parish and community leaders. These alumnae have made significant contributions to the Church. Sadly, the national church gives the college no financial support.

We must rely solely on contributions from the five dioceses with which we are affiliated.

The Diocese of North Carolina, its parishes and ECW branches made gifts to Saint Mary's totaling \$9,125 during the 1985-86 fiscal year. Your support is important to us in that it demonstrates your belief in our work. We believe we are doing a good job of providing a solid liberal arts education that stresses the fundamental values of our society. For us to continue to provide this education, Episcopalians must become more aware that they can help Saint Mary's.

That help takes two forms—referring students to us and including us in your parish giving plans. We ask for your support at a level that more aptly reflects the contributions Saint Mary's makes to the long-term growth of the Church.

Clauston Jenkins, President

Report of the Deacons' Training Program

THE DEACONS' Training Program was instituted in order to prepare men and women for the Vocational Diaconate, a ministry of service in the Church and in the world. Participants are received into the program after serving a one-year internship and being approved by the Commission on Ministry as postulants for Holy Orders. During the program, they undertake studies in Bible, theology, ethics, history, liturgy and the practice of ministry. In addition, they engage in field work under supervision in such areas as hospital ministry, counseling, shelters and soup kitchens, as well as ministry to women, the elderly, and the dying.

The program is now completing its second full year of operation. There are, at present, twelve participants, four in each of the three years of the course of study. Third-year students will be prepared for ordination in 1987.

The Deacons' Training Program Committee came into being in 1986, its members appointed by the Bishop. The Committee acts as a board of overseers for the program, preparing the budget, making recommendations regarding curriculum, and evaluating the results.

Persons interested in the possibility of preparing for the Vocational Diaconate should consult their Rector or Priest-in-Charge. The Director of the Program is available to provide more specific information.

Earl H. Brill, Director

Report of the Commission on St. Andrew's, Woodleaf

THE ANNUAL homecoming service was held on August 31, marking the 146th anniversary of the consecration of Saint Andrew's on the last Sunday in August, 1840. The Communion Service used was from the 1789 Book of Common Prayer, in use at the time of the consecration.

The Celebrant was the Rev. Downs Spitler, St. Timothy's, Wilson, assisted by the Rev. Mayo Little, St. Luke's, Salisbury, and the Rev. Willis Rosenthal, Good Shepherd, Cooleemee. An antique pump organ and a hammered dulcimer provided the music. After the usual picnic under the oaks, the Order of Holy Baptism was administered by the Rev. Claude Collins, St. George's, Woodleaf. The candidate for Holy Baptism was the great-great-great-granddaughter of the Rev. George Badger Wetmore, Priest-in-Charge of St. Andrew's from 1852 to 1885.

Groups of students from schools in the area visited the church during the year. The church is in the Historic Properties Commission's self-guided tour of Rowan County. Lightning caused minor damage to the building in which the fire protection equipment is housed during the summer; the building has been repaired.

Guy W. Etheridge, Chairman

Report of the Commission on Christian Social Ministries

IN HIS ADDRESS to the Convention last year, Bishop Estill remarked upon our sorrow over the death of Lex Mathews and said, "We will have to get on with the things that Lex led us into, and chart new ways of serving human needs. I have met with the Commission on Christian Social Ministries and we are moving ahead, with the help of a consultant, to define our goals and to seek a person to fill that slot. In the meantime, we are committed to what has gone before and determined to keep the momentum going in this vital area of ministry and mission."

Exactly what Bishop Estill said to last year's Convention has been the business of the Commission on Christian Social Ministries during the last year. The process of self-examination and goal-setting undertaken by the Commission, with the able assistance of the Rev. Huntington Williams, resulted in a Commission re-committed to a ministry of social outreach in response to the mandate of Jesus Christ to serve "the least of these." In its

efforts to proclaim the Gospel, the Commission understands its role as follows: "to pioneer, to interpret, to enable and to encourage the Diocese and congregations to recognize and to develop programs and ministries to address human and social needs; to celebrate what is being done on the local level and to convey the Good News of these efforts to the Diocese; to stimulate the corporate conscience of the Diocese; and to join with others working for the common good."

Several now-independent commissions had their beginnings under the Christian Social Ministries umbrella: Women's Issues, Land Stewardship, Alcoholism and Drug Abuse, Aging and Hunger. There continues to be a lively relationship between these commissions and the Commission on Christian Social Ministries. Still under the latter umbrella are such areas of outreach as our joint migrant ministry project with the Diocese of East Carolina, the peace initiative network, refugees, criminal justice, and two committees established by last year's convention: one on AIDS and the other on Pastoral Concerns on Homosexuality. These were created to be concerned primarily with matters of awareness, understanding and education, and both committees have been busy in those areas. Yet another committee, one on accessibility or disability concerns (as mandated by General Convention), is in process of formation. We recognize that there are many other areas of social concern in which our presence and ministry are needed, and we hope that, under a new Director, we can begin to move into some of them.

While we continue happily to assist with such things as start-up funds for soup kitchens, housing projects for the poor and elderly, and studies related to the many homeless in our midst, we encourage everyone to share with us new ideas which might enable us to perform an even more effective service as your Commission on Christian Social Ministries.

With the knowledge that the Rev. James E. Lewis has accepted Bishop Estill's call to be the new Director of Christian Social Ministries, I leave my part time interim position confident that a caring and able person will be leading the Diocese's efforts in social ministry. Jim, currently the Director of the Coalition for the Homeless, Inc., in Charleston, West Virginia, brings an extensive personal history of involvement in matters of social concern. He will need your prayers and your support. I feel confident he will receive both.

Jacob A. Viverette, Interim Director

Report of the Board of Directors of the Conference Center

THE CONFERENCE Center at Browns Summit completed five and one-half years of service in 1986 to the Diocese of North Carolina, its parishes, and their people. It continues to grow and to improve its facilities for you and the other organizations which use our services.

There were 86 Diocesan meetings and 148 parish meetings in the year, with 40 by other churches and 128 by other organizations (mostly non-profit). The total of 402 events exceeded the 311 held in 1985.

Bed nights were 8,844, down from the 9,143 in 1985, while the meals were 30,512, also below the previous year.

However, the gross income (based on results through October) is estimated at \$382,000 for the year, compared to \$353,312 in 1985.

While at this writing we do not have a full year's figures, the Center should about break even for the year. The year 1985 showed a loss because of increases in expenses, particularly in payroll costs.

We continue our efforts to attract groups in and outside of the Episcopal Church, largely those non-profit organizations of medium size. We are planning an increased sales campaign in the coming year.

The second Board of Visitors weekend was held on April 18-20 with an attendance of 85 persons, an increase over the previous year. It was a very successful meeting and Emmett Sebrell of Charlotte did a wonderful job in presenting the Center to the Visitors.

The gifts through October totaled \$29,272 from the parishes and from the Visitors and members of our Board of Directors. We welcome memorial gifts on behalf of your families and friends. Unrestricted gifts received in 1985 were used to improve the ventilation of the kitchen, in landscaping the grounds, extending the trails, and constructing an addition to the conference room in the E.C.W. Cottage. This improvement increased the size of the conference room, provided a stone chimney and fireplace, and added two rest rooms and a laundry room.

Dr. Robert L. Phillips, our benefactor from Greensboro, is giving to the Diocese an additional 11 acres of land adjoining the northwest corner of the Center's property.

The members of the Board of Directors have been faithful and devoted in their duties. There were four meetings of the Board and six of the Executive Committee, along with other meetings of the various com-

mittees of the Board. We are losing six of our Board members at the end of 1986: the Rev. John R. Campbell; the Rev. Wilson R. Carter; the Rev. George B. Holmes (eligible for re-election since he served only the year to fill a vacancy); Mrs. Charles A. (Mary Stuart) McLendon; Ms. Priscilla Swindell; and Mr. Marion G. Follin. The 1987 Diocesan Convention will elect their successors. The Board appreciates their devoted services during their terms of office.

The Board is pleased with the favorable reaction throughout the Diocese (particularly in the convocation meetings) to our recommendations that consideration be given to an expansion program at the Center, expressly to provide facilities for the youth of the Diocese. We hope and believe that the people of the Diocese will agree to fund this program.

Again, we express our deepest appreciation to Dick Hord, Betty Brown, Phil Whitacre, Bob Nordbruch, and Brenda Purcell, and to the other members of the staff for their dedication to the Center and their efficient and caring services.

Marion G. Follin, Vice President

Report of the Trustees of the Diocese

THE TRUSTEES of the Diocese report the following actions taken by them during the calendar year 1986.

March 13, 1986: Executed an Agreement releasing the Department of Transportation from claims for damages by reason of construction of the drainage facility over an area fifteen feet on each side of a line beginning at South 56° 40' East 92 feet from the survey station 12.73 surveyed line L (SR 3816 Kennilworth Avenue) thence North 15° 40' West 58 feet; thence South 64° West 118 feet to a point.

June 10, 1986: Delivered to Thomas Highsmith a lease for the rectory of Saint Paul's Episcopal Church, Thomasville, N.C., for a period beginning July 1, 1986 and ending June 30, 1989, at a monthly rental of \$350.00.

June 13, 1986: The Trustees were served with summons in an action entitled NCNB, Trustee U/W of William A. Smith, against James A. Hardison, et al, 86 CVS 4136, Superior Court of Wake County. The Trustees filed an answer prepared by Joseph B. Cheshire, Jr., Chancellor of the Diocese. The answer stated that the Diocese had no interest in the trust in respect of which the action was brought.

June 25, 1986: The Trustees received information from the Reverend Bob L. Sessum that the Trustees were authorized to rent the rectory of Saint James Church, Kittrell for the sum of \$185.00 per month. No request having been received from Saint James for preparation of a lease, no lease has yet been executed.

August 8, 1986: The Trustees signed a Consent Judgment in respect of a small sliver of land containing 1180 square feet on the Charlotte Town Mall in a civil action entitled Department of Transportation against Purrington, et al, Trustees, 79 CVS 4796, Mecklenburg County. The Trustees received the sum of \$2,950.00 to be held in trust for the benefit of Thompson Orphanage.

Being of the opinion that the combination of funds held by the Trustees for the benefit of the Thompson Orphanage was a matter which the Department of Property Management, the Investment Committee or the Diocesan Council should act upon rather than the Trustees, the Trustees took no action on a request for such combination.

September 15, 1986: The Trustees met at the Diocesan House to consider the sale of the residence located on Diehl Street given to the Diocese as a home for Bishop and Mrs. Penick after the Bishop's retirement.

Since sale of the property is the responsibility of the Bishop acting with the advice and consent of the Standing Committee, the Trustees took no action on that matter.

October 6, 1986: The Trustees replied to a questionnaire requested by the Reverend Douglas E. Remer concerning amendments, if any, which should be made to the description and duties of the Trustees of the Diocese.

The Trustees attach a schedule of the Trusts of the Diocese.

A. L. Purrington, Jr.

Report of the Commission on Women's Issues

DURING THE January 1986 Diocesan Convention, a resolution was passed making the Task Force on Women's Issues a full commission. Since the task force had been organized for approximately two years, much of 1986 has been spent working on issues and projects begun earlier.

The Commission's goal is the increase of laywomen in policy making positions, and the employment of more female clergy in the Diocese. Conferences and workshops had already been sponsored to offer encouragement and know-how to laywomen. In July the Commission and

the Episcopal Churchwomen co-sponsored a five day program, Leadership '86, staffed by Ann Smith and consultants under the direction of Women & Ministry, National Episcopal Church. The event was fully booked with a waiting list. The Reverend Janet Watrous, who came to Saint Mary's as chaplain, through help provided by the Task Force, is working with the Diocesan Deployment Commission and the Bishop to facilitate the availability of names of women candidates to parishes with clergy openings.

The Commission has continued to expand the concept of the Women's Scholarship Fund, naming it the Lex Mathews Scholarship Fund to honor Lex, who was a prime motivator behind the fund's formation. Co-sponsored by the ECW, the Lex Mathews Scholarship Fund was created to provide money for women over thirty-five who need training to re-enter the work force. Over \$10,000 has been received.

In September the Commission held a Sunday afternoon meeting for parish representatives for an update on its activities. Over 38 women attended for program and dinner. Two clergywomen, Rachel F. Haynes and Victoria Jamieson-Drake, shared their experiences followed by an open forum of questions and answers. Descriptive information was shared about the Episcopal Church's newly evolving unit, called Women in Mission and Ministry, dedicated to facilitating women's life and work in the church.

Currently, the Commission is working towards expanding its network to become more inclusive of the entire diocese. The goal is to have at least one representative for every parish and to continually seek and receive new ideas from diocesan women. Through increased input from parish representatives, the Bishop, and others, we hope to be able to respond more creatively to some of the major concerns affecting the lives of all Episcopal women. We have scheduled a series of convocation meetings in March, and another overnight workshop for summer is in the early planning stage. Continuously, we have publicized our activities through various Episcopal periodicals, such as the *Journal of Women's Ministries*, which is the official publication for Women's Ministries of the Episcopal Church.

The final report of the NC 2000 Commission included as a goal by the year 2000: "enhance the Diocesan volume and level of female leadership, both clergy and lay." This is one short line in a lengthy and ambitious report, but it is there, one more step toward the credibility of the Commission and its goals.

The Commission on Women's Issues is fortunate to be in a Diocese that looks forward, not backward.

Report of the Department of Mission and Outreach

BEING COMPOSED of several Diocesan Council members as well as all the Deans and Lay Wardens, the Department of Mission and Outreach is responsible for oversight of all the programs of the diocese. This responsibility is primarily carried out through the Budget Hearings, at which time all commissions involved in the program of the diocese report to the Department and make their budget requests. Mission and Outreach makes budget decisions about each line item of the Program Budget and, through the Budget Department, presents this to Diocesan Council.

In order to be a more effective advocate for the various commissions and their work, this year the Department organized itself into three divisions. Each division is responsible for keeping in contact with and receiving reports from the commissions in that division's jurisdiction. By dividing the scope of responsibility in this fashion, it is hoped that the whole Department will be able to have a better understanding of the programs of this Diocese and that the Department will be in a better position to be a stronger advocate for the various commissions.

At the Budget Hearings, the Department requested the Bishop to appoint two special task forces to study:

1. The future relationship between the Diocese and Christ the King Center.
2. The most effective ministry for the deaf and other handicapped persons in this Diocese.

Additionally, the Department asked the College Work Commission to do a thorough evaluative study of the college chaplaincy programs in this Diocese. It is expected that the report of this Commission as well as the reports from the two Task Forces will be made at the Budget Hearings in 1987.

Daniel J. Riggall, Chairman

Report of the Hunger Commission

NINETEEN EIGHTY-SIX has been marked by transition. Seven members of the Commission last year are no longer in the Diocese or on the Commission. This attrition includes the only chairman this Commission has known, a person who shouldered the brunt of responsibilities in previous years. Nine members of the present Commission are new. The Commis-

sion has been convened six times since the Diocesan Convention. The constancy of some Commission members has enabled us to make the transition magnificently.

As the Commission endeavored to reconstitute itself, we hammered out a new purpose statement, a necessary step in keeping with the huge turnover in membership. The statement is quoted by way of explanation of our call in the Diocese:

To engage ourselves and others on the diocesan, parish, and individual levels in study, prayer, and action so that we will come to a deeper understanding and concrete response to the causes and effects of hunger, malnutrition, and poverty.

To encourage individuals in our Diocese to see hunger as a daily problem and to explore effective ways that each person may respond through time, talent, treasure, and lifestyle.

To see the hungry and poor as our brothers and sisters in Christ within the world, to uphold their worth and dignity and to realize the privilege of being with them.

The Commission is to be a catalyst, a means of inspiration for short term survival for the hungry and malnourished and for long term solutions of conditions which lead to hunger. We have become equipped to honor this high calling. Thanks to the diligence of Commission members, a network of parish contacts throughout the Diocese committed to addressing symptoms and causes of hunger has been established. In concert with this network is the accumulation of information about the study, prayer, and action relating to hunger undertaken in our Diocese. This document is to be published in time for the 1987 Convention and thereafter widely distributed throughout the Diocese. Participation in our survey was outstanding. The published results will so indicate. Conversation has begun with the Land Stewardship Commission and with the Land Stewardship Council of North Carolina about our common interests. Also, conversation has been initiated with our counterparts in the Dioceses of East Carolina and Western Carolina for the sponsorship of a state-wide hunger conference next fall.

Our Diocese and the Episcopal Church in general are doing commendable work embodying the call of Christ to assist and transform the lives of the hungry among us and throughout the world. This is not to say that the job is complete or that it is adequate. However, the Commission desires that the Convention note that there is much to rejoice in that our Church is doing. The results of the 1986 Hunger Commission Survey

reveal astounding efforts on the part of our parishes. The Commission is encouraged by knowledge of what is currently being done. No doubt Convention delegates and Episcopalians throughout the Diocese will be also. Observations from Commission members, the Wagners and Betty Brown, who represented us at the annual Provincial Hunger Meeting this fall, are pertinent in this regard:

—Churches of Province IV (Kentucky, Tennessee, North Carolina, Mississippi, Alabama, Georgia, South Carolina, Florida) have a deep concern with hunger and related problems.

—The Episcopal Church is strong and alive in an exciting way not easily perceived by quiet church members.

—The worship of the Church is very important for maintaining faith, and for refueling of energies.

—The efforts of one or two people do make a difference. This was emphasized time and again by the examples of ministry in inner cities and in the poverty-stricken Appalachian Mountains.

With the support of the Diocese and from countless people in our churches, the Hunger Commission has made an excellent second beginning. Two people who have been with the commission since its inception who complete terms of service this year, and who merit special attention are Tom and Ginny Huggins. They have been invaluable in this time of transition for the new members, especially the chair.

Much needs to be done by the Hunger Commission and by congregations and individuals of our Diocese. Much is already being done.

W. Verdery Kerr

Report of the Commission on Ministry

THE COMMISSION on Ministry has met seven times during 1986—six of these meetings were overnight meetings. Five of these six were for Commission business and interviews. In addition there was a day-long interview meeting in May to interview persons whom we were unable to schedule in April. In June the Bishop's annual meeting was conducted by Bishop Vest, with aspirants and contact persons as well as intern supervisors attending. In October the Commission met with the Reverend Canon Robert Tharp of the Diocese of East Tennessee and member of the National Church's Commission on the Development of Ministry. At this meeting, canons, procedures and expectations by the Commission were discussed.

The schedule for meetings of the Commission at this point is as follows: In January the Commission meets with interns who are midway their internship and evaluates their readiness for postulancy. In February the Commission meets with aspirants applying for postulancy and evaluates them as to their readiness for a one-year internship in a parish under the direction of the local rector or vicar. This internship will begin in June following the Bishop's meeting with aspirants, contact persons of the Commission and potential supervisors. In March the Commission meets with candidates and evaluates their readiness for ordination to the diaconate. Should the Bishop require it, the Commission also meets in March with deacons and evaluates their readiness for ordination to the priesthood. In November the Commission meets with postulants to evaluate their readiness for candidacy. This generally occurs in November of the postulants' second year of academic training for ordination. These procedures are identical for persons with ultimate goals of priesthood as well as those with goals of vocational diaconate.

Since this is my final year as member and chairperson of the Commission, I claim the privilege of expressing my appreciation to Bishop Estill, Bishop Vest, the long suffering and good tempered members of the Commission, to the indefatigable Libbie Ward, until recently Bishop Estill's secretary, Lillian Reynolds, Bishop Vest's secretary, and Sara Jo Manning, who has recently gone through the process of getting things together for a Commission on Ministry meeting with great patience and good will.

It has indeed been a privilege to serve on this Commission.

B. Daniel Sapp, Chairman

Report of the Commission on Marriage

IN RESPONSE to its charge to review current diocesan policies and practices respecting Holy Matrimony, the Commission on Marriage devised and distributed a comprehensive sample survey of the laity. The survey enquires into the respondents' experience with typical pre-marital preparation procedures and events, marriage celebration practices, degree of support in the church for marriage and family, and the church's response when divorce and remarriage occur. Written comments and resource suggestions from the 1984 clergy survey were distributed to the clergy along with the lay survey. About 1100 surveys (five for each member of

the clergy canonically resident in the Diocese) were sent out. The clergy were asked to distribute them to Episcopal laypersons representing as wide a variety as possible of experience with marriage. About 250 of these surveys were completed and returned. Results are being tallied at this writing and will be publicized in due course.

Turning to another aspect of its charge, that is, to consider "means of revitalization of the sacramental and redemptive qualities of marriage," the Commission sponsored the writing of a series of essays on "Aspects of Redemption in Marriage" by an Episcopal lay practitioner of psychoanalytically-oriented psychotherapy who is also deeply concerned about the sacramental and redemptive processes in marriage. These essays will offer a rich mine of material for both clergy and laity to encounter this issue in a variety of ways; the Commission plans to offer a conference or workshop based on its insights, as well as to provide written resource material for use in marital preparation and counselling.

The Commission is to make its final report to the Joint Standing Commission on Human Affairs and Health by June of 1987, but being in full agreement with that body's observations that marriage in the United States "is in a time of dramatic change and reevaluation," earnestly hopes that a permanent commission on marriage and family life will be established.

The Rev. Nancy Reynolds Pagano

Report of the Commission on Alcoholism and Drug Dependency

THE DIOCESAN Commission has actively worked with churches in the establishment of Parish Commissions during 1986. At the request of the Commission, Bishop Estill forwarded to each Parish in the Diocese a copy of the program developed in cooperation with Christ Church, Charlotte. This outlined Christ Church's establishment of a Parish Commission on Alcoholism and Drug Dependency and suggested procedures to follow. It also involved a complete bibliography. Each parish was requested to provide a contact person for the establishment of their Parish Commission. St. Paul's, Monroe, and the Church of the Good Shepherd, Asheboro, initiated action in 1986 to establish working parish commissions.

With the heightened national focus on the continuing problems of alcoholism and drug dependency, we are hopeful of increased diocesan awareness. Your Diocesan Commission stands ready to assist every parish in the establishment of a commission to promote the healing message: spiritual, emotional and physical.

E. Dunbar Jewell, Chairman

Report of the Clergy Deployment Commission

IN 1986 the Clergy Deployment Commission continued its ministry of assisting clergy in registering with the Church Deployment Office (CDO) in New York and in assisting parishes in their searches for clergy.

Diocesan clergy were contacted by mail or in person and urged to update with the CDO. Many clergy took advantage of this invitation and conferred with members of the Commission.

The Clergy Deployment Officer assisted in the search for eleven parish clergy.

The excellent work of the North Carolina Episcopal Consultant Network continues to be essential in the diocesan search process.

Members of the Commission (the Revs. William Lantz, James Mathieson, and Nancy Reynolds Pagano) look forward to continuing their assistance to the Diocese in 1987.

The Rev. William E. Smyth

Report of the Advisory Committee to the Registrar and the Historiographer

THE ADVISORY Committee again observes that the duties of the Registrar are included among the duties assigned to the Diocesan Archivist at the Diocesan House in Raleigh. They have been carefully and well carried out to the satisfaction of the Registrar and of the Advisory Committee.

The chief responsibility of the Advisory Committee this year has continued to be the publication of the history of the Episcopal Church in North Carolina. The manuscript has been revised and copyedited with special assistance and supervision provided by Matthew Hodgson, Church of the Holy Family, and has gone to press. Photographs

have been collected and final choices are being made based on guidelines developed by the Advisory Committee. Gratitude to the many persons who have expedited the publication of the history will be found expressed in the "Acknowledgments" at the front of the completed volume. The special Committee on distribution and sales is now beginning its work.

Because the duties of the Advisory Committee, once the history is published, are incorporated in the work of the Department of History & Records, the Committee recommends its own demise. In conclusion, the Committee points out the value of the Diocesan Archives in the revision and checking of the manuscript for the history; the continued growth of the collection will increasingly aid the work of the Historiographer and other scholars.

Dr. Sarah M. Lemmon, Chairman

Report of the Planned Giving Committee

DURING THE LATTER part of 1985, the Rev. Royal F. Dedrick accepted appointment as part-time Planned Giving Officer in the Diocese of North Carolina. Father Dedrick's qualification, interest and motivation stem from a lengthy and fruitful professional career as a consultant in employee benefits and financial planning.

He has worked closely with Mr. Glenn N. Holliman, director of development for the three dioceses of Tennessee, in preparing for estate planning seminars and other parish-oriented educational meetings, a number of which have been held in this diocese during 1986. He has also attended training and continuing education sessions for planned giving officers in May and June, 1986. It is expected that Father Dedrick will give about one-third of his time during 1987 as Planned Giving Officer and, hopefully, this position will evolve into a full-time ministry.

The rubric on Page 445 of the Book of Common Prayer instructs the clergy to remind parishioners "about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses." The planned giving committee sees itself as a tool that the clergy might use to educate their parishioners in the importance of proper planning for their families and in the techniques that are available to remember the church or other

charities in their plans. While stewardship is an all-emcompassing concern with how we use our lives, our talents and our substance, the principal focus of the stewardship committee is on stewardship of our current income and the principal focus of the planned giving committee is on stewardship of our accumulated assets. It is all part of the same ministry.

Father Dedrick will work through the clergy in charge of the various churches and missions. Each church or mission might then designate a planned giving person or planned giving committee. Upon request from a church or mission, the Diocesan Planned Giving Officer will help design a planned giving or financial planning presentation that will be appropriate for the particular group to be addressed; groups might consist of just the vestry or mission committee, members of the adult Sunday School, members of the ECW or men's organization, or may be open to all members of the church or mission. After deciding upon the type of program that is desired and the date and time of the meeting has been set, the Planned Giving Officer or someone designated by him, will present the program.

Because of the rubric on page 445 of the book of Common prayer, we established a "445 Club". In each delegates' packet is a card and button. If you sign the card that says that during 1987 you will review your will and give prayerful consideration to remembering your church or other charities, you become a member of our "445 club" and we trust that you will wear our button. We have a Planned Giving booth that will be manned during convention hours and ask that you turn in the cards at the booth.

The other members of our committee are Hoke Pollack of Southern Pines, Howard Ellington of Raleigh, John Thomas of Durham, Mahlon DeLoatch of Tarboro, Henry Bernhardt of Salisbury and Michael Smith of High Point and I want to thank them for their assistance during 1986.

H. Gilliam Nicholson, Chairman

Report of the Thompson Home

THOMPSON CHILDREN'S HOME successfully celebrated its 100th anniversary during 1986. Our founders without promise of continuing funds risked themselves to serve the orphans of North Carolina in the late 1800's. After enduring several economic depressions, two World Wars, the Korean War, the Vietnam War, and the advent of the Nuclear Age,

the spirit of Thompson Children's Home is still strong. Thompson's services are now centered upon rehabilitation and treatment of emotionally-disturbed children and their families. A church children's home is far more than buildings, and endowment or an established way of operating. Its vision must be a call to mission. This mission requires continuous re-evaluation and re-dedication. As we begin our second century, we look forward to incorporating new ideas and developing relevant programs to meet the ever-changing needs of our society.

Currently Thompson Children's Home has several important programs. We provide residential treatment services for 24 emotionally-disturbed children in Charlotte and eight troubled teenage boys are served in Goldsboro. All of these people have special problems that require skilled intervention. In addition to our specialized residential programs we offer summer day camp and after-school care for "latchkey" children in Charlotte. We also provide evaluation and assistance to families throughout North Carolina who are facing crisis. Altogether we served more than 150 different children in the past year. Also a new program is being developed for weekend respite care for mildly and moderately intellectually handicapped children and young people. But Thompson as a church agency sees its mission as going beyond excellence in child care and treatment; we seek to help each child understand that he or she is a child of a loving God.

I plan to resign my position effective July 1, 1987 to enter a new phase of lay-ministry, i.e. teaching in a college or university, but I will always be proud of my fifteen years at Thompson.

The course of Thompson's future services is uncertain. However, a review of its first one hundred years shows that men and women have come forth to discover God's will at critical times of change and progress. If we will but follow the example of our founders, Thompson Children's home in 2086 will be preparing for its third century of caring.

John Y. Powell, Ph.D., Executive Director

Report of the Parish Grant Commission

SINCE 1972, when the Parish Grant Commission was created by the Diocesan Council to carry out the mandate of that year's Convention, 134 different grants to congregations have been made for a total expenditure of \$350,800.

The Parish Grant program has provided seed money to congregations of this diocese to help them in their efforts to become involved in social outreach in their local communities, with an emphasis on member

participation and ecumenical co-operation. Filling in the application forms, available from the Diocesan House, requires careful planning so as to meet Council's criteria, which it is the task of the Commission to monitor. The specific guidelines of the program stipulate that innovative pilot projects are particularly to be encouraged and that assurances are to be given that future funding has been considered. Vestries and Mission Committees are required to supervise the expenditure of grants and the Parish Grant Commission receives year-end evaluations of each program.

In 1986 the Parish Grant Commission appeared for the first time as a line item in the diocesan budget. Previous sources of funding, diocesan trust funds or budget surpluses, were unreliable; furthermore, this kind of funding strategy did not truly reflect the commitment of the Diocese to the outreach ministry of its congregation. The 1986 Diocesan Convention overwhelmingly committed \$25,000 to the Parish Grant Commission.

Congregation large and small have called on this resource to assist them in new ventures among those in need in the name of Christ. The commission has been heartened by the diverse and generous witness made by Episcopal Churches throughout the communities of our Diocese.

At the end of the third quarter in 1986, the following grants had been made:

Gethsemane-Rainbow Partnership, Inc.	
St. Michael's, Raleigh	\$3,000
Family Financial Counseling Service	
St. Matthew's, Hillsborough	3,000
Middle School Afterschool Program	
Holy Trinity, Greensboro	3,000
Summer Enrichment Program	
St. Mark's, Wilson	3,000
Caswell Family Violence	
St. Luke's, Roxboro	2,000
Community Shelter	
Good Shepherd, Rocky Mount	2,300
Reidsville Soup Kitchen	
St. Thomas, Reidsville	3,000
Area Congregations in Ministry	
Episcopal Churches in Oxford	2,000
Prisoner Visitation Program & Prison	
Families Anonymous	
St. Bartholomew's, Pittsboro	3,000

Report of the Commission on Aging

THE NETWORK, comprising contact persons in local parishes, is at the heart of the work of the Commission on Aging. There are now about 40 or 50 active Network persons; we hope that their number will soon be increased to include a Network representative in every parish. At its meeting in November 1985, the Network gave valuable guidance and suggestions for the 1986 conference "The Third Age," on ministry with the elderly held at the Conference Center April 27-28, in which about 80 persons participated. The opening address, "The Meaning of Life for Older Adults," was given by Bishop Vest. Mrs. Elaine Stoops, Assistant Secretary, N.C. Division of Aging, was the keynote speaker. The following workshops were offered: Dealing with Change: Spiritually, Emotionally, and Physically, facilitated by Wesley D. Hood, a Greensboro psychologist in private practice; the Sandwich Generation: Changing Family Relationships and How to Deal with Them, Robert A. Day, Associate Professor of Sociology, UNC-G; and Care of Frail Elders: Mobilizing Networks of Mutual Support, Lisa P. Gwyther, Director, Family Support Program, Duke University Medical Center.

Seventy-five persons attended, as guests of the Commission, a Symposium for clergy, Network representatives, and other interested persons on November 10 at the Penick Memorial Home. The symposium, "Continuing Care for Our Loved Ones . . . The Next Step," featured the Rev. Philip S. Brown, Executive Director of the Penick Home, who spoke on criteria for decision-making in meeting the total needs of the elderly person and the family, and Mr. Brent H. Heiser, Executive Director, Alzheimer's Disease and Related Disorders Association (ADRDA), Eastern North Carolina Chapter, who discussed memory loss and aging, including Alzheimer's Disease and related disorders, and care-giving strategies, support groups, and latest developments in the field.

A questionnaire on programs and services for (and with) the elderly was distributed during the fall to each parish. The survey was designed to instruct the Commission concerning the services and programs provided by parishes for the elderly in the Diocese. The goal of the survey is to help the Commission provide appropriate support to parishes in their strengthening of services to and with the elderly. Results of the survey

will be available for distribution in January 1987.

"A Year Round of Age in Action, Advent 1986—Pentecost 1987," a calendar of activities for ministry with the aging for year-round use, produced by ESMA (Episcopal Society for Ministry on Aging), was distributed to diocesan clergy through "Please Note." The Commission earnestly solicits the assistance of the clergy in reproducing and distributing the Calendar to members of the appropriate committees, and in encouraging them to consider the Calendar ideas as they plan their programs for the year ahead.

Three members of the commission attended conferences during 1986: as EAMA conference on "The Empowerment of Older Americans for Neighborhood and Community Revitalization," and the N.C. Conference on Aging. One member addressed the Governor's Advisory Commission on Aging and the Diocesan ECW.

A subcommittee is beginning work on advocacy for older adults: to gather and disseminate relevant material on legislation and public policy affecting older Americans.

Individual members of the Commission contributed a total of \$225 to Hospice in memory of the Rev. Lex Mathews.

The Rev. Nancy Reynolds Pagano

Commission on Admission of Congregations

THE COMMISSION on Admission of Congregations has heard from one congregation interested in coming into union with convention. Representatives of this commission will meet with the members of Good Shepherd Church in Ridgeway to determine if all canonical requirements have been met before notification of approval for recommendation is given.

Pending satisfaction of these canonical requirements and the correct procedural steps, the Commission will make a full report on Convention floor and present the aforementioned congregation for approval for admission into union with the Convention at the appropriate classification determined by the Committee on Congregations.

Commission members include: the Rev. Melvin Truiett, Mrs. Doris Dryden, Mrs. Jane Aycock, Ms. Lillian Korthvever, and the Rev. Samuel Walker as chair.

Report of Appalachian People's Service Organization (APSO)

THE APPALACHIAN People's Service Organization (APSO) is the Episcopal Church's expression of mission and ministry in Appalachia. It is a coalition of fourteen dioceses working together with the National Church and others to do the work of the Gospel. These dioceses, which include the Diocese of North Carolina, extend from Bethlehem, Pa., to Atlanta, Ga.

APSO works through four ministry units:

Intramont: A ministry of leadership training and development for lay and ordained persons. It is a cooperative effort of local congregations, dioceses, seminaries, and the National Church. The Rev. Harrison Simons serves as diocesan representative to this unit. He is also part of the special task force charged with preparing a position paper on strategies for rural mission and ministry to be presented to the National Jubilee Advisory Committee this spring.

Urban: This unit helps urban parishes and dioceses respond to the plight of the urban poor with special attention to urban Appalachians, that is, those who have migrated from the mountains in search of urban ministry in this diocese. Beth McKee of Browns Summit represents this diocese of the Urban Ministry Unit.

Social and Specialized Ministries: This is the education and networking arm of APSO. Social and Specialized Ministries works with already existing organizations to advocate legislation beneficial to Appalachia and to develop educational materials for use in the Episcopal Church on the issues that affect the region. Their current focus is on education. Dr. Roger S. Dow, professor of reading diagnostics at Frostburg State College (Md.), has offered to assist any diocese or parish in setting up a literacy center, including recruiting and training tutors and serving as advocates for education in the local community. His only fee is the cost of his transportation and lodging. Dr. Dow also directs the Central Appalachian Reading Project, an umbrella project linking the reading clinics in the Western Maryland Regional Council's Jubilee Center in Cumberland, Md., and the Jubilee Center at Trinity Episcopal Church, Morgantown, W. Va., as a training center for literacy volunteers.

Youth and Volunteer Ministries: APSO sponsors workcamps each summer to utilize the ministry of young people in Appalachia. The dates and places of this summer's workcamps have not been finalized. These

ministries also match individual volunteers of all ages with projects in the region.

Anna Curtis of Rocky Mount and Julie Weinstein of Mathews participated in last summer's workcamp at Blairsville, Ga.

APSO also serves as the Episcopal representative on the Commission on Religion in Appalachia(CORA). As such, we act as advocates for Episcopal funds for the 35-40 carefully screened and selected grassroots projects approved each year through CORA's Appalachian Development Project Committee. The North Carolina Occupational Safety Project in Durham is one of next year's ADPC projects.

Suffragan Bishop Frank Vest, the Rev. Robert Dannals, rector of Trinity, Statesville, and Laura Hooper, St. Stephen's, Winston-Salem, serve on APSO's Board of Governors. The Rev. Robert Dannals and Laura Hooper also represent APSO as CORA commissioners.

Laura L. Hooper

Report of the Communications Commission

THE PURPOSE of the diocesan Communications Commission has remained unchanged since its formation. That purpose is to provide direction to communications efforts in the diocese which will enhance and spread the work of the ministry of the church and the diocese in Jesus Christ, and to support the Communications Officer of the diocese via advice, counsel, and encouragement. The 1987 Diocesan Convention will mark the fourth complete year for the Commission. With a new chairman this year, time has been spent evaluating the effectiveness of our efforts and finding ways to be of further support to the individual parishes and to the Communications Officer, John Justice.

This year *The Communicant* has received many awards providing continuing proof of the excellence of this communication and the fine work of Mr. Justice. In addition to responsibility for the diocesan newspaper, Mr. Justice was able to complete the Diocesan Journal and have it in the hands of the clergy and delegates two months earlier than the previous year. Further efforts are underway to have the Journal ready even earlier in the year ahead. Regular time is provided the Communications Officer at each meeting of the Commission. This time is used for feedback, evaluation, suggestions and support. To further enhance the working relationship between Mr. Justice and the Commission, a

special consulting panel was invited to spend a day, along with the Communications Commission, the Bishops, Mr. Justice and his support staff to provide a more professional critique of *The Communicant* than would be possible by the Communications Commission alone.

The Commission continues to be concerned about other areas of communications within the diocese, especially in the area of video usage. A questionnaire was sent to every rector and senior warden in the diocese requesting information about the use or interest in video for the local parish. The results of that questionnaire have been tabulated and will be available at the 1987 Convention. Efforts are currently underway to expand the video resources available for loan from the Archdeacon's office at the Diocesan House. Many helpful suggestions were received from the questionnaire and tapes are expected to be added soon. A Resource Catalog is currently underway to provide a complete listing of tapes available for loan, and a short synopsis of each. Two video workshops are expected in 1987: one for beginners and the other for more advanced video users. The Commission also seeks to be available to other commissions as a video resource when possible.

The Communications Officer and Chairman of the Communications Commission invite inquiries and suggestions. As chairman it is my pleasure to serve with such talented and hard-working persons as those who serve on this Commission. Constant changes in the field of communication make this a very exciting and challenging Commission. Please help us to help you.

Leland Smith, Chairman

Report of the Trustees of the Francis J. Murdoch Memorial Society

THE FRANCIS J. Murdoch Memorial Society was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late Rector of St. Luke's Episcopal Church, Salisbury. The Society makes grants of financial aid to persons preparing for the ordained ministry of the Episcopal Church. The work of the Society is carried on by six Trustees who are appointed by the Bishop.

During 1986 the Society made grants to Samuel Johnson Howard for study at the Virginia Theological Seminary and to Virginia Norton Herring for study at Duke Divinity School.

Grants from the Society are made in the form of loans which are payable within five years after the date of the grant. When an aspirant is ordained to the Diaconate, however, the loan is cancelled.

Applications for grants by the Society may be obtained from the Convenor of the Trustees, whose name is listed in the Journal of the diocesan Convention. Completed applications should be endorsed by the aspirant's Rector or Priest-in-Charge and sent on to the Convenor for Trustee action.

Earl H. Brill, Convenor

Report of the Secretary of the Diocese

THIS MINISTRY primarily divides into two interlocking parts: Diocesan Convention and Diocesan Council.

Preparations for and follow-up from the work of convention is a year-round task. The week that the Journal of the 1986 Convention was distributed was the same week in which notices were sent out regarding delegates for this Convention.

Mr. John Justice, Communications Officer, and I worked this year to see that the 1986 Journal was published earlier than the 1985 edition. We expect to publish earlier yet in 1987.

Work with Diocesan Council includes attending to the details of pre-Council preparations and post-meeting follow-up.

This time of year, most of the ministry involves pre-convention preparation details—collecting and distributing resolutions, nominations, and reports; coordinating with the Communications Officer; and attending to last minute details for the clergy and lay delegates.

The work of the Secretary is supervised by the Department of Records and History.

Many thanks to the many people who each year give so many hours to see that the convention runs smoothly and gracefully. That spirit of grace is a hallmark of the conventions of this Diocese. Let me especially recognize the Rev. John Campbell for his many hours as Chairman of the Commission on the Dispatch of Business.

It falls to the Secretary of the Diocese to process the Parochial Reports (with the assistance of Mrs. Letty J. Magdanz, C.P.A., Treasurer and Business Administrator of the Diocese) and to help keep track of the many clergy in the Diocese. Special thanks to those of you who make the effort to have your reports in accurately and on time.

Summary of Diocesan Council Action, 1986

Feb. 10, 1986. Mrs. Magdanz was elected to be Treasurer and Business Administrator of the Diocese. Mrs. Anne Elliot was elected Registrar. Father Riggall was appointed Chair of the Department of Mission and Outreach, Mrs. Holt was appointed Chair of the Department of Budgets, Dr. Busch was appointed Chair of the Department of Finance and Business Methods, Mr. Thomas was appointed Chair of the Department of Property Management and Mrs. Elliot was appointed Chair of the Department of Records and History. Unfinished business from the Diocesan Convention was completed. In honor of the Rev. Lex. S. Mathews, deceased, \$50,000 from the unrestricted funds balance was given to the Presiding Bishop's Fund for World Relief, and \$50,000 was placed in the Common Trust Fund, the income of which will be given to Parish Grant. The Bishop appointed a Task Force to study and respond to the North Carolina 2000/Long Range Plan. Appointments and nominations normally approved by Convention were approved by Council.

April 20-21 at the Conference Center. The Treasurer's Report was accepted as presented. The Department of Property Management was empowered to recommend to the Trustees the sale of the Diehl Street house (Mrs. Penick's former residence).

June 2, 1986. The request from St. Margaret's, Charlotte, for a loan of \$60,000 from the Diocese of North Carolina Episcopal Church Foundation and \$134,000 from the Church Building Fund was approved. The Treasurer's Report was approved as presented. A policy statement regarding the Diocesan Group Medical/Dental/Life Insurance Program was approved. A special called Council meeting was set for June 28 to discuss the special Task Force responding to the NC 2000/Long Range Plan. A resolution regarding South African investments was approved. Four by-laws for the Council were approved.

June 28 at the Conference Center. The Task Force to respond to the NC 2000/Long Range Plan was authorized to interview fundraising companies to make a feasibility study for a Capital Funds Drive in the Diocese.

September 29. The Treasurer's Report was amended and approved. The Suffragan Bishop's Discretionary Fund was established. The company of Ward, Dreshman and Reinhardt, Inc., was retained to advise the Council on a possible capital funds drive. A Stewardship Statement was approved. A 1987 Episcopal Maintenance Fund Budget for 1987 was approved. It was approved that the proceeds from the sale of the Diehl

Street house will be used to establish a restricted fund in honor of Bishop and Mrs. Penick, the income of which will go to the Penick Home. A motion to recommend to Convention certain amendments to the diocesan Canons was passed. Those mission churches receiving mission churches assistance were exempted from the Program Fund Quota.

Dec. 1. The Treasurer's Report was accepted as presented. A motion to present a resolution to Diocesan Convention regarding a possible capital funds drive was approved. An acquisitions policy regarding archives was approved upon recommendation of the Department of Records and History. The 1987 Episcopal Maintenance Fund and Program Fund budgets were approved for presentation to Convention. Bishop Estill was authorized to call the Rev. James Lewis to be Director of Christian Social Ministries. Nominations to the Conference Center Board of Directors were approved and referred to Convention.

The Ven. Frank Neff Powell

Report of the Commission on Liturgy and Worship

JAN. 10. The Commission was represented by Anne Scoggin at the Dedication Service for the Hymnal 1982, held at the Washington Cathedral.

Jan. 30-Feb. 1. Planned and assisted with services held during the 170th Annual Convention in Charlotte.

Feb. 24. The Commission met at the Conference Center.

Mar. 21. Planned the service of the Dedication of the Penick North Residential/Nursing Care Facility, at the Penick Home, Southern Pines.

April 22-23. Planned and assisted with the services at the 104th Annual Meeting of the Episcopal Churchwomen at Roanoke Rapids.

May 3. Planned and assisted with the Eucharist at Saint Mary's Chapel, Charlotte, celebrating the 100th anniversary of the Thompson Children's Home.

June 22-27. Sponsored the annual Worship and Music Camp for Children at the Conference Center, with some 60 children participating. Leaders of the camp were the Rev. and Mrs. Philip R. Byrum, the Rev. Thomas J. Garner, James H. Padgett, and Sister Helena Marie, Sister

Madeline Mary, and Sister Teresa Lynne. The Sisters are members of the Community of the Holy Spirit in New York City.

Sept. 5-6. The Commission sponsored a Workshop on the Hymnal 1982 at the Conference Center, focusing on the services music section of that book, and the role of the Hymnal as a handbook of theology. Some 120 persons attended this event, led by the Rev. Thomas Cure, SSJE, and Mr. Richard Webster.

Oct. 25. Planned and assisted with the Acolyte Festival Eucharist at Duke University Chapel in Durham.

Nov. 3-6. Commission was represented at the Annual Meeting of the Association of Diocesan Liturgical and Music Commissions in Omaha and Lincoln, Nebraska.

Nov. 24. The Commission met at the Diocesan House, Raleigh.

The Commission has consulted with clergy and congregations throughout the year about liturgical and musical concerns. These include Ordination Services, the Celebration of a New Ministry, the Visitation of the Bishop, and the Dedication of a Church. This Commission is making plans with the Small Church Commission for Workshops designed for smaller congregations in our diocese, to be held in 1987.

The Rev. Philip R. Byrum, Chairman

Report of the Commission on Evangelism and Renewal

THOUGH THE appointed year of renewal has come to a close, our Lord's call to his followers to go into the world to spread the joy of God's gift of Salvation and to bring others into the fellowship of believers has not ended, nor will it.

Many parishes and missions participated in the 1986 Year of Renewal. Some held local renewal weekends, some evaluated their ministry in the world, and a large number joined in celebrating a Commitment Sunday on Pentecost, 1986. The image given for a Commitment Sunday was the reading of the newly discovered Law in the Temple in 610 BC. The New Testament image that was followed by many Churches was a recommitment to our Christian Baptism.

In April of 1986 nine Christians were trained at a Province IV

Evangelism Training Conference at Kanuga to enable others in five areas of evangelism: Service, Worship, Incorporation of New Members, Witness, and Pastoral Care. These areas correspond with SWEEP: Service, Worship, Education, Evangelism, and Pastoral Care. Each of the nine persons was trained in one of these five areas, thus making up two teams who can be called upon for a training session incorporating all five training areas (one to two days), or individuals can be called upon for training in one particular area. This training is available to convocations, churches, or groups in the diocese. A few groups have already taken advantage of this offering and the Bishops and Deans have already received an overview.

Two Evangelistic and Renewal Weekends have been planned for 1987. The speakers will be the Rev. Canon Walter Saffran of the Diocese of Florida and the Rt. Rev. William Frey of the Diocese of Colorado.

1986 marked the tenth year of the Cursillo ministry in the Diocese of North Carolina, and this event was highlighted in a diocesan celebration at the Conference Center in September. Two hundred and fifteen people participated in three Cursillo Weekends in the year, of which 94 were new participants. The number of weekends was reduced from five to three this year as Cursillo is now focusing on strengthening the follow-up activities that encourage spiritual growth after a weekend. In May Cursillo held a Music Conference at Holy Trinity, Greensboro. In October representatives attended the National Cursillo Seminar where the Rev. John Borrego was elected to the National Episcopal Cursillo Committee.

Youth Encounter Spirit (YES) is a renewal group which helps adolescents take a look at their feelings about themselves, their families and their God. It is amazing to see how open and frank young people can be with each other in such a short time. During 1986 there were two weekends, one in Charlotte and one in Raleigh. Although 127 youth participated in these weekends, only 37 were newcomers. Although brochures are sent to the Churches of the diocese, it would seem that the value of YES is not yet realized. Another problem that YES faces is the lack of adult assistance, particularly clergy. Two more weekends are being planned for 1987 and these dates will be announced.

The Anglican Fellowship of Prayer is still supplying Rule of Life and Fasting folders to Cursillo candidates and parishes and individuals on request. The Fellowship has also been working with the Episcopal Church Women of the diocese to set up a Diocesan Prayer Network. Under the

leadership of the ECW, a pilot network will be activated in 1987. Again, a Prayer and Meditation room will be set up at the Diocesan Convention. A Home Study Course consisting of a set of cassettes, workbook, and supporting materials on various facets of prayer life is to be offered in the Diocese in 1987.

The Brotherhood of St. Andrew established another chapter at St. Paul's, Monroe, which brings the total of chapters in North and South Carolina to 19. In 1987 there will be a Regional Assembly, and the Rt. Rev. Frank Vest will be the speaker.

There are now 10 renewal groups active in the diocese, although not all have issued reports of their activities. It is difficult to establish the total numbers of which their programs and the programs of the Commission reach. It is estimated, however, that first time contact with the people of this diocese is around 400 to 500 persons. Follow-up contact is conservatively estimated at 4000 during the year. The Commission devotes itself to the continued support of Evangelism in the Diocese of North Carolina to strengthen our Renewal in the ministry of our Lord, and the growth of His Church.

The Rev. William S. McInnis, Chairman

Report of the Brotherhood of St. Andrew

TWO IMPORTANT events which have taken place in Province IV this year are the appointments of new Associate Field Secretaries as follows: Dr. Frank B. Miller, North Carolina, and John T. Wise, South Carolina.

New B.S.A. chapters have been installed at the Cathedral of St. Luke and St. Paul in Charleston, S.C., on April 27 by myself and St. Paul's in Monroe, N.C., on Oct. 19 by Dr. Robert Senior, assisted by Richard Bentel and George Holt, all of St. Stephen's chapter in Durham, N.C. There are now a total of 19 chapters in North and South Carolina.

The first issue of the North Carolina "Andrew Gram" was sent to all members on Sept. 3 by Dr. Frank Miller. In this he announced our plans to form a Regional Assembly. Since that time, Dr. Miller and Dr. Senior have decided on April, 1987, for this Assembly meeting, and our Suf-fragan Bishop, Frank Vest, has agreed to address us. Also, the Brotherhood Central Office in Ambridge, Pa., has agreed to send a speaker.

Four Evangelism and Renewal Commission meetings have been held this year in the Diocese of North Carolina. I have attended them representing the Brotherhood of St. Andrew.

It was my pleasure to attend the 10th Annual Province IV Central Brotherhood Assembly meeting on July 19 in Atlanta, Ga.

Geoff Holt of St. Stephen's B.S.A. chapter in Durham, N.C., represented the Brotherhood at the Evangelism and Renewal Commission's Weekend Retreat on Oct. 17-18, 1986.

I attended the Executive Board meeting of the B.S.A. at Clearwater Beach, Fla., on Jan. 15, 1986, and the Triennial Convention in Boston, Mass., on Aug. 6-10, 1986.

I plan to attend the next National Council meeting of the Brotherhood at Huntington Beach, Cal., Feb. 12-15, 1987.

Julian T. Clarkson, Province IV Vice President

Report of the Land Stewardship Commission

THE LAND Stewardship Commission, completing its third year of operation, believes it is making progress in raising the conscience of members of this Church regarding the theological and spiritual implications to care for God's land.

Since its beginning, the role of the Commission has been education. Materials have been developed by the Commission as well as in conjunction with the ecumenical Land Stewardship Council of North Carolina. These materials have been distributed to diocesan churches. Our slide show, "God's Little Acre," is now on tape for use with VCR equipment and may be obtained from the Christian Social Ministries Department at the Diocese House. Evaluations of the "pilot" adult education programs developed under the supervision of the Commission at Christ Church, Charlotte, St. Martin's, Charlotte, and St. Stephen's, Durham, in the spring of 1986 were well received and resulted in helpful information for further congregational program development.

Members of the Commission made presentations at different convocational meetings of clergy during the fall of 1986 and offered to hold workshops in parishes or convocations for interested clergy and lay persons to develop adult education programs for use in congregations. We look forward to a positive response from some of the clergy who were present at meetings in Rocky Mount and High Point.

The Commission works closely with the Land Stewardship Council which this diocese helped found in 1980. This year the Council's Executive Committee, made up of representatives from the fourteen participating judicatories and the Jewish community, restructured the organization, revised the judicatory funding process and re-negotiated the contract with its part-time Executive, James Hinkley. The long-awaited Jewish Syllabus on Land Stewardship, funded by the Blumenthal Foundation, was published and received excellent reviews by both the Christian and Jewish communities. It works well as a companion to the previously published Christian Syllabus and is a great resource for the Christian Church.

It is rewarding to note that our Diocesan Commission structure is being adopted by other Episcopal Dioceses on the Council as well as several of the other judicatories.

We happily report to you that under the new funding procedures for the Council, our Diocesan contribution for 1987 has been reduced by \$2000. This is the lowest level of funding by our Diocese for the council since its founding and is possible because of greater financial support by other judicatories.

The Commission Chairman, as the Bishop's appointee to the Council's Executive Committee, has attended all of its meetings this year. The Diocese was represented at the Council's Annual Meeting at Wildacres Conference Center in September, by William D. Bulloch, a Commission Member. All Commission members are representatives of our Diocese on the Council's Advisory Committee and attend its meetings.

Discussions about a 1988 Conference on Land Stewardship which will be sponsored by the Council and the Commission are underway. Negotiations are underway with *The Episcopalian* for an article on the work of the Diocesan Land Stewardship Commission and the Council.

Bishop Edmund Browning in his Installation Sermon as Presiding Bishop, called on all Episcopalians to have "compassion for the land" to use our resources wisely to help save our environment which is threatened as never before. The Commission takes this opportunity to say once again to our church family that there is no more land and what we have needs to be used wisely and managed well; that our water is endangered and steps to protect it are urgently needed before it is too late; that we are Stewards of God's creation and so have a responsibility to leave something of value to those who follow us. Do let us treat the land with compassion.

Scott T. Evans, Chairman

Report of the Penick Home

THE YEAR 1986 has been a year of change, challenge, and commitment for the Penick Home in its service to older adults. This concern for people continues to open new doors in providing quality care. The Home is a Diocesan ministry to, for, with, and by the aging.

The change has included the completion of the new residential/nursing care facility with the addition of forty more units. All the patients in Skilled Nursing have been moved to the new nursing wing of the North Building in order to consolidate our staff and establish a basis for a more efficient operation.

During this time we have seen a reduction in the waiting period for single units. Although there is still a long waiting list of people not yet ready to make the transition to Penick Home, we find that we can now accommodate applicants on a more timely basis. The Home encourages people who are not now on the waiting list to consider the possibility of a single unit in 1987.

The principal challenge for the Home will always be to provide quality care for the maximum number of people at the best cost. Special internal procedures have been established to complement the overall quality control system and to help meet the challenges of a large facility in a small community.

Another challenge has been the large increase of people interested in the Home's apartment program. In spite of normal turnovers, the waiting time for an apartment often exceeds three years. Because of this, the Board of Directors is embarking upon a program of expansion during the next three to five years to build apartments on a demand basis.

The commitment of the Home has always been as a Diocesan ministry for older adults and to seek ways to fulfill the ideal of the late Bishop, Edwin A. Penick, "that no one be turned away for lack of funds." Such a commitment means that more contributions will be needed from communicants, parishes, and friends of the Episcopal Church in the Diocese of North Carolina, to sustain and increase care for those in need.

The Diocese, through the Bishop, its communicants, and its congregations, is the connecting link that enables the Penick Home to fulfill the Church's goal of serving the needs of the aging. The Home can only provide subsidized services through contributions. The charges to the residents are based upon the cost of services received and does not include benevolent assistance. Therefore, we need the Diocese's support to

the Penick Home to help others in the name of the Church through generous and continuous support.

The commitment to provide a unique and innovative program of care for the aging means the need for more training of staff, greater involvement of parishes in providing volunteer services, and continued professional involvement of the medical, psychological, religious, and therapeutic communities in the work and programs of Penick Home.

The Home appreciates the support given in the past and urges the increase of that support in the future.

W. Clary Holt, President

Report of the Stewardship Commission

NOW IN ITS fifth year of endeavoring to heighten the awareness of stewardship throughout the Diocese, the commission's major activities in 1986 included the following:

- Sponsored the Fourth Annual Stewardship Conference on February 28 and May 1 at the Conference Center. The session was led by the Rev. Charles Murphy, of All Saints' Parish, Waccamaw, Pawley's Island, South Carolina. A hundred clergy and laity attended from forty-three congregations.

- Sponsored a special workshop for clergy and laity on preaching for the Every Member Canvass.

- Requested that the Diocesan Council develop their own annual stewardship statement, which they did at their September meeting (attached).

- Held a commission overnight for planning at Recompense Farm, led by the Rev. Wilson Carter.

- Responded to numerous requests from congregations for consultations and visits for stewardship sermons, addresses, and canvasser training.

The 1987 Spring Conference will be May 9 at St. Francis' Church, Greensboro. The speaker will be the Rev. John Guernsey, All Saints' Church, Dade City, Virginia.

In addition, we will be selecting and training our first diocesan consultant/trainers during the first quarter of 1987. These people will begin working with certain congregations on a pilot basis in the late spring and

early summer to help make their stewardship efforts be more effective.

The commission looks forward to being of service in 1987. Those wishing assistance, please call Archdeacon Powell at Diocesan House. Mrs. Lawrence (Sara) Tomlinson and I have enjoyed our three-year terms on the commission and wish all of you the very best.

Richard L. Barefoot, Chairman

Report of the NC 2000 Task Force

THE NC 2000 Task Force was appointed in the Spring of 1986 to respond to the long-range plan for the Diocese prepared by the NC 2000 Long-Range Planning Commission and adopted at the 1986 Diocesan Convention. The long-range plan outlines the mission of the Church in the Diocese through the remainder of this century.

To effectively carry out our mission into the next century in the Diocese, its congregations and the world around us, substantial resources are required. The Task Force and the Diocesan Council have identified extensive needs which far exceed our probable resources. Priorities are being developed on the basis of the urgency, the continuing importance of the needs and the input from Convocation meetings.

The members of the Task Force are Purdie Anders, the Rev. Glenn E. Busch, Bishop Robert W. Estill, June Gregory, Barbara Jester, A. Zachary Smith, III, John S. Thomas, Bishop Frank H. Vest, Jr., and the Rev. Frederick J. Warnecke, Jr.

Steps taken by the Task Force: The Task Force met six times beginning in April 1986 including a two-day meeting at the Conference Center at Browns Summit. The Task Force has reviewed the long-range plan and presented needs for prioritization at the Convocation meetings held in the Spring of 1986. The input from the Convocation meetings was analyzed and presented to the Diocesan Council which authorized the Task Force to interview and recommend professional fund-raising counsel for a possible capital campaign. Upon the recommendation of the Task Force, the Diocesan Council authorized the hiring of Ward, Dreshman & Reinhardt, Inc., as fund-raising counsel at an initial retainer of \$500.

The Task Force reported on its work at each Convocation meeting in November and heard questions and comments and responded. The Task

Force drafted a resolution for consideration by the Diocesan Council, which is reproduced elsewhere. The resolution recommends a feasibility study in May 1987 and a special convention in the early Fall of 1987 to consider a final report on the needs and priorities of the Diocese to respond to the mission of the Church.

The remaining steps: The 1987 Diocesan Convention will consider the resolution of the Diocesan Council calling for a feasibility study. Upon approval by the Convention, a feasibility study will be conducted in May 1987 in each Convocation and throughout the Diocese. If the feasibility study is positive, a Special Convention will be called in the early Fall of 1987 to consider the feasibility study, the campaign goal and a detailed statement of needs and priorities. Upon the committed and enthusiastic approval at the Special Convention, a capital campaign would begin in the late Fall of 1987 and proceed into the congregations of the Diocese in early 1988.

The Task Force believes that substantial resources are needed to carry out the mission of the Church in the Diocese as expressed in the long-range plan adopted at the 1986 Diocesan Convention. A campaign to provide these resources will be successful only if the elements of the campaign are shaped and influenced by the people of the Diocese expressed at the conventions, at Convocation meetings and directly to the Task Force and the Diocesan Council.

Report of the Historiographer

THE EDITORIAL work on the manuscript of the History of the Episcopal Church in North Carolina has been completed. This important job was done by Mr. and Mrs. Matthew Hodgson who have generously contributed their time and skill to this project. It is expected that the manuscript of the History will be placed in the hands of a printer in early spring.

During the past year the usual amount of correspondence has been received and answered.

At this time I wish to urge all parish historians to place copies of their parish histories in the Diocesan Archives.

Lawrence F. London, Historiographer

Report of the Episcopal Churchwomen

OVER HALF OF our church membership is women. This year in the Diocese of North Carolina we have emphasized and celebrated our diversity as well as our commonality, recognizing all talents are needed to make Christ's Body complete. Appropriately, the theme of our 104th Annual Meeting in Roanoke Rapids was "One Body, One Spirit." Bishop Frey of Colorado was our keynote speaker. The Reverend Janet Watrous, Chaplain of Saint Mary's College, set a precedent by being our first woman celebrant—this was a visible symbol of the inclusion of women in all facets of the Church's life, which has been an important focus for us this year.

Convocational meetings traditionally have highlighted diocesan offices. These workshops, now called Spring Seminars for Service, have been broadened to include other women's interest groups such as "Sessions on Saturday" and the Commission on Women's Issues.

The Executive Board has decided to hold the spring meeting each year at one of the Diocesan institutions. The goal is to familiarize ourselves with our institutions and their needs and to encourage a reciprocal interest. This goal became very real to us in April when we met at the Penick Home in Southern Pines and were graciously received by the residents and staff.

In May our second Altar Guild Festival was held at Saint Mary's College. The program included a display of over one hundred liturgical art treasures from within our diocese, a slide lecture of ecclesiastical embroidery and a National Cathedral workshop on church flower arranging. The day was an affirmation that "altar servants have chanting souls—a hidden worship that ever hums."

In July a five-day leadership conference was sponsored by the ECW, the Commission on Women's Issues and the National Church's unit of Women in Mission and Ministry. Women from four dioceses participated in workshops where they attacked real problems, studied group dynamics and tried to look honestly at how they exercise leadership.

In September the Sessions on Saturday group toured Reynolda House in Winston-Salem and in December took an Advent Pause with Bishop Vest at St. Luke's in Durham.

At our Fall Seminar, "The Hungers of Affluence," a multi-faceted panel addressed issues that confront all socioeconomic levels—fragmentation, materialism, loneliness, risking and healing. We discussed means of coping with these trials in our lives through our personal ministry.

Each new year begins with a Winter Retreat, this year led by Bishop

Estill. This quiet time apart refuels and renews us to go back into our local congregations and communities to begin anew our mission work.

Through the Church Periodical Club, the ministry of the printed word continues to grow. In our diocese the response to CPC Sunday doubled this year, allowing us to respond to local, national and foreign needs. Emphasis in our own diocese was to assist seminarians with their textbook needs.

With grateful hearts our ECW sent a record amount of \$63,981.33 of the \$2,115,073.86 national United Thanksgiving Offering. One hundred thirty-seven grants were awarded including one to our diocese—\$10,000 for a shared housing project in Chapel Hill. This will help buy and renovate a home for elderly persons of modest means.

This year we have added an enthusiastic young missionary, Pat Pearson of Emmanuel Church, Southern Pines, to the list of North Carolina missionaries we support. She is presently in training but will soon leave for Southeast Asia. Our 1986 Epiphany Offering was sent to Father Archer Torrey, missionary in Korea.

"Adopt a Student Program" is being encouraged by our Christian Ministries chairman to help alleviate the enormous problem of illiteracy within our diocese. This is a new area of focus for us.

Daycare remains one of our vital interest areas. Many parishes are developing programs that serve mothers needing an occasional 'Morning Out' as well as mothers requiring full daycare.

Our churchwomen continue to raise money for two heartfelt causes—the Youth Facility at the Conference Center (\$21,842.75 of the \$28,335.46 total has been raised by the ECW) and the Lex Mathews Scholarship Fund, which will aid women over 35 who need training to re-enter the workforce. To date over \$10,000 has been received. Scholarships will be awarded after the capital reaches \$30,000. The numerous requests received for this scholarship indicate an escalating need for this important fund.

The Committee on Restructure, chaired by Mary Harris, sent representatives to each fall convocation meeting to get grassroots input on where we should be heading in the future. Committee members are presently working on solutions to problems identified.

In the meantime, the ECW continues to fulfill the mission of our Lord by training competent and dedicated leaders as well as providing a nourishing and supportive environment for all women who want to contribute their particular gifts to the Body of Christ.

June Gregory, President

Report of the North Carolina Episcopal Church Foundation

THE NORTH CAROLINA Church Foundation, Inc. was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of buildings and property, and repairs, renovations and improvements to existing facilities.

Low-interest-rate loans available to parishes and missions up to a maximum of \$60,000, repayable in ten years. During 1981, for wholly-owned Diocesan institutions, the Board of Directors raised the maximum limit of loans to \$200,000. Grants are also available on a limited basis, up to a maximum of \$5,000 for the same purposes. All applications are reviewed on an individual basis and decisions based on the need for the application and funds available. Currently, the interest rate for parishes and institutions is six percent and for missions five percent.

During the past year, the Board of Directors of the Foundation approved the following:

Loans Approved & Disbursed:

St. Luke's, Tarboro	\$ 13,275
St. Michael's, Tarboro	60,000
St. Stephen's, Oxford	50,000
St. Mary's by-the-Highway, Eden	10,000
	<hr/>
	<u>\$133,275</u>

Loans Approved—Pending Disbursement:

St. Margaret's, Charlotte	\$ 60,000
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Grants:

St. Mary's by-the-Highway, Eden	\$ 5,000
Diocese of N.C. for Duke Chapel	5,000
	<hr/>
	<u>\$ 10,000</u>

The Wachovia Bank & Trust Company, N.A. serves as fiscal agent

and Treasurer. The Foundation enjoys a sound financial operation. As of October 31, 1986, the face amount of loans amounted to \$1,174,050.00 with a principal balance due of \$805,378.00. Total assets at market value and their current yield as of 10/31/86 are:

	<i>Assets</i>	<i>Yield</i>
Cash & Equivalents	\$ 186,061	5.6%
Common Stocks	161,487	3.0%
Bonds	135,518	10.1%
Balance Due on Loans	805,378	5.4%
	<u>\$1,288,435</u>	<u>5.6%</u>

In order that the Foundation be maintained and grow, it must look to bequest and gifts from individuals or corporations in the Diocese. At the present time, 63% of our total assets are committed in loans to missions and parishes. At the present rate of loan approvals, the Foundation will soon be faced with a shortage of funds and the resulting necessity of not being able to further assist expansion in our Diocese.

The foundation welcomes inquiries from parishes, missions and wholly-owned Diocesan institutions.

Thomas Ruffin, Jr., Chairman

Report of the Commission on Institutions

THE MEMBERS of the Commission on Institutions have reviewed the annual reports of the seven institutions related to our diocese and determined that each has fulfilled its ministry and mission with responsibility and vision. We have also begun a process of examining the role and visibility of our Commission and will pursue this assessment during this coming year, in consultation with the Bishop and the Commission on Constitution and Canons. In addition, Bishop Estill has requested that this Commission assist him in working with the Chaplaincy Service of Duke Medical Center in the process of selecting an appropriate qualified replacement for the Rev. Peter Keese as Episcopal Chaplain to the Medical Center and one of the Clinical Pastoral Education supervisors. The search has begun through the Association for Clinical Pastoral Education and other professional channels.

The major body of this report includes the following summaries which highlight significant developments and pertinent information concerning each of our diocesan affiliated institutions.

Kanuga Conferences

Kanuga Conferences continues to maintain its position as one of the leading Episcopal Conference Centers in the country, primarily for church related events, but also as a center chosen by non profit and business organizations for educational and training session. The programs and conferences planned by Kanuga staff have drawn exceptionally high attendance this year, often exceeding capacity, a reflection on the quality of their work.

Financially the center remains healthy due to strong support of programs, contributions to the capital funds campaign, other gifts and donations from individuals, churches and the four dioceses of Western Carolina, East Carolina, South and Upper South Carolina. Their gratitude is expressed for our ongoing support.

Improvements to the property and grounds have and will include renovation and refurbishing of all but three of the 1909 cottages, completion of a new administration building, a heating system for the Chapel of the Transfiguration enabling year round use, and completion of a state road bypass resulting in greater safety and privacy for the center's participants.

The quality of programing and leadership continues to be exceptional as they represent our church and diocese admirably.

The Penick Home

The Episcopal Home for the Aging or Penick Home is a Diocesan Ministry "to, for, with and by the aging." 1986 is described as a year of change, challenge and commitment for the Home.

The changes have included completion of a new residential nursing facility adding forty more units, and the consolidation of skilled nursing care patients and staff in the new North Wing to achieve more efficient operation. A reduction in the waiting period for single units has enabled more timely accommodations of applicants.

The challenges are to continue to provide quality care at the most reasonable cost, while honoring Bishop Penick's desire that "no one be turned away for lack of funds." Concretely, the Board of Directors is embarking on a program of expansion of the Home's apartment program in order to meet the increasing demand and decrease the current three year

waiting period for applicants. The Home's ability to meet the needs of applicants and residents who need financial assistance raises awareness as to the importance of increased support through contributions as well as personal services from communicants, parishes and friends of the Episcopal Church in the Diocese. This support is and will be a greater need if the Home will be able to provide a unique and innovative program of care for the aging. Sincere appreciation is extended to all those who have and currently support the work of the Penick Home.

The Thompson Children's Home

The Thompson Children's Home celebrated its 100th anniversary this past year and continues successfully to offer treatment and rehabilitation for emotionally disturbed children and their families. Treatment is offered in a variety of ways including residential, summer day camp, after-school care, evaluation and assistance to families facing crisis, with over 150 children served.

A new program being developed is Weekend Respite Care for those with moderate intellectual handicaps.

Regretfully, we announce the planned resignation of the Executive Director, Dr. John Powell. We thank him for his fifteen years of faithful service for which we are most appreciative and wish him Godspeed in his new ministry.

The Conference Center

There were a total of 402 events at the Conference Center in 1986 as compared to 311 in 1985. Gross income for the year was estimated (in October) at \$382,000, an increase of \$28,688 over 1985. Efforts will be made to attract an even greater number of groups in 1987.

A gift from Dr. Robert L. Phillips of eleven acres from his adjoining property will be received; and it is hoped that continued consideration be given by the Diocese to expanding programs, expressly to provide facilities for the youth.

Appreciation and thanks were extended to the staff as well as retiring members of the Board of Directors.

The University of the South

Applications and enrollment for 1986 were at a record high with the average SAT scores in the freshman class of 1180. Nearly one-half of the freshmen will receive financial aid averaging \$8,000 per student. It was noted that 1985-86 parish support was \$23,000 from this Diocese. Aid to students from North Carolina for the same period was \$96,000. Clearly

we need to work toward increasing our support for the sake of the students from our area.

Dr. Robert Gianni is the new Dean of the School of Theology; and Vice President George Bush received an honorary degree in May. The University ended its eighth straight year with either a balanced budget or a surplus. The quality of the student body continues to receive national recognition, now ranking 4th highest among all liberal arts schools in the nation in the number of Rhodes Scholars.

Saint Mary's College

Saint Mary's remains the only Episcopal Women's College in America, which its new president, Clauston Jenkins, whom we welcome, considers an important distinction to be maintained and promoted on behalf of quality women's education. We also welcome to the college, John Webster the new Dean of Students.

The alumnae of the college are truly supportive, giving generously of time and resources. As one of the five dioceses associated with Saint Mary's, we are challenged to help by referring students and giving generously that the enrollment will continue to increase and the scholarship program to support deserving students who desire to attend Saint Mary's remain strong.

St. Augustine's College

The Board of Trustees at the last meeting elected attorney Margaret Bush Wilson as their new chairperson. The Board thanked retiring Chairperson, the Rt. Rev. John M. Burgess, retired Bishop of Massachusetts, for his tremendous contributions, great wisdom and outstanding leadership during his tenure.

The school has completed its twentieth year in the black and continues to remain financially healthy. A new residence hall for women has been completed and is now occupied by 300 pleased young women. The hall has been described as one of the finest such facilities in our area.

Additionally the chapel has been designated as an Historical Building by the City of Raleigh. Efforts are in process toward a three stage renovation project for the chapel. Repairing the slate roof is already underway. Financial support for this project is needed in order to maintain and preserve this historical landmark.

St. Augustine's serves students from 30 states and 21 foreign countries continuing a strong tradition of quality education. They approach their future with excitement and request of continued support and prayers.

Robert E. Hamilton

Report of the Department of Records and History

DURING 1986, the activities of the Department of Records and History, the Archivist, and the Ad Hoc Committee for the publications of the diocesan history have continued to be channeled toward the goal of collecting, maintaining, and making available the records and history of the Episcopal Diocese of North Carolina. In doing so we believe the present and future directions of the church can emerge from a strong self-sense of what and who we are, where we are, and where we have been, and where by the Grace of God we can see the light to go. Having completed two years as chair of this department, I have found, rather than musty facts, *excitement*, *adventure*, and a sense of gratitude. The diocese is indeed blest in the able and inspiring leadership of our archivist, Michelle Francis. In fact, I had a dream in which I pictured the diocesan seal with a feminine character standing in the rocking boat as it was maneuvered through the rocky waters of time. A priest? A woman bishop, perhaps? Not at all—history's navigator, Archivist Francis!

There are several high spots of our busy year upon which I should like to touch:

1. Canonical changes which will more securely establish the Department's place in the diocesan structure have been recommended by the Department, passed by the diocesan council and will be acted upon by convention.

2. The successful workshop attended by 38 parish historians took place in September. The evaluations were excellent and we look forward to expanding this venture in the coming year.

3. A policy for the definition and disposition of diocesan records was submitted to and approved by the diocesan council.

4. Through the efforts of a not-to-be-discouraged committee for the creation of the book, *History of the Episcopal Church in North Carolina, 1701-1959*, we once more announce dates of publication—and this date is chiseled in ten commandment stone—September 16, 1987. Great thanks are due Mr. Matthew Hodgson, Director of the UNC Press, and his wife who are in possession of the manuscript and will prepare it for the printer as a service to the church. In the words of Dr. Sarah Lemmon, chair of the ad hoc book committee, "We are fortunate to have the generous service of such a highly qualified person . . . and we can rest

assured that the finished product will be a book of which we can be very proud!" If you are an Episcopalian in this diocese, buy it, you'll like it! Any book that took twenty years to write and publish just has to be good. We are commencing to gather the material for the next 100 years. Look in your attic, bookshelves, or even your corrugated boxes. Perhaps you can help us locate additional historical records.

The successful work of the Department of Records and History is due in large part to its enthusiastic and committed members: Frank Grubbs, Carolyn Hager, Jane House, Sarah Lemmon, George London, and Patricia Rosenthal.

Finally, as my last act as chair of the Department of Records and History, I have a great privilege. Some years ago a Gutenberg Bible fell into the hands of a rather enterprising gentleman who conceived of the idea of dividing it into pages so that it could be shared by many collections. UNC's Rare Books Curator, Dr. Lawrence London, obtained one page. He invited his cousin, Mr. George London, over to experience with him the thrill of the awesome moment. Together the two men viewed, in hushed silence, the beautifully illuminated page. Dr. London reverently ran his fingers around the edges and then lightly over the surface. After some suspended moments he said very softly, "George, we, you and I, are looking at one of the world's great creations." According to George, halfway between Chapel Hill and Raleigh he almost ran off the road as the impact hit him. Lonnie London has been sightless since childhood. His vision is in his fingertips, his wisdom, his heart!

In honor of Dr. London's fifty years as historiographer of this diocese I move that the following resolution be adopted by the 171st convention of the Episcopal Diocese of North Carolina.

WHEREAS in 1937 Lawrence Foushee London was appointed Historiographer of the Protestant Episcopal Church in the Diocese of North Carolina by the Right Reverend Edwin A. Penick; and

WHEREAS he served unstintingly in that capacity by corresponding with parishes and individuals, encouraging efforts at research and publication, collecting historical materials, and regularly reporting historical matters to the Diocese; and

WHEREAS he has completed fifty years of faithful endeavor to this Diocese after serving under four bishops;

NOW THEREFORE BE IT RESOLVED that the 1987 Annual Convention of the Protestant Episcopal Church in the Diocese of North Carolina express deep appreciation for these faithful endeavors by Lawrence Foushee London; and further, that it extend to him best wishes for continued health and service.

(Passed by standing acclamation, 30 January, 1987.)

Ann Elliot, Chair

Report of the Committee on the Administration of the Diocese

THE COMMITTEE on the Administration of the Diocese received, reviewed and accepted fifteen reports as follows:

- Department of Mission and Outreach
- Department of Finance and Business Methods
- Department of Property Management
- Secretary of the Diocese
- Trustees of the Diocese
- Advisory Committee to the Registrar
- Historiographer
- Trustees of the Francis J. Murdoch Memorial Society
- North Carolina Episcopal Church Foundation
- Church Pension Fund
- Investment Committee
- St. Mary's Chapel, Historic Preservation, Hillsborough
- Commission on St. Andrews
- Historic St. John's, Williamsboro
- Episcopal Church Women

These reports indicate thorough research and thoughtful consideration by the members of the respective committees.

Although most of the reports are factual and somewhat technical, we would like to call attention to several items of special interest.

1) The Department of Property Management is to be commended for their schedule of on-site inspection of all Diocesan properties, and to evaluate the condition of buildings and property upkeep.

2) The Department of Mission and Outreach's request that the Bishop appoint two special task forces to study the future relationship

between the Diocese and Christ the King Center, and to evaluate the most effective ministry for the deaf and other handicapped persons in the Diocese.

3) We were pleased that the long-awaited History of the Episcopal Church in North Carolina has been completed. All parishes are urged to submit their parish history to the Diocesan Archives.

4) We were impressed by the report of the Church Pension Fund showing a considerable increase of benefits over last year.

5) Our committee questions the length of vacation allotted full-time Diocesan staff, as recommended by the Department of Finance and Business Methods.

Dorothy Manning, Chair

Report of the Committee on the Program of the Church

WE HAVE received the report of 15 committees, commissions and agencies and two resolutions which have been referred to us as follows:

Report of the Clergy Deployment Commission

Commission on Ministry

Report of the Communications Commission

Report of the Companion Diocese Commission

Cursillo Report to 171st Annual Convention

Report of the Deacon's Training Program

Report of the Ecumenical Relations Commission

Report of the Education and Training Commission

Report of the Commission on Evangelism and Renewal

Land Stewardship Commission

Diocese of North Carolina Commission on Liturgy and Worship

Report of the Small Church Commission

Stewardship Commission Report 1987

Report of the Planned Giving Committee

Report of the Director of Program

Evangelism

Teaching Religion

We recommend these committees and commissions for their leadership in the ministry of our diocese.

The Committee particularly notes and supports the continuing growth in participation and enthusiasm in our Companion Diocese relationship and urges support of a second 3-year commitment to Belize.

We further commend the work of the Cursillo Secretariat in publicizing and clarifying the Cursillo Programs.

Dr. Earl Brill should be recognized for his able organization and leadership of the Diocesan Deacon's Training Program.

The committee notes the continuing recognition accorded *The Communicant* and would urge the people of the Diocese to participate in our publication's excellence by sharing suggestions for articles or emphases.

The Committee on Evangelism and Renewal has evidently pursued its goals with zeal and we should be reminded that they now offer 9 persons trained through SWEEP to lead and support renewal events in our Diocese.

In conclusion the Committee on Program commends the Commission on Liturgy and Worship through growing interest in and plans for liturgical support to small churches.

This committee presents the resolution on teaching religion without recommendation and requests that we be discharged from further consideration of this resolution.

This committee presents the resolution on Evangelism as amended and moves the adoption.

B. Daniel Sapp, Chairman

Report of the Committee on the Address of the Bishop

BISHOP ESTILL, Bishop Vest, members and guests of Diocesan Convention. I make this report on behalf of the Committee on the Bishop's Address which consists of Mrs. Earl Johnson, Mrs. June Gregory, Mr. William Warner, the Rev. William Poulas, the Rev. Leland Smith, and myself. A significant portion of Bishop Estill's address was dedicated to what he has described as the "jumping off place" in our long range plan. That plan has resulted from the report of the NC 2000 Commission.

Bishop Estill's chosen phrase is an apt one, and our committee believes that we have indeed reached the "jumping-off place" and it is now time for us to "get on with it"—particularly by expanding our Con-

ference Center, providing funds for congregational development, and increasing our resources for outreach beyond ourselves. This committee therefore gives its unanimous and unequivocal support to the proposal presented to the diocese by the NC 2000 Task Force.

It is apparent to our committee that an undertaking of this magnitude could scarcely succeed without Bishop Estill's committed leadership. For this reason our committee greatly appreciates Bishop Estill's candor and his perceptive assessment regarding his personal involvement. If the proposed course of action is approved—possibly leading to a capital funds drive in our diocese—such a venture would of necessity consume a great deal of Bishop Estill's time and energy. He did a service both to himself and the diocese by reminding us of that fact. If he had not done so, the members of this committee would have felt compelled to do so on his behalf. If we move ahead with this venture, all of us will need to be sensitive to the fact that Bishop Estill may very likely have less time for some of his other numerous and weighty responsibilities.

The committee acknowledges Bishop Estill's graciousness and his accuracy in commending the fine work of our Suffragan Bishop, Frank Vest. There is no pretense in Bishop Estill's good words that he and Bishop Vest function as an able and efficient team. It is surprisingly unusual that two so talented bishops have ended up serving in the same diocese—how fortunate for North Carolina.

Our committee encourages the recruitment of deaf persons to serve as vocational deacons, as suggested by Bishop Estill. Whatever avenue of approach is taken, we trust that careful attention will be given to the development of ministry to the deaf by Bishop Estill in conjunction with the appointed task force and the Diocesan Council.

This committee supports Bishop Estill's endorsement of sabbatical leaves for the clergy. It asks that this item be placed on the agenda of Diocesan Council at its next regularly scheduled meeting and that the Council be asked to consider making a formal recommendation to all congregations regarding sabbatical leaves. We also look forward to hearing, at next year's Convention, a report from the Education and Training Commission concerning the progress that has been made towards the establishment of a Lay Academy and the expansion of the Education for Ministry Program.

It was with a degree of sadness, in this age of literalism, to learn that we would not really be going with Bishop Estill to the Lambeth Conference after all. (One of our number described his recurring dreams of

English trout streams since hearing of the Archbishop's most comprehensive invitation.) It has been a matter of some mystery to us as to how members of the diocese could be meaningfully involved in the Lambeth Conference. For that reason, the committee thinks well of Bishop Estill's request to the Commission on Education and Training to design a diocesan program which will help us all be more informed about Lambeth.

Our committee took special delight in Bishop Estill's well balanced remarks regarding renewal and reason. We applaud his support of the various renewal movements and organizations in our diocese; and we came close to cheering his forthrightness in warning us of the many dangers on the American religious scene.

The new fundamentalism and literalism of which Bishop Estill spoke strikes fear in the hearts of many of us. Tele-evangelism has become a powerful and influential force in our society. Librarians and school boards are pressured, and we see a resurgence of the unfortunate and surely unnecessary war between religion and faith. Certainly fervor and even sincerity do not guarantee the possession of truth. Our committee then extends thanks to Bishop Estill for encouraging us to "grow in the knowledge of the Lord," and for reminding us of the characteristics of our heritage: Scripture, tradition, and reason.

In his address to the Diocesan Convention in 1983, Bishop Estill spoke of the reinstitution of the Vocational Diaconate. Our committee is pleased to see the development of this particular form of ministry and we look forward to the first graduating class. While doing so, we would be less than honest if we did not indicate some lack of clarity as to the nature of this ministry. It is our hope, and indeed our tentative belief, that time, practice, and additional information will resolve our unanswered questions.

We could not agree more with Bishop Estill's statements on racism. Perhaps we have developed a sense of complacency on that issue since the 1960s and 1970s. Recent ugly events should awaken us from the delusion that race relations are no longer a matter of urgency. Our committee looks forward to the time when race, color, age, and gender are no longer points of division for us and we are, as we are intended to be, one in Christ Jesus.

Much has been said about our companion relationship with the Diocese of Belize by others as well as by Bishop Estill. Our committee enthusiastically endorses the resolution from the Companion Diocese Commission to renew that relationship for another three year term.

This committee senses the enthusiasm and good spirit existent within our diocese. We base that conclusion not only on the content of Bishop Estill's remarks but also upon what we feel has been the positive tone of this Convention. The spirit of Christ does indeed seem present among us. It is within that context that we express our appreciation for having had the opportunity to make this response to Bishop Estill's fine annual address.

The Rev. Glenn E. Busch

Report of the Youth Commission

THE YOUTH Commission has had a busy year! Made up of about 20 youth and 10 adult members (both clergy and lay), the Commission has sponsored an EYC program planning workshop and three Diocesan Youth Conferences, for youth in the 7th through the 12th grades.

Along with our sponsorship of conferences, we have supported AP-SO summer work camps, Kanuga's Winterlight program, and their summer Young People's conference (known as YP), through scholarships and promotion. We have worked with the Diocesan Commission on Evangelism and Renewal to support "Happening," a spiritual weekend for senior highs, an outgrowth of the Cursillo movement. And, with Evangelism and Renewal, we have co-sponsored "Y.E.S." weekends for junior highs, a spiritual weekend that comes out of Marriage Encounter.

The Youth Commission members themselves attended the Province IV Youth Event, held at Trinity Center in the Diocese of East Carolina. Representatives of the Commission have also journeyed to other Province IV youth coordinator events. Youth members of the Commission have served as pages at Diocesan convention for the last several years, a tradition we hope to continue. Rather than read a stuffy report from the podium during Convention, the Youth Commission has performed what we believe is the most creative, awakening, and enlightening presentation of any of the commissions or committees.

We believe we are still in a time of transition and re-grouping in the area of Diocesan youth activities. Moving from full-time staff support to volunteer staff support has been an adjustment. The Rev. Robert R. McGee has given untold hours of work, worry, prayer, and love over the last five years to keep things going on the Youth Commission and in its programs. Giving precious time to us, Bob cannot be thanked enough for his efforts, hopes, guidance, and vision. The members of the Youth Commission salute him in his continuing ministry, and we give thanks to God for Bob's time with us.

One of the visions to which Bob and the whole Commission have held, is that of hiring staff support for our Diocesan youth ministry program. After careful study, consultation with the Bishops, the Treasurer, the Archdeacon, and Council, we have proposed to the 171st Convention of the Diocese the hiring of a half-time lay person to coordinate our activities.

This screening and hiring process has begun, with approval and guidance of the Bishops, and things are progressing well. Gloria Anderson Mansfield has chaired a screening committee, and the Youth Commission itself will interview candidates, making recommendation to the Bishop. We hope to have some one in place by mid-year, at the latest.

The Youth Commission continues to strive in letting youth and adults know that youth are *not* the future of the Church, but are part of the Church *now*. Youth are an integral part of the Body of Christ, and we all need to work and pray and include all of God's children in the life of his Church.

"Glory to God, whose power, working in us, can do infinitely more than we can ask or imagine. Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever."

The Rev. Victor C. Mansfield, Co-chair

Report of the Small Church Commission

THE MEMBERS of the Small Church Commission have met throughout the year and carried on requested consultations in teams. We have provided liaison persons between the Commission and new or expanding small churches as a means of supportiveness. We have met with the Small Church Task Force of the five Dioceses of the Carolinas in special con-

cern for the rural farm crisis. We are working with the Liturgical Commission to present at least three workshops in 1987 on liturgy for the small churches in this diocese. We have overseen the budget and program for congregations receiving diocesan assistance. We have done "on-site" visitations in considering endorsements of loan or grant requests by small churches to the North Carolina Episcopal Church Foundation.

One of our major concerns still relates to future growth in the diocese. In 1985, to develop awareness of the anticipated rapid population growth in much of the diocese, we requested six regional areas to do a study and evaluation of immediate and long range needs for future mission congregations and mission sites. The results led us to an awareness of two specific needs: a diocesan strategy for new congregations and financial means for future mission site purchases. The latter is so urgent that we can see such achieved only through direct gifts from individuals and congregations or through a capital funds drive.

This year we recommended to the Department of Mission and Outreach a strategy for new mission or congregational development which included the consideration of a new Commission for this purpose. The Commission would help with initiating new congregations and supporting them in their early development and growth. After consultation with our bishops our Commission has reconsidered this recommendation in the light of our several years experience in providing this already. Our Commission members are willing to continue such responsibility with either additional members and/or utilizing convocational support teams to new congregations. The Council would still be responsible for raising funds for future land purchases for potential new mission areas of the diocese.

We are excited about the growth of such new congregations as Holy Nativity, Raleigh; Holy Spirit, Greensboro; St. Clements in Clemmons; St. Margaret's, Charlotte; and St. Mary Magdalene, Troy. We are pleased with the strengthening of several small congregations around the diocese. The potential for growth with strong lay support and leadership of specialized ministries of deacons, retired or supply priests is encouraging for their future. We must look to the immediate need of new congregations and pray such will be provided and supported by other communicants and congregations of our Diocese.

The Rev. Harrison T. Simons, Chairman

Report of the Education and Training Commission

SEVEN TIMES this year 12-20 members of this Commission have gathered at the Conference Center for rather intensive work in planning conferences, workshops, training events and programs for the diocese. Such commitment has enabled us to reach over half the congregations of this diocese through the direct involvement of some of their members in Christian Education opportunities.

Such opportunities have included the ongoing program of Education for Ministry under the direction of Mary Kay Hildebrandt. Our Commission sponsors this Sewanee program and underwrites a major portion of its cost. Through Mary Kay's endeavors, there are currently 21 EFM study groups involving 160 individuals. This four year program has already produced that many graduates who are now providing special gifts of ministry to their congregations and to the diocese.

We continue active involvement in the Middle Atlantic Training Consulting Association program. After many years as its supervisor, the Rev. Rod Reinecke has retired and the Rev. Ted Voohees is now the new diocesan supervisor and a Director of the MATC Board. We acknowledge Father Reinecke's years of service in the development and continuation of MATC training. By being a member organization, we can provide reduced rates for such training to clergy and laity. Also through this organization we are responsible for training the 12 members of the N.C. Episcopal Consultant Network, a service available to the diocese. The network serves congregations and vestries in vacancy sharings, vestry retreats and other consulting needs, often at the request of our Bishops. Persons interested in being considered for MATC to develop leadership skills should consult with Father Voorhees.

The commission has taken on a new phase of lay ministry development with the initial help of the Rev. Bill Brettmann, the Rev. Jim Anderson and Mrs. Jean Haldane, to develop a Lay Academy of Studies. This differs from EFM in that the Lay Academy approach offers short-term courses of specific needs for ministry. Two pilot project groups have been started: one in the Triangle and one in the Piedmont area. Congregations or persons interested should contact Ellyn Easterling of Chapel Hill.

Our major conference this past year was the Ministry of Leadership and Leadership of Ministry Conference. This was one of the first such conferences by a diocesan commission following a similar conference

produced by the National Church, to which members of our commission had been invited. The enthusiasm of our commission members led to a conference of invited laity and clergy covering a wide spectrum of this diocese. Under the guidance of Rod Reinecke a steering committee has been formed to develop a similar conference in 1987 for new leadership.

We will also offer in May, 1987, a two day conference on "How to Plan for Education in Congregations of the Diocese." This is under the direction of Mary Mainwaring of Raleigh, and will have as its keynoter, the Rev. Tom Downs of the Diocese of Central Florida.

Members of the Commission attended the Province IV Christian Education Conference and helped to restructure it to develop closer regional ties. The Ven. Neff Powell will serve as Convenor of Christian Education Directors for the dioceses of the Carolinas and to assist that Province goal. The Education/Liturgy Resource Center in Oxford has been designated the resource center for the Province. This Resource Center has received major support from St. Stephen's, Oxford, which built a 1200 sq. ft. addition for a Resource Center and Bookstore. This was made possible by a low interest loan from the North Carolina Church Foundation; plus additional grants and gifts from churches and individuals in the diocese. It provides North Carolina and other dioceses with a major resource center for religious books and Christian Education materials; and is carried out by committed volunteers of the parish and community.

Time, commitment and leadership given by the 20 active members of this commission is gratefully acknowledged. Their ministry enables this diocese to have a strong emphasis in Christian Education training that is respected far beyond our borders. This chairperson is very grateful for all of their work and service.

The Rev. Harrison T. Simons, Chairman

Report of the Commission on Historic St. John's, Williamsboro

ONCE AGAIN this Commission was able to provide special services for celebration in the oldest church of the diocese. The Ascension Evensong service had as the guest preacher, the Rev. Henry Presler. Our Annual service in October was well attended with the Archdeacon of the

Diocese, the Venerable Neff Powell, as the guest preacher. On the fourth Sunday of Advent a Candlelight service of Lessons and Carols with instrumental music was provided by the Committee.

From May 30 until October 12 the Committee and Guild Members served as hosts for Sunday afternoon open house. Over 750 persons from in and beyond the diocese came to see this old historic church. Two Episcopal churches held their own service at St. John's as summer events, for their congregations.

The Committee has done major improvements to the church grounds this year and is seeking a tracker organ for use in future services.

The Committee encourages members and congregations of the diocese to come and visit this "mother church"; the oldest frame church in North Carolina and a masterpiece of colonial architecture. Some of the opportunities would be to have a special service and day at St. John's; an ECW program or Youth trip to St. John's; or a visit by a Confirmation class when it studies church history and mission.

The Rev. Harrison T. Simons, Chairman

The Report of Commission on Constitution and Canons

Introduction. The Commission's Report is offered in three parts:

Part I proposes amendments to Articles on First Reading, and canons designed to implement the recommendations of the Special Study Committee on Congregational Policy.

Part II proposes amendments to Articles on First Reading, and canons in a number of different areas.

Part III proposes amendments to Articles on First Reading which deal with the issue of whether Confirmation is required for members to exercise certain functions in the governance of the Church in this Diocese.

Convention Procedure. The procedure that will be followed during Convention is this:

On Friday, and as a Special Order of Business, the Commission will present its First Report immediately following the presentation of the

Report and recommendations of the Special Committee on Diocesan Policy on Congregations. Each recommendation of the Commission's Report will be presented separately and considered before proceeding to the next recommendation.

Thus, there will be opportunity for an amendment to a proposal of the Commission to be offered from the floor, and in writing. The merits of the amendment in question will then be able debated and voted on by orders if necessary, in order to modify or refine the question and to determine the mind of the convention on that subject. Whereupon the proposal, as amended, will be submitted immediately to the Commission which will review it for form and consistency under the provision of Article XIII.

This procedure will be followed to its completion before the next recommendation of the Commission is presented for consideration by the Convention.

On Saturday, the Commission will present its Second Report, offering its proposed amendments to the Constitution and Canons, as amended on Friday, for official Convention action, but without further debate on the merits of an amendment. Questions of clarification as to the form of an amendment, however, will be in order.

The Rev. Huntington Williams, Jr., Chairman

Part 1

THE COMMISSION HAS received the Report and recommendations of the Special Committee to Study Diocesan Policy Concerning Parishes and Missions. Action by the 1987 Diocesan Convention to approve its recommendations would result in the Commission's presenting the following amendments to the Constitution and Canons for Convention action, thereby implementing the substance of the Study's recommendations.

Article III

AMEND SECTION 4, PARAGRAPH 4 TO READ:

"Each vestry shall be entitled to elect, for one-year terms a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in order of their election, to fill any vacancy that may occur in the delegation originally chosen."

Article IX

AMEND TO READ:

"Section 1. Any 100 or more communicants, 17 years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. . . "

Canon I

Members of the Convention

AMEND SECTION 2 TO READ:

"Section 2. Laity. . . The Secretary shall not insert any name upon the roll without the evidence of one of these certificates of an amended certificate signed by the rector or clerk of the vestry or by the vicar or clerk of the mission, submitted to him not later than. . . "

AMEND SECTION 3 TO READ:

Section 3 (a) Lay persons. . . At the time delegates are chosen the vestries shall elect for one year terms alternate delegates. . . "

Canon 5

Secretary of the Convention

AMEND SECTION 1 b) TO READ:

"Section 1 b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which delegates are to be elected".

Canon 15 Diocesan Council

AMEND CANON 15.2(c) TO READ:

Canon 15.2(c) Supervise, coordinate and review the work of all departments, agencies and diocesan officers charged with holding title to property: be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies or congregations are beneficiaries.

AMEND CANON 15.4(e) BY ADDING A NEW PARAGRAPH (3):

(3) Historic Churches. A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The committee, in developing the criteria to be applied in determining whether a given site meets the "Historic Designation" shall adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historical significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group—committee or other body—from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the convention.

Canon 17***The Diocesan Assessment and Quota***

AMEND TO READ:

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1st, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Canon 19***Missions***

AMEND TO READ:

Section 1. Definition. A mission is a congregation of communicants 17 years of age or older of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Bishop at his discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Bishop shall appoint a vestry. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by him.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within three years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. *Vestry and Officers.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among the members of the mission 17 years of age or older who are communicants in good standing of the Protestant Episcopal Church, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the vestry during the past year one-third of said vestry, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the vestry from among its members. If there shall be a vicar,

the senior warden shall be elected upon his nomination. The vestry shall also elect a clerk and a treasurer, who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a vestry and necessary officers, the Bishop may appoint such vestry and officers as he deems necessary.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more communicants 17 years of age or older shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of some already existing parish or mission in union with the Convention, obtain and present to the Convention a written statement from the rector of such parish or vicar of such mission that he has been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being communicants 17 years of age or older, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____."

Section 5. *Report of Mission Officers.* Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f).

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention.

(d) must beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 communicant members 17 years of age or older during the preceding three years.

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina

(f) must, within its financial ability, pay for regularly priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month.

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less than its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

AMEND TO READ:

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising an average 100 or more communicants 17 years of age or older at the time of its application for admission into union with Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of an existing parish or mission, obtain a written statement from the rector or vicar that he has been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being 17 years of age or older, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

SECTION 2 (NEW, WITH EXISTING SECTIONS 2 AND 3 RENUMBERED)

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. Any parish which may wish to locate or to establish a mission in the neighborhood of another parish or mission; or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 communicants 17 years of age or older for the three years preceding the date of ascertaining whether this standard has been met.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest. The rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in

the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine service in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less than its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Section 5. (new) The increase in the numerical requirement of communicants for the organization and maintenance of a parish shall become effective on and after February 1, 1990 (or three years following the Convention at which these provisions of this canon were adopted.)

Canon 22 Amend title to read: "Meetings, Vestries and Wardens of Parishes."

Canon 23 Amend title to read "Legal Powers of a Parish Vestry".

Canon 24 Junior or Associate Vestry

Amend Section 1 to read:

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, prescribing. . . scope of authority delegated to such junior or associate vestry. . . sole and exclusive jurisdiction of the vestry or committee.

Amend Section 2 to read:

Section 2. Any regular vestry of a parish or mission may, in its discretion. . . before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters. . .

Canon 27 Memorials

Amend Canon 27 to read:

NO MEMORIAL SHALL hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28 Collections and Offerings

Amend Section 2 to read:

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Canon 30 Definitions, Registers, and Reports

Amend Section 5 (last sentence) to read:

Section 5. . . . In every mission the preparation and delivery of this report shall be the duty of the vicar thereof.

Part II*Proposed Amendments to the Constitution*
(First Reading)**Article IX, Section 2**

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Comment: The only change being recommended is to replace the word "limits" with the word "neighborhood", the latter word being used consistently in Canon 19 and 21. "Neighborhood" is preferable because it does not imply strict geographical boundaries which do not exist for the congregations of the Diocese.

Article IX, Section 6

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Comment: The change in the reference to General Title I, Canon 8, is editorial in nature and is occasioned by the renumbering of the General Canons.

Article XIV (new)

"The masculine pronoun, whenever used in this constitution, shall be deemed to include the feminine pronoun."

Comments: This proposed new Article specifies the generic use of the masculine pronoun and follows the pattern of the Constitution and Canons of the General Convention providing for gender-neutral meanings of such personal pronouns as are used. (A similar new canon is also

proposed at this Convention to apply to the meaning of personal pronouns used in the Diocesan canons.) Present Articles numbered XIV and XV will be renumbered to allow for this new Article XIV.

Article XV

(to be renumbered from XIV)

THIS CONSTITUTION MAY be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Comment: This proposal is not for a substantive, but only for an editorial change.

Article XII

WHEN A BISHOP is to be elected the Convention shall vote by written ballot and by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Comment: This proposal, restricted to the election of a Bishop, would require that the electing majorities be based on the number of clergy and lay delegates who would be entitled to vote, whether or not they are present at the Convention.

Article V

TO CONSTITUTE A quorum, except in the case of the election of a Bishop under Article XII, the presence of one third of all the clergy entitled to vote, and of one or more delegates from one-third of all the parishes and missions entitled to representation in the Convention, shall be necessary.

Any lesser number shall be competent to receive reports and to recess or adjourn.

Comment: This proposal would explicitly except the case of the Convention's election of a Bishop, taking into account the proposed amendment to Article XII, in defining the necessary quorum required for Convention action.

Proposed Amendments to the Canons

Canon 1

Members of the Convention

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community.

Comments: The first of these editorial changes is designed to clarify the procedure of a mission's election of lay delegates to Convention, and to conform it to Article III, Section 4, paragraph 2 of the Constitution which indicates that the governing body of the mission elects its delegates, not a meeting of the congregation. The second change reflects the growing pattern of Convention hosting by all the congregations of a community, acting through an overall convention committee which designates its Registration Chairman.

Canon 10

Trustees of the Diocese

Section 1. Membership. The Trustees of the Church in the Diocese shall consist of the Bishop and two lay communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When the Bishop Coadjutor has been designated the Ecclesiastical Authority as provided in Title III. Canon 26, Section 5. of the Canons of the General Convention, the Bishop Coadjutor shall be a Trustee. When there is no bishop, and when a Bishop Coadjutor has not been designated the Ecclesiastical Authority as provided above, or when a Suffragan Bishop has not been designated the Ecclesiastical Authority

under the provisions of Canon 40, the President of the Standing Committee shall be a Trustee. . .

Comment: The proposed reference to the Suffragen Bishop's becoming a Trustee under certain circumstances is a amendment aimed at clarifying the membership of the Trustees under those circumstances, and was proposed to this Commission by the Standing Committee.

Canon 16

Business Methods in Church Affairs

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Comment: The purpose of this additional standard business method is to specify an obvious source of important business detail.

Canon 25

Status of Parishes and Missions

Section 1. By December 15 of each year, the Bishop and Standing Committee shall have annually made a survey of the parishes and missions of the Diocese.

If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met.

If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Comment: The effect of specifying the date by which the survey of parishes and missions of the Diocese shall have been completed will enable the results of the survey to be presented to the forthcoming an-

nual Convention for its appropriate action. This discipline becomes increasingly important with the clarifications of the standards by which congregational status is to be measured. The section outlining the standards for maintaining parish status has been re-numbered because of a new section 2 that is being proposed for adoption by this Convention.

Canon 29

Clergy Liable to Missionary Duty

ALL CLERGY RECEIVING aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Comment: As there is no longer a department of Diocesan Council called the "Department of Finance", the provision of funds for there purposes is more appropriately determined by the Bishop and Diocesan Council.

Canon 30

Definitions, Registers, and Reports

Section 2. Reports of Nonparochial Ministers. Every minister canonically resident in the Diocese whose official acts are not otherwise reported in connection with the parish or mission to which he is assigned, shall annually before February 1, report his official acts. . .

Comment: This amendment is designed to clarify the reporting procedures of clergy who serve as parochial assistants.

Section 5. Parochial Reports. . . the report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. . .

Comment: This editorial amendment conforms this canon to the re-numbered General Canon referred to.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to

be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, communicants in good standing of this Church and resident in this Diocese.

Comment: The purpose of this amendment qualifying deacons for election as clerical deputies to General Convention, as well as priests, is to conform this canon to Article I, Section 4 of the Constitution of the Episcopal Church which allows for deacons to be so elected.

Canon 43 (new)
Pronouns Implying Gender

The masculine pronoun, whenever used in these canons, shall be deemed to include the feminine pronoun.

Comment: This proposed new canon specifies the generic use of the masculine pronoun and follows the pattern of the Constitution and Canons of the General Convention providing for gender-neutral meanings of such personal pronouns as are used. A similar new Article of the Diocesan Constitution is proposed on First Reading to apply to the meanings of personal pronouns used in the Diocesan Constitution.

Proposed Amendments to the Canons from the Diocesan Council

Canon 8
Registrar and Historiographer

Section 1. Selection. The Chairman of the Department of Records and History shall be the Registrar of the Diocese. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. Both offices may be held by the same person.

Section 2. Registrar. It shall be the duty of the Registrar to gather and preserve all books, papers, and documents which are important as historical records of the Diocese, and which are not presently being used for some diocesan purpose and to deposit them in the Diocese Archives. Such materials shall include, but are not restricted to:

- (a) All journals of the Diocesan Convention.

(b) All minute books, official records and reports of every diocesan officer, agency, board or committee operating under the authority of the Diocese or of the Diocesan Council, including the minutes of the Diocese Council, except such records as have been or may hereafter be published in the Journal of the Convention.

(c) Copies of histories and other documents of historical interest pertaining to every parish and mission in the Diocese, including official registers of any congregation which may cease to be active.

(d) All journals of the General Convention.

(e) All other documents and records necessary to preserve an accurate history of the Diocese.

The Diocesan Council, with the approval of the Convention, shall make space and facilities available for the custody, classification and safekeeping of all such materials in or near diocesan headquarters.

Section 3. *Historiographer.* The Historiographer shall assist in collecting, preserving and classifying material relating to the history of the Diocese, shall from time to time prepare and publish such material concerning the history of the Diocese as may be requested by the Bishop or the Convention, shall encourage parishes and missions to preserve historical material, and shall encourage the preparation of historical writings concerning the Diocese of North Carolina.

Canon 15

The Diocesan Council

Section 4.

(d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), the Registrar of the Diocese and the Historiographer.

Comment: These proposals were drafted and recommended by the Diocesan Council. It has been studied by the Commission on Constitution and Canons, and found to be in acceptable form, and is presented by the commission without recommendation.

Canon 41 (new)
Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign his parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against his will, except as provided by canon.

Section 2. If a rector and the vestry of the parish he serves are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving notice of such a request, the Bishop shall exercise his pastoral ministry to mediate the disagreement and seek a solution.

As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42 (new)
Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish he serves wishes to have the pastoral relation dissolved, either party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. He shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop

shall consult and seek the advice of the Standing Committee before reaching his decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party or his or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, in his discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render his decision not later than 15 days following the close of the hearing; and his decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the issues, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require such compensation or indemnity (if any) as he shall deem just and compassionate and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until he complies with the decision.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 21

Organization of Parishes

Section 4. To maintain its status as a parish, the congregation must meet the following standards: . . .

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Comments: These new canons (41 and 42) and the amendment to canon 21, Section 4, have been drafted by the Commission at the request of the Standing Committee.

Because the last General Convention attempted, but has not yet completed the re-writing of Title III. Canon 19 concerning the dissolution of the pastoral relation, and because this existing General Canon is inadequate, the Standing Committee felt it important that a diocesan canon should be enacted to meet the need for clear legislation on the subject for this Diocese.

After studying the matter carefully the Commission recommends that two canons be enacted, separating the mediation of differences (proposed Canon 41) from the dissolution of the relationship (proposed Canon 42), and the latter canon having effect only after the process outlined in the former canon has been followed and has proven unsuccessful.

The Commission also recommends that Canon 21, Section 4 be amended by adding, as a standard for maintaining its status as a parish its compliance with the Bishop's decision.

Introduction to Part III of Constitution and Canons Report

THE COMMISSION ON Constitution and Canons recommends that the following amendments to the Constitution be passed on First Reading. This would be the first step in bringing our Constitution into confirmity with the terminology of the General Canons regarding membership categories, and reconciling these with the present meanings of these categories in our diocesan legislation which qualifies certain categories of members for particular functions in the governance of the Church in this diocese.

While these amendments were proposed and passed on First Reading at the last Convention, this action was invalid because the voting was not by orders as is required for amendments to our Constitution.

During the past year the Commission has solicited and has heard the views of several individuals concerned with the substance of one of the Articles that we are proposing for amendment: Article IX, Section 3, concerning a member's eligibility to vote in parochial and mission elections. Some from whom we've heard believe that this Diocese should retain the requirement that the members have been confirmed. Others from whom we've heard believe that a member need not have been confirmed to be eligible to vote in congregational elections.

It should be noted that in this Diocese it is the practice of the Bishop, when desired, to use the sentence for Reception, with the laying on of hands when a baptized person has previously made a mature public affirmation in his faith and commitment to the responsibilities of his or her Baptism, regardless of the person's previous denominational affiliation. By this act, the person is received into the fellowship of this Communion and, under the provisions of Title I, Canon 17, Section 1 (d) is considered a baptized and confirmed member of this Church. The effect of this practice is to remove any question about the value and validity of a person's previous affiliation, while at the same time upholding the value of the heritage and teaching of this Church which is embodied in the Episcopate.

Part III

Article IX, Section 3

(Eligibility to vote in parish/mission elections)

The Commission recommends the amendment of this section to read as follows:

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Article IX, Section 1

(Members' qualifications for organizing a parish)

The Commission recommends the amendment of this section to read as follows:

Section 1. Any 60 or more enrolled confirmed adult communicants in good standing, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Article III, Section 4

(Convention representation)

The Commission recommends that the first three paragraphs of Article III, Section 4 be amended as follows:

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry or mission committee from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the number of enrolled confirmed adults who are communicants in good standing of parishes and missions, upon the expiration of the initial terms of delegates, and upon the expiration of each term thereafter, each vestry and mission committee shall elect for a term of three years a successor for each lay delegate whose term has expired.

Article VIII

(Eligibility to serve as lay member of Standing Committee)

The Commission recommends the amendment of this section to read as follows:

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following the expiration of his term of office.

Report of the Kanuga Conferences

1986 WILL BE remembered as the year in which hopes came into being for Kanuga Conferences. From the completion of a road bypass to increased and enthusiastic attendance at Kanuga-sponsored programs, it was a year in which people worked together to meet and surpass expectations.

The construction of the new road, a joint venture between Kanuga and the State of North Carolina, brought about the closing of the existing state road which had dangerously bisected the conference center. As a result, there are much greater degrees of safety and privacy for Kanuga participants.

Attendance at Kanuga-sponsored events continued to grow. Biggest conference improvement was seen in the January Vestry Leadership weekend, which would have filled the center to capacity had the program design not dictated a limit of 13 vestries and 169 participants.

Summer conference attendance was down slightly from 1985's superb enrollment, but the totals still ranked 1986 among the top three and four summers at Kanuga.

Camp Kanuga for Boys and Girls went past its enrollment capacity with 543 youngsters attending the five sessions. Summer, fall and Thanksgiving guest periods were well filled.

Added to the numbers of persons who came for Kanuga-sponsored programs were the various parish, diocesan, provincial, and national church groups which made use of the conference center and the non-profit and business organizations, using Kanuga for educational, plan-

ning, and training sessions. Kanuga operated almost daily—with consistently high attendance—from April through early December. It was closed for renovation work on the Inn in mid-December but opened to a capacity Winterlight after Christmas.

It was a productive year, rewarding for both those who came to Kanuga and those of us on the staff and the volunteers who serve this place.

Improvements to the facilities continued. By May of 1987 all but three of the 1909-vintage cottages will be renovated and refurnished. An administration building will be completed and in use, freeing the former staff offices in the basement of the chapel for program space and an enlarged bookstore.

A most appropriate improvement has been the heating of the Chapel of the Transfiguration, making it possible for the building to be used for worship year-round. This was accomplished through memorial gifts, honor gifts, and chapel offerings made over the past three years, and is a significant step forward for Kanuga.

Financial support for Kanuga continued strong. Pledges to the capital campaign are still being paid. With the unrestricted annual fund surpassing its \$100,000 goal, Kanuga was able to increase the amount of scholarships to conferences and Camp Kanuga and was able to provide additional support to the Program Committee, a volunteer group which plans and promotes Kanuga-sponsored conferences.

Gifts from Episcopal Church sources are a vital part of Kanuga's development. To the four Carolina dioceses—Western North Carolina, East Carolina, South Carolina, and Upper South Carolina—which made diocesan gifts to Kanuga in 1986, we are indeed grateful, as we are to the several other provincial dioceses, parishes and ECWs who gave so generously.

Kanuga-sponsored conferences for 1987 began with Vestry Leadership, a joint venture with the Alban Institute held in January. Coordinated by the Rev. Ben Smith with leader Speed Leas of Alban, the conference filled to capacity and used rented housing space at nearby Bonclarken Assembly.

Scheduled for the summer are the traditional youth week; Christian Education with Madeleine L'Engle; Arts, Preschool, Bible with Edward Hobbs returning; and Renewal with David and Ginny Collins.

Also coming are Presiding Bishop Edmund Browning, Bishop

Michael Marshall, and a Jewish-Christian conference featuring Rabbi Lawrence Kushner.

A complete conference schedule is available in the 1987 program catalogue, available through individual churches or on request from Kanuga.

Kanuga is fortunate to have as members of its Board of Directors from the Diocese of North Carolina, in addition to Bishop Estill, the following: Richard D. Austin, Charlotte; J. Melville Broughton, Jr. (term ended 1986); The Rev. E. Dudley Colhoun, Jr., Winston-Salem; the Rev. G. Kenneth G. Henry, Charlotte; Warren H. Owen, Charlotte; and Nancy Neill, Winston-Salem (term begins 1987).

Members of the Board of Visitors from the Diocese of North Carolina are: Mr. and Mrs. George Esser, and Mr. and Mrs. Charles M. Shaffer, Chapel Hill, Mr. and Mrs. Harold Bender, Mr. and Mrs. J. G. Blackmon, Mr. and Mrs. Thomas S. Carpenter, Mr. and Mrs. Oscar Cranz, Mr. and Mrs. Bo Elliot, the Rev. and Mrs. Robert L. Haden, Jr., Mr. and Mrs. William Hardin, Mr. and Mrs. Brian Jenest, and Mrs. Robert Mason, Charlotte; Mr. and Mrs. William L. Shotwell, Clover; Mr. and Mrs. Roy O. Rodwell, Durham; Mr. and Mrs. C. E. Williams, Jr., Matthews; Mr. and Mrs. Edward Bizzell, Mr. and Mrs. Kennedy Clark O'Herron, and Dr. and Mrs. John L. Watters, Raleigh; Mr. and Mrs. William T. Cheatham, Jr., Statesville; Mr. and Mrs. Hyman Philips, Jr., Tarboro; and Mr. and Mrs. Robert Allen, Walnut Cove; and Mr. and Mrs. Henry Brown, Jr. Dr. and Mrs. Dudley C. Chandler, Jr., Mr. and Mrs. John D. Clark, Mr. J. Wilson Cuningham, Mr. and Mrs. Wade M. Gallant, Jr., Mrs. Jane Hanes, Mr. and Mrs. David H. Michal, Mr. and Mrs. Guy Mitchell, Mr. and Mrs. James Ridley, Mrs. Romey Witkins, Mrs. Ben S. Willis, and Mr. and Mrs. Ben S. Willis, Jr., Winston-Salem.

Albert S. Gooch, Jr., President

Report of the Standing Committee

THE STANDING COMMITTEE of the Diocese of North Carolina held eleven meeting in 1986, and at those meetings took the action described below:

MEMBERSHIP, ORGANIZATION AND ORIENTATION. New members of the Committee elected to serve until 1989 were the Rev. Messrs. John R.

Campbell, and Huntington Williams, Jr. and Mr. Joseph B. Cheshire, Jr. The Rev. Robert C. Johnson, Jr. was elected to fill the term of the Rev. C Phillip Craig expiring in 1987. Holdover members were (until 1987) the Rev. Mr. Robert L. Sessum and Mr. Henry W. Lewis and (until 1988) the Rev. Mr. I. Mayo Little and Messrs. H. Hyman Philips, Jr. and Alfred L. Purrington, III. The Committee elected the Rev. Mr. Sessum President and Mr. Purrington Secretary (2/1) and held a full day of orientation for its members (2/24). The Committee determined to continue to schedule its regular meetings at the Diocesan House at 10:30 a.m. on the last Tuesday of each month except July (2/1) and confirmed its policy of not making decisions by telephone (2/24).

COUNCIL OF ADVICE; MEETINGS WITH THE BISHOP. The Bishop met with the Committee for discussion and communication on three occasions (2/24; 4/29; 12/30). At two of those meetings, at the Bishop's request, the Committee served as Council of Advice (2/24; 12/30). The Suffragan Bishop met with the Committee for discussion and communication on three occasions (5/27; 6/24; 12/30) and on two of such occasions, the Committee acted as a Council of Advice to him (5/27; 6/24). The Committee determined that matters discussed with the bishop including instances in which it acted as Council of Advice should be expressed or confirmed in writing to him by the President and retained in the permanent records of the Committee (2/24).

ECCLESIASTICAL AUTHORITY. Acting pursuant to the provision of Canon 40 of the Canons of the Diocese and at the request of the Bishop, the Committee designated Bishop Vest in charge of the Diocese and Ecclesiastical Authority during the absence of Bishop Estill from the country. (2/24-25, 4/29)

THE ORDINATION PROCESS. *Applications for Admission as Candidates for Holy Orders*: The committee met with and interviewed each of the following Postulants applying to the Bishop to be admitted as a Candidate for Holy Orders; following each interview, upon separate motion, on the date indicated, in accordance with the provisions of Title III, Canon 6, Section 2(d), of the Canons of General Convention, the Committee agreed to and certified to the readiness of each to be received as a Candidate for Holy Orders:

Julie Cuthberston Clarkson (2/1)

Mary Blair Both (6/24)

Randal Arthur Foster (11/25)
Edmund Pickup, Jr. (11/25)
Anne Elliot Hodges-Copple (11/25)
David William Jamieson-Drake (11/25)
Virginia Norton Herring (11/25)
Vicki Smaby Wesen (11/25)

The committee also met with and interviewed Barbara Keegan Armstrong and Virginia Going Poole, Postulants applying to be admitted as Candidates for the Diaconate under Title III, Canon 9, Section 10 (vocational) of the Canons of General Convention. Following separate interviews, on separate motions duly made, seconded, and passed, the Committee agreed to and certified to the readiness of each to be received as a Candidate under the cited canon.

Applications for ordination to the Diaconate: The committee met with and interviewed each of the following Candidates for Holy Orders applying to the bishop to be ordained Deacon; all testimonials, certificates, and other documents required by Title III, Canon 9, Section 5, of the Canons of General Convention, as well as the certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4, and all other canonical requirements, with the exception of eighteen months as a Candidate (as to those persons designated by an asterisk), having been complied with in each case, the Committee on separate motions recommended each of the following Candidates to the Bishop to be ordained Deacon when the time required has been met:

Diane Bishop Corlett (3/25)*
Norman Brooks Graebner (3/25)*
Mary Lisa Hildebrandt-Wefald (3/25)*
Victoria Jamieson-Drake (5/27)
Christopher Columbus Gray (5/27)*
Patricia Daniel Turk (11/24)
Jeffrey David Murph (11/24)
Matthew Easter Stockard (11/24)
Edward Chisholm Scott (11/24)*

At the request of the Bishop, the Committee consented and advised him to shorten the time of Candidacy of each of Norman Brooks Graebner to April 21, 1986 (3/25), Christopher Columbus Gray to June 15, 1986 (5/27), Mary Lise Hildebrandt-Wefald to October 28, 1986 (10/28) and Edward Chisholm Scott to December 14, 1986 (11/24).

Applications for Ordination to the Priesthood: The Committee met with and interviewed the following Deacons applying to the Bishop to be ordained Priest. In each instance, all certificates required by Title III, Canon 10, Section 4, of the Canons of General Convention, having been presented to the Committee, and having no reason to suppose that, with regard to any of said Deacons, there exists any sufficient obstacle (physical, mental, moral, or spiritual), the Committee, on March 25, on separate motions recommended the following Deacons to the Bishop for ordination to the Priesthood on or after the date indicated:

Elizabeth Goodwin Saunders on or after 6/8/86

Henry Airheart Presler on or after 6/6/86

James Ralph Fouts on or after 6/27/86

John Edward Shields on or after 4/25/86

Fred Lane Horton on or after 6/10/86

Minister of Another Church Applying to be a Member of the Clergy of this Church: The Committee met with and interviewed Julian Cave, a minister of the Southern Baptist Church applying to be a member of the Clergy of this Church, and in accordance with title III, Canon 13, Section 3 of the Canon of General Convention certified to the acceptability of Mr. Cave as a Member of the Clergy of this Church. (8/26)

MATTERS AFFECTING DIOCESAN CLERGY. *Use of Retired Clergy:* At the request of the Bishop, the Committee, acting pursuant to Title III, Canon 17, Section 5 of the Canons of General Convention approved the service of the following retired Members of the Clergy age 72 or older (4/29):

Rev. James Dunbar Beckwith

Rev. Robert Macbeth Bird

Rev. William Crittenden

Rev. James R. Fortune

Rev. Carl Franklin Herman

Rev. Emmett Jones

Rev. Joseph Lodge Kellerman

Rev. Harold Christopher Nichols

Rev. Robert Walker Orvis

Rev. Wilbur Henry Tyte

Rev. Charles W. Lowery (cononically resident in Washington)

Dissolution of the Pastoral Relation: The Committee reviewed a proposed revision to the Diocesan Canons prepared at the request of the

Committee establishing procedures to deal with dissolution of pastoral relationships (11/25).

Renunciation of the Ministry: The Bishop informed the Committee that Henry Lee Howard, a presbyter of the Church canonically resident in this Diocese as to whom a judgment had been entered in a Court of Record in a cause involving immorality and as to which the Committee had made inquiry pursuant to Title IV, Canon 1, Section 3 of the Canons of General Convention, had declared in writing his renunciation of the Ministry of this church and his desire to be removed therefrom. The Committee acting pursuant to Title IV, Canon 8, Section 1, consented to the acceptance by the Bishop of such renunciation.

EPISCOPAL ELECTIONS. *Alabama:* Consented to the election of a Suffragan Bishop (2/24) and consented to the ordination and consecration of Robert Oren Miller as Suffragan Bishop (6/24).

Atlanta: Consented to the election of a Bishop Coadjutor (2/24) and consented to the ordination and consecration of Frank Kellogg Allen as Bishop Coadjutor (10/28).

Connecticut: Consented to the election of a Suffragan Bishop (10/28).

Delaware: Consented to the ordination and consecration of the Very Reverend Calvin Cabell Tennis as Bishop (8/26).

Hawaii: Consented to the ordination and consecration of the Reverend Donald Purple Hart as Bishop (8/26).

New Hampshire: Consented to the ordination and consecration of the Rev. Douglas Edwin Theuner as Bishop Coadjutor (2/1).

Nevada: Consented to the ordination and consecration of the Reverend Stewart C. Zabriskie as Bishop (5/27)

Northern Indiana: Consented to the ordination and consecration of the Reverend Francis Campbell Gray as Bishop Coadjutor (6/24).

Northern Mexico: Consented to the ordination and consecration of the Reverend German Martinez-Marquez as Bishop (12/30).

Northern Philippines: Consented to the ordination and consecration of the Reverend Robert Lee Omegan Longid as Bishop (6/24).

Ohio: Consented to the ordination and consecration of the Ven. Arthur Benjamin Williams, Jr. as Suffragan Bishop (8/26).

Oklahoma: Consented to the election of a Bishop Coadjutor (11/24).

Southern Ohio: Consented to the election of a Bishop Coadjutor (12/30).

Southern Philippines: Consented to ordination and consecration of the Reverend Narciso Valentin Ticobay as Bishop (5/27).

Utah: Consented to the ordination and consecration of the Reverend George Edmonds Bates as Bishop (8/26).

Vermont: Consented to the ordination and consecration of the Reverend Daniel Lee Swenson as Bishop Coadjutor (2/42).

Virgin Islands: Consented to the ordination and consecration of the Reverend Egbert Don Taylor as Bishop (11/24).

Washington: Consented to the election of a Suffragan Bishop (2/24) and consented to the ordination and consecration of the Rev. Ronald Haywood Haines as Suffragan Bishop (8/26).

Western New York: Consented to the ordination and consecration of David Charles Bowan as Bishop Coadjutor (6/24).

REAL PROPERTY TRANNSACTIONS

On the dates indicated, unless otherwise explained, the Committee consented and advised the Bishop to give his written consent to the following real property transactions under the provisions of Diocesan Canon 21, Section 2:

PARISHES:

Albemarle, Christ: To encumber church property at the corner of Pee Dee Avenue and Miller Street as security for a loan in the maximum amount of \$160,000 for use in a program to enlarge the Parish House (10/28).

Concord, All Saints: To grant an easement for drive way purpose across the southwest corner of its property for a consideration of \$7,500.00 (2/24).

Greensboro, Holy Trinity: Extended the time within which the sale of its house at lot and 1810 Red Forest Road, approved at the May 29, 1984 meeting of the Committee, might be made to January 31, 1986 and subsequently to February 7, 1986 (1/21 telephone poll, 2/1, 2/24).

Huntermville, St. Mark's: To lease its rectory for a term of one year at a monthly rental of \$100.00 (4/29).

Raleigh, Christ: To sell, within six months time, the house and lot located at 1620 Canterbury Road for not less than \$182,500.00 less usual costs and expenses of sale, exclusive of real estate commission (3/24).

Raleigh, Good Shepherd: The encumber that portion of its real property know as the Ashby Building, located at 116 West Morgan Street, to secure a loan in the amount of \$232,000.00 payable over a fifteen year term with a three-year call at a maximum annual interest rate of 12% (3/24).

Raleigh, Good Shepherd: To sell, within six months time, the house and lot located at 211 Drummond Drive, for not less than \$280,000.00 less usual costs and expenses of sale, including real estate commission (8/26).

Raleigh, Saint Ambrose: To encumber its church property located at 813 Darby Street, as security for a loan of \$230,000.00 bearing interest at the rate of 10.5% per annum for a term of twenty-five years which loan may be prepaid without penalty at any time (5/27).

Winston-Salem, Saint Timothy's: To dispose of certain cemetery lots by gift (10/28).

INSTITUTIONS: *Thompson Orphanage & Training Institution:* To grant to the North Carolina Department of Transportation an easement over an undevelopable portion of the institution's land on Kennelworth Avenue for storm sewer purposes for nominal consideration; to grant to the Rhein Company an easement for sanitary sewer purposes for \$10,000.00; and to make final settlement with respect to a condemnation action whereby the North Carolina Department of Transportation took 1,180 square feet for a utility right-of-way for the sum of \$5,900.00 (2/1).

Diocesan Property: For the Trustees of the Diocese to sell within six months time, the house and lot located at 1308 Diehl Street, Raleigh, for a purchase price of not less than \$140,000.00 less than usual expenses of the sale, including a real estate commission of six percent (11/24).

MISSION CONGREGATIONS: *Charlotte, St. Margaret's:* For the Trustees of the Diocese to encumber the property held for the benefit of this mission congregation at 5008 Pineville—Matthews Road, Matthews, as security for a construction/permanent loan in the maximum amount of \$234,000.00 repayable over a term of twenty years with interest at the rate of 9 3/4 % per annum with no prepayment penalties (11/24). For the Trustees of the Diocese to encumber the property held for the benefit of St. Margaret's Church, Charlotte at 5008 Pineville—Matthews Road, Matthews, North Carolina (1) as security for a construction loan in the maximum amount of \$250,000 from the Southern National Bank of North Carolina with interest at the rate of Southern National Bank prime plus 1%, variable, per annum, the proceeds of which are to be used to construct a multipurpose building for church use, and (2) as security for a permanent loan in the same amount from the Southern National Bank of North Carolina with interest at either Southern National prime plus 1%, variable, or a rate fixed at the time of funding of prime plus 4%, with

monthly payments of principal and interest based on an amortization over 15 years with a call by the bank at the end of 5 years (1/29/87).

Kittrell, St. James': For the Trustees of the Diocese to lease the rectory property located adjacent to the church building at a monthly rental of \$185.00 for a term of up to one year (6/24).

Thomasville, St. Paul's: For the Trustees of the Diocese to renew the lease on the rectory property at a monthly rental of \$350.00 for a term commencing April 1, 1986 and extending to and through March 31, 1989 (2/24).

The Committee discussed other contemplated real estate transactions involving St. John's, Williamsboro (2/24), the Diocese Conference Center (10/28) St. Michael's Raleigh (12/30) and St. Margaret's, Charlotte (12/30) but took no action.

The Committee consented and advised the Bishop to consent to any request from a parish, mission or other diocesan institution to dispose of cemetery lots owned by such parish, mission or institution on such terms as it shall deem appropriate (10/28).

GRANT APPLICATIONS.

Coalition for Human Needs: In accordance with established diocesan procedures, the Committee considered the following applications to the Coalition for Human Needs and recommended to the bishop that he interpose no objection to either of them:

Twin Streams Educational Center: For \$7,000.00 to fund the support of Caswollcotco, a wool and cotton cooperative in Caswell County organized to provide employment and support to unemployed mill workers and farmers (6/24).

North Carolina Occupational Safety and Health Project: For \$7,500.00 to fund its activities in promoting job safety advocacy in Appalachia (8/26).

PRESIDING BISHOP'S FUND FOR WORLD RELIEF. At the request of the Bishop, the Committee considered the application of the Center for Community Self-Help, Durham for \$10,000 to assist low income worker-owned businesses and those seeking to develop such businesses. Because of the confusion surrounding the procedure for local review in this matter, the Committee voted to take no action (6/24).

JUBILEE MINISTRY. At the request of the Bishop, the Committee considered and advised the bishop to approve an application of the Greensboro Episcopal Urban Caucus to the Jubilee Ministry for \$5,000.00 to establish an after school program for middle school age children who otherwise would return to an empty home.

STATUS OF PARISHES AND MISSIONS. Pursuant to its responsibilities under Diocesan Canon 25, Section 1, to survey the parishes and missions to determine whether they are meeting the canonical requirements for maintaining status, the Committee heard from the business manager that, as of March 24, eight parishes and sixteen missions had not submitted audits for the year ended December 31, 1984. The Committee received monthly updates thereafter (4/29, 5/27 and 6/24).

At its meeting on August 26, the Committee received an update report reflecting that two parishes continued delinquent with respect to their 1984 audits and that these parishes together with two others were also delinquent in their parochial reports. In addition, five missions were delinquent in their 1984 audits and two, (St. Elizabeth's, King for the year 1983 and St. Mark's, Roxboro for the years 1980-83) were delinquent for prior year audits. One mission was delinquent in its parochial report. The Committee, noting that a year had passed since formal notice of its delinquency for the years 1980-83 had been given to St. Mark's, Roxboro, advised the Bishop to request the Convention meeting in January 1987 to dissolve the union between it and such mission. The Committee directed the President to join the bishop in notifying the congregations then delinquent advising of their responsibility to correct the delinquency with respect to their audits and parochial reports or suffer the consequences called for by the Canons.

The committee received a report that one audit and two parochial reports were received and the audits for the years 1980-82 had been received from St. Mark's, Roxboro (10/28).

At its November 24 meeting, the Committee received a report that the parishes and missions delinquent with respect to audits for the year 1984 continued delinquent for that year and for 1985. In addition, eight missions and 15 parishes were reported delinquent with respect to the timely filing of their 1985 audits. The number of delinquent parochial reports had been reduced to two. The Committee directed the President to join with the bishop in notifying these congregations of their delinquency with respect to their 1985 audits and the requirement of correcting the delinquency within a one year period.

At the December 30 meeting, the Committee received a report that eleven of these congregation including one which had previously been delinquent for the years 1983 and 1984 and one which had been delinquent for 1984, had remedied their delinquency. Of those remaining delinquent, Chapel of Hope, Charlotte, St. Philip's, Germanton and

Church of the Advent, Enfield were delinquent for the years 1984 and 1985 and St. Mark's, Roxboro was delinquent for the years 1983, 1984 and 1985.

At its January 29, 1987 meeting, the Committee received a report that nine of the congregations delinquent for 1985 only had remedied their delinquency.

The Committee reviewed proposed amendments to the Diocesan Canons dealing with its responsibilities with respect to the survey of parishes and missions and the submission of their reports (8/26).

OTHER MATTERS. The Committee posed no objection to the amendment to the bylaws of the Chapel of the Cross, Chapel Hill (2 /24).

The Committee directed the President to communicate to the appropriate persons its interest in having prompt publication of the Diocesan Journal (10/28).

Alfred L. Purrington, III, Secretary

Report of Christ the King Center

CHRIST THE KING CENTER, a ministry based in Charlotte's Optimist Park, was established by the Episcopal Diocese of North Carolina in 1968 in response to social needs brought on by urban upheaval. Through its many-faceted programs, Christ the King offers a model of urban ministry built on partnership between individuals, local parishes and the Diocese.

Within the context of Christian service, our goal is to lift up the spiritual, economic, educational, and vocational needs of the urban community through advocacy, sponsorship, and community organization. Ongoing partnership between the inner city and the larger community nurture a ministry in which individuals learn from each other, share their resources, and work together to improve their lives.

The ministry of Christ the King Center is directed by Brother Richard Banks of the Church Army Society and by the Center Council which is made up of representatives from Mecklenburg County's Episcopal parishes.

Program priorities and Center policies emphasize building on the leadership resources within the Optimist Park community. By working

to change systems that keep poor people in poverty, as well as working to affect individual lives, Christ the King Center seeks to make a lasting impact on urban poverty.

Christ the King Center doesn't operate what you might call a flashy ministry. If we were talking about races, this would be the mile run, not the 100 yard dash. But at Christ the King Center, programs aren't designed to impress people as much as they are to sustain them, whether it's through the summer, the school year, or through old age.

Whether you're looking at Christ the King's program for children, for youth, or adults, you'll find a common thread of durability: Programs designed to have long-term impact. Programs that help people help themselves. Here is a sampling of ongoing Center programs:

For Children and youth:

Camp at Home

Pre-School summer enrichment

Full operation of the Weekday School for three, four, and five year olds

Brownie and Cub Scout Troops

Optimist Park Youth Groups

Boy and Girl Scout Troops

Jr. High Drop-Out Intervention Program

Summer job opportunities

High School Completion Classes

For Adults:

Adult Basic Education Classes

Daily Senior Citizens meetings

Central Piedmont Community College/Charlotte Area Fund Job skills and Training Classes

For Families

The neighborhood Greening Project

The Woodpile Project

English as a Second Language Classes

Crisis intervention and referral services related to food, clothing and shelter

In addition to ministering to the needs of the neighborhood throughout the week, Christ the King Center is a worshipping community. Holy Eucharist is celebrated every Sunday in the Chapel of Hope by part-time

clergy staff. The Chapel of Hope is governed by its own mission committee.

Christ the King Center's ministry extends through several affiliated programs in the community such as the Charlotte Organizing Project, Energy Committed to Offenders, Habitat for Humanity, Shalom Homes, and the Optimist Park Community Organization. A brief summary of their individual programs follows:

In addition to organizing several successful groups this year such as Charlotteans for Free Southern Africa and United Neighborhoods for No Utility Increase, the Charlotte Organizing Project is currently conducting a demographic study of Optimist park through internships with several Urban Studies students from the University of North Carolina at Charlotte.

In mid-1986 Christ the King Center finalized the sale of its last rental property to Energy Committed to Offenders for use as Charlotte's first halfway house. Thus far, over 100 male parolees have lived at the house until they were able to find full time employment and afford housing of their own.

Habitat for Humanity, whose offices are located at Christ the King Center, built seven houses this year and sold them at no profit to poor families via interest-free mortgages. As part of their commitment as new home owners. Habitat families agree to contribute a minimum of 100 hours labor on their and their neighbor's homes and covenant to remain actively involved in the community. The city of Charlotte has committed funds to build water, sewer and road systems for 18 additional homes in Optimist Park.

Shalom Homes, whose ministry is to renovate boarded up houses for sale to low income families at no profit, completed its first home in November 1986. Based on the success of this venture, the city awarded Shalom Homes a \$100,000 contract to continue its work. The next house to be restored will also be in Optimist Park.

Neighborhood residents continue to be active in the community through the Optimist Park Community Organization which monitors and responds to long range plans for the area. Task forces for the organization:

- Serve as support groups for Habitat for Humanity;
- Address concerns about crime and city services;
- Run a neighborhood food co-op in conjunction with the Metrolina Food Bank;

- Work on improving neighborhood appearances through the Greening Projects; and
- Support the Woodpele Project which provides free wood to community residents in the winter.

As we plan for the coming year, we are especially grateful for the support of the friends of Christ the King. Their gifts have taken many forms: volunteer hours spent as tutors, advocates, drivers, and carpenters; gifts through local parishes; and individual offerings to the Association of Friends. Few of our programs could have grown without the generosity of these individuals, and with their support, our work has borne fruit.

Brother Richard Banks, Director

Report of the Companion Diocese Commission

"GO YE THEREFORE INTO ALL THE WORLD. . ."

During the past year there has been a growing understanding and continuing significant relationship with the Diocese of Belize. The Companion Diocese Commission has met numerous times and has had ongoing contact with the people of Belize. On our diocesan level we have maintained communication about Belize throughout our parishes and missions via slide shows, fundraisers initiated locally, through mailings including the April 1986 issue of *National Geographic Magazine* and articles in *The Communicant*. We have had contacts with people within and without our church and diocese.

In January we assisted in facilitating a contact between the Nursing School at Queens College in Charlotte and the nurses in Belize. A team from Queens worked with nurses from Belize in Belize under the direction of Mary Jo Gilmer, RN, assistant Professor of Nursing at Queens College. Also, in January we were privileged to have Mr. and Mrs. Derek Courtenay, Mrs. Gweneth Gillette and Mrs. Verolyn Richards as our guests from Belize at our diocesan convention. Our visitors were able to be with us a few days before and after Convention allowing them the opportunity to participate in worship and programs within our churches as well as having the opportunity to visit such places as the Penick Home and St. Peter's Soup Kitchen in Charlotte.

Lent 1986 was a very special time for our diocese as far as Belize was concerned. A Lenten Study was prepared, written by the Reverend Wilson R. Carter. The Reverend I. Mayo Little and Martha B. Alexander assisted in this effort. The Lenten Study was distributed by the Commission to each parish and mission in the Diocese of North Carolina enabling the parishioners to participate in a study which could broaden their understanding of the nature and meaning of the companion diocese relationship between the Diocese of North Carolina and the Diocese of Belize noting our oneness and our differences.

In April a very successful business seminar was hosted by three members of our diocese for the Belizeans. Commission member William O. Bryant went to Belize with Letty J. Magdanz, Treasurer and Business Administrator of the Diocese of North Carolina, and Wallace Kaufman, lay person and businessman, as leaders of this venture. The Seminar included such issues as how to make a business plan, how to keep adequate records, cash flow analysis and financing as well as a workshop on office procedures. Over 50 Belizeans representing small businesses and churches in Belize participated in the seminar.

In May at the request of the Diocese of Belize the youth trip planned for July had to be cancelled due to unrest and changes within the churches there.

During the early summer of 1986 one of the retired priests of the Diocese of North Carolina who had lived and worked in Belize for an extensive period of time returned to North Carolina. The Reverend Grant O. Folmsbee was able to go to Belize to minister with the people there. We appreciate and give thanks for this ministry.

The Reverend Wilson R. Carter and his son, Brooks returned to Belize for a second visit. Their purpose was to renew and strengthen old friendships as well as serving as ambassadors for the Diocese of North Carolina. Their visit enabled an exchange of ideas and the impetus for future mutual ministry between the two dioceses.

In late August a group of six (Martha, Jim and Tasse Alexander, Monie Bedell, Mary and "Dink" Everett) travelled to Belize to gain a better understanding of the situation there within the Anglican Church and to set up future programming as well as seeing the completed school building at Orange Walk Town and the beginning of the school building at Dangriga, which were both built with monies from the Diocese of North Carolina as well as monies from the Diocese of Belize. Monies from the Diocese of North Carolina continually are being given for the

work in Belize—primarily for schools and educational materials. (Over \$80,000 has been given along with gifts of a copier and overhead projector as well as smaller gifts over the past three year relationship.)

In November a joint clergy conference took place in Belize. The theme was "Liberation Theology." Bishops, clergy and their wives participated in this conference. Participants were from the Diocese of Belize and the Diocese of North Carolina. This proved to be a very important step in cementing the relationship between the dioceses as well as being the cornerstone of working toward establishing another three year term. Those in attendance from the Diocese of North Carolina included:

The Right Reverend and Mrs. Frank H. Vest, Jr.

The Reverend and Mrs. Cyril Burke

The Reverend and Mrs. William Brettmann

The Reverend Glenn E. Busch

The Reverend and Mrs. Wilson R. Carter

The Reverend and Mrs. Samuel Walker

As we come to the end of our initial three year relationship we are excited about growth of relationships—trust—and understanding which has occurred between the two dioceses. Also, it is important to note scholarships have been awarded to some students at Ecole Professionnelle Saint-Esprit in Cap-Haitien, Haiti.

We look toward a renewal of our relationship with Belize as presented in our resolution to the Diocese of North Carolina.

WHEREAS the Diocese of North Carolina and the Diocese of Belize have been in a companion diocese relationship for three years,

AND WHEREAS the initial period for such a relationship is three years with the renewal of another three year period,

AND WHEREAS the companion diocese relationship between the two dioceses has been mutually beneficial and has afforded each the opportunity to share and witness God's love in a "people to people" relationship,

AND WHEREAS the Diocese of North Carolina is aware of the difficulties within the Diocese of Belize and offers love and support at this time,

BE IT RESOLVED that this 170th Annual Convention of the Diocese of North Carolina approve the continuation of said companion diocese relationship for the next three years.

A similar resolution has been passed by the Synod of Belize.

WHEREAS the Thirty-Fifth Session of Synod, held in October, 1983 approved the establishment of a Companion Diocese Relationship between this Diocese and the Diocese of North Carolina in the United States of America;

AND WHEREAS the initial period for such a relationship between Dioceses of the Anglican Communion is normally three years;

AND WHEREAS this Synod believes that the Companion Diocese relationship between the two Diocese has been mutual beneficial in accordance with the principle of Mutual Responsibility and Interdependence in the Body of Christ;

BE IT RESOLVED that this Thirty-Sixth Session of Synod approves the continuation of the relationship for at least another three years.

And, as we continue to reach out to others and as we continue to open ourselves to receiving from others in another part of God's world, we are able to more fully share, witness and participate in God's love for us all! *Then*, "Go ye therefore into all the world . . ." has a deeper meaning!

Martha B. Alexander, Chairman

Report of the Commission on the State of the Church

THE CHARGE GIVEN to this Commission in Canon 12, Section 3, is "to receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein"; "to keep the structure and organization of the Diocese under continuing study"; and to submit its analyses and recommendations to the Delegates to Convention at least four weeks in advance.

Our report for 1986 focuses on five principal areas: the first is what we call "the plight of the small churches"; the second is our study of the commissions, committees, and organizations of the Diocese; the third concentrates on the workings of the Diocese Council; the fourth addresses the problems associated with the development of new congregations; the fifth addresses the work and structure of this commission.

I. Turning first to the "plight of the small churches": our review of the parochial statistics of the Diocese and statewide demographics reveal

three facts of significance: (a) Forty-eight percent or 58 churches in the Diocese have less than 100 communicants; yet these 58 churches comprise only 9% of the total communicants in the Diocese. When we note that another 21% of the churches in the diocese have between 100-200 members in good standing, it means the 69% of the churches in the Diocese fall in what we call the small church category. (b) While the total North Carolina municipal population grew 15.6% from 1970 to 1980, 45% of the communities in the Diocese of North Carolina with Episcopal churches recorded an actual population decrease during the same period. Further, 70% of the communities with Episcopal churches had a growth rate less than the average for the overall state. (c) From 1910 to 1980, the number of persons age 65 and over in the State has increased by 294%. During the same period, the number of persons under age 24 has declined by 31%.

These statistics highlight one important dimension of "the plight of the small church." They clearly suggest that many of our small churches find themselves in a difficult squeeze between a stagnant congregation, a shrinking population and an aging generation. The dichotomy seen here may be expressed as follows: on the one hand, the effort of to expand Diocesan facilities (such as The Conference Center) so that all of our churches may be able to have access to better programming is indeed necessary and admirable; but, on the other hand, it seems to us that a negative growth rate, an aging population, the possibility of leadership "burn out" and a lack of funds to carry on effective local programs is taking a costly toll on our small churches. We are concerned about the ability of these small churches to address their issues effectively. We are concerned that the glitter from the interstates of the "golden crescent" may overshadow the plight of those churches on the backroads of our Diocese.

In focusing on the concerns of our small churches, particularly those in low or no-growth areas, we recommend the Diocese consider more programs specifically designed to aid small churches. We mean programs which recognize their scarcity of funds, their innate tendency towards a parochialism which is so often at odds with the views of the wider church, their low profile in the Diocese, and their lack of significant expertise.

II. We turn second to our study of the commissions, committees and organizations of the Diocese. In October, 1986 we mailed out 49 carefully developed questionnaires to all of the significant Diocese committees,

commissions and organizations. Forty-five of these questionnaires were completed and returned to us. Of these responses, only twelve indicated that they were functioning smoothly and had no special need for change. All of the remaining responses (75% of the total) noted problems of varying severity with regard to the clarity of their purpose and assigned task; their size and composition; and the adequacy of their funding. We are excited about the work of these groups in our diocese and commend them for their ministry and mission. A summary of the problems reported to us has been sent to the Bishop; we wish to summarize them for you.

(a) Each of our Diocesan structures needs to have a very clear statement of its charge and assigned task. Furthermore to keep their efforts focused, they need to review periodically such statements. We recommend that in addition to listing the members of each Diocesan commission, committee or organization in each year's *Journal* of the Annual Convention of the Diocese, the Secretary of the Convention indicate precisely what that body's mission statement or written task description is or where it can be found. We also suggest that there needs to be some way to determine when the work of a particular Diocesan structure is no longer needed and some orderly way to terminate and dismantle such groups.

(b) With regard to the size and composition of the Diocesan structures which we reviewed, some are obviously too large while some are obviously too small. Others fail to include appropriate numbers of women, members of small churches and minority groups. In fact, only three out of forty-five responses to our questionnaire requested greater minority membership and involvement. If, as we suspect, this indicates a certain lack of awareness of the need for a racially inclusive response to our life and work from all our people, it is a problem we believe needs to be addressed immediately. More specifically, we recommend that there be a conscious effort within the Diocese to recruit women, minorities and qualified members of small churches to Diocesan committees and commissions and that an affirmative action hiring policy for the Diocese be stated and implemented.

(c) We noted on the responses to our questionnaire a frequent complaint about inadequate funding and the justness of the funding process. Based on these responses, we recommend that Diocesan Council adopt a system which will allow greater input by these Diocesan organizations before their budgets request are reduced. We believe that Council and

various agencies which are funded through it need to establish a process involving more cooperation and collaboration in the budgeting process. To this end, we recommend that all Diocesan Structures which receive funding from the Diocese through Council be required to divide their request into two categories: first, those projects which from their perspective must be funded as requested, and second those projects which are negotiable. We believe that Council should continue to have the authority to reduce a request which falls into the second category without the need to further consult the asking agency; but we believe that requests which fall into the first category should be reduced by Council only after further consultation with the requesting agency. We believe this process would also insure that the asking agencies take the budget making process seriously and be careful and discerning in the budget requests. It is our conviction that this kind of cooperation and collaboration would greatly improve the present budgeting process.

III. Our third areas of study concerns the Diocesan Council. The new Diocesan structure is in its fourth year of operation and seems to be working well. The involvement of Council members in the leadership of Diocesan Departments is certainly one of the great benefits of restructuring. We find, however, three areas of Diocesan Council responsibility that need to be addressed to insure more efficient functioning.

(a) Since planning, short-or long-range, is essential for good management and for good health for the Diocese, we call upon the Diocese Council to exercise its "Planning Function" stated in Canon 15, Section 5. In its required report to the Convention, Council has been silent on "the objectives toward which it believes the Diocese must work and its specific recommendations for objectives to be included in the program and budget of the Diocese of the fiscal year following that of which the budget is being adopted." (Canon 15:5) We, therefore, call upon Council to exercise this responsibility and to provide this information to all future Conventions.

(b) The last two reports of the State of the Church Commission have voiced concern about the unusually large scope and magnitude of the work of the Department of Mission and Outreach. The scope and magnitude is at present so great that the Department's activity is limited to the budgetary process. In fact, during the last three years the Department's contact with the commissions and committees under its supervision occurred only during this process. Members of this Department are equally aware that they are unable to respond effectively to all of their canonical responsibilities because of the enormous and unwieldy size of

the Department. In response to this realization and to the concern expressed by past State of the Church Reports, they made an effort this year to restructure their Department by sub-dividing into two divisions hoping for more contact with their committees and commissions in order to become advocates for the programs under their supervision. This action occurred late in the year and has not had time to be tested, but we commend them for their efforts. However, this State of the Church Commission still believes that two smaller Departments would make possible better and more efficient overall planning and budgeting for the mission program of the Diocese. But we also think that the department should have an opportunity to work with its divisional structure to see if it solves the problems inherent in the size and scope of their work. Therefore, instead of recommending a separation of the Department this year, we flag this as an area which needs to be under close and continuing study by the State of the Church Commission, the Department of Mission and Outreach, and Diocesan Council. The work of this Department is central to the mission program of the Diocese and should be far more than the budgeting operation it now is.

(c) Our Diocesan *Journal* is one of the most used, valuable and well-executed publications in the Diocese. Unfortunately its publication and distribution schedule deprives us of its use for approximately six months of its current year. One reason of this is the late arrival of Parochial Reports. We recommend that everyone concerned take more vigorous steps to submit these reports by their canonical due date of February 1. Similarly, we urge the Department of Records and History to do all it can to expedite the publication date of the *Journal*.

IV. The fourth area to which we address ourselves concerns long-range planning for the purchase of land and the development of new congregations.

We commend the Commission of Small Churches for its efforts to establish guidelines for planning new congregations in the Diocese. Unfortunately, the "Commission for the Development of New Congregations" to which they refer in their report does not yet exist. Canon 15, Section 4(a) states the Mission and Outreach Department is responsible for "Church expansion." As previously noted, this Department's responsibilities are overwhelming and they have not been able to exercise the canonical charge given for Church expansion. Therefore, no one is specifically involved with the development of new congregations at this time.

This highlights what we believe to be one of the most pressing problems which we face in the Diocese. With many areas in our Diocese experiencing significant population growth, we believe that planning for the establishment of new congregations should receive extremely high priority at the Diocesan level. We do not believe that the Commission on Small Churches nor the Mission and Outreach Department should be assigned this particular responsibility, nor do we believe that the determination of need for new congregations should be made on a purely Convocational level as the Commission on Small Churches recommends in their "Policy for Establishing Missions," dated August, 1986.

We suggest that planning for the establishment of new congregations is an essential aspect of the missionary responsibility of our church. When such planning does not occur, or when it is insufficient to meet the needs of growing areas, we lose the opportunity to invite new members into the Episcopal Church while at the same time failing to meet the needs of Episcopalians who may reside in those areas.

With this in mind, we strongly recommend that planning for new congregations be done on a Diocesan level, but with necessary Convocational and local guidance. We also recommend that the "Commission on Congregational Development" to which the report of the Commission on Small Churches refers to be established by the 171st Diocesan Convention as a Standing Commission in the Diocese. Our rationale is that the responsibilities in establishing and working with new congregations are too great and too specific for it to be just one of the responsibilities of the department of Mission and Outreach. Finally, in light of the soaring land prices in some areas of our Diocese, we recommend that the "Commission on Congregational Development", if established, begin immediately to look into the formation of a Diocesan land bank or devise some other systematic means of purchasing land in areas where it is likely that future congregations may need to be located.

V. Fifth and last, we would be remiss if we did not speak to the work of the Commission on the State of the Church. The canonical charge to this Commission speaks only to two facets of the Church's life: Parochial statistical data and the structure and organization of the diocese. It is the opinion of this Commission that the state of the Church properly includes a look at congregational life, an examination of how the Church in this place is responding to the mission of Jesus Christ in service, worship, evangelism, education, pastoral care and stewardship, and identification of the concerns of the members of our Diocese family. We believe that

the Commission's study should also identify the strengths of the Diocese, as well as the weaknesses, for this information would be important in the planning process of the Diocese.

At this time, no Diocesan organization has the responsibility to obtain this information. We believe it should properly be the work of the Commission on the State of the Church, that the commission's role be expanded along the lines we have suggested. In order to insure continuity, yet to provide a fresh perspective, we recommend that the Commission be enlarged to at least six members with rotating three-year terms. We believe that these recommendations will allow the Commission to produce a report that will more truly reflect the state of the Church in this Diocese.

In closing, we wish to underscore a recurring theme in this report: the need for some effective means of long-range planning in our Diocese. The large number of commissions, committees and organizations in the Diocese, the way in which authority is distributed among full-time clergy and volunteer lay people, and rapidly changing times all argue for a deliberate, systematic and careful direction of our resources as we plan for the future.

We believe this is an exciting time in the life of our Diocese, a time of great expectations, a time of unlimited possibilities. Our challenge is to renew our commitment to the mission of Jesus Christ and make those possibilities become realities.

Scott T. Evans, Chairman

Report of the Property Management Department of the Diocesan Council

THE DEPARTMENT of Property Management focused its efforts in four areas in 1986—repairs to the Diocesan House, disposition of the Diehl Street property, South African investments, and on site visits to Diocesan properties.

\$100,00.00 was allotted for immediate repairs and renovation of the Diocesan House, which has been without major repair since it was built over 20 years ago. At this writing, reroofing has begun, and the skylight bubbles, which have been damaged by vandalism, will be replaced with

lexan. Painting, increased safety and security features, and improvements to the handicap access are included in the repair schedule.

The Department recommended to the Diocesan Council that the property located at 1308 Diehl Street (formerly the home of the late Bishop Penick and of Mrs. Penick, and more recently, of Bishop Vest) be sold. With Council approval, appraisals were obtained, and the recommendation to sell was passed to the Standing Committee. At the present time, the property is in the hands of a realtor and is on the market.

The Department recommended to and received approval from the Council to dispose of all holdings in South Africa which do not adhere to the Sullivan principle. This action was taken by the Investment Committee. A study is being made to develop a more complete policy concerning other holdings in South Africa. At the request of the Department, the Business Administrator, Letty Magdanz, attended regular meetings of the Investment Committee.

Jane House and Letty Magdanz began a schedule of on site inspections of all Diocesan properties, to locate and photograph all such properties and to evaluate the condition of buildings and of property upkeep. This includes all active missions and the Historic Churches, others presently with no congregations, deconsecrated property, and cemeteries still owned by the Diocese, college centers and chapels, and other real estate. Thirty-seven sites have been visited, including a special visit to the Church of Our Savior in Jackson following the fire there, and the project will be completed for the remainder of the Diocese in 1987.

John Thomas, Chairman

Report of the Director of Program

THE MINISTRY OF administration and the administration of ministry is not what I imagined while in seminary. Yet, it is fascinating and deeply rewarding. It is very much a stewardship ministry.

In 1986, I continued to work with the Department of Mission and Outreach of Diocesan Council, and the Commissions on Education and Training, Small Churches, Stewardship, Planned Giving, and Youth (through the Youth Coordinator). Additionally, there are projects assigned to me by Bishop Estill or which I generate, such as coordinating the Annual Clergy Conference, Clergy Retreat, Secretaries' Conference,

Warden's Conference, and publishing a monthly newsletter for the clergy family.

Personally most rewarding were the opportunities to be in the local missions and parishes, as for example when I was invited to preach, meet with Christian Education planning groups and Sunday School teachers, or to plan Stewardship work. This time out of Diocesan House gives me a great appreciation for the wide range of ministries in the Diocese of North Carolina.

Many people have devoted long hours of their time to provide ministry for and through the Diocese. Here is a partial list. . .

-The Rev. Harrison Simons for his continuing labor in Education and Training and Small Churches, plus the work and ministry of Education/Liturgy Resources.

-The Rev. Bob McGee who has faithfully served as Youth Coordinator for over three years, while the youth ministries of the Diocese have greatly expanded.

-Mr. Richard Barefoot who has chaired the Stewardship Commission for three years while it has grown in its work and response to our call to live, teach, and preach stewardship.

-Mr. H. G. Nicholson, who heads the Planned Giving Commission and the Rev. Roy Dedrick who began this year to work in the Diocese as a consultant in Planned Giving. I have great hopes for the long-term effectiveness of this new Stewardship ministry.

As my schedule allows, I attend regional and national conferences and meetings for stewardship, small churches, and Christian Education.

Having the opportunity to observe how other dioceses live and work, I continue to be amazed at the cornucopia of resources at our disposal in the Diocese of North Carolina and how smoothly this diocese functions. It is a pleasure to be a part of it.

The Ven. F. Neff Powell

Report of Friends of St. Mary's Chapel, Hillsborough

THIS 1985-86 REPORT for St. Mary's Chapel in essence is an addendum to the report of 1984-85 printed in the 1986 Journal.

The primary service in 1986 was homecoming on Sunday, October 5, 1986 at 11:15 a.m. The Rev. Jerry Fisher of St. Matthew's in Hillsborough conducted the service. "Dinner-on-the-Grounds" in the cafeteria of the St. Mary's Country Day School was enjoyed following the service.

An offering of \$700.00+ was received at Homecoming Service. Other small contributions have been received throughout the year.

The major goal of correcting the moisture problem was addressed by adding gutters to the building and routing the water away from the foundation. Further efforts are under consideration for 1987. Hopefully this problem can be fully corrected in 1987, thus making The Chapel easily operational.

The 1986 members of the Committee of Friends of St. Mary's Chapel continue to serve.

Mr. Wallace Bacon, Chairman

Report of the Treasurer

YOU SHOULD HAVE a condensed copy of the unaudited treasurer's report of the Episcopal Diocese of North Carolina for the year 1986. Due to some unforeseen complications we were unable to complete the full report by the time we needed to go to the printer. The full report will be printed in the Journal, and presented on the accrual basis recommended by the American Institute of Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church. Page 245 of the report is the balance sheet, which is a consolidated report of each fund. At the present time, the Diocesan House is having a new roof put on; this will take a considerable portion of the \$100,000. designated for capital improvements. Upon completion of the roofing, the Property Management Department has authorized painting, carpeting, wallpapering and some improvements for safety. There will also be a study on making the Diocesan House more accessible for handicapped persons. The \$16,000.00 in the equipment fund should be fully expended by mid-year. It is required that there be a 5% reserve for property repair/renovations and 15% for equipment repair/renovations; an additional sum will need to be added to the designated fund balance to meet the requirement of 50% of the budget. These sums have been included in the designated

operating reserve of \$288,931.00 and will be approved for designation upon approval of the 1987 budget. Any sums not needed will be placed in undesignated funds and expended upon Council direction. The Program Fund balance has a trust income reserve of \$33,723.00, which will be disbursed upon recommendation of the Council after it receives a report at its meeting in February as to the final acceptances of quotas. The undesignated fund balance of \$142,670.00 will also be disbursed by Council advice. \$378,777.00 will be designated for operating reserve to meet the 30% of the Program budget as required if the Program budget is approved. Pages 246 and 247 are the comparative statements of revenue and expenditures for the Episcopal Maintenance Fund for 1985 and 1986. 1986 revenues total \$567,572.00. This revenue includes \$3,084.00 of unpaid assessments at the date this report was developed. Total expenditures are \$558,339.00, of which \$23,467.00 was transferred either to or from the designated fund balances. This leaves an excess of income over expenses of \$32,700.00. The Church's Program Fund comparative statement is noted on pages 248 thru 250. Total revenues for 1986 are \$1,179,669.00. Total expenditures come to \$1,154,656 of which \$334 was transferred to a designated fund balance. This leaves an excess of income over expenditures of \$25,347.00. This was largely due to the vacancy in the CSM position. Pages 251 thru 257 are the presentation of the assessment, quota and theological payments assigned, accepted and paid. Pages 258 and 259 lists the subsidiary ledger for the Custodian Fund and shows its activities of receipts and disbursements during the year. Page 259 reflects the payments made to designated seminaries for Theological Education Support. The figures shown are more than what was assessed and received during the year 1986. Last year the payment cutoff date was 12/1, which meant that many payments made in December of 1985 were not submitted until the end of 1986. With our new computer accounting system, theological education support will be submitted on a monthly or quarterly basis in 1987. The comparative statement of revenue and expenditures of the Conference Center at Browns Summit for 1985 and 1986 is shown on pages 260 thru 262. Gross profit on sales for 1986 is \$259,910. Administration and overhead expenses are \$266,359. Equipment replacement expenditures are \$4,719.00, leaving a net loss from operations of \$11,168. Non-operating budget income of \$6,000 has been transferred to the Conference Center from the Church's Program Fund. With this contribution, the expenses over income stands at \$5,168. Other income not budgeted in 1986 consisted of interest of \$1,026 and contribu-

tions received and used for capital expenditures of \$46,415. Interest will be budgeted as other operating income in 1987. The Conference Center has income over disbursements of \$41,247. The activity for the Trust Fund income account is shown on pages 263 and 264. The details of the Trust Fund distribution are shown on page 266. Page 265 is the Statement of Changes to the Unrestricted Fund Balances. Notes to the treasurer's report are found on pages 267 and 269. Pages 270 thru 273 contain a detailed list of the 1987 assessments and quotas assigned and accepted. Additional acceptance of quota which came in after the printing of the treasurer's report are as follows: St. Peter's, Charlotte-\$27,680; Christ Church, Cleveland-\$4,962; St. Andrew's, Greensboro-\$19,836; Grace Church, Lexington-\$14,832; All Saints', Warrenton-\$591; Emmanuel, Warrenton-\$4,451; St. Timothy's, Winston-Salem-\$24,787; Emmanuel Church, Southern Pines-\$3,361.

This year has been a very rewarding year for me. In the spring I travelled with William Bryant and Wallace Kaufman to Belize, where we put on a business seminar. It was a lot of hard work, but we felt that it was very worthwhile. As noted before, we have changed our computer system.

Letty J. Magdanz

Episcopal Diocese of North Carolina

Balance Sheet

December 31, 1986 (UNAUDITED)

CONVENTION REPORTS

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	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment	Conference Center	Trust Fund Excess Inc.	Totals
Assets							
Checking Account—Wachovia	\$167,240	\$ (16,483)	\$165,038	\$	\$ 2,575	\$	\$318,370
Checking Account—NCNB					49,671	73,657	123,328
Petty Cash	200				1,000		1,200
Short-term Investments	195,553	(39,877)	154,328		--	150,000	499,881
Inter/Fund Cash & Inv. Transfer	(17,510)		8,311		49,076		--
Account/Receivable:							
Church's (Note 1)	3,084	12,368					15,452
Investment Income	2,643	33,723			17,100		36,366
Other	24,658	33,991	1,820		37,884	17,885	95,454
Inventories							37,884
Long-Term Investments (Note 2)	179,073	551,913		751,815	1,410,272		730,986
Furn., Fixt., Bldg., Land							2,162,087
Total Assets	<u>\$554,941</u>	<u>\$575,635</u>	<u>\$329,497</u>	<u>\$751,815</u>	<u>\$1,567,578</u>	<u>\$241,542</u>	<u>\$4,021,008</u>
Liabilities and Fund Balance							
Accounts Payable	\$ 5,112	\$ 15,312	\$135,862	\$	\$ 4,656	\$ 1,399	\$162,341
Payroll Withholdings	2,943	2,656			2,077		7,676
Advance Payments	19,380	2,103	193,635		14,975		36,458
Custodian Fund (Schedule)						240,143	193,635
Trust Fund Income (Schedule)							240,143
Designated Contributions					52,269		52,269
Total Liabilities	<u>\$ 27,435</u>	<u>\$ 20,071</u>	<u>\$329,497</u>	<u>\$</u>	<u>\$ 73,977</u>	<u>\$241,542</u>	<u>\$692,522</u>
Fund Balance							
Designated Funds:							
Capital Improvements	\$100,000	\$	\$	\$	\$ 2,487	\$	\$102,487
Prop. Repair/Reserve Renov. (5%)	56,030						56,030
Equipment Replacement	16,111				15,524		31,635
Equip. Repair/Reserv. Reserve (15%)	33,682						33,682
General Convention Deputy	12,409						12,409
<i>Communicant</i> , Property at Cost		394		751,815	1,410,272		2,162,481
Moving Clergy Reserve		--					--
Trust Income Reserve		33,723					33,723
Designated Operating Reserve	288,931	378,777			65,318		733,026
Total Designated Fund Balance	<u>\$507,163</u>	<u>\$412,894</u>	<u>\$</u>	<u>\$751,815</u>	<u>\$1,493,601</u>	<u>\$</u>	<u>\$3,165,473</u>
Undesignated Fund Balance	\$ 20,343	\$142,670	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ 163,013
Total Fund Balance	<u>\$527,506</u>	<u>\$555,564</u>	<u>\$ -0-</u>	<u>\$751,815</u>	<u>\$1,493,601</u>	<u>\$ -0-</u>	<u>\$3,328,486</u>
Total Liabilities and Fund Balance:	<u>\$554,941</u>	<u>\$575,635</u>	<u>\$329,497</u>	<u>\$751,815</u>	<u>\$1,567,578</u>	<u>\$241,542</u>	<u>\$4,021,008</u>

Episcopal Diocese of North Carolina

Episcopal Maintenance Fund

Statement of Revenue and Expenditures

Year Ended December 31, 1986

	<u>1986 Budget</u>	<u>1986 Actual</u>	<u>1985 Actual</u>
Revenue			
Church Assessments (Note 1)	\$518,930	\$518,930	\$454,437
Long-Term Investment Income (Note 2)	9,500	10,621	8,017
Other Trust Income (Note 3)	10,000	12,533	7,345
Interest	8,000	17,534	19,598
Other (Note 4)	<u>7,200</u>	<u>7,954</u>	<u>7,681</u>
Total Revenue:	<u>\$553,630</u>	<u>\$567,572</u>	<u>\$497,078</u>
Expenditures			
Bishop Salary & Housing	\$ 63,094	\$ 63,094	\$59,805
Bishop Travel	10,000	10,017	9,555
Suffragan Bishop Salary/Housing	47,096	47,096	28,602
Suffragan Bishop Travel	10,000	9,298	8,351
Secretary of Diocese Salary	3,000	3,001	3,917
Treas./Business Adm. Salary	32,878	32,878	31,312
Treas./Bus. Adm. Travel/Prof. Expense	6,000	6,006	4,735
Archivist Salary	16,616	16,616	15,825
Archivist Travel/Prof. Expense	2,000	1,410	596
Archives/Special Supplies	2,280	1,779	1,133
Maint. Fund Support Staff	76,345	80,187	70,257
Maint. Fund Pension/Soc. Sec.	38,389	37,409	32,586
Life/Medical/Dental Insurance	81,350	62,851	51,110
Worker's Comp. Insurance	1,000	1,297	751
Support Staff Prof. Training	1,000	1,410	---
Diocesan House—Telephone	19,500	17,335	19,346
Diocesan House—Utilities	15,000	12,224	11,703
Diocesan House—Office Supplies/Postage	25,500	27,396	24,787
Diocesan House—Equip. Repair/Replace	7,000	35,230	16,659
Diocesan House—Computer Service	7,500	9,819	5,002

	<u>1986 Budget</u>	<u>1986 Actual</u>	<u>1985 Actual</u>
Diocesan House—Maintenance	12,745	11,404	9,223
Diocesan House—Bldg. Repair/Renov.	10,000	9,737	8,603
Diocesan House—Property/Liab. Ins.	1,500	1,444	1,703
Diocesan Journal	7,210	6,432	5,575
Suffragan Bishop Consecration	---	---	5,966
Audit	4,500	5,380	4,446
Diocesan Council	1,500	2,821	1,461
Standing Committee	1,500	2,550	2,140
Chancellor Expense	1,000	631	208
Constitution & Canons	650	774	665
New Parishes	200	259	---
Convocation Deans/Wardens Expense	1,000	692	693
Commission on Ministry	6,800	4,976	3,496
Theft (Net of Insurance)	---	---	2,851
Diocesan Convention Expense	2,500	2,254	2,265
Property/Liability Insurance	2,600	1,913	2,651
Surety Bond	1,300	2,818	2,134
Special Grant (Mrs. Penick)	2,800	2,800	2,690
General Convention Assessment	22,277	22,277	22,596
General Conv. Deputy & Retired Bishop	4,500	---	14,784
Contingent Fund	<u>3,500</u>	<u>2,824</u>	<u>3,311</u>
Total Expenditures:	\$553,630	\$558,339	\$493,493
Income over (under) expenses	<u>\$ -0-</u>	<u>\$ 9,233</u>	<u>\$ 3,585</u>
Transfers to Designated Fund Balance			
General Convention Deputy Expense	---	(4,500)	7,284
Diocesan House Equipment			
Replacement/Repair	---	28,230	5,659
Diocesan House Building			
Replacement/Renovation	<u>---</u>	<u>(263)</u>	<u>(4,597)</u>
Net Tranfers	<u>\$ -0-</u>	<u>\$ 23,467</u>	<u>\$ 8,346</u>
Excess (Decrease) Budget	<u><u>\$ ---</u></u>	<u><u>\$ 32,700</u></u>	<u><u>\$ 11,931</u></u>

UNAUDITED

Episcopal Diocese of North Carolina

Church's Program Fund

Statement of Revenue and Expenditures

Year Ended December 31, 1986

	1986 <u>Budget</u>	1986 <u>Actual</u>	1985 <u>Actual</u>
<u>Revenue:</u>			
Quota (Note 1)	\$1,149,743	\$1,149,743	\$962,363
Long-Term Investment Income (Note 2)	29,400	---	14,243
Other Trust Income (Note 3)	16,500	19,216	7,647
Interest	3,000	106	1,602
Other (Note 4)	---	10,604	22,329
Total Revenue	<u>\$1,198,643</u>	<u>\$1,179,669</u>	<u>\$1,008,184</u>
<u>Expenditures:</u>			
CSM Director—Salary/Housing	\$ 40,530	\$ 22,070	\$ 35,244
CSM Director—Travel	6,500	5,284	7,425
CSM Program Funds	20,250	19,450	19,250
Program Director—Salary/Housing	30,026	30,025	28,596
Program Director—Travel	6,500	5,718	5,711
Other Program Funds	3,100	2,673	2,554
Communication Officer—Salary	24,925	24,925	23,738
Communication Officer—Travel/Exp.	4,000	4,581	2,583
Publication— The Communicant	38,730	40,632	34,307
Missioner to Deaf—Salary/Housing	28,393	21,295	26,912
Missioner to Deaf—Travel	6,500	5,909	7,729
Missioner to Deaf—Program Funds	6,000	5,087	6,335
Program Fund Support Staff	<u>48,095</u>	<u>54,037</u>	<u>46,410</u>
UNC-Greensboro—Chaplain Salary/Housing	\$ 27,993	\$ 27,993	\$ 24,560
UNC-Greensboro—Support Staff	7,570	6,828	7,231
UNC-Greensboro—Pension/Insurance	8,260	7,571	8,367
UNC-Greensboro—Program Funds	3,981	3,981	4,325
UNC-Greensboro—Operating Exp.	<u>3,781</u>	<u>3,781</u>	<u>---</u>
Total UNC—Greensboro	<u>\$ 51,585</u>	<u>\$ 50,154</u>	<u>\$ 44,483</u>

	<u>1986 Budget</u>	<u>1986 Actual</u>	<u>1985 Actual</u>
NC State Univ.—Chaplain			
Salary/Housing	\$ 27,993	\$ 27,993	\$ 25,620
NC State Univ.—Pension/Insurance	7,796	7,880	6,811
NC State Univ.—Program Funds	<u>6,925</u>	<u>7,162</u>	<u>7,955</u>
Total NC State	<u>\$ 42,714</u>	<u>\$ 43,035</u>	<u>\$ 40,386</u>
Duke Chaplain Salary/Housing	\$ 29,214	\$ 29,214	\$ 27, 823
Duke Pension/Insurance	7,946	7,876	5,794
Duke Program Funds	3,748	3,748	3,100
Duke Operating Expense	<u>8,759</u>	<u>8,759</u>	<u>6,235</u>
Total Duke	<u>\$ 49,667</u>	<u>\$ 49,597</u>	<u>\$ 42,952</u>
Winston-Salem Chap. Program	<u>\$ 40,864</u>	<u>\$ 42,701</u>	<u>\$ 14,988</u>
Program Fund Emp. Pension/Soc. Sec.	\$ 27,257	\$ 19,130	\$ 26,678
Life/Medical/Dental Insurance	11,200	13,396	8,188
A & T State University	2,400	2,400	2,400
Bennett College	2,400	2,400	2,400
N.C. Central University	4,350	4,350	4,500
UNC-Chapel	30,340	30,340	25,572
UNC-Charlotte	200	200	200
St. Andrew's College	300	300	---
Duke Medical Center Chaplain	16,850	17,495	17,486
Mission Church Assistance	75,755	75,434	63,820
Commission on:			
Aging	2,600	1,766	1,522
Alcoholism	2,000	1,618	1,479
Christian Education & Training	12,000	11,549	12,277
Clergy Deployment	3,350	1,844	1,841
College Chaplain Commission	1,600	23	---
Communications	4,650	2,159	2,549
Companion Diocese	13,000	10,216	14,207
Continuing Education Committee	1,960	1,993	---
Deacons Training Program	2,680	2,804	---
Ecumenical Relations	1,375	1,689	982
Evangelism & Renewal	6,000	5,383	5,214
Hunger	1,900	1,900	620
Land Stewardship	6,800	6,400	6,800
Liturgy & Worship	7,800	7,570	7,721

	1986	1986	1985
Commission on:	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Marriage	2,000	2,064	525
NC 2000 (Long Range Planning)	1,000	2,040	3,261
Planned Giving	3,900	1,162	5,463
Small Church	3,500	2,405	3,369
Stewardship	2,600	3,122	1,648
Youth	30,672	22,856	12,308
NC Episcopal Church Foundation	500	359	286
Parish Grant	27,204	27,204	---
Misc. Committee Expense	1,000	726	692
Moving Clergy	6,000	7,038	5,666
Conference Center	6,000	6,000	6,000
Christ the King Center	34,500	34,500	31,500
Urban Work—Rocky Mount	---	---	1,000
Appalachian People's Service Org.	6,000	6,000	5,000
NC Council of Churches	10,000	10,000	9,000
Province of Sewanee	2,621	2,621	2,488
National Church Program	370,000	370,000	322,000
Bad Debt Expense	---	5,106	6
Contingent	<u>4,000</u>	<u>1,924</u>	<u>1,576</u>
Total Expenditures:	\$1,198,643	\$1,154,656	\$1,007,850
Income over (under) expenses	<u>\$ -0-</u>	<u>\$ 25,031</u>	<u>\$ 334</u>
Transfers to/from Designated Fund			
Balance:			
Moving Clergy	<u>-0-</u>	<u>334</u>	<u>(334)</u>
Net Transfers	<u>-0-</u>	<u>334</u>	<u>(334)</u>
Excess (Decrease) Budget	<u>\$ -0-</u>	<u>\$ 25,347</u>	<u>\$ -0-</u>

UNAUDITED

1986 Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	\$ 3,373.00	\$ 3,373.00	\$ 7,910.00	\$ 7,910.00	\$ 7,910.00
Ansonville, All Souls'	680.00	680.00	1,594.00	1,594.00	1,594.00
Asheboro, Good Shepherd	4,801.00	4,801.00	11,257.00	11,257.00	11,257.00
Battleboro, St. John's	208.00	208.00	487.00	487.00	487.00
Burlington, Holy Comforter	8,953.00	8,953.00	20,992.00	20,992.00	20,992.00
Burlington, St. Athanasius'	35.00	36.00	83.00	83.00	83.00
Cary, St. Paul's	4,573.00	4,573.00	10,724.00	10,724.00	10,724.00
Chapel Hill, Chapel of the Cross	21,860.00	21,860.00	51,259.00	53,310.00	53,310.00
Chapel Hill, Holy Family	6,552.00	6,552.00	15,362.00	15,362.00	15,362.00
Charlotte, All Saints'	3,637.00	3,504.00	—	—	—
Charlotte, Chapel of Hope	94.00	94.00	—	—	—
Charlotte, Christ Church	36,100.00	36,100.00	84,649.00	89,649.00	89,649.00
Charlotte, Holy Comforter	11,226.00	11,226.00	26,324.00	26,324.00	26,324.00
Charlotte, St. Andrew's	4,700.00	4,700.00	11,021.00	11,021.00	11,021.00
Charlotte, St. Christopher's	4,226.00	4,226.00	9,910.00	4,955.00	7,676.25
Charlotte, St. John's	15,688.00	15,688.00	36,786.00	36,786.00	36,786.00
Charlotte, St. Margaret's	364.00	364.00	854.00	854.00	854.00
Charlotte, St. Martin's	11,491.00	11,491.00	26,945.00	26,945.00	26,945.00
Charlotte, St. Michael and All Angels	961.00	—	2,253.00	2,253.00	—
Charlotte, St. Peter's	10,944.00	10,944.00	25,662.00	25,662.00	25,662.00
Cleveland, Christ Church	2,055.00	2,055.00	4,818.00	2,500.00	2,500.00
Concord, All Saints'	7,745.00	7,745.00	18,161.00	18,161.00	18,161.00
Cooleemee, Good Shepherd	319.00	319.00	749.00	749.00	749.04
Davidson, St. Alban's	377.00	377.00	884.00	1,000.00	1,000.00
Durham, Ephphatha	27.00	27.00	64.00	64.00	64.00
Durham, St. Andrew's	443.00	440.00	1,040.00	1,040.00	1,040.00
Durham, St. Joseph's	2,590.00	2,590.00	6,073.00	5,100.00	5,100.00
Durham, St. Luke's	4,941.00	4,941.00	11,586.00	11,586.00	11,586.00
Durham, St. Philip's	9,971.00	9,971.00	23,381.00	23,381.00	23,381.00
Durham, St. Stephen's	14,455.00	14,455.00	33,893.00	33,893.00	33,893.00
Durham, St. Titus'	2,185.00	2,185.00	5,123.00	5,123.00	5,123.00
Eden, Epiphany	2,243.00	2,243.00	5,260.00	2,500.00	2,500.00
Eden, St. Luke's	1,510.00	1,510.00	3,541.00	3,541.00	3,781.00
Eden, St. Mary's-by-the-Highway	724.00	724.00	1,697.00	1,697.00	1,697.00
Elkin, Galloway Memorial	366.00	366.00	859.00	859.00	859.00
Enfield, The Advent	811.00	619.00	1,901.00	1,901.00	1,425.75
Erwin, St. Stephen's	2,176.00	2,176.00	5,103.00	2,500.00	2,500.00
Fork, The Ascension	378.00	378.00	886.00	886.00	886.00
Fuquay-Varina, Trinity	287.00	287.00	674.00	674.00	674.00
Garner, St. Christopher's	1,895.00	1,895.00	4,443.00	4,443.00	4,443.00
Germanton, St. Philip's	16.00	—	39.00	39.00	—
Greensboro, All Saints'	2,819.00	2,819.00	6,609.00	3,305.00	3,305.00
Greensboro, Holy Spirit	408.00	408.00	—	—	491.00

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Greensboro, Holy Trinity	19,533.00	19,533.00	45,801.00	45,801.00	45,801.00
Greensboro, The Redeemer	2,476.00	2,476.00	5,807.00	4,840.00	2,420.00
Greensboro, St. Andrew's	8,795.00	8,795.00	20,622.00	20,622.00	20,622.00
Greensboro, St. Barnabas'	1,789.00	1,789.00	—	—	—
Greensboro, St. Francis'	20,150.00	20,150.00	47,249.00	47,249.00	47,249.00
Halifax, St. Mark's	276.00	276.00	648.00	648.00	648.00
Hamlet, All Saints'	729.00	729.00	—	—	—
Haw River, St. Andrew's	933.00	933.00	—	—	—
Henderson, Holy Innocents'	5,307.00	5,307.00	12,444.00	12,444.00	12,444.00
Henderson, St. John's	709.00	709.00	1,662.00	1,662.00	1,662.00
High Point, St. Christopher's	1,875.00	1,875.00	4,396.00	2,000.00	2,000.04
High Point, St. Mary's	9,825.00	9,825.00	23,037.00	23,037.00	23,037.00
Hillsborough, St. Matthew's	3,879.00	3,879.00	9,096.00	9,096.00	9,096.00
Huntersville, St. Mark's	1,516.00	1,516.00	3,554.00	3,554.00	3,557.62
Iredell County, St. James'	142.00	142.00	332.00	200.00	200.00
Jackson, The Saviour	201.00	201.00	471.00	471.00	471.00
Kernersville, St. Matthew's	484.00	484.00	1,134.00	1,134.00	1,134.00
King, St. Elizabeth's	97.00	97.00	—	—	—
Kittrell, St. James'	139.00	—	—	—	—
Laurinburg, St. David's	802.00	802.00	1,880.00	1,880.00	1,880.00
Lexington, Grace Church	5,881.00	5,881.00	13,790.00	13,790.00	13,790.00
Littleton, St. Alban's	245.00	245.00	575.00	575.00	575.00
Littleton, St. Anna's	49.00	49.00	115.00	50.00	50.00
Louisburg, St. Matthias'	243.00	243.00	—	128.00	128.00
Louisburg, St. Paul's	1,656.00	1,656.00	3,884.00	3,884.00	3,884.00
Mayodan, The Messiah	791.00	791.00	1,855.00	1,855.00	1,855.00
Monroe, St. Paul's	4,905.00	4,905.00	11,502.00	11,502.00	11,502.00
Mount Airy, Trinity	2,104.00	2,105.00	4,934.00	3,000.00	3,000.00
Northampton County, St. Luke's	8.00	8.00	19.00	19.00	19.00
Oxford, St. Cyprian's	367.00	367.00	862.00	862.00	862.00
Oxford, St. Stephen's	3,370.00	3,370.00	7,902.00	7,902.00	7,902.00
Pittsboro, St. Bartholomew's	1,500.00	1,500.00	3,517.00	3,517.00	3,517.00
Raleigh, Christ Church	19,008.00	17,759.50	44,569.00	44,569.00	44,854.88
Raleigh, Good Shepherd	15,866.00	15,866.00	37,202.00	37,202.00	37,202.00
Raleigh, St. Ambrose	4,167.00	4,167.00	9,771.00	9,771.00	9,771.00
Raleigh, St. Augustine's Chapel	196.00	196.00	459.00	459.00	459.00
Raleigh, St. Mark's	4,573.00	4,573.00	10,722.00	10,722.00	10,772.00
Raleigh, St. Mary's Chapel	8.00	8.00	19.00	19.00	19.00
Raleigh, St. Michael's	22,250.00	22,250.00	52,173.00	52,173.00	52,173.00
Raleigh, St. Timothy's	4,126.00	4,126.00	9,674.00	9,674.00	9,674.00
Reidsville, St. Thomas'	3,512.00	3,512.00	8,235.00	8,235.00	8,235.00
Ridgeway, Good Shepherd	57.00	57.00	—	150.00	150.00
Roanoke Rapids, All Saints'	2,888.00	2,888.00	6,771.00	6,771.00	6,771.00
Rockingham, The Messiah	1,242.00	1,242.00	2,911.00	500.00	500.00
Rocky Mount, Christ Church	2,499.00	2,499.00	5,859.00	1,900.00	1,900.00
Rocky Mount, Epiphany	1,337.00	1,337.00	—	—	—

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Rocky Mount, Good Shepherd	11,158.00	11,158.02	26,163.00	26,163.00	26,163.00
Rocky Mount, St. Andrew's	5,529.00	5,529.00	12,965.00	4,000.00	10,486.00
Roxboro, St. Mark's	827.00	827.00	1,939.00	1,939.00	1,939.00
Salisbury, St. Luke's	10,065.00	10,065.04	23,600.00	23,600.00	23,600.00
Salisbury, St. Matthew's	746.00	746.00	1,748.00	1,748.00	1,748.00
Salisbury, St. Paul's	763.00	763.00	1,790.00	1,790.00	1,790.00
Sanford, St. Thomas'	3,751.00	3,751.00	8,796.00	8,796.00	8,796.00
Scotland Neck, Trinity	2,887.00	2,887.00	6,770.00	6,770.00	6,770.00
Smithfield, St. Paul's	2,446.00	2,446.00	5,736.00	5,736.00	5,736.50
Southern Pines, Emmanuel	11,857.00	11,857.00	27,802.00	27,802.00	27,802.00
Speed, St. Mary's	201.00	201.00	471.00	100.00	200.00
Statesville, Trinity	4,080.00	3,812.00	9,567.00	9,567.00	8,770.00
Tarboro, Calvary	7,832.00	7,832.01	18,364.00	18,364.00	18,364.00
Tarboro, St. Luke's	335.00	335.00	786.00	786.00	786.00
Tarboro, St. Michael's	622.00	622.00	1,458.00	1,458.00	1,458.00
Thomasville, St. Paul's	728.00	728.00	1,707.00	1,707.00	1,707.00
Townsville, Holy Trinity	137.00	137.00	321.00	321.00	321.00
Troy, St. Mary Magdalene	176.00	176.00	—	—	—
Wadesboro, Calvary	2,556.00	2,556.00	5,993.00	5,094.00	5,094.00
Wake Forest, St. John's	2,126.00	2,126.00	—	100.00	100.00
Walnut Cove, Christ Church	772.00	772.00	1,810.00	1,810.00	1,810.00
Warrenton, All Saints'	204.00	204.00	479.00	479.00	483.00
Warrenton, Emmanuel	1,796.00	1,671.82	4,210.00	4,210.00	3,856.29
Weldon, Grace Church	492.00	492.00	1,153.00	1,153.00	1,153.00
Wilson, St. Mark's	191.00	191.00	448.00	448.00	448.00
Wilson, St. Timothy's	7,905.00	7,905.00	18,536.00	18,536.00	18,536.00
Winston-Salem, St. Anne's	3,229.00	3,229.00	—	—	—
Winston-Salem, St. Paul's	31,665.00	31,665.00	74,250.00	74,250.00	74,250.00
Winston-Salem, St. Stephen's	2,527.00	2,527.00	5,926.00	5,926.00	5,926.00
Winston-Salem, St. Timothy's	9,348.00	9,348.00	21,919.00	21,919.00	21,919.00
Woodleaf, St. George's	83.00	83.00	194.00	194.00	194.00
Yanceyville, St. Luke's	184.00	184.00	—	—	16.00
Totals	<u>\$518,930.00</u>	<u>\$515,847.89</u>	<u>\$1,181,210.00</u>	<u>\$1,149,743.00</u>	<u>\$1,149,802.87</u>

UNAUDITED

Episcopal Diocese of North Carolina

1986 Theological Education Support

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Albemarle, Christ Church	\$ 620.00	\$ 620.00
Ansonville, All Soul's	300.00	300.00
Asheboro, Good Shepherd	1,023.00	1,023.00
Battleboro, St. John's	135.00	135.00
Burlington, Holy Comforter	2,015.00	2,015.00
Burlington, St. Athanasius'	8.00	9.00
Cary, St. Paul's	1,321.00	1,500.00
Chapel Hill, Chapel of the Cross	3,541.00	3,541.00
Chapel Hill, Holy Family	1,283.00	1,400.00
Charlotte, All Saints'	638.00	---
Charlotte, Chapel of Hope	58.00	---
Charlotte, Christ Church	7,576.00	7,576.00
Charlotte, Holy Comforter	2,422.00	2,422.00
Charlotte, St. Andrew's	945.00	---
Charlotte, St. Christopher's	722.00	732.00
Charlotte, St. John's	3,440.00	3,500.00
Charlotte, St. Margaret's	425.00	425.00
Charlotte, St. Martin's	2,288.00	---
Charlotte, St. Michael and All Angels	221.00	---
Charlotte, St. Peter's	2,174.00	2,000.00
Cleveland, Christ Church	401.00	401.00
Concord, All Saints'	1,769.00	2,667.00
Cooleemee, Good Shepherd	89.00	82.00
Davidson, St. Alban's	188.00	188.00
Durham, Ephphatha	9.00	9.00
Durham, St. Andrew's	109.00	---
Durham, St. Joseph's	591.00	591.00
Durham, St. Luke's	1,219.00	1,219.00
Durham, St. Philip's	1,830.00	1,830.00
Durham, St. Stephen's	1,719.00	1,719.00
Durham, St. Titus'	462.00	462.00
Eden, Epiphany	497.00	497.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Eden, St. Luke's	418.00	418.00
Eden, St. Mary's-by-the-Highway	187.00	187.00
Elkin, Galloway Memorial	136.00	136.00
Enfield, The Advent	261.00	261.00
Erwin, St. Stephen's	547.00	529.92
Fork, The Ascension	79.00	79.00
Fuquay-Varina, Trinity	63.00	74.00
Garner, St. Christppher's	464.00	464.00
Germanton, St. Philip's	2.00	---
Greensboro, All Saints'	700.00	700.00
Greensboro, Holy Spirit	215.00	215.00
Greensboro, Holy Trinity	4,253.00	3,500.00
Greensboro, The Redeemer	466.00	---
Greensboro, St. Andrew's	1,569.00	1,569.00
Greensboro, St. Barnabas'	432.00	432.00
Greensboro, St. Francis'	4,090.00	---
Halifax, St. Mark's	73.00	73.00
Hamlet, All Saints'	112.00	112.00
Haw River, St. Andrew's	218.00	218.00
Henderson, Holy Innocents'	1,182.00	1,182.00
Henderson, St. John's	244.00	244.00
High Point, St. Christopher's	295.00	---
High Point, St. Mary's	2,039.00	2,059.00
Hillsborough, St. Matthew's	1,021.00	1,021.00
Huntersville, St. Mark's	363.00	---
Iredell County, St. James'	35.00	35.00
Jackson, The Saviour	66.00	66.00
Kernersville, St. Matthew's	256.00	256.00
King, St. Elizabeth's	38.00	38.00
Kittrell, St. James'	22.00	---
Laurinburg, St. David's	201.00	380.00
Lexington, Grace Church	1,448.00	1,350.00
Littleton, St. Alban's	75.00	75.00
Littleton, St. Anna's	11.00	11.00
Louisburg, St. Matthias'	40.00	40.00
Louisburg, St. Paul's	387.00	388.00
Mayodan, The Messiah	247.00	247.00
Monroe, St. Paul's	1,014.00	1,014.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Mount Airy, Trinity	637.00	637.00
Northampton County, St. Luke's	3.00	3.00
Oxford, St. Cyprian's	101.00	209.00
Oxford, St. Stephen's	760.00	760.00
Pittsboro, St. Bartholomew's	384.00	384.00
Raleigh, Christ Church	4,487.00	4,555.11
Raleigh, Good Shepherd	3,305.00	3,404.00
Raleigh, St. Ambrose	915.00	915.00
Raleigh, St. Augustine's Chapel	50.00	50.00
Raleigh, St. Mark's	1,358.00	1,380.00
Raleigh, St. Mary's Chapel	14.00	14.00
Raleigh, St. Michael's	4,743.00	4,743.00
Raleigh, St. Timothy's	896.00	756.00
Reidsville, St. Thomas'	673.00	673.00
Ridgeway, Good Shepherd	28.00	28.00
Roanoke Rapids, All Saints'	685.00	685.00
Rockingham, The Messiah	335.00	335.00
Rocky Mount, Christ Church	581.00	---
Rocky Mount, Epiphany	193.00	193.00
Rocky Mount, Good Shepherd	2,058.00	2,058.00
Rocky Mount, St. Andrew's	1000.00	249.00
Roxboro, St. Mark's	317.00	323.20
Salisbury, St. Luke's	1,926.00	1,926.00
Salisbury, St. Matthew's	317.00	317.00
Salisbury, St. Paul's	265.00	265.00
Sanford, St. Thomas'	951.00	951.00
Scotland Neck, Trinity	561.00	561.00
Smithfield, St. Paul's	625.00	66.00
Southern Pines, Emmanuel	2,674.00	---
Speed, St. Mary's	61.00	61.00
Statesville, Trinity	1,096.00	997.00
Tarboro, Calvary	1,428.00	1,500.00
Tarboro, St. Luke's	120.00	120.00
Tarboro, St. Michael's	144.00	144.00
Thomasville, St. Paul's	263.00	263.00

<u>Name of Church</u>	<u>Amount Assessed</u>	<u>Amount Paid</u>
Townsville, Holy Trinity	43.00	43.00
Troy, St. Mary Magdalene	72.00	72.00
Wadesboro, Calvary	522.00	522.00
Wake Forest, St. John's	563.00	563.00
Walnut Cove, Christ Church	185.00	185.00
Warrenton, All Saints'	63.00	63.00
Warrenton, Emmanuel	391.00	---
Weldon, Grace Church	153.00	153.00
Wilson, St. Mark's	53.00	---
Wilson, St. Timothy's	1,583.00	1,583.00
Winston-Salem, St. Anne's	611.00	612.00
Winston-Salem, St. Paul's	7,025.00	5,319.97
Winston-Salem, St. Stephen's	531.00	579.95
Winston-Salem, St. Timothy's	1,871.00	1,718.75
Woodleaf, St. George's	21.00	21.00
Yanceyville, St. Luke's	52.00	52.00
TOTALS:	<u><u>\$111,000.00</u></u>	<u><u>\$95,249.90</u></u>

Episcopal Diocese of North Carolina Custodian Fund

	Balance 1/1/86	Receipts	Disbursed	Balance 12/31/86
Secretaries' Conference	\$ (200.00)	\$ 1,810.50	\$ 1,361.68	\$ 248.82
Pension Fund Conference	(862.42)	862.42	---	---
Campaign Receipts	---	3,700.00	2,776.94	923.06
Aging Commission Funds	20.84	1.36	---	22.20
St. Elizabeth's--King	3,613.44	211.77	872.04	2,953.17
Diocese of Belize	16,577.95	58,464.25	50,000.00	25,042.20
Archives	946.35	29.93	576.25	400.03
Diocesan History--Adv. Payments	(195.95)	---	160.58	(356.53)
M. Harris/S. Evans Scholarship	---	1,089.41	814.41	275.00
Principal in Transit	---	341,527.96	314,532.96	26,995.00
Treasurer's Workshops	---	189.17	189.17	---
Chaplains' Fund	452.40	29.60	---	482.00
Lex Mathews Scholarship	775.81	10,595.48	---	11,371.29
Chapel of Hope	(3,070.85)	(920.00)	---	(3,990.85)
Migrant Child Care	14,385.14	8,043.46	---	22,428.60
Continuing Education	3.04	2,003.45	2,006.49	---
Parish Grant Funds	126.31	29,717.47	29,843.78	---
St. Mark's--Raleigh	67,841.72	17,189.39	80,069.98	4,961.13
Hunger Fund	1,026.83	67.18	---	1,094.01
St. Matthias'--Louisburg	2,874.39	188.05	---	3,062.44
St. Mary's--Orange County	2,106.96	137.86	---	2,244.82
St. Michael & All Angels--Mtge.	302.25	26,062.79	25,571.18	793.86
St. Michael & All Angels--Char.	15,220.31	898.66	1,485.00	14,633.97
Aging Conference	---	3,368.00	3,368.00	---
St. John's--Williamsboro	28,649.89	1,873.98	---	30,523.87
Duke Rectory	41,687.37	2,727.49	---	44,414.86
Disaster Relief	414.84	34.47	---	449.31
Special Business Seminar Funds	---	656.54	---	656.54
Isabelle Henderson Trust	3,605.89	---	705.89	2,900.00
Belize Clergy/Spouse Conference	---	5,665.49	5,665.49	---
Tun Hlaing/Burma Fund	---	1,926.90	1,926.90	---
Bishop's Discretionary Fund	489.95	2,089.95	2,579.90	---
Suffragan Bishop's Disc. Fund	1,196.54	28,353.47	28,550.01	1,000.00
Lay Administrators' Workshop	---	280.00	280.00	---
Other Offerings	---	53.78	---	53.78
Presiding Bishop's Fund	157.00	2,139.76	2,296.76	---
Lenten Mite Box Offerings	---	27.50	27.50	---
Good Friday Offerings	---	279.85	279.85	---
Education & Training Conference	797.00	4,164.25	5,186.25	(225.00)
Youth Conferences	(4,801.08)	8,975.29	6,574.21	(2,400.00)
Youth Spring conference	---	6,290.63	6,290.63	---
Migrant Ministry	876.78	3,756.06	3,963.37	669.47
Redeemer--Greensboro	281.34	18.40	---	299.74
Refugee Resettlement	1,013.63	1,614.76	1,319.00	1,309.39
Mission Property	374.53	24.56	---	399.09

	Balance 1/1/86	Receipts	Disbursed	Balance 12/31/86
Stewardship Conference	<u>(200.00)</u>	<u>4,317.31</u>	<u>4,117.31</u>	<u>---</u>
Total Custodian Fund	<u>\$196,488.20</u>	<u>\$580,538.60</u>	<u>\$583,391.53</u>	<u>\$193,635.27</u>
Theological Education Support:				
General Theological Seminary	\$ 2,548.83	\$ 17,828.91	\$ 20,377.74	\$ ---
Berkeley Divinity School	---	1,885.11	1,885.11	---
Bexley Hall	20.25	578.96	599.21	---
Episcopal Divinity School	---	2,082.65	2,082.65	---
Virginia Theological Seminary	4,822.58	54,392.99	59,215.57	---
University of the South	842.09	21,009.36	21,851.45	---
Seabury-Western Theological Seminary	163.50	522.00	685.50	---
Trinity Episcopal School for Ministry	<u>---</u>	<u>651.00</u>	<u>651.00</u>	<u>---</u>
Total Theological Education Support	<u>\$ 8,397.25</u>	<u>\$ 98,950.98</u>	<u>\$107,348.23</u>	<u>\$ ---</u>
Total	<u>\$204,885.45</u>	<u>\$679,489.58</u>	<u>\$690,739.76</u>	<u>\$193,635.27</u>

UNAUDITED

Episcopal Diocese of North Carolina

Conference Center — Browns Summit

Statement of Revenue and Expenditures

Year Ended December 31, 1986

	1986 <u>Budget</u>	1986 <u>Actual</u>	1985 <u>Actual</u>
Sales — Rooms	\$128,455	\$115,776	\$105,150
Cost of Room Sales:			
Supplies	\$ 2,790	\$ 2,434	\$ 2,233
Equipment Rental	1,055	641	330
Linen Rental/Cleaning	6,020	6,433	5,060
Direct Labor	8,120	8,781	8,238
Total Cost of Room Sales	\$ 17,985	\$ 18,289	\$ 15,861
Gross Profit on Room Sales	\$110,470	\$ 97,487	\$ 89,289
Sales — Food	\$182,180	\$166,084	\$151,795
Cost of Food Sales:			
Supplies	\$ 7,065	\$ 5,375	\$ 6,322
Raw Food	65,900	59,448	55,107
Direct Labor	35,730	35,724	37,821
Total Cost of Food Sales	\$108,695	\$100,547	\$ 99,250
Gross Profit on Food Sales	\$ 73,485	\$ 65,537	\$ 52,545
Sales — Other	\$ 4,950	\$ 4,320	\$ 4,269
Cost of Sales — Other	\$ 4,110	\$ 3,653	\$ 4,409
Total Cost of Other Sales	\$ 4,110	\$ 3,653	\$ 4,409
Gross Profit on Other Sales	\$ 840	\$ 667	\$ (140)
Sales — Facilities	\$ 95,915	\$ 92,505	\$ 81,536
Other Direct Income			
(Non-refundable deposits, commissions, operating contributions)	\$ 12,390	\$ 3,714	\$ 4,562
Gross Profit (Loss) on Sales	\$293,100	\$259,910	\$227,792

	<u>1986 Budget</u>	<u>1986 Actual</u>	<u>1985 Actual</u>
Administrative and Overhead Expense:			
Executive Director	\$ 31,117	\$ 31,117	\$ 29,635
Registrar	20,645	20,645	19,538
Food/House Service Manager	20,645	20,645	19,538
Superintendent Bldg. & Grounds	20,645	20,645	19,538
Housekeeping	11,521	11,521	10,972
Social Security/Pension/Insurance	47,237	36,085	31,192
Board Expenses	1,250	430	323
Director's Travel	3,000	3,546	3,880
Security	300	240	190
Licenses/Dues	600	893	759
Public Relations	4,300	2,141	2,325
Employee Training	1,000	914	851
Administrative Supplies	1,130	1,064	974
Insurance: Prop./Liab./Comp./Veh.	9,000	7,663	6,675
Electricity	31,500	30,517	28,884
Telephone	6,660	6,795	7,032
Trash Removal	800	1,189	754
Water/Waste Treatment Plant	3,750	2,503	3,432
VEH: Gas/Oil	3,120	2,412	3,024
VEH: Operation½Maintenance/Repair	1,500	521	1,294
Postage	1,700	2,321	1,814
Office Supplies/Printing	4,000	3,463	3,912
Accounting/Audit	8,500	8,520	8,454
Office: Equipment Rental	1,700	1,276	1,305
Office: Support Staff	14,000	13,508	12,704
Maintenance: Material/Supplies	13,000	7,560	12,340
Maintenance: Contractual Services	6,500	5,235	5,083
Maintenance: Equipment Rental	250	---	35
Maintenance: Support Staff	20,100	20,441	21,520
Contingent	3,630	1,162	2,360
Uncollectible Accounts	---	1,387	33
Total Adm./Overhead Expense	<u>\$293,100</u>	<u>\$266,359</u>	<u>\$260,370</u>
Net Income (Deficit) before			
Equipment Replacement	\$ ---	\$ (6,449)	\$ (32,578)
Equipment Replacement	<u>6,000</u>	<u>4,719</u>	<u>2,459</u>
Net Income/(Deficit) from Operations	\$ (6,000)	\$ (11,168)	\$ (35,037)

	<u>1986 Budget</u>	<u>1986 Actual</u>	<u>1985 Actual</u>
Non-Operating Income, Budgeted:			
Diocese Contribution	\$ 6,000	\$ 6,000	\$ 6,000
Budget Income (Deficit)	\$ ---	\$ (5,168)	\$ (29,037)
Other Income not Budgeted:			
Interest	\$ ---	\$ 1,026	\$ 3,208
Contributions used for Capital Expenditures	---	45,389	30,833
Total Other Non-Operating Income	\$ ---	\$ 46,415	\$ 34,041
Income Over (Under) Disbursements	<u>\$ ---</u>	<u>\$ 41,247</u>	<u>\$ 5,004</u>
Designated Equipment Replacement		\$ 1,281	
Designated Fund Balance		39,966	
Income Over (Under) Disbursements		<u>\$ 41,247</u>	

U N A U D I T E D

Episcopal Diocese of North Carolina

Trust Fund Income

	Balance <u>1/1/86</u>	Receipts	Disbursed	Balance <u>12/31/86</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Permanent Episcopal	\$ 727.90	\$ 9,556.79	\$ 7,906.58	\$ 2,378.11
Martha Clark	22.76	298.82	247.22	74.36
Bynum	24.66	323.71	267.82	80.55
Margaret Murdoch fbo St. Paul's, Salisbury	22.46	294.88	243.96	73.38
Emma J. Karrer	246.66	3,238.46	2,679.26	805.86
E. H. Butler	12.38	162.52	134.46	40.44
Margaret Murdoch fbo St. Matthew's, Salisbury	186.67	2,450.80	2,027.61	609.86
Ida T. Erwin	11.28	148.08	122.51	36.85
Margaret Mills	1,107.23	443.08	150.00	1,400.31
Good Shepherd - Cooleemee	—	271.41	—	271.41
Alexander B. Andrews	297.97	3,912.09	3,236.58	973.48
St. George's, Woodleaf	10.38	136.29	112.76	33.91
Francis J. Murdoch	6,466.81	2,465.64	4,000.00	4,932.45
Helen L. Webb	6,941.07	892.51	—	7,833.58
Julian E. Ingle	20.76	272.61	225.53	67.84
St. James', Kittrell	83.65	1,098.27	908.63	273.29
Rena H. Clark	229.29	3,010.41	2,490.59	749.11
Mrs. Junius Daniels	5.79	76.01	62.89	18.91
Mary Belle Heathman	2.00	26.21	21.68	6.53
Church's Program Reserve	31,251.78	33,714.52	31,243.00	33,723.30
Episcopal Maintenance Reserve	808.96	10,620.97	8,787.01	2,642.92
William H. & Sallie W. Ruffin	52.01	682.81	564.91	169.91
St. Paul's, Louisburg	47.22	676.42	557.58	166.06
J. Locke Erwin	182.37	2,394.45	1,980.98	595.84
Edmonia C. Wilkins	21,029.69	2,476.54	8,295.00	15,211.23
St. Luke's, Yanceyville	114.90	1,508.50	1,248.03	375.37
St. Andrew's, Rowan County, Cemetery	3.39	44.55	36.86	11.08
Elizabeth A. C. Blanchard	207.73	2,727.33	2,256.39	678.67
Annie M. Winstead	22.06	289.64	239.62	72.08
Mattie Clark Williamson	30.15	395.80	327.46	98.49
Louis W. Alston	—	132,321.25	116,337.78	15,983.47
Lucy C. Oertel	913.59	167.90	136.00	945.49
Bishop's Discretionary Fund	216.71	2,845.28	2,353.98	708.01
Anne Cannon Reynolds	1,811.74	11,475.82	13,287.56	—
Good Samaritan	4,129.04	28,275.03	24,700.00	7,704.07
Thompson Orphanage	1,964.50	25,792.31	21,338.66	6,418.15

	<u>Balance</u> <u>1/1/86</u>	<u>Receipts</u>	<u>Disbursed</u>	<u>Balance</u> <u>12/31/86</u>
Common Trust Funds				
(Administered by Diocesan Trustees)				
Mary P. & Eliza B. Gray	73.37	963.28	796.95	239.70
Carolyn S. Mayer	8,476.92	5,391.22	3,395.00	10,473.14
Rose P. Moncure	9,387.06	4,419.13	4,924.49	8,881.70
Emily Gilliam Gary	6.39	83.88	69.40	20.87
Ann Gibbons Tarr Cemetery Fund	24.86	326.33	269.99	81.20
Allen R. Hartman fbo St. Paul's, Salisbury	180.08	2,364.29	1,956.04	588.33
Allen R. Hartman fbo St. Matthew's, Salisbury	221.61	2,909.50	2,407.11	724.00
Ann Gibbons Tarr Building Fund	2,866.98	2,223.87	—	5,090.85
Tullie Grimes	1,505.93	4,288.63	—	5,794.56
Henry A. & Mary H. Crute	6,743.42	2,746.79	635.00	8,855.21
St. Alban's, Davidson	9.58	125.81	104.08	31.31
Augusta L. Philbrick	813.27	1,191.31	2,000.00	4.58
Henry G. Taylor	3,529.29	585.09	338.00	3,776.38
Diocesan House	1,354.05	1,753.92	1,738.09	1,369.88
William A. & Hilda R. Erwin	17,842.29	31,998.52	3,808.15	46,032.66
Deaf Missions	5,460.50	6,506.31	6,000.00	5,966.81
Parish Grant	—	3,538.21	894.11	2,644.10
A.M. Doby Memorial	184.07	2,416.71	1,999.41	601.37
Diocesan Missions	1,088.23	1,678.28	—	2,766.51
Scott Evans/Mary Harris	345.95	419.90	659.51	106.34
Henry C. and Marian A. Bourne	26.95	353.86	292.76	88.05
Elizabeth Montgomery	1,009.14	532.29	—	1,541.43
Holy Trinity, Townsville	5,188.99	756.76	—	5,945.75
Cursillo	—	209.06	—	209.06
St. Mark's, Siler City	271.63	409.48	—	681.11
Good Shepherd-Raleigh	—	2,514.19	—	2,514.19
Other Trust Funds				
(Administered by Others)				
William A. Erwin I	1,339.44	3,985.49	5,321.19	3.74
Haffie L. Erwin	—	950.00	950.00	—
William H. Williamson	—	12,065.99	5,853.22	6,212.77
Lawrence S. Holt	87,001.08	25,799.62	108,317.68	4,483.02
William A. Erwin II	—	4,688.97	3,366.51	1,322.46
St. Philip's, Germanton	5,761.50	1,256.07	90.00	6,927.57
Elsie B. Krebs	7,736.97	31,778.76	39,515.73	—
Thompson Orphanage Special Fund	—	187,397.06	187,397.06	—
Jacock Trust	—	877.76	877.76	—
Total Trust Funds	<u>\$247,655.11</u>	<u>\$634,994.05</u>	<u>\$642,506.14</u>	<u>\$240,143.02</u>

UNAUDITED

Episcopal Diocese of North Carolina

Statement of Changes to Fund Balances

December 31, 1986

	Maintenance Fund	Program Fund	Conference Center	Total Changes
Undesignated Fund Balance 1/1/86	\$ <u> </u>	\$122,876	\$ <u> </u>	\$122,876
Purchased & Expensed thru Maint. Fund	<u>9,233</u>	<u>25,013</u>	<u>42,002</u>	<u>76,248</u>
Income Over (Under) Expenses				
Changes to Designated Fund Balance:				
General Convention Deputy Expense	(4,500)	\$	\$	\$ (4,500)
Property Rep./Renov.—5%	(164)			(164)
Equipment Rep./Renov.—15%	(5,784)			(5,784)
Capital Expenditures			(46,145)	(46,145)
Appreciation of Invest.—1986	6,034	18,596		24,630
Property Repairs	(263)		(1,281)	(1,544)
Equipment Replacement	28,230			28,230
Designated Operating Reserve	(12,117)	(24,149)	5,424	(30,842)
Moving Clergy Reserve	334		334	
Beg. Designated Fund Bal. Corr. (4/86)	<u>(326)</u>			<u>(326)</u>
Net Changese	\$ <u>11,110</u>	\$ <u>(5,219)</u>	\$ <u>(42,002)</u>	\$ <u>(36,111)</u>
Undesignated Fund Balance	<u>\$ 20,343</u>	<u>\$142,670</u>	<u>\$</u>	<u>\$163,013</u>

U N A U D I T E D

Episcopal Diocese of North Carolina

Trust Fund Distribution Detail

December 31, 1986

	Direct Distri- bution	Theo. Education	Planned Giving	Clergy Salary Assist.	Clergy Special Training	Lay Workers Training	Vocational Diaconate Program	Total
Francis J. Murdoch	\$	\$ 4,000	\$	\$	\$	\$	\$	\$ 4,000
Louis W. Alston		58,502		57,836				116,338
Anne C. Reynolds					3,505	9,782		13,287
Lawrence S. Holt				108,318				108,318
Elsie B. Krebs					23,201		16,314	39,515
Carolyn S. Mayer					3,395			3,395
William A. & Hilda R. Edwin			3,809					3,809
Trusts held for churches and institutions, e.g. Thompson Orphanage	297,213							297,213
Trusts designated for other diocesan expenses, e.g. Diocesan House Maintenance	56,631							56,631
Totals	\$353,844	\$ 62,502	\$ 3,809	\$166,154	\$ 30,101	\$ 9,782	\$ 16,314	\$642,506

UNAUDITED

Episcopal Diocese of North Carolina

Notes to Financial Statements

December 31, 1986

NOTE 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on pages 246-250.

<u>Churches</u>	<u>Assess- ments</u>	<u>Quotas Accepted</u>
Balance 1985	\$ 5,099	\$ 32,103
Bad Debts Written Off	---	(5,106)
Paid on 1985 Receivables	---	(24,681)
1986 Total Assessed	518,930	1,149,743
1986 Overpayment	2	10,112
Receipts as of 12/31/86	<u>(520,947)</u>	<u>(1,149,803)</u>
Unpaid Balance	<u>\$ 3,084</u>	<u>\$ 12,368</u>

NOTE 2:

The Diocese has invested principal in the Common Trust Fund of:

	<u>Maintenance Fund</u>	(Shares)	<u>Program Fund</u>	(Shares)
Cost	\$105,631	(8,104)	\$373,768	(24,977)
Appreciation	<u>73,442</u>		<u>178,145</u>	
Market Value	<u>\$179,073</u>		<u>\$551,913</u>	

NOTE 3:

Other Trust Income are Trusts that the Diocese receives the income in which it has a beneficial interest. The Trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House proper-

ty. The Trustees directed that the income be used for the upkeep of the Diocesan House. Income is used to offset the maintenance expenses in the Episcopal Maintenance Budget recorded in Other Trust Income.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of a Trust Agreement of the Reverend Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Reverend James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program budget.

William H. Williamson, established in 1938 under the Will of William H. Williamson designating the American Trust Company, Charlotte (now North Carolina National Bank) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program budget.

NOTE 4:

Other Income:

Maintenance Fund:

Bookkeeping fees charged to Conference Center	\$ 7,200
Received in excess of assessment: St. Thomas, Sanford	1
Void checks from previous years	753
TOTAL—Other Income	\$ 7,954

Program Fund:

Received in excess of assessment:

St. Luke's, Eden	\$ 240
Holy Spirit, Greensboro	491
St. Mark's, Huntersville	4
St. Mark's, Raleigh	50
St. Mary's, Speed	100
All Saints', Warrenton	4
St. Luke's, Yanceyville	16

Received in excess of acceptance:

St. Christopher's, Charlotte	2 721
St. Andrew's, Rocky Mount	6,486

Clerk of Court	12
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Void checks from previous years	<u>480</u>
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TOTAL-Other Income	<u><u>\$ 10,604</u></u>
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The attached Financial Reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited.

MISCELLANEOUS NOTES:

Payments received 1986 Campaign

All Saints', Greensboro	\$ 2,000
St. Paul's, Louisburg	1,200
St. Stephen's, Winston-Salem	<u>500</u>

Total Received on Campaign 1986	<u><u>\$ 3,700</u></u>
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Episcopal Diocese of North Carolina

1987 Episcopal Maintenance Assessments and Church's Program Quotas

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Albemarle, Christ Church	\$ 3,461	\$ 8,304	\$ 8,304
Ansonville, All Soul's	701	1,682	1,682
Asheboro, Good Shepherd	4,971	11,926	11,926
Battleboro, St. John's	299	718	718
Burlington, Holy Comforter	9,150	21,953	21,953
Burlington, St. Athanasius'	32	78	
Cary, St. Paul's	5,283	12,675	12,675
Chapel Hill, Chapel of the Cross	22,779	54,653	54,653
Chapel Hill, Holy Family	6,788	16,286	16,286
Charlotte, All Saints'	3,558	---	---
Charlotte, Chapel of Hope	155	373	373
Charlotte, Christ Church	37,305	89,504	89,504
Charlotte, Holy Comforter	10,912	26,180	26,180
Charlotte, St. Andrew's	4,922	11,808	
Charlotte, St. Christopher's	3,935	9,441	9,441
Charlotte, St. John's	17,025	40,846	40,846
Charlotte, St. Margaret's	1,315	3,155	3,155
Charlotte, St. Martin's	11,509	27,613	27,613
Charlotte, St. Michael and All Angels	1,397	3,351	3,351
Charlotte, St. Peter's	11,537	27,680	
Clemmons, St. Clement's	---	---	500
Cleveland, Christ Church	2,068	4,962	
Concord, All Saints'	8,717	20,913	20,913
Cooleemee, Good Shepherd	317	760	760
Davidson, St. Alban's	393*	943	1,000
Durham, Ephphatha	30	73	73
Durham, St. Andrew's	429	1,028	1,028

*St. Alban's increased assessed amount to \$500.00

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Durham, St. Joseph's	2,791	6,696	6,696
Durham, St. Luke's	5,084	12,199	12,199
Durham, St. Philip's	10,232	24,549	24,549
Durham, St. Stephen's	14,557	34,924	34,924
Durham, St. Titus'	2,329	5,588	5,123
Eden, Epiphany	2,396	5,748	3,000
Eden, St. Luke's	1,108	2,657	2,657
Eden, St. Mary's-by-the-Highway	717	1,720	1,720
Elkin, Galloway Memorial	380	912	912
Enfield, The Advent	1,162	2,789	2,789
Erwin, St. Stephen's	2,249	5,397	3,000
Fork, The Ascension	313	751	751
Fuquay-Varina, Trinity	274	659	659
Garner, St. Christopher's	2,013	4,829	4,829
Germanton, St. Philip's	9	22	
Greensboro, All Saints'	3,019	7,244	3,622
Greensboro, Holy Spirit	677	---	---
Greensboro, Holy Trinity	19,761	47,411	49,411
Greensboro, The Redeemer	2,910	6,982	6,982
Greensboro, St. Andrew's	8,268	19,836	
Greensboro, St. Barnabas'	1,952	---	---
Greensboro, St. Francis'	19,858	47,645	47,645
Halifax, St. Mark's	225	539	539
Hamlet, All Saints'	759	---	---
Haw River, St. Andrew's	946	---	---
Henderson, Holy Innocents'	5,596	13,426	13,426
Henderson, St. John's	734	1,761	1,761
High Point, St. Christopher's	1,436	3,446	
High Point, St. Mary's	10,206	24,486	24,486
Hillsborough, St. Matthew's	4,429	10,627	9,096
Huntersville, St. Mark's	1,359	3,261	3,261
Iredell County, St. James'	146	351	351
Jackson, The Saviour	203	488	488
Kernersville, St. Matthew's	580	1,392	1,392
King, St. Elizabeth's	272	---	---
Kittrell, St. James'	175	---	---

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Laurinburg, St. David's	1,262	3,029	3,029
Lexington, Grace Church	6,182	14,832	
Littleton, St. Alban's	232	557	557
Littleton, St. Anna's	42	102	102
Louisburg, St. Matthias'	216	---	---
Louisburg, St. Paul's	1,632	3,916	3,916
Mayodan, The Messiah	760	1,822	1,822
Monroe, St. Paul's	5,497	13,190	13,190
Mount Airy, Trinity	2,655	6,371	1,500
Northampton County, St. Luke's	9	22	22
Oxford, St. Cyprian's	352	846	846
Oxford, St. Stephen's	3,372	8,090	8,090
Pittsboro, St. Bartholomew's	1,642	3,939	3,939
Raleigh, Christ Church	20,365	48,861	48,861
Raleigh, Good Shepherd	16,605	39,840	39,840
Raleigh, St. Ambrose	4,410	10,582	10,582
Raleigh, St. Augustine's Chapel	209	500	500
Raleigh, St. Mark's	4,883	11,715	11,715
Raleigh, St. Mary's Chapel	8	18	18
Raleigh, St. Michael's	23,360	56,046	56,046
Raleigh, St. Timothy's	4,298	10,311	10,311
Reidsville, St. Thomas'	3,756	9,012	9,012
Ridgeway, Good Shepherd	47	---	---
Roanoke Rapids, All Saints'	3,376	8,100	8,207
Rockingham, The Messiah	1,329	3,189	1,200
Rocky Mount, Christ Church	2,571	6,168	1,900
Rocky Mount, Epiphany	1,322	---	---
Rocky Mount, Good Shepherd	11,180	26,824	26,824
Rocky Mount, St. Andrew's	5,260	12,621	5,000
Roxboro, St. Mark's	1,010	2,423	2,423
Salisbury, St. Luke's	11,063	26,542	26,542
Salisbury, St. Matthew's	874	2,097	2,097
Salisbury, St. Paul's	742	1,781	1,781
Sanford, St. Thomas'	4,143	9,940	9,940
Scotland Neck, Trinity	3,021	7,249	7,249
Smithfield, St. Paul's	3,102	7,443	7,443

<u>Name of Church</u>	<u>Assessment</u>	<u>Quota Assigned</u>	<u>Quota Accepted</u>
Southern Pines, Emmanuel	13,568	32,553	29,192
Speed, St. Mary's	180	431	100
Statesville, Trinity	3,972	9,529	9,529
Tarboro, Calvary	7,919	19,000	19,000
Tarboro, St. Luke's	386	927	927
Tarboro, St. Michael's	605	1,451	1,451
Thomasville, St. Paul's	774	1,858	1,858
Townsville, Holy Trinity	159	---	---
Troy, St. Mary Magdalene	107	256	256
Wadesboro, Calvary	2,811	6,745	5,362
Wake Forest, St. John the Baptist	3,216	---	100
Walnut Cove, Christ Church	689	1,653	1,653
Warrenton, All Saints'	246	591	
Warrenton, Emmanuel	1,855	4,451	
Weldon, Grace Church	497	1,192	1,192
Wilson, St. Mark's	220	529	529
Wilson, St. Timothy's	7,802	18,719	18,719
Winston-Salem, St. Anne's	3,310	---	---
Winston-Salem, St. Paul's	32,685	78,418	78,418
Winston-Salem, St. Stephen's	2,536	6,085	6,085
Winston-Salem, St. Timothy's	10,331	24,787	
Woodleaf, St. George's	83	200	200
Yanceyville, St. Luke's	302	---	110
TOTALS:	<u>\$ 543,153</u>	<u>\$1,262,593</u>	<u>\$1,118,387</u>

Report of the University of the South

ON A SOUTHERN POINT of the Cumberland Plateau in Tennessee, on Sewanee Mountain, is one of the most beautiful university campuses in America. Travelers viewing this shaded, English-like campus describe it as an ideal resting place on a long journey.

For the more permanent residents, the students, Sewanee is also a stopover on a long journey, but it is not a resting place. Life stirs here with much the same intensity as it has for 120 years, shaped by Episcopal beginnings, inspired by scholars, and stimulated by high academic standards.

Throughout this campus, from the College of Arts and Science to the School of Theology, the influence of the Church continues to mold the traditions of the University of the South. No other college or university has maintained such a close relationship with the Episcopal Church. In the spirit of the Church's regard for inquiry and the search for truth, the University of the South easily avoids being narrowly sectarian. Its founders were Bishops James H. Otey of Tennessee, Leonidas Polk of Louisiana, and Stephen Elliot of Georgia. We might also add Artistotle and St. Augustine.

Sewanee has an excellent record of taking bright young people and opening for them greater horizons of achievement and service. The most conspicuous evidence of this success you support is reflected in the numerous academic honors which come to Sewanee and its students every year.

During the past academic year, a Sewanee student became the twenty-first Rhodes scholar to graduate from Sewanee. The University now ranks twenty-fourth in the production of Rhodes scholars among all universities and colleges, most of which have much larger enrollments than Sewanee. The only institution in the South with a higher ranking in the past forty years is the University of North Carolina.

Also during the year, a junior in the College was named a Harry S. Truman scholar. He was also among a select number of students to receive a major scholarship under the Young Scholars Program of the National Endowment for the Humanities. Two other students received prestigious Thomas J. Watson Fellowships named after the founder of IBM.

At a time when universities have become larger and more impersonal, Sewanee remains small by design. At the 118th spring commencement last May, B. A. and B. S. degrees were awarded to 242 undergraduates. The Seminary awarded one Doctor of Ministry degree, thirty Master of Divinity degrees, and one Master of Theological Studies.

Among Sewanee's graduates are three most recent Presiding Bishops of the Episcopal Church, including the Rt. Rev. Edmond L. Browning, who holds degrees from both the College and School of Theology. In addition, the President of the Episcopal House of Deputies, The Rev. David B. Collins, is also a graduate of the College and Seminary.

The bright news for the School of Theology this year was the election of The Very Rev. Robert E. Giannini as the tenth dean of the Seminary. Dean Giannini, previously dean of the Cathedral Church of St. Peter in St. Petersburg, Florida, brings a combination of scholarship and parish experience, along with a strong spiritual vision, to his new position. In addition former Dean John E. Booty, one of the Church's most eminent historians, has returned to initiate an Anglican Studies program at Sewanee.

Two other endeavors continue to have significant impact on the University's outreach to the Church. *St. Luke's Journal of Theology*, one of the two scholarly Episcopal journals, is published in Sewanee, and Education for Ministry has an enrollment of 5,000 lay adults around the nation and abroad. EFM recently awarded a certificate to its 3,000 graduates.

The University is still feeling the glow of success in the aftermath of exceeding the \$50-million goal of its Century II capital fund campaign. A key ingredient in that success in more recent months has been the addition of endowments for professorship which have been raised among several of the twenty-eight dioceses.

Vice-Chancellor and President Robert M. Ayres, Jr. who has been instrumental in strengthening the University financially and in re-affirming the University's ties with the Church, is calling upon all of Sewanee's friends to continue to be inspired by the vision of the founders who saw the University of the South as the Church's contribution to the South and the South's contribution to the nation.

Latham Davis, Director of Public Relations

Report of the Church Pension Fund

THE SUMMARY shown below reflects the aggregate annual benefits being paid by the Church Pension Fund on a church-wide basis as of July 1, 1986:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefits</u>
Retired clergy	2,678	\$19,903,752
Disabled clergy	376	2,759,508
Surviving spouses	1,878	7,627,440
Children	<u>222</u>	<u>231,612</u>
Totals:	5,154	\$30,522,312

Total benefits increased 24.1% over last year, taking into account benefit improvement implemented during the year, an increase in the number of the Fund's beneficiaries, and a rising Highest Average Compensation for the clergy as a whole. The Fund's assets had increased by the end of 1986 to 1.184 billion, 31.7% more than its 1985 level of \$899 million.

The annualized rate of return on the Fund's total investment portfolio over the last four years has been computed at 23.8% per year, which compares very favorably with the performance records of other similar funds. The median rate of return for the same period in over 1,000 similar balanced funds studied by an independent evaluation service was 21.6%, placing the Fund's performance near the top of comparable funds on the basis of total portfolio performance.

Grants in force during 1986 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

	<u>Number of Beneficiaries</u>	<u>Amount of Annual Benefits</u>
Retired clergy	30	\$227,147
Disabled clergy	2	17,550
Surviving spouses	23	98,885
Children	<u>2</u>	<u>1,946</u>
Totals:	57	\$345,528

H. Gilliam Nicholson, Chairman

Report of the Investment Committee

THE INVESTMENT COMMITTEE is responsible for the investment of the Common Trust Fund of the Diocese, which is a pooled fund for a large number of individual trusts, and a Fund for the Thompson Orphanage. These two funds are actively managed by the Trust Department of the NCNB National Bank, and have been for a number of years.

The primary goal of our Investment Policy is the preservation of capital, with a secondary goal of achieving sufficient capital appreciation to protect against the erosion of economic inflation. Our specific investment objectives, which are reviewed at each meeting of the Committee, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4% measured over the most recent five-year period. This real return is the sum of the actual return achieved plus a factor for inflation as measured by the CPI. There is the further proviso that the annual current income portion of the above will not be less than 5½%. In spite of substantial fluctuation in the level of interest rates during this period, these objectives were exceeded in the most recent five-year period.

Listed below is a comparison of the value and income on each share of the Common Trust Fund for the last five years of September 30th:

	<u>1982</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>
Number of shares	214,130	214,730	216,794	220,825	228,013
Net Annual Income	\$279,691	\$249,666	\$232,891	\$252,811	\$319,673
Net Income per share	\$1.31	\$1.16	\$1.07	\$1.14	\$1.40
Market Value per share	\$17.14	\$19.64	\$18.81	\$19.98	\$21.61
Income Yield per Share	7.6%	5.9%	5.7%	5.7%	6.5%

Net income per share was \$1.40, an increase of 26* per share over the prior year. The income yield per share in 1986 is 6.5% compared to 5.7% in the previous two years. The market value per share of \$21.60 represents the highest level that this measure has recorded to date.

At September 30 the asset mix of this fund, based on market value, was 55% equities, 35% fixed income securities, and 10% cash or cash equivalents. The total return for the fund for the year ending September 30 was 18%. The total return of the equity portion was 32%; the fixed in-

come portion 19.7%; and the cash equivalent portion 10%.

In the past year we followed the practice previously announced of level payments each quarter to the participating funds in an attempt to even out the fluctuations that have sometimes occurred in these payments in previous years. We were successful in accomplishing this, and also made a bonus distribution at the end of the fourth quarter. We will continue this practice in the coming year.

As of September 30, 1986, the funds supervised by the Investment Committee were invested as follows:

	<u>Carrying Value</u>	<u>Market Value</u>
Diocesan Common Trust Fund:		
Principal Cash	\$ 303.99	\$ 303.99
Revolving Note	439,600.00	439,600.00
Government Bonds	1,092,430.31	1,239,426.25
Corporate Bonds	498,716.00	498,250.00
Common Stocks	<u>2,387,858.47</u>	<u>2,750,441.25</u>
Totals:	\$4,418,908.77	\$4,928,021.49
Thompson Orphanage		
Principal Cash	\$ 144.80	\$ 144.80
Revolving Note	3,000.00	3,000.00
Government Bonds	<u>1,884,988.95</u>	<u>1,999,858.05</u>
Totals:	\$1,888,133.75	\$2,003,002.85

Edgar P. Roberts, Chairman

Report of the Department of Budgets

Episcopal Diocese of North Carolina

Episcopal Maintenance Fund

1987 Budget

Expenditures:

Item No.	Title	1986 Budget	1987 Budget
1	Bishop Salary and Housing	\$ 63,094	\$ 65,255
2	Bishop Travel	10,000	10,000
3	Suffragan Bishop Salary/Housing	47,096	48,702
4	Suffragan Bishop Travel	10,000	10,000
5	Secretary of Diocese Salary	3,000	3,000
6	Treasurer/Business Administrator Salary	32,878	34,271
7	Treasurer/Business Administrator Travel/Prof. Expense	6,000	6,000
8	Archivist Salary	16,616	17,765
9	Archivist Travel	2,000	1,900
10	Archives Special Supplies	2,280	2,380
11	Maintenance Fund Support Staff	76,343	88,748
12	Maintenance Fund Pension/Social Security	38,389	43,714
13	Life/Medical/Dental Insurance	81,350	80,100
14	Support Staff Prof. Training	1,000	1,000
15	Worker's Compensation Insurance	1,000	1,500
16	Diocesan House Telephone	19,500	19,500
17	Diocesan House Utilities	15,000	15,000
18	Diocesan House Office Supplies	15,500	18,000
19	Diocesan House Postage	10,000	10,000
20	Diocesan House Equipment Pur- chase/Replace/Repair	7,000	5,000
21	Diocesan House Computer Service	7,500	3,000
22	Diocesan House Maintenance	12,745	10,240
23	Diocesan House Building Repairs/Renovations	10,000	12,000
24	Property/Liability Insurance	4,100	4,100
25	Diocesan Journal	7,210	7,000
26	Audit	4,500	5,000
27	Diocesan Council	1,500	3,700

28	Standing Committee	1,500	2,800
29	Chancellor Expense	1,000	750
30	Constitution and Canons	650	765
31	Commission on Admission of Congrega- tions	200	300
32	Convocation Deans/Wardens Expense	1,000	1,500
33	Commission on Ministry	6,800	6,000
34	Convention Expense	2,500	2,500
36	Surety Bond	1,300	2,200
37	Special Grant (Mrs. Penick)	2,800	2,850
38	General Convention Assessment	22,277	23,322
39	General Convention Deputies and Retired Bishop	4,500	4,500
40	Contingent Fund	3,500	3,500
	Totals	<u>\$553,628</u>	<u>577,862</u>

Revenue:

Church Assessments	\$518,928	\$543,162
Long-Term Investment Income	9,500	9,500
Other Trust Income	10,000	10,000
Interest	8,000	8,000
Other	7,200	7,200
Totals	<u>\$553,628</u>	<u>\$577,862</u>

(Note: The Bishops receive Trust Fund Income of \$750.00 a year which has been designated for continuing education.)

**Episcopal Diocese of North Carolina
Church's Program Fund
1987 Budget**

Expenditures:

Item No.	Title	1986 Budget	1987 Budget
1	Christian Social Min. Director Salary/ Housing	\$ 40,530	\$ 35,000
2	Christian Social Min. Director Travel	6,500	6,500
3	Christian Social Min. Program Funds	20,250	23,850
4	Program Director Salary/Housing	30,026	31,376
5	Program Director Travel	6,500	6,500
6	Other Program Funds	3,100	2,555
7	Communication Officer Salary	24,925	27,199
8	Communication Officer Travel	4,000	3,200
9	Publication: The Communicant	38,730	40,669
10	Missioner to Deaf Salary/Housing	28,393	14,196
11	Missioner to Deaf Travel	6,500	3,000
12	Missioner to Deaf Program Funds	6,000	---
13	Program Fund Support Staff	48,095	52,960
14	UNC-Greensboro Chaplain Salary/ Housing	27,993	29,313
15	UNC-Greensboro Support Staff	7,570	7,875
16	UNC-Greensboro Pension/ Insurance/Soc. Sec.	8,260	8,769
17	UNC-Greensboro Program Funds	3,981	3,971
17a	UNC-Greensboro Operating Expenses	3,781	3,379
	TOTAL UNC-G	51,585	53,307
18	NC State Univ. Chaplain Salary/ Housing	27,993	29,313
19	NC State Univ. Pension/Insurance	7,796	8,206
20	NC State Univ. Program Funds	6,925	6,925
	TOTAL NC STATE	42,714	44,444
21	Duke Chaplain Salary/Housing	29,214	30,552
22	Duke Pension/Insurance	7,946	8,436
23	Duke Program Funds	3,748	3,300
24	Duke Operating Expense	8,759	10,850
	TOTAL DUKE	49,667	53,138

25	Winston-Salem Chaplain Salary/Housing	27,101	28,408
26	Winston-Salem Chaplain Pension/ Insurance	7,563	8,035
27	Winston-Salem Program Funds	<u>6,200</u>	<u>8,200</u>
	TOTAL WINSTON-SALEM	<u>40,864</u>	<u>44,643</u>
28	Program Fund Employee Pension/Social Security	27,257	27,158
29	Life/Medical/Dental Insurance	11,200	16,880
30	A&T College	2,400	2,200
31	Bennett College	2,400	2,200
31a	St. Andrew's College	300	300
32	NC Central University	4,350	5,000
33	UNC-Chapel Hill	30,340	31,864
34	UNC-Charlotte	<u>200</u>	<u>200</u>
35	Charlotte Chaplain Salary/Housing	---	9,708
36	Charlotte Pension/Insurance	---	2,930
37	Charlotte Program/Travel	<u>---</u>	<u>2,067</u>
	TOTAL CHARLOTTE	<u>---</u>	<u>14,705</u>
38	Duke Medical Center Chaplain	16,850	16,950
39	Mission Church Assistance	75,755	73,667
	Commissions on:		
40	Aging	2,000	2,600
41	Alcoholism	2,100	2,000
42	Christian Education & Training	12,000	16,000
43	Clergy Deployment	3,350	2,850
44	College Chaplains	1,600	1,500
45	Communications	4,650	4,550
46	Continuing Education	1,960	1,960
47	Companion Diocese	13,000	13,700
48	Deacons Training Program	2,680	3,580
49	Ecumenical Relations	1,375	2,355
50	Evangelism & Renewal	6,000	6,300
52	Hunger	1,900	1,900
53	Land Stewardship	6,800	5,200
54	Liturgy & Worship	7,800	7,800
55	Marriage	2,000	2,000
56	Task Force to Implement NC 2000	1,000	500
57	Planned Giving	3,900	3,700
58	Small Church	3,500	3,300

59	Stewardship	2,600	2,650
59a	Women's Issues	---	2,675
60	Youth	30,672	32,205
61	NC Episcopal Church Foundation	500	750
61a	Parish Grant	27,204	27,000
62	Miscellaneous Committee Expense	1,000	1,000
63	Moving Clergy	6,000	6,000
64	Conference Center	6,000	6,000
65	Christ the King Center	34,500	34,500
67	Appalachian People's Service Organiza- tion	6,000	6,000
68	NC Council of Churches	10,000	10,500
69	Province of Sewanee	2,621	2,955
70	National Church Program	370,000	408,000
71	Contingent	4,000	6,800*
	Totals	<u><u>\$1,198,643</u></u>	<u><u>\$1,262,591</u></u>

Revenue:

Quota	\$1,149,743	\$1,208,154
Long-Term Investment Income	29,400	29,400
Other Trust Income	16,500	16,000
1986 Trust Reserve	---	9,037
Interest	3,000	---
Totals	<u><u>\$1,198,643</u></u>	<u><u>\$1,262,591</u></u>

* \$2,800 included in the Contingent Fund is anticipated for expenses for a Special Convention approves feasibility study.

Resolutions Adopted at the 171st Annual Convention

Resolution offered by the Diocesan Council

WHEREAS, the mission of the Church requires the participation of all Christians through their prayer and their giving; and

WHEREAS, the 170th Diocesan Convention adopted a Mission Statement, goals and strategies for the Diocese of North Carolina as contained in the Report of the NC 2000 Long-Range Planning Commission;

BE IT RESOLVED, that the 171st Annual Convention of the Diocese of North Carolina does hereby authorize and direct that a feasibility study for a capital campaign be conducted in this Diocese and in each Convocation in May 1987 to re-examine the needs and priorities of this Diocese; and

BE IT FURTHER RESOLVED, that the Diocesan Council and the NC 2000 Task Force present to a Special Convention of the Diocese to be held in the Fall of 1987, at a time and place to be determined by the Bishop of the Diocese and the Diocesan Council, a refined campaign goal and a detailed statement of needs and priorities; and

BE IT FURTHER RESOLVED, that we, as representatives of the body of Christ in this Diocese pledge ourselves, our leadership, our talents, our strength, our resources and our prayers to the mission of the Church and this study.

Resolution on Action and Legislation Pertaining to the KKK and Neo-Nazi Groups

WHEREAS, the Episcopal Diocese of North Carolina at its last Diocesan Convention unanimously adopted a resolution of "Conscience and Concern" pertaining to the activities of the Ku Klux Klan and neo-Nazi groups in North Carolina, and

WHEREAS, we have witnessed an increased resurgence of Ku Klux Klan and neo-Nazi activity in North Carolina this past year, and

WHEREAS, the laws against intimidation, the carrying of weapons, and the mustering of paramilitary forces appear weak,

THEREFORE BE IT RESOLVED that the Episcopal Diocese of North Carolina re-affirm the resolution unanimously passed at the 170th Convention entitled "A Resolution of Conscience and Concern," and

BE IT FURTHER RESOLVED that the delegates of this 171st Convention of the Episcopal Diocese of North Carolina, concurring with the North Carolina Council of Churches, propose to the General Assembly of North Carolina the following recommendations:

1. That penalties for violations of laws prohibiting paramilitary activity be strengthened;

2. That penalties for violations of laws prohibiting crossburning as defined by North Carolina statute be strengthened;

3. That the State Bureau of Investigation (SBI) shall be notified in all cases involving unlawful activity on the part of the KKK and/or neo-Nazi groups.

Resolution Extending Good Samaritan Laws to Volunteer Medical Staff at Free Clinics

WHEREAS increasing poverty in North Carolina has led to a crisis in health care for nearly 1 million people who lack any kind of insurance, and in many cases free clinics are attempting to fill the gap; and

WHEREAS volunteer physicians, nurses and other medical staff at these clinics need to be protected from malpractice suits;

THEREFORE BE IT RESOLVED that the 171st Convention of the Episcopal Diocese of North Carolina respectfully urge the General Assembly to pass a law that protects volunteer physicians, nurses and other medical staff at free clinics from malpractice suits unless there is gross negligence or willful misconduct; and

BE IT ALSO RESOLVED that a copy of this resolution be sent to the Governor, the Lieutenant Governor, and the Speaker of the House of Representatives of North Carolina.

Resolution on Hazardous Wastes

WHEREAS, we are called in the Holy Scriptures to be good stewards of all God's creation-humans, wildlife, the land, water, and air, and all that exists; and

WHEREAS, we believe it is our Christian duty to protect the natural world as a sacred manifestation of God's goodness; and

WHEREAS, the consequences of inadequate and improper disposal of hazardous waste are also manifest; and

WHEREAS, as faithful stewards of God's bounty, it is clear that as more and more hazardous waste are produced, we must take proper steps to ensure the safe disposal of such material;

THEREFORE, be it resolved that the 171st Annual Convention of the Episcopal Church in the Diocese of North Carolina encourage enforcement of existing laws regarding the safe and proper disposal of hazardous waste; and

BE IT FURTHER RESOLVED, that adequately supervised, economically feasible methods of disposing of hazardous wastes (including radioactive wastes) be enhanced through legislation, equitable user fees and technical assistance from government, the academic and scientific communities and professional entities.

Resolution #1 from the Committee on Disability Concerns

WHEREAS, North Carolina's Building Code requires public facilities to be accessible for physically disabled people; and

WHEREAS, over 20% of the population in North Carolina is disabled or elderly; and

WHEREAS, the Episcopal Diocese of North Carolina wants all (churches), its programs, and activities accessible to anyone interested in the Church;

THEREFORE BE IT RESOLVED that to symbolize this commitment the 171st Convention of the Episcopal Diocese require that all diocesan conventions will be held in a facility/center where the accommodations are accessible to all people with mobility impairments.

Resolution #2 from the Committee on Disability Concerns

WHEREAS, in response to the "Resolutions Related to Disability Concerns" from the 1985 General Convention of the Episcopal Church, the Bishop of the Episcopal Diocese of North Carolina has appointed a Diocesan Committee on Disability Concerns; and

WHEREAS, over 20% of North Carolina's population is disabled or is elderly and many of these people do not have full and free access to the church building(s), the church programs and activities, and conventions within the church, and

WHEREAS, the purpose of the Diocesan Committee on Disability Concerns is to stimulate local committee actions and provide technical assistance to these local committees, as well as to implement diocesan-wide activities;

THEREFORE BE IT RESOLVED, that this 171st convention of the Episcopal Diocese of North Carolina call on all parishes and missions to convene a "Committee on Disability Concerns" and report the name of that committee's chair to the Bishop within three months of ratification of this resolution. The purpose of these committees is to promote the inclusion of all persons with handicaps/disabilities into the body of Christ and to enable them to find their places in the worship, education, fellowship and ministry of the church.

Resolution on Welfare Policies in North Carolina

WHEREAS in North Carolina the welfare program Aid to Families with Dependent Children (AFDC) is designed to provide a basic safety net or basic subsistence for poor children and their families; and

WHEREAS most persons who rely upon AFDC are women and children and are among the most vulnerable persons in our society;

THEREFORE, BE IT RESOLVED that the 171st Annual Convention of the Episcopal Diocese of North Carolina propose the following guidelines for AFDC assistance:

A. It should be possible for a poor family with a dependent child or children to receive AFDC assistance with both parents remaining in the home.

B. Income assistance provided by AFDC should be adequate to support at least a minimally decent standard of living. AFDC assistance should be increased so that together with food stamps it would provide an income equal to the poverty line established by the federal government.

C. Education and training programs should be made available to welfare recipients, and policies should be shaped to facilitate the participation of recipients in these programs.

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to appropriate state leaders, including the Governor, the Lieutenant Governor, the Secretary of Human Resources, the Chairs of the Human Resources Committees in the House and Senate and the Chairs of the Human Resources Appropriations Committees in the House and Senate, urging that the guidelines be enacted into law in North Carolina.

Resolution on Evangelism

WHEREAS: Our Lord Jesus directed His newly-commissioned Apostles, and through them the entire Church in all following generations, to "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; . . ." and said to them, ". . . you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the earth," and

WHEREAS: Our Lord Jesus instructed His disciples that the ". . . gospel of the kingdom will be preached throughout the whole world, as a testimony to all nations; and then the end will come", and ". . . the gospel must first be preached to all nations", and

WHEREAS: The Holy Spirit has nurtured the Church, enabling the gospel to be proclaimed throughout the world,

THEREFORE BE IT RESOLVED: That this One Hundred Seventy-first Annual Convention of the Episcopal Diocese of North Carolina encourage each parish and mission in this diocese to actively support with money, time, and effort the work of spreading the gospel among the unchurched residents of their immediate neighborhood and surrounding areas.

Resolution on Christian Education

WHEREAS; The Constitution of the Episcopal Church, Article VII states, "No persons shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, he shall subscribe and make the following declaration: 'I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.'", and

WHEREAS: The Articles of Religion (A.D. 1801), Article VI states, "Holy Scripture containeth all things necessary to salvation: so that whatsoever is not read therein, nor may be proved thereby, is not to be required of any man, that it should be believed as an article of the Faith, or be thought requisite or necessary to salvation.", and

WHEREAS: The Holy Bible records and teaches God's self-revelation to human beings in human history and experience, through the prophets, and in the life and teachings of Jesus Christ,

THEREFORE BE IT RESOLVED: That this One Hundred Seventy-first Annual Convention of the Episcopal Diocese of North Carolina endorse the principle that Christian Education programs be based on the Holy Bible, and

BE IT FURTHER RESOLVED: That this Convention strongly encourage the application of biblical principles to issues in all areas of life in Christian Education programs in the parishes and missions of this diocese.

Resolution on Teaching Religion

WHEREAS: Religion is a vital part of human existence, and

WHEREAS: Numerous studies affirm that religion has virtually disappeared from mention in public school textbooks;

THEREFORE BE IT RESOLVED: That this One Hundred Seventy-first Annual Convention of the Episcopal Diocese of North Carolina urge the appropriate federal and state governmental bodies and officials to permit the public school teaching of comparative religions, and the impact of religion upon the lives and values of peoples and nations,

Resolution on Housing

WHEREAS housing is a basic human need; and

WHEREAS there has developed in North Carolina a dramatic increase in the number of families which cannot find housing they can afford; and

WHEREAS subsidies for moderate and low cost housing have virtually disappeared, except for the elderly and the severely handicapped; and

WHEREAS housing in older neighborhoods is being increasingly restored for higher income families; and

WHEREAS affordable manufactured housing suffers from many zoning and building code restrictions; and

WHEREAS it has been proven that tax incentives can help create a boom in the construction of certain types of homes;

THEREFORE BE IT RESOLVED that the one-hundred and seventy-first Annual Convention of the Diocese of North Carolina, assembled in Winston-Salem, join with the many other Christians who will be petitioning North Carolina legislators at the state and national levels to institute programs, provide incentives, and allocate necessary funds to reverse recent increases in homelessness and the inadequate supply of moderate and low cost housing in this state; and

BE IT FURTHER RESOLVED that the congregations of the Diocese be encouraged to act individually or in concert with neighboring congregations to inform themselves about housing needs in their communities and to cooperate in local volunteer or non-profit direct action (nail-driving, sawing, painting, insulating) efforts to preserve (or increase) the present stock of housing for families of modest resources.

Resolution on Pornography

WHEREAS: The Justice Department's Commission has rendered its report on pornography in America; and

WHEREAS, there are various groups within the Episcopal Church speaking out on the issue of pornography; and

WHEREAS, the Episcopal Church seeks always to make informed and reasoned stands on issues which affect our society.

THEREFORE BE IT RESOLVED, that this One Hundred Seventy-first Annual Convention of the Episcopal Diocese of North Carolina ask the Commission on Social Ministry to study this issue and, if deemed appropriate, report back to the 172nd Convention their findings and recommendations.

Resolution on Arms Limitation

WHEREAS: The threat of nuclear warfare constitutes a very real factor in present-day life, and

WHEREAS: Nuclear weapons exist in quantities sufficient to destroy life on this planet many times over, and

THEREFORE BE IT RESOLVED: That this One Hundred Seventy-first Annual Convention of the Episcopal Diocese of North Carolina support the good faith efforts of the United States government to ready agreements on the limitation and reduction of nuclear armaments.

Resolution on Affirmative Action as it applies to Women in the Church

WHEREAS, the 68th General Convention of the Episcopal Church requested that every diocese adopt an Affirmative Action Policy; and

WHEREAS, the Presiding Bishop, the Most Rev. Edmond Browning, has expressed his commitment to the implementation of this resolution; and

WHEREAS, the Diocese of North Carolina is a growing and attractive diocese which thankfully enjoys a "goodly fellowship of faith"; and

WHEREAS, a chief goal of Affirmative Action policies is to insure equity of opportunity for all individuals and for all classes of people; and

WHEREAS, gender has historically mitigated against the equitable employment-related treatment of women—both lay and clerical, professional and volunteer—in the Church;

THEREFORE BE IT RESOLVED that this 171st Annual Convention adopt an Affirmative Action policy containing the following provisions:

A. The Diocese is committed to the calling of qualified lay and clergy women for positions on church-related staffs as they become open.

B. The Diocese is committed to calling women priests as Rectors and Vicars of congregations and therefore strongly urges all Search Committees and Vestries to interview women for all positions requiring an ordained person. To this end, names of qualified women shall be made available to such committees by the bishop's office and the diocesan deployment officer.

C. The policy of this Diocese is that no person shall be denied opportunity to serve as licensed chalice bearer, lay reader, acolyte, warden, usher, or in any other capacity, lay or ordained, volunteer or professional, elected or appointed, by reason of that person's gender.

Resolution on Lay Employees

WHEREAS many lay persons in this Diocese recognize a personal commitment to professional lay ministry; and

WHEREAS many parishes, missions, and agencies of this Diocese avail themselves of and support the ministry of professional lay employees; and

IN ORDER to affirm and support the mutual ministry of professional lay employees and their employers;

NOW THEREFORE BE IT RESOLVED that this convention ask the Bishop to form a committee to examine, or refer to the appropriate department so that it may study, the current status of lay ministry in missions, parishes, and agencies of this Diocese, including professional status, training, and compensation of lay employees; and to report its findings and recommendations to the Bishop and Convention 172.

Resolution from the Companion Diocese Commission

WHEREAS the Diocese of North Carolina and the Diocese of Belize have been in a companion diocese relationship for three years,

AND WHEREAS the initial period for such a relationship is three years with the renewal of another three year period,

AND WHEREAS the companion diocese relationship between the two diocese has been mutually beneficial and has afforded each the opportunity to share and witness God's love in a "people to people" relationship,

AND WHEREAS the Diocese of North Carolina is aware of the difficulties within the Diocese of Belize and offers love and support at this time,

BE IT RESOLVED that this 171st Annual Convention of the Diocese of North Carolina approve the continuation of said companion diocese relationship for the next three years.

Resolution on Alternatives to Incarceration

WHEREAS the North Carolina prison system is manifestly overcrowded, and

WHEREAS most persons currently sent to North Carolina prisons are incarcerated for nonviolent crimes, and

WHEREAS North Carolina incarcerates at a rate significantly above most other jurisdictions of North America and Europe, and

WHEREAS incarceration often results in adding a prisoner's family to public assistance rolls while simultaneously failing to provide restitution for the prisoner's victim or rehabilitation for the prisoner, and

WHEREAS twelve month incarceration of a single prisoner is substantially more expensive than a year of college education, and

WHEREAS there remains a clear need to explore remedies to criminal behavior that serve to both protect the public and hold offenders accountable for their actions, and

WHEREAS the Gospel of Our Lord—Himself a prisoner—calls Christians to a life of prayer and ministry with offenders and their victims,

THEREFORE, be it resolved that the 171st Convention of the Episcopal Diocese of North Carolina affirm the similar resolution of the 167th Convention that advocates the development of suitable alternatives to incarceration for those convicted of nonviolent crimes. In concert with the recommendations of the 1986 House of Delegates of the North Carolina Council of Churches, we urge particular attention to address the need for

- 1) Concern for victims.
- 2) Community based penalty programs that serve as an alternative to prison for nonviolent offenders.
- 3) Improved bail bond procedures that do not discriminate against the poor or overcrowd jails with nonviolent offenders awaiting trial.
- 4) Restrictions on increased prison capacity.

Motion on Gender Neutral and Inclusive Language in the Constitution and Canons of the Diocese of North Carolina

WHEREAS the stated intent of the proposed Article XIV and Canon 43 is to provide for "gender neutral meanings" and

WHEREAS there is a large body of research indicating that use of the generic masculine (such as he, man, etc.) does in fact result in masculine images rather than neutral ones;

I MOVE that wherever masculine terms are used in the Constitutions and Canons, the Commission on Constitutions and Canons be directed by this convention to review the text of the Constitution and Canons and to prepare changes to specifically include that feminine or to use no gender specific terms where appropriate, and to propose these changes for approval by the 172nd Diocesan Convention.

FUTHERMORE, I move that all future changes or additions to our Constitution and Canons use gender inclusive or neutral language with the above motion.

Resolution of Memorial

'TIS SWEET as year by year we lose friends out of sight By faith to muse how grows in Paradise.

Since our last convention Paradise has been enriched by those souls of the righteous who departed from us. We cherish their memory here. Short days ago they moved among us, sat in our convention, shared our fellowship, and joined in "the breaking of the Bread and the prayers."

We record, with thanksgiving, their witness to the Lord, their love for the Bride of Christ, and their years of sevice in the Church Militant.

Now, how triumphant they stand! "The song of triumph has begun." How brightly shall shine as the stars for ever and ever."

As we honor them today, we pray for their continual growth in their love and service.

In the Clerical order: Frederick Norris Paddock and David V. Guthrie
In the lay order: Thomas Paige Bobo and Alan H. Huntsburg

Robert M. Bird, Chairman

Resolution of Courtesy

WHEREAS, the 171st Annual Convention of the Diocese of North Carolina is concluding its sessions in the comfortable and adequate facilities of the Benton Convention Center with all arrangements therein ably and diligently made by Convention's General Chairperson Harry A. Brown Jr. and his sub-chair-persons who oversaw all aspects of the work of the Convention; and

WHEREAS Eleanor Upton whose presence seems necessary as as coordinator to insure a successful Diocesan Convention as witnessed by her work in the most recent conventions in Raleigh, Greensboro, and Charlotte and who again was able to bring together all the efforts necessary to have made this Convention a notable one for form and execution; and

WHEREAS, registration at this Convention has been capably accomplished with many new and helpful innovations by Margaret Mulvey; and

WHEREAS, the laity and clergy from the host churches of Winston-Salem and Forsyth County have worked long, diligently, and cheerfully to serve this Convention

NOW THEREFORE BE IT RESOLVED that the 171st Annual Convention of the Diocese of North Carolina extend its heartfelt thanks by warm and hearty applause.

The Rev. Wilbur Tyte

Resolution on the Appointment of Task Force to study Diocesan Commissions, Committees, Agencies

WHEREAS the Commission on the State of the Church survey of all Diocesan committees, commissions and agencies disclosed that three-fourths of them have serious questions concerning their size, personnel requirements, funding, clarity of charge or responsibilities, therefore be it

RESOLVED that the Bishop appoint a Task Force to study the structure and organization of Diocesan committees, commissions and agencies reviewing their needs, their relevance to their original and intended purpose, determining if there exists an overlap of responsibilities between them, and if their work continues current and viable, and be it further

RESOLVED that they report their findings and recommendations to the Bishop and the Diocesan Council before the 172nd Diocesan Convention.

Resolution on Broadening Scope of Work for the Commission on State of the Church

RESOLVED that the Committee on Constitution and Canons with the advice of the Diocesan Council broaden the scope of the work of the Commission on the State of the Church (Canon 12, Sect. 3) to include a review of the church's life and ministry in this diocese at the congregational level and an identification of diocesan strengths and weaknesses, and be it further

RESOLVED that the canon include a stipulation for three-year rotating terms and be composed of three clergy and three lay members.

Resolution on a Commission on Small Churches and New Congregations

WHEREAS many areas of the Diocese of North Carolina are or soon will be experiencing significant population growth, and

WHEREAS land prices in those areas are rapidly increasing, and

WHEREAS, the Commission on Small Churches of the Diocese of North Carolina has recognized the challenges and assumed increasing responsibilities for development of new and future congregations, now therefore be it

RESOLVED that this 171st Convention of the Diocese of North Carolina reestablishes the present Commission on Small Churches as the Commission on Small Churches and New Congregation Development. The size and composition of such commission to be determined by the Bishop and Council of the Diocese, and be it further

RESOLVED that such Commission shall have the following additional responsibilities:

1. To work with the Convocations and existing congregations of the Diocese in identifying those areas of the Diocese which would now or at some time be likely areas of the establishment of new congregations.

2. Once such areas are determined, to work with the Convocations and existing congregations in those areas in the selection of appropriate sites for new congregations.

3. To work with the Council of the Diocese to establish a land bank or some other appropriate method of purchasing land in those areas which have been identified as present of future growth areas.

4. To work with the Convocations and existing congregations of any area of the Diocese in the actual establishment of such new congregations.

5. To work with the Commission on the Admission of New Congregations to bring such new congregations into union with this Convention at the earliest possible time.

Resolution on Black Ministries

WHEREAS, black membership in the Episcopal Church continues to decline; and

WHEREAS, many predominantly black congregations nationwide are looking for competent ordained leadership; and

WHEREAS, few interested black men and women are able financially to respond to the call of ministry in the Episcopal Church because of educational demands and costs thereof; and

WHEREAS, our Lord Jesus Christ has commended us to take the gospel to everyone in all the world;

THEREFORE BE IT RESOLVED, that this Convention ask the Bishop to establish a task force to study the needs of black congregations and communities; and

Be it further resolved, that this Convention call upon its congregations to earmark a portion of their mission outreach funding to establish an educational fund to support black men and women with both undergraduate and graduate studies leading to ministry both lay and ordained within the black community and the broader Episcopal Church.

Resolution on the Change in Budget Request Procedures

WHEREAS, a significant number of Diocesan committees, commissions and agencies reported through the State of the Church Commission's survey that they felt the present budgetary process is not always fair and just, therefore be it

RESOLVED, that the Diocesan Council is requested to review the budget preparation process with a view toward asking committees, commissions and agencies seeking support from the Church's Program Fund to present their requests in two categories:

- 1) the first to include essential funds that may not be reduced without impairing the agency's ability to carry out its mandated functions;
- 2) the second to include funds requested for enhancing existing programs and developing new programs.

BE IT FURTHER RESOLVED, that the budget preparation process for the Church's Program Fund should include additional opportunity for consultation with agencies seeking support from the Fund if the Council finds it necessary to reduce any budget items in category one.

Parochial Statistics: Membership and Communicants

Year ending December 31, 1986	CONGREGATION			COMMUNICANTS									
	Families	Individuals not included in Families	Total Number of Members	Added During Year						Lost During Year			Present Number in Good Standing
				Last Reported	Added by Confirmation	Received by Bishop	Restored from Inactive List	Received by Transfer	Lost by Death	Became Inactive or left without Transfer	Transferred to other Congregation		
CONGREGATION													Communicants in good standing 16 years or older
Missions:													
1. Ansonville, All Souls'	5	2	12	12						1	1		12
2. Battleboro, St. John's	12	10	36	36									34
3. Burlington, St. Athanasius'	5	8	8	8									8
4. Charlotte, All Saints'	49	47	200	121	2		16	9	1			13	134
5. Charlotte, Chapel of Hope	16	10	45	19									19
6. Charlotte, St. Margaret's	45	15	158	78	4	1		40		12	6	13	98
7. Charlotte, St. Michael & All Angels	39	33	170	65	6	12	2	40					92
8. Clemmons, St. Clement's	27	3	75		6	1							74
9. Cooleemee, Good Shepherd	9	5	26	49						19		4	44
10. Davidson, St. Alban's	26	13	94	74				4	1	3			72
11. Durham, Epiphania (1985)	4	3	11	11	2					2			11
12. Durham, St. Andrew's	7	10	29	29									29
13. Eden, St. Mary's	17	16	59	55						1		4	50
14. Elkin, Galloway Memorial	25	10	80	67				1	1				63
15. Fork, The Ascension	15	10	29	56						6		0	49
16. Fuquay-Varina, Trinity	8	3	38	36				4					40
17. Garner, St. Christopher's	20	13	59	126				4		67	9		54
18. Germantown, St. Philip's (1985)	4		7	6									6
19. Greensboro, Holy Spirit (1985)	19	17	78	48	3			10		7			54
20. Greensboro, St. Barnabas'	42	16	123	100	6		3	7	1		8		107
21. Hallifax, St. Mark's	9	11	43	34							1		32
22. Hamlet, All Saints'	10	28	62	50	2			1	6	4			43
23. Haw River, St. Andrew's	34	15	125	97				6	1	3			99
24. Henderson, St. John's	26	9	56	50	2								52

[illegible]

Parishes:

1. Albemarle, Christ Church.....	107	56	451	311	15	2	1	9	4	10	2	322	307
2. Asheville, Good Shepherd.....	95	33	617	304	47	2	12	4	4	7	7	305	295
3. Burlington, Holy Comforter.....	200	91	696	403	12	2	9	2	2	4	5	415	376
4. Cary, St. Paul's.....	228	34	707	497	19	2	28	3	3	1	19	523	450
5. Chapel Hill, Chapel of the Cross.....	601	665	1,360	1,019	24	14	40	8	27	46	1,016	979	1,016
6. Chapel Hill, Holy Family.....	102	86	386	339	7	11	220	7	129	7	129	128	128
7. Charlotte, Christ Church.....	834	392	2,529	2,012	69	1	18	100	13	71	74	2,042	1,910
8. Charlotte, Holy Comforter.....	310	205	1,378	847	24	2	10	45	6	33	884	872	872
9. Charlotte, St. Andrew's.....	141	72	504	322	14	2	5	25	6	23	339	301	301

Chapels:						
1. Browns Summit, Conference Center Chapel.....	2	1				1
2. Durham, Episcopal University Center....	24	30			9	29
3. Greensboro, St. Mary's House.....				8		28
4. Raleigh, Bishop's Chapel.....						
5. Raleigh, St. Augustine's Chapel.....	15	65	30	4	2	32
6. Raleigh, St. Mary's College.....	6	1	3		3	28
7. Southern Pines, Transfiguration (Penick Home).....						
Totals-Chapels	24	118	60	12	12	62
Grand Total.....	12,388	6,858	42,426	32,630	827	97
				220	1,527	340
						1,502
						857
						32,602
						30,255

1. Browns Summit, Conference Center

- [illegible]

Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1986

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES					CHURCH SCHOOL STATISTICS			
	Sundays	Weekdays	Private	Marriages	Burials	Other Services	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
Missions:												
1. Ansonville, All Souls'.....	24		12			1						
2. Battleboro, St. John's.....	27	8			1	28						
3. Burlington, St. Athanasius'.....	5											
4. Charlotte, All Saints'.....	82	94	68	2	5	36	2	3	10	23	10	33
5. Charlotte, Chapel of Hope.....	52	1				2		3	4	18	7	25
6. Charlotte, St. Margaret's.....	52	3	7	1		5	1		8	34	20	54
7. Charlotte, St. Michael & All Angels.....	46	19	46		1	9		12	5	12		12
8. Clemmons, St. Clement's.....	50	4		1		2		5	4	22	8	30
9. Cooleenec, Good Shepherd.....	15								1		14	14
10. Davidson, St. Alban's.....	44	3		1	1	10		3	3	19		19
11. Durham, Ephphatha (1985).....	18					4			1		14	14
12. Durham, St. Andrew's.....	24	1				28			10	15	25	40
13. Eden, St. Mary's.....	15	3	4	1	1	90	1		4	10		10
14. Elkin, Galloway Memorial.....	25	2				29		2	4	11	7	18
15. Fork, The Ascension.....	24	2	3		1							
16. Fuquay-Varina, Trinity.....	52	1						3	6	12	10	22
17. Garner, St. Christopher's.....	32	4	1			20						
18. Germantown, St. Philip's (1985).....	14	1				4						
19. Greensboro, Holy Spirit (1985).....	52	4		1		5	1	3	5	18	22	40
20. Greensboro, St. Barnabas'.....	59	82	15	1		6	2	2	11	26	20	46
21. Halifax, St. Mark's.....	15	1			1	34		1				
22. Hamlet, All Saints'.....	51	2	3		6	4			2	3	10	13
23. Haw River, St. Andrew's.....	49	5	32	1	1	14			5	11	1	12
24. Henderson, St. John's.....	31	3		1	1	26						

Parochial Statistics: Sacraments and Other Services; Church School

Year ending December 31, 1986

CONGREGATION	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES					CHURCH SCHOOL STATISTICS			
	Sundays	Weekdays	Private	Marriages	Burials	Other Services	Baptisms, Children	Baptisms, Adults	Teachers & Officers	Students (Children)	Students (Adults)	Total
10. Charlotte, St. Christopher's.....	104	56	4	1		3		2	10	42	32	74
11. Charlotte, St. John's.....	99	32	25	4	10	56	3	33	310	539	250	789
12. Charlotte, St. Martin's.....	95	55	19	11	8	15		6	42	137	90	227
13. Charlotte, St. Peter's.....	97	53	3	7	8	6		5	20	71	65	136
14. Cleveland, Christ Church.....	37	18	5		2	35		1	9	29	39	68
15. Concord, All Saints.....	102	33	15	7	5	18		2	31	97	71	168
16. Durham, St. Joseph's.....	109	55	29	8	3	27	2	8	7	14	34	48
17. Durham, St. Luke's.....	88	12	2	4	4	32	6	11	16	120	35	155
18. Durham, St. Philip's.....	112	58	114	12	9	3		16	19	101	53	154
19. Durham, St. Stephen's.....	97	11	8	4	4	10		16	20	114	32	146
20. Durham, St. Titus.....	104	12	16	3	3			3	6	25		25
21. Eden, Epiphany.....	98	56	48	3	10	12		3	12	39	30	69
22. Eden, St. Luke's.....	32	3	3	1	3	90	1	4	18	38	53	91
23. Enfield, Advent (1985).....	54	11	2	2	2	4		2			12	12
24. Erwin, St. Stephen's.....	17	17	50	1	6	24	1		20	39	15	54
25. Greensboro, All Saints.....	106	35	15	3		24		3	4	29	45	74
26. Greensboro, Holy Trinity.....	125	131	56	20	23	46	4	19	44	218	165	383
27. Greensboro, The Redeemer.....	105	11	17	6	2	6	2		5	41	12	53
28. Greensboro, St. Andrew's.....	103	179	22	9	12	89		2	26	97	48	145
29. Greensboro, St. Francis.....	101	58	19	16	5	49	1	26	135	292	225	517
30. Henderson, Holy Innocents.....	102	13	31	5	6	45		9	7	46	40	86
31. High Point, St. Mary's.....	78	21	32	10	9	32	1	20	22	119	80	199
32. Hillsborough, St. Matthew's.....	70	26	10	5	4	33		2	14	47	15	62
33. Huntersville, St. Mark's.....	40	4	12	3	3	14		6		25	23	48
34. Lexington, Grace Church.....	79	8		7	3	104		6	14	28	32	60

32. Lousbourg, St. Paul's.....	89	41	9	2	1	10	1	4	7	6	13
33. Monroe, St. Paul's.....	87	15	15	2	6	83	1	13	43	35	78
36. Mount Airy, Trinity.....	47	12	18	4	6	54	2	5	31	6	37
38. Pittsboro, St. Bartholomew's.....	53	10	7	1	3	2	1	8	42	24	66
39. Oxford, St. Stephen's.....	70	56	15	2	3	111	3	5	55	8	63
40. Raleigh, Christ Church.....	146	130	8	22	11	59	3	36	297	250	547
41. Raleigh, Good Shepherd.....	89	173	15	17	19	14	3	11	160	84	244
42. Raleigh, St. Ambrose.....	88	36	15	5	10	14	3	4	53	14	67
43. Raleigh, St. Mark's.....	105	13	6	4	2	8	2	8	34	30	64
44. Raleigh, St. Michael's.....	114	74	54	13	18	209	5	27	350	250	600
45. Raleigh, St. Timothy's.....	104	73	55	5	3	48	1	13	40	40	40
46. Reidsville, St. Thomas'.....	74	17	12	1	3	24	1	1	61	20	81
47. Roanoke Rapids, All Saints'.....	78	50	46	3	6	24	6	6	41	22	63
48. Rockingham, The Messiah.....	43	4	1		3	2	2	5	32	20	52
49. Rocky Mount, Christ Church.....	87	5	11	3	2	162	3	14	77	42	119
50. Rocky Mount, Good Shepherd.....	81	107	43	4	15	85	5	5	120		120
51. Rocky Mount, St. Andrew's.....	68	55	8	5	3	24	8	19	85	45	130
52. Salisbury, St. Luke's.....	99	122	49	8	8	131	2	7	54	38	84
53. Sanford, St. Thomas'.....	82	57	30	3	8	40	7	17	32	28	60
54. Scotland Neck, Trinity.....	74	44	1	1	8	52	2	8	18	20	38
55. Smithfield, St. Paul's.....	68	6	12	2	2	117	10	14	100	100	200
56. Southern Pines, Emmanuel.....	124	319	37	12	13	180	15	10	43	25	68
57. Statesville, Trinity.....	84	46	21	4	6	87	7	16	83	32	115
58. Tarboro, Calvary.....	79	109	158	4	10	4	1	6	35	24	59
59. Wadesboro, Calvary.....	47	35	29	3	5	86	3	12	20	20	27
60. Warrenton, Emmanuel (1985).....	20	47	2	1	2	34	6	15	130	62	192
61. Weldon, Grace.....	27	3	1	1	3	44	1	43	553	191	744
62. Wilson, St. Timothy's.....	74	52	9	3	6	126	36	70	17	8	25
63. Winston-Salem, St. Paul's.....	93	144	34	14	2	63	2	14	147	93	240
64. Winston-Salem, St. Stephen's.....	57	50	48		6	437	81	1,570	6,794	3,975	10,769
65. Winston-Salem, St. Timothy's.....	143	65	15	8	415	522	459	762	7,392	4,366	11,758
Totals-Parishes.....	5,722	3,678	1,507	415	437	3,676	98	1,775	7,392	4,366	11,758

Chapels:

1. Browns Summit, Conference Center Chapel.....											
2. Durham, Episcopal University Center.....	28	56	10	3		1					
3. Greensboro, St. Mary's House.....	50	35									
4. Raleigh, Bishop's Chapel.....											
5. Raleigh, St. Augustine's Chapel.....	38	11	6	5		79	2	1			
6. Raleigh, St. Mary's College.....	23	34									
7. Southern Pines, Transfiguration (Penick Home).....	7	119	680	8	25	81	3	1			
Totals-Chapels.....	146	255	696	8	25	161	98	762	7,392	4,366	11,758
Grand Total.....	7,808	4,412	2,560	459	522	4,604	98	1,775	7,392	4,366	11,758

Parochial Statistics: 1987 Pledge Information; 1986 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1986

CONGREGATION	PLEDGE FOR 1987		RECEIPTS-1986			DISBURSEMENTS 1986				PROPERTY VALUATION AND INSURANCE				
	No. of Pledging Units	Total Pledged	General Purposes	Operating Income from Diocese	Gross Receipts	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Gross Disbursements	Land	Buildings and Contents	Total Property	Insurance	Total Indebtedness
Missions:														
1. Ansonville, All Souls'	2	300.00	20,439.00		20,439.00		3,300.00	15,989.00	28,232.00	8,000	157,500	165,500	157,500	
2. Battleboro, St. John's	18	9,500.00	11,494.00		15,419.00	79.00		10,094.00	16,478.00	2,500	59,500	62,000	56,500	
3. Burlington, St. Athanasius'	5		616.00		616.00			535.00	645.00					
4. Charlotte, All Saints'	73	71,000.00	73,598.00	12,500.00	84,488.00			77,949.00	85,743.00	41,299	395,705	437,004	395,705	
5. Charlotte, Chapel of Hope			7,828.30	2,100.00	7,828.30		75.00	5,068.55	5,237.55	10,000	304,700	314,700	304,700	
6. Charlotte, St. Margaret's	40	52,094.00	85,172.00	29,744.00	284,361.00	714.00	2,852.00	73,426.00	279,454.00	67,950	67,950	67,950	67,950	
7. Charlotte, St. Michael & All Angels	70	33,323.00	57,684.00	29,692.00	72,478.00		300.00	46,447.00	76,417.00	30,000	275,000	305,000	530,000	
8. Clemmons, St. Clement's	26	21,270.00	18,361.00		19,457.00	110.00	292.00	7,035.00	15,467.00	10,000	106,567	116,567	85,584	
9. Coolemanee, Good Shepherd			7,602.37		7,602.37	120.00	139.00	5,324.36	6,658.44	2,000	166,485	168,485	166,485	
10. Davidson, St. Alban's	35		19,187.00		25,619.00	603.00	688.00	9,498.00	29,008.00					
11. Durham, Epiphania (1985)	5	800.00	886.00		886.00	36.00		799.00	925.00					
12. Durham, St. Andrew's	17	9,178.00	11,168.30		16,835.31	392.60		15,693.75	17,566.35	8,500	98,000	106,500	105,000	
13. Eden, St. Mary's	24	12,083.00	22,325.00		63,375.00	442.00	1,137.00	16,435.00	62,729.00	8,260	163,100	171,360	235,900	
14. Elkin, Galloway Memorial	14	10,114.00	17,496.00		22,496.00	108.00		6,700.00	14,669.00	4,000	115,300	119,300	115,300	
15. Fork, The Ascension	11	9,000.00	12,470.00		13,975.00	329.00	1,320.00	6,475.00	12,880.00	10,000	134,300	144,300	134,300	
16. Fuquay-Varina, Trinity	11	6,000.00	7,317.00		10,973.00		221.00	9,449.00	10,865.00	8,256	63,984	72,240	89,400	
17. Garner, St. Christopher's	22	50,334.00	58,025.00		62,634.00	42.00	1,624.00	49,680.00	64,494.00	40,000	130,000	170,000	127,000	9,600
18. Germantown, St. Philip's (1985)			242.00		1,367.00	125.00		238.00	448.00	2,000	24,000	26,000	35,600	
19. Greensboro, Holy Spirit (1985)	28	17,920.00	21,763.00	1,500.00	24,957.00	301.00	834.00	17,002.00	21,929.00		800	800	800	
20. Greensboro, St. Barnabas'	46	41,409.00	51,079.00	4,000.00	91,957.00	564.00	1,698.00	42,839.00	86,501.00	110,000	253,000	363,000	222,000	3,373
21. Halifax, St. Mark's	14	2,000.00	6,836.00		8,299.00	50.00	73.00	4,920.00	7,098.00	3,000	141,300	144,300	141,300	2,000
22. Hamlet, All Saints'	27	12,626.00	23,081.00	7,000.00	23,141.00	60.00	111.00	20,802.00	24,702.00	2,500	295,200	297,700	295,200	
23. Haw River, St. Andrew's	38	17,000.00	23,406.00	1,200.00	30,774.00	42.00	623.00	21,081.00	29,603.00	12,000	170,000	182,000	150,000	
24. Henderson, St. John's	35	12,000.00	23,246.00		32,417.00	350.00	721.00	17,549.00	31,642.00	40,000	165,628	205,628	149,064	

25. Holly Grove, St. Christopher's

26. Irregular County, St. James'

27. Kinston, St. Andrew's

28. Kinston, St. Matthew's

29. Kinston, St. Paul's

30. Kinston, St. Peter's

31. Kinston, St. Thomas'

32. Kinston, St. Vincent's

33. Kinston, St. John's

34. Kinston, St. Mary's

35. Kinston, St. Michael's

36. Kinston, St. Nicholas'

37. Kinston, St. Patrick's

38. Kinston, St. Raphael's

39. Kinston, St. Timothy's

40. Kinston, St. Ursula's

41. Kinston, St. Veronica's

42. Kinston, St. Wenceslaus'

43. Kinston, St. Zenobius'

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25. High Point, St. Christopher's.....	19	13,455.00	28,060.96	28,468.07	249.85	15,731.85	31,806.74	22,800	230,000	252,800	328,500
26. Iredell County, St. James'.....	5	2,496.00	3,642.21	7,879.57	101.00	3,223.44	7,326.44	6,000	45,000	51,000	33,900
27. Jackson, The Saviour.....			6,847.00	21,923.00	431.00	6,786.00	21,978.00	800	357,108	357,908	357,108
28. Kernersville, St. Matthew's.....	12	6,660.00	24,611.00	27,067.00	278.00	13,661.00	27,723.00	42,500	161,000	203,500	170,000
29. King, St. Elizabeth's.....	6	1,200.00	19,926.00	20,121.00		4,949.00	20,046.00	25,000	130,000	155,000	435,611
30. Kittrell, St. James'.....	48	31,080.00	3,423.00	3,423.00	694.75	4,059.00	3,896.00	5,000	44,283	49,283	40,741
31. Laurinburg, St. David's.....			49,169.72	52,519.72	285.00	51,734.22	52,110.46	35,000	182,500	217,500	258,900
32. Littleton, St. Albani's.....			7,423.00	7,423.00		4,033.00	5,672.00	5,000	124,334	129,334	142,800
33. Littleton, St. Anna's.....	8	900.00	998.00	998.00	35.00	1,271.00	1,416.00	50,000	24,500	34,000	30,000
34. Louisville, St. Matthias.....			3,924.18	3,924.18	16.25	2,594.31	3,046.56	5,000	19,000	24,000	12,000
35. Mayodan, The Messiah.....	27	16,862.00	29,986.00	41,003.00	1,345.00	15,164.00	36,802.00	21,500	203,500	203,500	203,500
36. Northampton County, St. Luke's.....			794.00	794.00		303.00	333.00	1,000	13,700	14,700	20,700
37. Oxford, St. Cyprian's.....	27	8,992.00	9,838.00	10,814.00	616.00	8,168.00	12,265.00	4,000	145,200	149,200	145,200
38. Raleigh, Church of the Nativity.....	26	30,500.00	33,233.00	37,012.00	160.00	16,773.00	16,933.00	2,000	69,000	71,000	43,700
39. Ridgeway, Good Shepherd.....	9	2,320.00	3,894.03	3,894.03	186.00	3,250.28	3,485.28	17,000	101,279	118,279	101,279
40. Rocky Mount, Epiphany [1985].....	48	19,000.00	28,322.00	28,573.00	565.00	27,211.00	31,129.00	10,000	70,000	80,000	195,000
41. Roxboro, St. Mark's [1986].....			31,627.00	31,627.00		24,983.00	32,628.00	18,000	485,203	485,203	467,203
42. Salisbury, St. Matthew's.....	42	16,532.40	30,359.00	32,286.00	166.00	22,809.00	30,070.00	100,000	700,000	700,000	590,700
43. Salisbury, St. Paul's.....	40	20,000.00	31,796.00	31,796.00		22,809.00	30,070.00	100,000	700,000	700,000	590,700
44. Speed, St. Mary's.....			4,907.00	4,907.00	61.00	3,940.00	4,302.00	2,000	60,000	62,000	90,300
45. Tarboro, St. Luke's.....	19	10,828.00	11,647.00	26,051.00	25.00	7,296.00	23,635.00	15,000	128,521	143,521	132,990
46. Tarboro, St. Michael's.....	73	14,735.00	14,736.00	80,883.00		10,695.00	67,406.00	11,500	111,000	122,500	133,700
47. Thomasville, St. Paul's.....	28	20,247.00	27,374.87	29,541.47	1,336.60	22,131.58	30,085.18	35,000	365,000	400,000	380,400
48. Townsville, Holy Trinity.....	7	3,000.00	4,759.00	4,802.00	43.00	4,895.00	5,083.00	2,000	49,159	51,159	50,300
49. Troy, St. Mary Magdalene.....	8	6,280.00	6,970.00	17,225.00	50.00	3,935.00	28,267.00	6,500	78,000	84,500	78,200
50. Wake Forest, St. John's.....	74	90,540.00	109,211.00	109,211.00	100.00	79,264.00	88,892.00	60,000	643,500	703,500	425,000
51. Walnut Cove, Christ Church.....	25	12,000.00	15,483.00	18,435.00	285.00	10,189.00	15,656.00	16,000	345,310	361,310	379,400
52. Warrenton, All Saints [1985].....	16	4,200.00	6,284.75	7,784.75		7,888.35	7,888.35	9,330	622,500	622,500	622,500
53. Wilson, St. Mark's.....	54	8,291.00	8,291.00	8,791.00	353.00	5,182.00	9,313.00	14,000	165,000	179,000	133,300
54. Winston-Salem, St. Anne's.....	84	61,898.00	69,572.00	75,365.00	852.00	65,451.00	75,084.00	36,000	302,098	338,098	291,600
55. Woodleaf, St. George's.....	7	2,500.00	2,297.00	2,297.00	21.00	1,375.00	1,673.00	1,500	31,500	31,500	26,600
56. Yanceyville, St. Luke's.....	18	5,120.00	13,891.91	14,168.84	102.00	7,404.53	13,981.70	1,900	26,500	28,400	33,600
Totals-Missions.....	1,237	789,296.40	1,225,221.60	1,733,401.61	12,187.05	964,383.08	1,669,319.05	1,001,595	9,135,764	10,137,359	9,851,170
Parishes:											
1. Albemarle, Christ Church.....	78	55,440.00	68,969.00	113,950.00	1,618.00	68,709.00	130,260.00	33,200	518,000	551,200	518,000
2. Ashboro, Good Shepherd.....	81	90,640.00	116,987.00	117,655.00	1,328.00	79,835.00	99,429.00	75,000	750,200	825,200	1,168,416
3. Burlington, Holy Comforter.....	200	175,000.00	214,335.00	257,397.00	1,247.00	161,696.00	242,723.00	210,200	1,803,842	2,014,042	2,219,150
4. Cary, St. Paul's.....	164	128,500.00	142,731.00	129,435.00	10,855.00	109,220.00	216,957.00	43,500	553,595	597,095	39,238
5. Chapel Hill, Chapel of the Cross.....	540	354,963.00	376,034.00	378,536.00	2,502.00	274,581.00	396,310.00	69,000	3,323,135	3,301,135	2,960,000
6. Chapel Hill, Holy Family.....	118	127,936.00	154,822.00	161,162.00	469.00	105,427.00	146,049.00	120,000	635,500	755,500	582,900
7. Charlotte, Christ Church.....	886	809,049.00	809,545.00	809,545.00	3,496.00	519,359.00	761,895.00	485,000	3,162,700	3,647,700	3,162,700
8. Charlotte, Holy Comforter.....	262	212,000.00	302,478.00	392,645.00	25,539.00	205,638.00	285,308.00	200,000	2,052,000	2,252,000	2,052,000
9. Charlotte, St. Andrew's.....	103	73,175.00	108,024.00	136,271.00	1,627.00	102,416.00	138,214.00	64,555	692,950	757,505	692,950

Parochial Statistics: 1987 Pledge Information; 1986 Receipts; Disbursements; Property Valuation and Insurance

Year ending December 31, 1986

CONGREGATION	PLEDGE FOR 1987		RECEIPTS-1986				DISBURSEMENTS 1986					PROPERTY VALUATION AND INSURANCE				
	No. of Pledging Units	Total Pledged	General Purposes	Operating Income from Diocese	Gross Receipts	Transmittal of Special Offerings	Other Purposes Outside Parish	All Operating Expenses	Gross Disbursements	Land	Buildings and Contents	Total Property	Insurance	Total Indebtedness		
10. Charlotte, St. Christopher's.....	38	75,474.00	82,776.00		100,988.00	9,360.00	3,906.00	61,764.00	100,576.00	188,000	244,609	432,609	244,318	965,000		
11. Charlotte, St. John's.....	419	428,617.00	412,731.00		428,367.00	29,799.00	11,945.00	317,161.00	428,367.00	262,500	2,775,000	3,037,500	2,700,000			
12. Charlotte, St. Martin's.....	240	208,589.00	245,635.00		358,835.00	19,583.00	17,743.00	175,056.00	354,589.00	158,700	1,250,810	1,409,510	1,137,100			
13. Charlotte, St. Peter's.....	224	164,830.00	244,221.00		256,720.00	426.00	8,399.00	198,117.00	238,095.00	389,480	557,130	946,610	2,516,000			
14. Cleveland, Christ Church.....	61	40,495.00	48,072.00		54,623.00	79.00	401.00	23,475.00	47,429.00	25,000	406,750	463,000	463,000	5,878		
15. Concord, All Saints'.....	148	185,390.00	189,052.00	7,536.00	204,142.00	11,397.00	34,964.00	135,558.00	207,999.00	210,740	550,180	760,920	690,500			
16. Durham, St. Joseph's.....	72	53,089.00	63,066.00		74,027.00	4,210.00	331.00	58,218.00	76,547.00	100,000	508,000	608,000	565,100			
17. Durham, St. Luke's.....	148	122,456.00	144,932.00		242,162.00	10,616.00	1,219.00	101,440.00	236,828.00	75,000	485,000	560,000	665,000	39,855		
18. Durham, St. Philip's.....	254	211,260.00	241,768.00		296,475.00		5,030.00	171,881.00	297,913.00	138,825	955,000	1,093,825	955,000	31,500		
19. Durham, St. Stephen's.....	168	143,682.00	186,152.00		334,751.00	1,599.00	36,263.00	217,951.00	331,914.00	100,000	2,900,000	3,000,000	2,675,000			
20. Durham, St. Titus'.....	52	45,137.00	50,485.00		58,992.00		1,211.00	45,956.00	57,563.00		337,400	307,400	307,400			
21. Eden, Epiphany.....	60	46,176.00	56,686.00		71,118.00	2,166.00	701.00	47,813.00	62,854.00	7,500	338,700	346,200	348,800			
22. Eden, St. Luke's.....	78	53,500.00	48,798.00		51,167.00	549.00	1,260.00	36,931.00	61,780.00	25,000	462,600	487,600	413,400			
23. Enfield, Advent (1985).....	26	17,500.00	38,896.84	12,755.00	42,581.84	317.25	190.00	37,521.37	42,347.86	20,000	282,750	302,750	199,480			
24. Erwin, St. Stephen's.....	60	41,112.00	52,346.00		64,842.00	800.00	530.00	47,314.00	63,265.00	50,000	450,000	500,000	546,100			
25. Greensboro, All Saints'.....	85	73,882.60	76,393.00		251,970.00	1,181.00	3,677.00	81,432.00	231,392.00	25,000	466,732	491,732	455,600	3,200		
26. Greensboro, Holy Trinity.....	462	476,656.00	459,762.00		631,381.00	37,806.00	61,010.00	335,666.00	561,439.00	88,763	3,823,700	3,912,463	3,823,700	21,676		
27. Greensboro, The Redeemer.....	52	45,000.00	54,704.00		59,619.00		150.00	50,256.00	57,003.00	60,000	444,532	504,532	320,500	5,299		
28. Greensboro, St. Andrew's.....	214	160,000.00	173,698.00		196,156.00	22,643.00	9,200.00	141,520.00	202,781.00	250,000	1,000,000	1,250,000	1,000,000			
29. Greensboro, St. Francis'.....	358	442,676.00	446,850.00		466,927.00	44,018.00	44,018.00	313,869.00	474,742.00	117,000	2,209,000	2,326,000	2,096,000	148,059		
30. Henderson, Holy Innocents.....	137	130,117.00	117,865.00		155,941.00		6,439.00	107,037.00	139,083.00	115,000	2,300,773	2,415,773	2,104,673	2,745		
31. High Point, St. Mary's.....	249	213,344.00	236,193.00		431,650.00	4,804.00	7,696.00	175,206.00	419,256.00	112,000	1,445,000	1,557,000	1,311,166	13,208		
32. Hillsborough, St. Matthew's.....	69	48,976.00	52,025.00		222,844.00	3,560.00	6,747.00	87,668.00	241,800.00	10,000	596,460	606,460	596,460			
33. Huntersville, St. Mark's.....	45	26,520.00	60,996.00		60,996.00	505.00	400.00	61,253.00	69,343.00	100,000	400,000	500,000	440,167			
34. Lexington, Grace Church.....	130	151,249.00	199,418.00		211,630.00	310.00	19,303.00	103,263.00	203,691.00	140,000	550,000	690,000	528,000	54,000		

35.	Louisburg, St. Paul's.....	58	43,693.00	51,189.00	56,513.00	1,353.00	1,014.00	50,996.00	63,339.00	25,000	365,730	390,730	417,800
36.	Monroe, St. Paul's.....	110	107,000.00	111,228.00	111,228.00	1,925.00	1,572.00	94,985.00	118,000.00	108,000	855,300	963,300	855,500
37.	Mount Airy, Trinity.....	50	54,475.00	56,405.00	58,402.00	1,925.00	1,572.00	58,402.00	78,850.00	25,000	598,106	598,106	573,106
38.	Pinkston, St. Bartholomew's.....	63	39,576.00	49,308.68	85,512.46	1,248.38	7,750.29	41,565.75	88,547.17	10,000	364,400	374,400	397,200
39.	Oxford, St. Stephen's.....	80	52,800.00	78,455.00	81,650.00	1,720.00	1,760.00	67,358.00	80,390.00	300,000	1,140,000	1,440,000	1,598,000
40.	Raleigh, St. Stephen's.....	454	454,100.00	520,433.00	805,123.00	1,720.00	63,447.00	356,120.00	767,574.00	501,650	7,268,570	7,770,220	7,268,570
41.	Raleigh, Christ Church.....	375	284,444.00	360,448.55	882,182.18	19,083.59	11,256.15	303,834.39	887,142.69	600,000	2,942,000	3,542,000	2,942,000
42.	Raleigh, Good Shepherd.....	41	73,500.00	86,536.70	92,951.92	1,925.00	3,272.08	63,538.10	88,782.14	150,000	450,000	600,000	423,000
43.	Raleigh, St. Ambrose.....	128	144,300.00	142,812.00	401,054.00	36,404.00	8,351.00	89,322.00	406,978.00	85,575	715,139	800,714	809,100
43.	Raleigh, St. Mark's.....	467	509,851.00	497,721.00	555,138.00	36,404.00	29,584.00	350,670.00	569,684.00	100,000	2,500,000	2,600,000	2,250,000
44.	Raleigh, St. Michael's.....	156	89,810.00	118,830.00	118,830.00	735.00	4,050.00	101,091.00	119,776.00	500,000	3,300,000	3,800,000	3,300,000
45.	Raleigh, St. Timothy's.....	65	76,396.00	85,021.00	88,384.00	735.00	1,592.00	68,684.00	105,273.00	10,000	565,400	575,400	654,100
46.	Redville, St. Thomas.....	46	68,066.00	81,665.00	88,089.00	1,149.00	4,735.00	65,692.00	86,510.00	22,000	545,000	567,000	545,000
47.	Roanoke Rapids, All Saints.....	115	12,321.00	42,583.00	43,609.00	7.00	433.00	27,205.00	40,387.00	13,000	375,000	388,000	368,000
48.	Rockingham, The Messiah.....	18	47,187.00	58,549.00	76,958.00	359.00	2,688.00	58,570.00	79,140.00	55,000	212,990	267,990	482,400
49.	Rocky Mount, Christ Church.....	46	228,995.00	246,751.00	337,959.00	4,590.00	46,792.00	190,683.00	310,057.00	75,000	2,514,972	2,589,972	2,771,400
50.	Rocky Mount, Good Shepherd.....	222	97,473.00	128,769.00	145,213.00	8,326.00	3,401.00	90,323.00	124,855.00	80,000	643,200	723,200	643,200
51.	Rocky Mount, St. Andrew's.....	105	200,236.00	224,727.00	246,739.00	8,326.00	3,401.00	189,360.00	244,752.00	84,900	1,751,400	1,836,300	1,575,000
52.	Salisbury, St. Luke's.....	224	84,472.00	120,102.00	231,003.00	951.00	2,179.00	88,789.00	214,152.00	66,000	734,894	800,894	766,400
53.	Sanford, St. Thomas.....	96	46,254.00	67,745.00	83,718.00	2,431.00	8,081.00	44,010.00	72,240.00	50,000	507,000	557,000	740,700
54.	Scotland Neck, Trinity.....	55	80,089.00	82,120.00	96,038.00	275.00	83,981.00	96,038.00	96,038.00	20,000	630,000	650,000	630,000
55.	Smithfield, St. Paul's.....	60	280,388.00	329,232.00	381,579.00	28,504.00	11,293.00	228,174.00	348,074.00	60,650	2,152,250	2,091,600	2,091,600
56.	Southern Pines, Emmanuel.....	376	110,400.00	97,223.00	97,555.00	332.00	4,097.00	84,184.00	102,685.00	50,000	750,000	800,000	760,200
57.	Stablesville, Trinity.....	139	116,000.00	100,400.00	97,959.00	332.00	4,097.00	84,184.00	102,685.00	50,000	750,000	800,000	760,200
58.	Tarboro, Calvary.....	219	160,779.00	153,415.00	175,511.00	1,175.00	5,348.00	125,132.00	155,597.00	50,000	3,132,346	3,182,346	3,023,500
59.	Wadesboro, Calvary.....	61	48,500.00	58,082.00	78,312.00	290.00	522.00	55,601.00	75,998.00	25,000	1,180,900	1,205,900	1,180,900
60.	Warrington, Emmanuel (1985).....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
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61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
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61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
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61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
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61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,142.00	39,142.00	290.00	522.00	35,484.00	37,704.00	12,000	350,000	362,000	325,000
61.	Weldon, Grace.....	27	13,280.00	39,									

Channels:

1. Browns Summit, Conference Center Chapel
2. Durham, Episcopal University Center
3. Greensboro, St. Mary's House
4. Raleigh, Bishop's Chapel
5. Raleigh, St. Augustine's Chapel
6. Raleigh, St. Mary's College
7. Southern Pines, Transfiguration (Penick Home)

Totals-Channels

Grand Total.....

Summary of Statistics

(as of December 31, 1986)

	1983	1984	1985	1986
Clergy	160	166	174	177
Deacons Ordained	5	3	5	9
Priests Ordained	2	5	6	4
Clergy Deceased	1	0	1	1
Candidates for Holy Orders	8	12	6	10
Postulants for Holy Orders	11	6	2	7
Parishes	65	65	65	65
Missions	57	56	56	56
Chapels and Student Centers	8	8	7	7
Baptisms—Children	745	776	870	733
Baptisms—Adults	48	77	74	97
Confirmations	1,031	1,008	1,051	816
Marriages	512	491	443	451
Burials	476	502	489	497
Baptized Persons	44,241	44,278	44,891	41,684
Communicants in Good Standing	31,608	32,733	33,214	32,065
Church School:				
Officers and Teachers	1,561	1,762	1,818	1,775
Students: Children	7,087	7,077	7,752	7,392
Students: Adults	4,186	4,411	4,573	4,366
Total Enrollment	12,834	13,250	14,143	13,533

Summary of Property Valuation with Insurance and Indebtedness

	1983	1984	1985	1986
Buildings and Contents	\$81,444,084	\$83,785,876	\$86,799,315	\$95,108,751
Land	7,519,517	7,936,092	7,724,722	8,727,022
Total Property Value	88,963,601	91,721,968	94,524,037	103,835,293
Insurance	79,564,238	77,678,588	88,314,041	98,675,882
Indebtedness	1,779,768	1,575,544	1,480,052	2,467,026

Receipts

General Purposes	9,225,397	10,363,198	11,326,821	12,626,244
From Diocese				218,391
Gross Receipts	10,570,382	12,048,311	13,297,842	17,901,635

Disbursements

Special Offerings & Other				
Outside Work	992,877	1,056,309	1,345,410	1,301,041
All Operating Expenses	7,368,785	8,185,774	8,984,627	9,693,485
Gross Disbursements	10,750,382	11,707,022	12,660,560	17,044,052

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

UNDER THE CANONS, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of The Standing Committee. To assist The Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of The Standing Committee, at least one week prior to the meeting of The Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

EVERY DOCUMENT THAT is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the on-going operations of the congregation or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by The Standing Com-

mittee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the on-going operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

IF A PARTICULAR contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of The Standing Committee.

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Constitution and Canons

of the
Diocese of North Carolina
of the
Protestant Episcopal Church
in the
United States of America

Together with the

Rules of Order

Incorporating amendments passed
through the 171st Convention in
1987

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Constitution

Article I

THE CHURCH IN the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

(An amendment to this Article, section 4, has been passed on First Reading. See pages 76, 79, 193, and 215 of The Journal.)

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in his absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically

connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the communicant strength of the parish or mission as specified by canon.

These delegates shall be elected by the vestry or mission committee from among the communicants in good standing of the parish or mission who are 17 years old or older.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the communicant strength of parishes and missions, upon the expiration of the initial terms of delegates, and upon the expiration of each term thereafter, each vestry and mission committee shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry or mission committee shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in

the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

(An amendment to this Article has been passed on First Reading.
See pages 77 and 205 of The Journal.)

TO CONSTITUTE A quorum, the presence of one third of all the clergy entitled to vote, and of one or more delegates from one-third of all the parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

(An amendment to this Article, section 1, has been passed on First Reading. See pages 79 and 216 of The Journal.)

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are communicants. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following the expiration of his term of office.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the clergy or laity.

Article IX

(An amendment to this Article, section 1, 2, 3, and 6 have been passed on First Reading. See pages 76, 77, 78, 79, 194, 204, 214 and 215 of The Journal.)

Section 1. Any 60 or more communicants, 17 years of age or older, of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the limits of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are communicants in good standing in this Church, 17 years of age or older, members of such parish or mission, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until after 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 7 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. The rector is recognized as having, by virtue of his office, the exclusive regulation, under his canonical superiors, of all the spiritual concerns of the parish; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as he may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

THE CONVENTION SHALL pass canons for the trial of members of the clergy.

Article XII

(An amendment to this Article has been passed on First Reading.
See pages 77 and 205 of The Journal.)

WHEN A BISHOP is to be elected the Convention shall vote by ballot and by orders; and a concurrence of a majority of all the clergy present and entitled to vote in the Convention and of a majority of lay delegates representing the parishes and missions in union with the Convention and who are present and entitled to vote shall be necessary to an election.
(1982)

Article XIII

NO NEW CANON, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

(An amendment to this Article has been passed on First Reading.
See pages 77 and 205 of The Journal.)

THIS CONSTITUTION MAY be altered or amended only upon:

(a) The concurrence of a majority of both orders present at the annual Convention at which the alteration is proposed.

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders present and entitled to vote. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present.

Article XV

ALL CONSTITUTIONAL ENACTMENTS shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Canons

Canon 1

Members of the Convention

(as amended in 1987)

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish, the official roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to him not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average of its communicants in good

standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Communicants in good standing</i>	<i>Number of lay delegates</i>
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

Section 3. (a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the communicant strength of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

(c) The provisions of this section shall become effective upon the adoption of Section 4 of Article III of the Constitution as initially proposed by the Committee on Structure and Organization at the 167th annual Convention.

Canon 2

Worship at Convention

THE HOLY EUCHARIST shall be celebrated at each annual or special Con-

vention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3 *Rules of Order*

THE CONVENTION SHALL adopt rules of order, which shall continue in force until altered.

Canon 4 *Chairman of the Convention*

IN THE ABSENCE of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as Chairman of the Convention, unless the Convention itself shall otherwise provide.

Canon 5 *Secretary of the Convention* (as amended in 1987)

Section 1. The Secretary shall: (a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(e) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(f) Preserve and have ready for reference all Convention papers not specially given into other hands.

(g) Present to the Treasurer for payment from diocesan funds statements of the expenses he has necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or a communicant in good standing resident in this diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6

Treasurer of the Diocese

Section 1. The Treasurer shall: (a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of his transactions, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by him.

(e) Give bond for the faithful performance of his duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7

Chancellor of the Diocese

THE BISHOP SHALL nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be a communicant in good standing and resident of the Diocese. The term of office shall be three

years and until his successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Registrar and Historiographer

(as amended in 1987)

Section 1. Selection. The Chairman of the Department of Records and History shall be the Registrar of the Diocese. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. Both offices may be held by the same person.

Section 2. Registrar. It shall be the duty of the Registrar to gather and preserve all books, papers, and documents which are important as historical records of the Diocese, and which are not presently being used for some diocesan purpose and to deposit them in the Diocese Archives. Such materials shall include, but are not restricted to:

(a) All journals of the Diocesan Convention.

(b) All minute books, official records and reports of every diocesan officer, agency, board or committee operating under the authority of the Diocese or of the Diocesan Council, including the minutes of the Diocese Council, except such records as have been or may hereafter be published in the Journal of the Convention.

(c) Copies of histories and other documents of historical interest pertaining to every parish and mission in the Diocese, including official registers of any congregation which may cease to be active.

(d) All journals of the General Convention.

(e) All other documents and records necessary to preserve an accurate history of the Diocese.

The Diocesan Council, with the approval of the Convention, shall make space and facilities available for the custody, classification and safekeeping of all such materials in or near diocesan headquarters.

Section 3. *Historiographer.* The Historiographer shall assist in collecting, preserving and classifying material relating to the history of the Diocese, shall from time to time prepare and publish such material concerning the history of the Diocese as may be requested by the Bishop or the Convention, shall encourage parishes and missions to preserve historical material, and shall encourage the preparation of historical writings concerning the Diocese of North Carolina.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever he may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

(as amended in 1987)

Section 1. *Membership.* The Trustees of the Church in the Diocese shall consist of the Bishop and two lay communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee. (1987)

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-

year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees may convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon the written request of the vestry of such parish or the directors or other governing body of such corporation, with the written consent of the Ecclesiastical Authority of the Diocese acting with the advice of the Standing Committee;

(2) And if otherwise held, with the consent of the Ecclesiastical Authority of the Diocese acting with the advice and consent of the Standing Committee.

(b) The consent of the Ecclesiastical Authority required by the preceding subsection shall be evidenced by the signature of the Bishop, and, if there is no bishop, by the signature of the President of the Standing Committee.

Section 3. *Other Property.* The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

THE PROVISIONS OF Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Diocesan Commissions

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons being communicants in good standing to each of the following Diocesan Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the chairman of the Commission shall be named by the Bishop, and he shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless he is a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; two lay.

(b) On the State of the Church—three clergy; two lay.

(c) On Admission of Congregations—two clergy; three lay.

(d) On Institutions—two clergy; three lay.

(e) On Dispatch of Business: two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. *The Commission on the State of the Church* shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. *The Commission on Admission of Congregations* shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure in meeting the standards set forth in Canon 21, Section 3, or of missions which, by failure in meeting the standards set forth in Canons 16, 19 and 20 have been no longer qualified to be in union with the Convention, applications for readmission into union with the Convention in their appropriate status shall be made to the Bishop for his endorsement and referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. *The Commission on Institutions* shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institution, if deemed helpful, prior to the Convention to which it reports.

Section 6. *The Commission on Dispatch of Business* shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention:*** the chairman of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) ***During a Convention:*** the Commission shall assist the presiding officer in the business of the Convention as he may request, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer shall refer to this Commission without debate all resolutions or motions suggesting orders of the day. The Commission shall also:

(1) suggest special orders for the dispatch and furtherance of Convention business;

(2) recommend the disposition of all resolutions referred to it; and

(3) recommend the disposition of any unfinished Convention business.

(c) ***Invitations*** from a parish or parishes to be host to a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Canon 13

Convention Committees

Section 1. The Bishop, or the presiding officer of the Convention, shall annually appoint, as soon as possible after the clerical and lay membership of the Convention is ascertained, at least the indicated number of persons in approximately the indicated proportions, being members of that Convention, to each of the following Convention Committees, and to name the chairman of each.

- (a) On Credentials: 2 clergy; 3 lay.
- (b) On Elections: 2 clergy; 3 lay.
- (c) On Social and Political Concerns: 3 clergy; 5 lay.
- (d) On the Program of the Church: 3 clergy; 5 lay.
- (e) On the Administration of the Diocese: 2 clergy; 3 lay.

Section 2. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 3. *The Committee on Credentials* shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 4. *The Committee on Elections* shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist it as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the

bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

(as amended in 1987)

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Members shall be ineligible for re-election for one year after the expiration of their terms. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in admin-

istering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as Chairman of the Council; in his absence the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as Chairman. The Secretary of the Convention shall, by virtue of his office, serve as Secretary of the Council. Upon nomination of the Bishop, the council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the

Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a chairman and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) *The Department of Mission and Outreach* shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) *The Department of Budgets* shall prepare proposed budgets annually for consideration by the Council.

(c) *The Department of Finance and Business Methods* shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) *The Department of Records and History*, as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), the Registrar of the Diocese and the Historiographer.

(e) *The Department of Property Management*, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of sub-

committees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) **Investments.** The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2 belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the

Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) *Allocation of Investment Income.* The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) *Historic Churches.* A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable with funds available for that purpose.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative,
There must be an endowment sufficient to maintain and (if necessary) restore the building, or
There must be an organized group—committee or other body—from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. *Planning Function.* The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of educational and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16

Business Methods in Church Affairs

(as amended in 1987)

IN THIS DIOCESE, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan asso-

ciation, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods. (1983)

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17***The Diocesan Assessment and Quota***

(as amended in 1987)

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1st, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of, each mission in the Diocese.

SECTION 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year

prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

SECTION 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

SECTION 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18 *Convocations*

SECTION 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council at least two

convocations of the Diocese of North Carolina and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by the dean and warden or by the Bishop if he shall have called the meeting.

Canon 19

Missions

(as amended in 1987)

Section 1. *Definition.* A mission is a congregation of communicants 17 years of age or older of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Bishop at his discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Bishop shall appoint a vestry. With the approval of the Bishop a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by him.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Bishop. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. Vestry and Officers. Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from among the members of the mission 17 years of age or older who are communicants in good standing of the Protestant Episcopal Church, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the vestry during the past year one-third of said vestry, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the vestry from among its members. If there shall be a vicar, the senior warden shall be elected upon his nomination. The vestry shall also elect a clerk and a treasurer, who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a vestry and necessary officers, the Bishop may appoint such vestry and officers as he deems necessary.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more communicants 17 years of age or older shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of some already existing parish or mission in union with the Convention, obtain and present to the Convention a written statement from the rector of such parish or vicar of such mission that he has been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being communicants 17 years of age or older, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f).

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention.

(d) must beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 communicant members 17 years of age or older during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987.

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina

(f) must, within its financial ability, pay for regularly priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month.

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less than its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(h) must maintain a suitable place of worship.

Canon 20

Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so

pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the chairman of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21
Organization of Parishes
 (as amended in 1987)

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more communicants 17 years of age or older at the time of its application for admission into union with Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of an existing parish or mission, obtain a written statement from the rector or vicar that he has been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being 17 years of age or older, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. Any parish which may wish to locate or to establish a mission in the neighborhood of another parish or mission; or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 communicants 17 years of age or older for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine service in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if he be so designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1st, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less than its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Section 5. The increase in the numerical requirement of communicants for the organization and maintenance of a parish shall become effective on and after February 1, 1990 (or three years following the Convention at which these provisions of this canon were adopted.)

Canon 22***Meetings, Vestries and Wardens of Parishes***

(as amended in 1987)

Section 1. Parish Meetings. (a) Annual Meeting. An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) Other Parish Meetings. Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.

(c) Persons Qualified to Vote in Parish Meetings. A communicant member of a parish who is 17 years old or older and in good standing in this Church may vote in any meeting of that parish when he is present, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) By-Laws. For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) Voting. Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries. (a) Size and Composition. A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are 17 years old or older and who are communicants in good standing of the Protestant Episcopal Church.

(b) Vestry Plan One. At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) Vestry Plan Two. As an alternative to Vestry Plan One, a parish having 60 or more members who are 17 years old or older may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, *except* that

those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish having 100 or more members who are 17 years old or older may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish having more than 60 members who are 17 years of age or older may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish having 100 or more members who are 17 years old or older may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies. (1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office he fills.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the

Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.* (1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.* (a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden, who shall be communicants in good standing of the Protestant Episcopal Church. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without his nomination. If a vacancy occurs in the office of Senior or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's

directions and consistent with the rights of the rector) have charge of the church building, and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. *Vestry Meetings in Certain Cases.* Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

Canon 23

Legal Powers of a Parish Vestry

(as amended in 1987)

Section 1. The vestry shall be the trustees of the parish; shall have charge of all the secular concerns thereof; shall hold the property belonging thereto, and shall be authorized to collect, invest or disburse its funds.

Section 2. Before any vestry, trustee, or other body, authorized by civil or canon law, to hold, manage, or administer the real property of any parish, mission, congregation or institution, shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or him, in trust for such parish, mission, congregation, or institution, it or he shall obtain the written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry, if such real property be held by it, may authorize the wardens of the parish, as the officials thereof, to execute such conveyances as may be necessary or convenient for the purpose, and instruments so executed by the wardens shall be of the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authorization to act on behalf of the vestry, and of the fact that the written consent of the Bishop, acting

with advice and consent of the Standing Committee of the Diocese, had been obtained, shall be *prima facie* true, and, in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

(as amended in 1987)

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, prescribing the number, not exceeding six, qualifications, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

Canon 25

Status of Parishes and Missions

(as amended in 1987)

Section 1. By December 15 of each year, the Bishop and Standing Committee shall have annually made a survey of the parishes and missions of the Diocese.

If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that un-

less it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met.

If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26
Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister, and that he has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a victor for a term of not more than four years; at the end of such term the victor may be re-appointed.

Canon 27
Memorials
(as amended in 1987)

NO MEMORIAL SHALL hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
(as amended in 1987)

Section 1. It shall be the duty of every member of the clergy of the Diocese to take an annual offering from every congregation served by him for the Thompson Orphanage and Training Institution on Thanksgiving Day.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. And funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty
(as amended in 1987)

ALL CLERGY RECEIVING aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports
(as amended in 1987)

Section 1. Registers. Each minister of this Church shall keep a register of all baptisms, confirmations, marriages, and burials solemnized by him, as well as of all the baptisms, confirmations, marriages, and burials within his parish or cure, specifying the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; and the time when each rite is performed;

which register shall be transcribed at least once in each month into a book to be kept for the purpose by the vestry of the parish or the mission. This book or parish register shall be presented to the Bishop for his inspection at every annual visitation.

Section 2. Reports of Nonparochial Ministers. Every minister canonically resident in the Diocese whose official acts are not otherwise reported in connection with the parish or mission to which he is assigned, shall annually before February 1, report his official acts during the preceding calendar year to the Ecclesiastical Authority. If he has performed no official acts in that period, he shall report that fact and the causes or reasons which have prevented him from performing them.

Section 3. (a) Definitions. *A Member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An adult member is a member who is 16 years of age, or older.

A confirmed member is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptised person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A communicant is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A communicant in good standing is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An enrolled member of a congregation is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for his and his successor's use lists of families and individuals within his cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* Every minister shall instruct his people at least once a year in regard to the law of this Church concerning letters of transfer. When members remove from his parish or cure to that of another, he shall promptly inform the minister thereof, who shall use all diligence that they may become promptly affiliated with the parish or other congregation to which they have removed.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every mission the preparation and delivery of this report shall be the duty of the vicar thereof.

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31 ***Trial of Clergy***

Section 1. *The Presentment.* Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish in which said member of the clergy has charge, or in which he resides, or by at least three communicants of the Diocese, in good standing of this Church, of full age, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided*, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. *Public Rumor.* But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided. (1983)

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. *Service of presentment—Constitution of Court.* Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. *Lay Assessor.* The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. *Time and Place of Trial and Notice Thereof.* The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. *Assembling of Court and Record of Proceedings.* The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. *Nature of Evidence and How Given.* No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. *Decision of the Court and the Sentence.* An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused

they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that he shall have no power to increase the punishment recommended by the court.

Section 9. *Effect of Sentence.* Suspension, or any heavier sentence, shall *ipso facto*, sever the connection of the member of the clergy with his or her parish.

Section 10. *The Record to be Filed.* The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. *Notices.* For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. *Confession of an Offense.* When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as he (the Bishop) shall think right.

Section 13. *Renunciation of False Doctrine.* In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* In the presence of the Bishop, and under his guidance and oversight, the Commission on Ministry shall interview each candidate before ordination, alike to the diaconate and priesthood, to ascertain his or her personal readiness for that ordination, and thereafter the Commission shall promptly transmit a written report of its findings to the Bishop and Standing Committee.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its Chairman, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. After 1982 each annual Convention shall elect three directors in each order for three year terms and shall also fill any unexpired terms that may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected director shall be eligible for re-election until one year shall have elapsed following the expiration of his or her term of office.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as Chairman of the Board of Directors. Any such designee as a member of the Board or as Chairman shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34

Deputies to the General Convention

(as amended in 1987)

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons canonically resident in this Diocese, and four lay deputies, communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest

to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37***Murdoch Memorial Society***

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of his death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38***Permanent Episcopal, Missionary, and Unappropriated Funds***

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39***Consecration of Churches, Chapels or Other Buildings***

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40***Suffragan Bishop May Act as Ecclesiastical Authority***

IN THE EVENT of the death or disability of the Bishop, or of his extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41***Pastoral Mediation***

(as enacted in 1987)

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign his parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against his will, except as provided by canon.

Section 2. If a rector and the vestry of the parish he serves are unable to agree in a matter or matters that might lead to a request by either party

for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving notice of such a request, the Bishop shall exercise his pastoral ministry to mediate the disagreement and seek a solution.

As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

(as enacted in 1987)

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish he serves wishes to have the pastoral relation dissolved, either party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. He shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching his decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party or his or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, in his discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render his decision not later than 15 days following the close of the hearing; and his decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the issues, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require such compensation or indemnity (if any) as he shall deem just and compassionate and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until he complies with the decision.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Rules of Order

I. *Order of Business.* The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. Unless otherwise ordered, the presiding officer shall appoint all Diocesan Commissions and Convention Committees, and he shall refer to an appropriate Diocesan Commission or Convention Committee for consideration and report all resolutions introduced for Convention action except those which already accompany the reports of Convention Committees and Diocesan Commissions.

IV. After the President has taken the chair no member shall continue standing, except to address the Chair.

V. Speakers shall address the Chair, and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded, and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions,

the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by the chairman of the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. The reports of all committees shall be in writing, and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XIV. All questions of order shall be decided by the Chair without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave, or unless he be unable to attend.

XVI. When the Convention is about to rise, every member shall keep his seat until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: *Provided*, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations he has received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to him. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: Nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given by him to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secre-

tary shall also post the biographical forms delivered to him in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Resolutions so submitted shall be referred to the appropriate Convention Committees or Diocesan Commissions by the Bishop, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the convocation meetings that take place at least 10 days prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to the appropriate Convention Committees or Diocesan Commissions for study and report to that Convention. Such resolutions that fail to receive the required vote as well as all resolutions introduced after the close of the first

business session of the Convention shall be retained by the Secretary and referred by the Bishop to the appropriate Diocesan Commissions or Convention Committees of the next Convention for consideration and report to that Convention. This rule shall not apply to resolutions of courtesy or appreciation, nor to resolutions which come before the Convention as parts of reports of Diocesan Commissions or Convention Committees.

XX. All resolutions on which the Conventions shall act, which would substantially affect diocesan finances, shall be referred to the committee on the Administration of the Diocese as well as to the Committee dealing with the subject matter, prior to Convention consideration under the provisions of Rule of Order XIX.

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

Pre-Convention Time Table

THE FOLLOWING are required to occur by at least the specified number of days prior to the convening of an annual Convention of the Diocese:

200 DAYS (EARLY JULY): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

110 DAYS (EARLY OCTOBER): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 DAYS (LATE OCTOBER): Secretary to publish the names of clerical and lay delegates.

75 DAYS (MID-NOVEMBER): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 DAYS (LATE NOVEMBER): Department of Budgets of Diocesan Council to prepare final budgets.

40 DAYS (MID-DECEMBER): Final date for submission of nominations and resolutions.

10 DAYS (MID-JANUARY): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Offerings Required by Canon

EPISCOPAL MAINTENANCE FUND. Payment required by Canon *monthly*.

FUNDS FOR THE CHURCH'S PROGRAM. *Monthly*

THOMPSON CHILDREN'S HOME. *Thanksgiving Day*.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:

Mrs. Letty J. Magdanz, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212



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